

Legislative Report

**A Report to Colorado House and Senate Education and Judiciary
Committees**

Colorado School Safety Resource Center Department of Public Safety

C.R.S. 24-33.5-1801, et seq.

**Submitted to Executive Director of Colorado Department of Public Safety
December 30, 2016**

**Submitted to Colorado House and Senate Education and Judiciary Committees
January 2017**



COLORADO
School Safety Resource Center
Department of Public Safety

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Executive Summary

Mission

The Colorado School Safety Resource Center (CSSRC – also referred to as the “Center”) in the Department of Public Safety (Department) was created by [Senate Bill 08-001 \(CRS §§24-33.5-1801, et seq.\)](#). The mission of the Center is to assist local schools and communities to create safe and positive school environments for Colorado students, pre-K through higher education.

The CSSRC has six staff positions as of November 2015, and provides consultation, resources, training, and technical assistance to foster safe and secure learning environments, positive school climates, and early intervention to prevent crises. Information and resources from the CSSRC are available to all schools, school officials, and community partners throughout Colorado. The Center supports schools and local agencies in the five missions of school safety preparedness: prevention, mitigation, protection, response and recovery (as outlined by the U.S. Department of Education, the Presidential Directive—National Preparedness Directive PPD-8).

The Center has a 19-member advisory board from various state agencies and others with a stake in school safety issues in Colorado who meet four times a year with Center staff and provide input on their work.

Key Accomplishments in 2016

The Center provides a central and readily available repository of resources for school safety-related issues. Consistent with its legislative mandate, the Center has worked to deliver services and foster collaborations, connecting governmental agencies and community partners. The following are highlights of key accomplishments for 2016.

- **Institutions of Higher Education (IHE) Summer Symposium** – The Colorado School Safety Resource Center is mandated to serve all schools in Colorado including institutions of higher education. In 2015, the Center started a networking group for campus personnel responsible for school safety. To support these professionals, the CSSRC held the first one-day IHE Summer Symposium on June 9, 2016. With three plenaries and four workshops, evaluations from the 74 professionals reflected how much they appreciated the day. This will become an annual event.
- **Continuation of the School Emergency Management (SEM) Grant from the U.S. Department of Education** – The Colorado Department of Education (CDE), in collaboration with the Colorado School Safety Resource Center, submitted and was approved for a \$413,411 grant to enhance school emergency operations plans (EOPs) in 2015. CSSRC staff members have been serving as subject matter experts to assist particularly rural, charter and private schools to develop or improve their EOPs. Since the training started in August of 2015, 93 district/school teams have completed the series of three one-day workshops at eleven sites across the state with a total of 881 school staff and community emergency responders participating in an effort to produce high-quality EOPs. The original grant was scheduled to terminate on March 30, 2016. However, CDE received a no-cost extension to allow the work to be completed in the spring semester of 2017 with one more series in Northeastern Colorado and an early childhood series in the metro Denver area. The final report will be submitted by CDE no later than March 30, 2017.
- **Positive School Climate: Intensive Team Work Grants I & II** – In 2015, the Center was awarded two grants from the Gay and Lesbian Fund for Colorado of the Gill Foundation so that we might assist schools in deepening their school climate work. Twenty-one schools attended a one-day workshop and had the assistance of a technical advisor from the Anti-Defamation League, Colorado Education Initiative or the School Safety Resource Center to conduct climate surveys, analyze their data and initiate a project to enhance their school’s climate. Most of the funding went directly to the schools to support their teams’ efforts with stipends, money for substitutes and/or research based programs and

curriculum. Both grant cycles ended in 2016. Schools were able to show measureable increases in school climate as evidenced by before and after student climate surveys and teams were motivated to continue the work beyond the terms of the grants. We have appreciated the ongoing support of the Gay and Lesbian Fund for Colorado of the Gill Foundation since 2010 for the work of the Center and the youth of Colorado.

