

Policy into Action: Impact Report

Colorado Office of School Safety

In 2025, the Office of School Safety (OSS) successfully transitioned from a legislative concept to a fully operational cornerstone of Colorado's public safety infrastructure. This was the first year all three units were fully staffed, allowing the OSS to transform policy into immediate, statewide action.

2025

Excellence by the Numbers

 **16,703**
Professional Contacts

An all-time high in demand for specialized expertise, ranging from threat assessment and suicide prevention to physical site security and grant management.

 **11,885**
Partners Trained

Record-breaking participation across the educational landscape, including thousands of professionals from public, charter, private, and higher education institutions.

 **377**
Safety Workshops

Topic-specific sessions delivered to every region of the state, covering critical areas like de-escalation, digital threat assessment, and child sexual abuse prevention.

 **23**
Crisis Responses

The Crisis Response Unit provided immediate, on-site psychological stabilization and long-term recovery support to 22 schools following critical incidents this year.

Voices from the Field

"It is incredibly helpful to have evidence-based tools to utilize with my students."

"Robust data supports my learning around equity in mental health."

Strategic Wins



WIG Success & Opioid Prevention: Surpassed the OSS Wildly Important Goal (WIG) of delivering opioid prevention education to 23 districts, exceeding the target to combat the fentanyl crisis.



Unified State Resources: Launched the State Partner Resource Guide, an online hub centralizing safety tools from multiple state agencies into one accessible location for all schools.



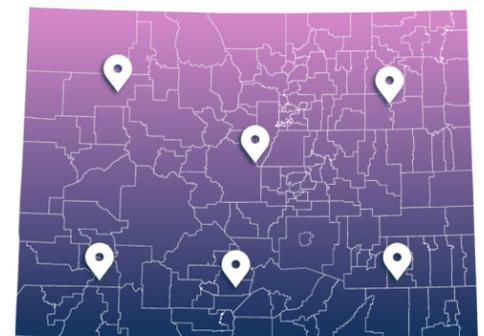
National Excellence in Threat Assessment: Secured a \$1.1M grant in partnership with the Center for the Study and Prevention of Violence (CSPV) to move the Colorado Threat Assessment and Management Protocol (CTAMP) toward becoming one of only two evidence-based protocols in the nation.



Geographic Equity

211 Organizations Served: Direct services provided to schools, BOCES, and universities across all four corners of Colorado.

Local Presence: Dedicated RTCs now live and work within the Northwest, Northeast, Metro, Southwest, South Central, and Southeast regions.



The Educator Safety Roadmap: From Crisis to Action

Mandated by HB24-1320, the OSS facilitated the Educator Safety Task Force to address rising student aggression.

Safety gaps were collected through a staff-centric lens to identify root causes and systemic needs.

Evidence of Need: A survey of 1,100+ educators revealed that half had been physically injured by a student.

Expert Collaboration: The OSS led 24 meetings over ten months to identify root causes like staff shortages and resource inequality.

What is needed



Training: Mandatory, ongoing de-escalation and crisis response training for all staff.

Climate: Fostering a culture of belonging and trauma-informed practices to prevent incidents.

Resources: Improving adult-to-student ratios and increasing mental health staff.

Support: Providing robust post-incident care to ensure educator well-being and retention.