



COLORADO
School Safety Resource Center
Department of Public Safety

School Safety Working Group

March 23, 2023



Meeting Agenda

2:00 - 2:10	Welcome	Dir. Hilkey, Chris H
2:10 - 2:15	Facilitator Introduction	Chris H., Berrick
2:15 - 2:30	Member Introductions	SSWG Members
2:30 - 2:40	Work of the SSWG	Berrick
2:40 - 3:00	Auditor's Report Presentation	Nina
3:00 - 3:10	Q&A about Auditor Report	Nina & Group
3:10 - 3:25	Prioritizing & Learning: Our work ahead	Group Discussion
3:25 - 3:30	Next Steps	Berrick

School Safety Working Group: Welcome

Stan Hilkey, Executive Director, CO Department of Public Safety (CDPS)

Chris Harms, Director, CO School Safety Resource Center (CSSRC)

School Safety Working Group: Introductions

Berrick Abramson, President, Confluence Policy & Strategy Group (Confluence PSG)

Carrie Steele, Senior Project Manager, Confluence PSG

Jamita Horton, Confluence PSG Facilitation Team & Policy Manager, Public Ed Business Coalition (PEBC)

School Safety Working Group: Group Agreements & Norms

The following norms encourage productive and collaborative conversation. All attendees are asked to follow and embody them and give facilitators room to ensure they define our time together.

Good Faith: Act in good faith in all aspects of group discussion with the intent to promote collaboration and productive conversation.

Openness: Be honest and open in sharing your perspectives; be open to other points of view and to the outcome of discussions.

Focus: Maintain focus on the goals, purpose and meeting objectives; honor agendas.

Listening: Listen to each speaker rather than preparing your response; no interruptions; refrain from use of smart phones and other technologies.

Participation: Participate actively, speak briefly, and agree succinctly. Be mindful and respectful of the presence of multiple backgrounds and avoid the overuse of acronyms or technical language.

Respect: Disagree judiciously and without being disagreeable; do not engage in personal attacks; in all contexts, refrain from behavior that denigrates other participants or is disruptive to the work of the group.

Preparedness & Commitment: Prepare for and attend each session; get up to speed if you missed a meeting.

Confidentiality, Communication & Attribution: Meeting discussions are off the record and not for attribution. Do not make personal attributions outside of meetings, use discretion when characterizing the meetings to others, and stick to agreed-upon messages and protocols when sharing the discussions we are having.

Facilitation: Let the facilitators facilitate; allow them to enforce the norms and engage them with any concerns.

School Safety Working Group: Introductions

Member Introductions: Name, Organization/Agency & Role

What is the top thing in your mind we have to get right in our work together?

What is your biggest concern about the path ahead for the SSWG?

School Safety Working Group: Group Role & Expectations

Role of the SSWG

The SSWG has been formed to draw on the unique expertise, perspectives and lived experiences of its members. The composition of the SSWG was established in legislation. The group will engage in robust discussions, learning opportunities and examination of a wide variety of systems, research and strategies relating to a broad set of factors that affect school safety.

The SSWG was formed by the legislature who added the following declaration to statute:

- (a) Ensuring the safety of students, teachers, and other employees while at school is a paramount concern for the citizens of Colorado;
- (b) Improving the effective administration of school safety programs and funding is critical to providing safe schools; and
- (c) Maintaining school safety through the most cost-effective use of limited state resources is in the interest of the people of the State of Colorado.

SB 20-023 tasked the SSWG with a number of responsibilities that will be foundational to our work including:

- Study and consider feedback of the state auditor's report regarding school safety released September 2019
- Consider program organization and recommend reorganization if necessary;
- Identify shared metrics to examine program effectiveness;
- Facilitate interagency coordination and communication;
- Increase transparency and accessibility of state grants and resources, particularly for school districts without a grant writer, which includes improving outreach.

Participation Expectations

- Meeting Attendance: SSWG & subgroups
- Alternate or proxy participation

SSWG & Subgroup 2023 Meetings

Members are asked to attend all SSWG meetings *and* at least two subgroups based on their expertise, work or interests.



School Safety Working Group: Auditor's Report

Presentation & Discussion

Nina Frant, CIA, CGAP

Performance Audit Quality Assurance Director
Colorado Office of the State Auditor

School Safety Working Group: Our Work Ahead

Group Discussion

Sequencing our work along a continuum

*What do you believe are the issues we should prioritize for the SSWG and subgroups?
Are there certain issues that should be explored first to inform others?*

What do you need to know?

*Thinking about our work ahead, what research, data or system facts will be most helpful?
What additional voices, perspectives or expertise would help our work?*

School Safety Working Group: Next Steps

1 on 1 Introduction & Perspective Conversations

If you have not yet had a 1:1 with facilitators, please schedule.

Subgroup Meetings

Topics TBD

Subgroups 1 & 2 first meeting late April

SSWG Meeting

Minutes from today posted by March 30

June Meeting date TBD by April 15

Contacts for Follow-up

If you have questions about today's meeting or upcoming meetings, please contact:

Berrick Abramson, President, Confluence PSG: berrick@confluencepsg.com

Carrie Steele, Sr. Project Manager, Confluence PSG: carrie@confluencepsg.com

Christine R. Harms, MS, Director, School Safety Resource Center: christine.harms@state.co.us