- **Enhancing Electronic Communication Capability** – The **CSSRC's updated website** continues to be a dynamic hub of current and topical information for schools, emergency responders, community partners and the general public. Please see: (<http://www.Colorado.gov/SchoolSafetyResourceCenter> or <http://www.Colorado.gov/CSSRC>).
 - a. The website is continually updated and modified to include more resources and to improve searchability. Additionally, a monthly E-Update newsletter is distributed to a **Listserv that now includes over 7,020 members** representing various stakeholder groups around the state. The newsletter includes school safety news and resources and highlights upcoming training and grant opportunities.
 - b. The Center launched a school safety Scenario Snapshot app for SROs this fall and other school safety personnel. This is a quick and easy way to engage students, test their school safety knowledge while enhancing relationships between adults and youth. Some of the funding for the app was awarded to the Center through a Statewide Internet Portal Authority (SIPA) grant. The vendor, Quick Left, also provided services at a reduced rate in an effort to support Colorado students and schools.
 - c. The Center initiated a **Twitter account** in 2012 to update followers between issues of the E-Update, which can be found at <http://twitter.com/CoSSRC>. Currently there are **563** followers of the CSSRC Twitter account.
- **Providing Training, Consultation and Resources** – The Center provides both regional and school site trainings throughout the year and across the state.
 - a. Along with the **regional trainings** for the SEM grant mentioned above, the Center provided regional trainings on current topics in school safety. In 2016 these included:
 - i. Threat Assessment Rationale and Team Training in February
 - ii. Western Slope School Safety Summit in March
 - iii. Suicide Symposium in March
 - iv. Four *Restorative Practices in Schools* two-day trainings from May through November
 - v. An IHE Summer Safety Symposium in June
 - vi. A two-day Applied Suicide Intervention Skills Training (ASIST) also in June
 - vii. A one-day Child Sexual Abuse Prevention and Intervention Symposium in September
 - viii. The highly successful two-day *2016 Colorado Safe Schools Summit* in early October
 - ix. A Suicide Prevention and Intervention Symposium in late October.
 - b. The CSSRC continues to provide various staff development, topic-focused trainings and consultations in individual districts, schools and charter schools across the state. In 2016, **168 trainings** or workshops were provided or co-hosted on a variety of school safety topics. This was a 7% increase over trainings in 2015. Participants trained in 2016 were **7,098 for an increase of 44%** bringing the total number of people trained since the Center opened to **30,502**.
 - c. We attribute this increase in training numbers to the SEM grant, the response by districts to the Claire Davis Act (SB15-213) and the Center's new Child Sexual Abuse Prevention Specialist position created with legislation in 2015.

- **Creation and Delivery of Online Learning** – During 2012, the Center launched its first two **online training courses** for school personnel. These interactive courses provide training and resources without travel. Participants also have the opportunity to receive continuing educational credits.
- In 2016, the Center created two additional courses. The first, *Making Referrals to Your Threat Assessment Team*, was created with a grant awarded to the Center by the Statewide Internet Portal Authority (SIPA). The second, *Adolescent Development*, was also launched in June. To date there are eleven online courses which have been accessed by approximately **3,121** people.
- Finally, during 2016 the CSSRC received and responded to approximately **2,051 contacts for resources, trainings, consultations and technical assistance** on a variety of school safety-related issues. The Center distributed **75,642 hard copies of 344 school safety-related resources** (ranging from adult sexual misconduct to the Zika virus) showing the continued utilization of the Center as a Colorado resource.
- **Developing and Deepening Collaborations** – Recognizing the need to maximize services and resources to schools, the Center has been working with a multitude of agencies since its existence in 2008.
 - a. Currently, Center staff participates in regular meetings with 34 organizations.
 - b. New this year was a working group facilitated by the Center that reviewed the three reports commissioned after the Arapahoe High school tragedy and the School Emergency Management (SEM) grant’s Training Engagement Committee.
 - c. The Center also continues to facilitate the Institutes of Higher Education Networking Group and the Youth Advisory Council known as Youth Engaged in School Safety (YES²).

Looking Forward

With the passage of SB15-213 “Concerning the Limited Waiver of Governmental Immunity for Claims Involving Public Schools for Injuries Resulting from Incidents of School Violence” (the Claire Davis Act) the Center has had an increase in requests for training and in particular, threat assessment training.

Prior to SB15-213 and since the Center opened in 2008, staff had conducted 20 threat assessment trainings. Since the passage of the Claire Davis Act, the Center staff has conducted 61 additional threat assessment trainings in Colorado. Fifty have been for individual districts, six with charter schools or police departments, three at regional Boards of Cooperative Education Services (BOCES) trainings and two at Colorado statewide events. Also, staff has gone to three additional states over the last two years to train teams in threat assessment. Requests for threat assessment training continue into 2017 and the Center is committed to meet all of the requests within its current budget constraints.

The Legislature also passed SB15-214 that established an interim committee to study issues relating to school safety and the prevention of threats to the safety of students, teachers, administrators, employees and volunteers and to make recommendations concerning steps that a school district or charter school may take to satisfy its duty of reasonable care.

In January 2016, this committee heard overviews of the three reports commissioned after the Arapahoe High School tragedy. The Center felt a responsibility to create a working group to review the 158 recommendations from those reports and identify resources necessary to fulfill those recommendations. [A copy of that report is linked here. https://goo.gl/4Tq8Hs](https://goo.gl/4Tq8Hs)

Likewise, the School Emergency Management Grant continued to provide the Center’s staff the opportunity to work with rural schools and display the expertise from within the Center. This has led to more requests for training and technical assistance beyond the grant from our rural colleagues. We have appreciated this opportunity to get to know more of the rural professionals and offer them the services of the Center. We believe this increased call for assistance from our Colorado schools will continue.

Maintaining current alliances between state agencies and community partners is essential to coordinated school safety efforts in our state. The CSSRC will stay on course to evaluate statewide needs and services provided and work with others to be responsive to the changing needs of schools and youth. The Center will continue to foster relationships, gather and distribute resources to assist schools in their efforts to improve school climate and overall safety and be available to schools needing the Center's services. Our hope is that with a limited budget and staff of six, we will be able to meet the increasing demands for our services.



For additional information, please view the CSSRC website at

www.Colorado.gov/SchoolSafetyResourceCenter or www.Colorado.gov/CSSRC

Colorado School Safety Resource Center

Department of Public Safety

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Legislative Report 2016

The attached report outlines the activities, efficacy, and value of the Colorado School Safety Resource Center (CSSRC – also referred to as the “Center”), as created by CRS §§24-33.5-1801, *et seq.* This report will provide details as to the Center’s operation, including the Advisory Board, training and resources available to schools, the important issues being studied by work groups created through the Center, and the significant outreach and alliances that have been developed to enhance school safety in Colorado during 2016. Additional information may be obtained through the CSSRC website:

<http://www.Colorado.gov/SchoolSafetyResourceCenter> or <http://www.Colorado.gov/CSSRC>.

Operation of the Center

The founding legislation ([CRS §§24-33.5-1801, et seq.](#)) outlined formation of an Advisory Board for the School Safety Resource Center to make recommendations to the Center. The legislation also identified the membership and terms of office. The Advisory Board began with 13 members, as provided by statute, who were appointed during 2008. Six additional members have been added at the recommendation of the Board and approved by the Executive Director of the Department of Public Safety. At the time of this report, the current members of the Advisory Board are:

Advisory Board

NAME	REPRESENTING	POSITION	ORGANIZATION	APPOINTED BY
Stacey Collis	Professional Expert in School Security	School Resource Officer	Lakewood Police Department	Executive Director of Colorado Department of Public Safety
Steven Fast	Colorado School Districts Self Insurance Pool	Executive Director	Colorado School Districts Self Insurance Pool	Executive Director of Colorado Department of Public Safety
Chanel Freeman	Mental Health	Health Communications Specialist	Department of Human Services, Office of Behavioral Health	Executive Director of Department of Human Services
Jamie Haukeness	Building Level Administrator Responsible for Safety and Administration	Principal	Cortez Middle School	Executive Director of Colorado Department of Public Safety
Jarrold Hindman	Department of Public Health & Environment (CDPHE)	Deputy Chief of Violence & Injury Prevention	Office of Suicide Prevention	Executive Director of CDPHE
Colette Hohnbaum	Behavioral Health Treatment Expert	Coordinator of Intervention & Supports	Douglas County Schools	Commissioner of Education

NAME	REPRESENTING	POSITION	ORGANIZATION	APPOINTED BY
Debbie Lammers	Colorado Association of School Boards	St. Vrain Valley School Board	Board Member	Colorado Association of School Boards
Mike Lynch	School Administrator	Director	Westminster School District	Commissioner of Education
Lorrie Odom	Parent	President Elect	Colorado PTA	Governor
Susan Payne	Department of Law	Executive Director	Safe2Tell	Attorney General
Scott Ross	Department of Education	Director	Office of Federal Programs	Commissioner of Education
Jenny Schoen	Classroom Level Teacher	Teacher	Littleton Public Schools	Executive Director of Colorado Department of Public Safety
Rob Urbach	Law Enforcement Professional	Sheriff	Phillips County	Executive Director of Colorado Department of Public Safety
Nancy Wahl	Colorado Community College System	Vice President and General Counsel	Colorado Community College System	Executive Director of Colorado Community College System
George Welsh	School Administrator	Superintendent	Cañon City School District	Commissioner of Education
Chris Wilderman	School District Administrator Responsible for Safety and Security at a School District	Director of Operations, Security & Environmental Services	Boulder Valley School District	Executive Director of Colorado Department of Public Safety
Meg Williams	Department of Public Safety	Manager	Division of Criminal Justice	Executive Director of Colorado Department of Public Safety
Dave Young	District Attorney	District Attorney	17th Judicial District	Governor
Vacant	State Universities			Executive Director, Commission on Higher Education

The Board meets four times during each year. The Board receives regular updates on the activities of the Center and Board Members have provided significant input and advice about the Center's activities, its mission and vision. The Advisory Board approved operating By-Laws on June 1, 2010.

The Advisory Board is due to sunset with the 2017 Legislative Session. The Department of Regulatory Affairs (DORA) has conducted a review and will make its recommendation to the 2017 Colorado Legislature. All Advisory Board meeting agendas, notes and Advisory Board By-Laws are posted on the CSSRC website: <http://www.Colorado.gov/SchoolSafetyResourceCenter> or <http://www.Colorado.gov/CSSRC>.

Vision and Mission of the Colorado School Safety Resource Center

The three-part vision of the School Safety Resource Center is to support ***safe and secure learning environments, positive school climates, and early intervention services for youth in Colorado***. The vision and mission of the Colorado School Safety Resource Center align with the legislative directive and were confirmed by the CSSRC Advisory Board in March 2009.

The mission of the Center is to assist educators, students, parents, emergency responders, and community organizations working with all Colorado pre-K-12 and higher education schools. The Center does this by focusing on the areas of prevention, mitigation, protection, response and recovery as outlined by the U.S. Department of Education. The Center provides resources, training, consultation, and technical assistance to foster safe, positive, and successful learning environments and early intervention to prevent crisis.

The mission of the Center, as defined in legislation, is significant and wide reaching. During the 2015-16 school year there were 899,112 students enrolled in preK-12 schools in our state, from 185 local education agencies (LEAs). The state has approximately 1,804 total preK-12 schools and close to 400 non-public schools. The Colorado Department of Education has identified 134 of the 185 LEAs with an enrollment of fewer than 2,000 students. Of these, 109 had an enrollment fewer than 1,000 students. The CSSRC is of particular assistance to these smaller districts and non-public schools by providing needed services and resources that likely are not otherwise available.

In the Colorado higher education system, there are 31 public two- and four-year institutions educating approximately 252,000 students and an additional 457 private institutions and technical schools. Because of necessary budget cuts prior to the Center opening, the Advisory Board had prioritized the K-12 mission of the Center during the earliest phases of operation. Since 2014 we have expanded our outreach to include institutions of higher education.

Staff of the Colorado School Safety Resource Center

As of 2015, the Center has six positions. Christine R. Harms, MS, the first Outreach Consultant for the Center, was appointed Director in January of 2012. As Director, she is responsible for supervising and directing all activities, programs, budget and personnel issues of the Center and reports directly to the Deputy Executive Director of the Colorado Department of Public Safety, Rebecca Spiess.

Anna Gisetti, MA, serves as the Center's School Outreach Consultant providing phone and direct consultation with schools and others concerned with school safety, training and workshops on topics of high interest and need, establishing and maintaining networks and grant writing. Ms. Gisetti also co-facilitates the Center's youth advisory council (YES²) with the Prevention Specialist. Ms. Gisetti is a former school counselor and has been with the Center since March of 2013.

Brad Stiles joined the team in November of 2013 with the passage of SB13-138 as the Emergency Response Outreach Consultant. This expanded the Center's outreach to more emergency responders in the state. He has participated in active shooter trainings and has consulted with numerous schools on their emergency

operations plans. He has taken a leadership role in the outreach to institutions of higher education. Mr. Stiles is a former law enforcement officer with a graduate degree in emergency management.

In the 2015 legislative session, SB15-20 created a new position in the Center. The Child Sexual Abuse Prevention Specialist is tasked with gathering resources and providing training to school personnel, parents and students regarding personal safety and the prevention of child sexual abuse and assault. Margaret Ochoa, J.D., is a former Assistant Jefferson County Attorney and had been doing volunteer work in the field of child sexual abuse prevention prior to joining the Center in April of 2016 as the Prevention Specialist.

The Center has a School Safety Resource Specialist who identifies, acquires and reviews resources, consults about those resources, manages the website and all social media and assists with planning and delivery of school safety trainings and workshops. Anthony Wyatt joined the Center in this capacity in June of 2015.

The Program Assistant position is currently vacant. This person will provide a wide variety of general support for the Center and staff, including ordering of resources, planning for meetings and trainings, creating materials, maintaining communication with the Listserv members, and supporting the Center's fiscal accountability through budgetary management. An open competitive process is under way.

Funding

The Colorado School Safety Resource Center's FY17 appropriation is \$515,616.00. Legislation during 2010 (House Bill 10-1336) created a school safety center cash fund and authorized the Department to solicit and accept gifts, grants, and donations and charge fees to attendees of training programs. Until 2016, only minimal training fees had been collected from out-of-state attendees at trainings. As the demand for more site-based consultations and trainings has increased and with it, the added cost of mileage and other travel expenses, the Center found it necessary to begin to charge for regional workshops in order to be able to continue to provide all services.

With the permission of the Advisory Board, a fee to cover costs was charged for the September Child Sexual Abuse Prevention and Intervention Symposium, the 2016 Safe Schools Summit and the October Suicide Prevention and Intervention Symposium. With a record number of attendees at the 2016 Safe Schools Summit compared to last year's no-cost Summit, the added expense has not appeared to deter school personnel participation.

Four foundation grants were awarded to the Center for FY13, FY14, FY15 and FY16 from the Gay and Lesbian Fund for Colorado of the Gill Foundation totaling \$230,576. The final grant report was submitted to the Foundation at the end of December 2016.

In 2016, the Center also was awarded a grant from the Juvenile Justice and Delinquency Prevention Council through the Colorado Department of Public Safety's office of the Division of Criminal Justice. The grant enabled the Center to conduct four two-day trainings on Restorative Practices for Schools at various locations across the state. Workshops were conducted in May in Summit County, June in Highlands Ranch, August in Grand Junction and November in Pueblo. Grant funds were \$25,485. A no-cost extension was approved in December 2016 and one more two-day workshop is being planned for spring 2017.

Activities of the Center

In 2016, the Center continued its mission of providing consultation, technical assistance, resources, and trainings to school safety partners. The Center's partnerships and outreach have continued to grow, the number of resources disseminated increased and the ability to provide services via technology has expanded. The details of the Center's 2016 activities follow:

Grant Work

The Positive School Climate: Grants from the Gay & Lesbian Fund for Colorado of the Gill Foundation

The CSSRC has worked with the Gay and Lesbian Fund for Colorado (GLFC) of the Gill Foundation and various other professionals since the formation of the Bullying/Harassment Prevention Work Group in December of 2010. When HB11-1254 (Bullying in Schools) was enacted, the Colorado Department of Education (CDE) and the Colorado School Safety Resource Center were required to make available evidence-based resources on their two websites. Both CSSRC and CDE felt a further responsibility to educate school personnel on HB11-1254 and best practices for creating positive school climates.

This led CDE, CSSRC and the Colorado Education Initiative (CEI) to develop a one-day training institute for school personnel to educate school staff on the elements of the new law, best practices in bullying prevention and intervention strategies and building a positive school climate. With two grants from the GLFC of the Gill Foundation, a total of 1,490 participants were trained on Positive School Climate in the 15 workshops and three parent sessions with 26,710 resources distributed at these workshops. The first two grants from the Gay and Lesbian Fund of Colorado totaled \$108,000.

In 2015, the Center was invited to make two proposals to the Gay and Lesbian Fund of Colorado (GLFC) to deepen the work of these one-day institutes. The School Safety Resource Center was first notified in January of 2015 that the GLFC would support the Center in sub-granting funds to twelve schools to conduct more intensive work on their school climate with the assistance of the Colorado Education Initiative and the Anti-Defamation League. Grant funds totaled \$54,750 of which \$48,000 was to be awarded directly to twelve schools to analyze their school climate data including conducting climate surveys and proposing a project for the 2015-16 school year to further enhance their school's climate. Eleven schools completed this work by May 2016.

In June of 2015, the Center also received word of an additional award of \$67,826 from the Gay and Lesbian Fund of Colorado to solicit twelve more schools to participate in this intensive team work. Ten schools were accepted into this project. Final reports from the school personnel were submitted by October 31, 2016 and the final report to the Foundation was completed in December 2016.

Each school was required to conduct a climate survey at the beginning of the grant period (unless they already had a climate survey) and again at the conclusion of the grant after implementing their project. Of the schools that completed before and after climate surveys, the results were mixed.

Projects ranged from schools using evidence-based curriculum such as Second Step, Sources of Strength and Brainwise along with other research-based curricula including No Place for Hate, Mindfulness and In-Focus. The schools using these curricula all saw moderate to significant positive changes in bullying reduction and some also reported decreases in substance use, discipline referrals, and reduced suicide hospitalizations.

Interestingly, one school showed a marked decrease in bullying as well as a substantial change in discipline referrals for low-income students using a less research-based program, Owning Up, as well as increased training of staff on conducting Functional Behavioral Assessments.

A number of schools also focused on diversity, either supporting the work of their current Gay Straight Alliance (GSA), using the No Place for Hate curriculum from the ADL, or other diversity training for students and staff. One high school had a workshop for staff on supporting transgender students.

Even the schools that had some areas where they expected positive change and none occurred were open to examining what worked and what they need to improve. We know that system changes can take more than one school year and all participants remained hopeful.

There were a number of very valuable aspects to this project that schools report they will continue even as the grants have ended. One was requiring them to analyze their school's data. This included having their teams look at climate surveys, discipline and attendance data, counseling office referrals, teacher feedback, and parent comments. Some teams admitted at the one-day workshops that they had never taken the time to analyze their data. One team even assumed that their data would tell them that they needed to address student safety when instead the data pointed to a huge issue of negative staff morale. The school staff decided it was nearly impossible to work on the students' climate if the adults' climate was toxic.

Requiring teams to use a climate survey was also a valuable lesson that participants said would continue. Many adults assume their perception of the environment matches that of the students'. Some teams found this was not the case and saw the value in using both a staff and a student climate survey. This was also an opportunity to connect them with the Center for the Study and Prevention of Violence at CU-Boulder and their reliable and validated surveys that were made available to all grantees.

We appreciate the partnership and support that the Gay and Lesbian Fund for Colorado of the Gill Foundation has given to the Center and Colorado students since 2010. We believe valuable positive changes have resulted from all four of the grants for students across the state.

U.S. Department of Education (USDE) – School Emergency Management (SEM) Grant

The Colorado School Safety Resource Center worked in collaboration with the Colorado Department of Education as the state education agency to submit an application to the USDE for their school emergency management grant. The state received notification in September of 2014 that the grant had been awarded for \$413,411 over an eighteen-month period to begin on November 1, 2014. During this year, CDE requested and received a no-cost extension until March 2017.

The grant was designed to improve state structures through the development of inter-agency models to support Emergency Operations Plan (EOP) regional training. Two key strategies included the development of cooperative agreements with LEAs across the state to organize training and address barriers to participation as well as the formation of a Training Engagement Committee (TEC) to support sustainability after the EOP trainings were completed.

The Colorado Department of Education has leveraged its role and relationships in working with schools and districts to emphasize the important aspects of school safety and promote EOP training. CDE entered into agreements with the Centennial BOCES, the San Juan BOCES and the Thompson Valley School District to facilitate these trainings. The Colorado School Safety Resource Center's School Outreach Consultant and Emergency Response Outreach Consultant have been the subject matter experts for the training sessions. Center staff designed the series of three workshops that take teams from assessing their vulnerabilities both within and outside their buildings to creating a high-quality EOP to testing that EOP with tabletop exercises.

The training invitations focused on the rural, charter and non-public schools with a goal of engaging 100 district/school teams to participate to create high-quality EOPs. As of December 2016, eleven training sites have been utilized across the state from Rifle to Lamar to host the series of three workshops at each site. These 11 sites have completed workshops with 93 district/school teams training a total of 881 participants through December 2016. Evaluation of the work of the CSSRC staff at these trainings has been extremely positive.

In the spring semester of 2017, one more round of three workshops will be conducted for K-12 staff in Haxtun, Colorado. A series of three workshops for early childhood education center staff will also be held in the metro Denver area in January and February 2017. The final report on the grant will be submitted by CDE to the U.S. Department of Education by March 30, 2016.

The Training Engagement Committee (TEC) has been meeting since September 2016 in an effort to address sustainability beyond the term of the grant. The stakeholders include all agencies within the state that assist schools in emergency planning. The TEC is finalizing plans to organize and promote ongoing emergency management training and support the Boards of Cooperative Education (BOCES) to facilitate school safety workshops beyond March 2017.

The Center has welcomed the opportunity to partner with CDE in this valuable work and to further the training and expertise particularly of our rural school personnel, many of whom had not participated in training with Center staff previously. This project has also increased the request for additional training and consultation from the rural districts and has been one of the reasons for the uptick in the Center's statistics for 2016.

Restorative Practices Workshops for School Personnel Grant

The Center's Director served on the Juvenile Justice and Delinquency Prevention Council from July 2012 through June 2016 having been appointed by Governor Hickenlooper. She also served as co-chair of the Low Risk, High Needs (LRHN) committee of the council. The LRHN committee has successfully been facilitating grants to three judicial districts for truancy problem solving courts and wanted to expand efforts to help schools incorporate restorative practices to reduce truancy and suspensions and foster more positive climates. According to the Colorado Restorative Justice Council, "Restorative justice has been shown not only to **decrease suspension rates anywhere from 40% to 80%**, but has also resulted in **a nearly 50% drop in absenteeism** and a **60% decrease in tardiness**."

The LRHN committee outlined a grant proposal to include a series of four, two-day training sessions for school personnel focusing on the components necessary to create and implement an effective restorative practice program through restorative classrooms. The Center was asked to take the lead on this grant and facilitate the workshops.

The committee acknowledges that even a two-day workshop will not offer sufficient training to change a system but rather the goal was to excite school staff to the potential and value of investing school and community resources in further training and coaching to effectively implement such a program.

The Center was awarded \$25,485 in Formula Grant Funds from the Division of Criminal Justice to facilitate these training sessions in four sites across the state. The trainings were conducted between May and November of 2016 with 379 participants. Results of the evaluations ranged from 3.48 to 4.00 on a scale of 1 to 4, with participants stating their level of knowledge on this topic increased, they plan to use the information in their work, the instructor was knowledgeable, and they would like further training on this topic.

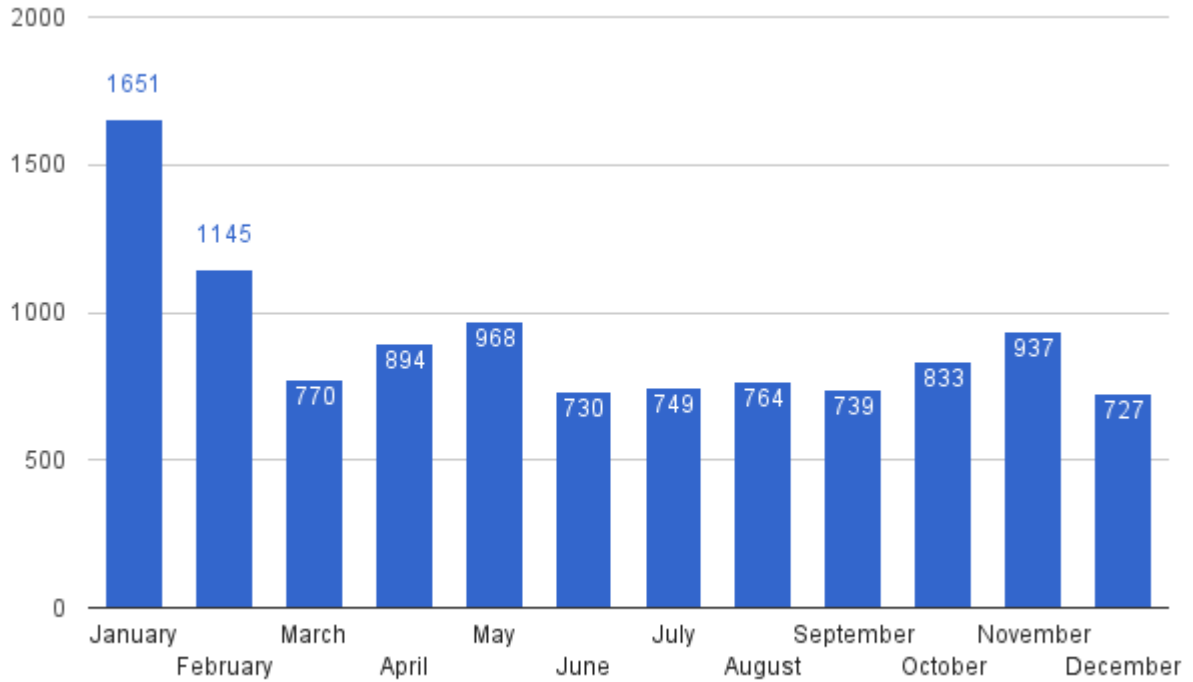
As of December 2016, the Center was granted a no-cost extension to provide one more pair of workshops in the spring of 2017. Plans are now being finalized for a metro Denver training.

Outreach

CSSRC E-Update

A listserv for the CSSRC was created in August 2009 and has a current database containing over 7,020 E-mail addresses from various providers and school safety partners. The listserv group receives monthly electronic newsletter updates (E-Update) from the Center which include important announcements, upcoming training opportunities, and new resources related to prevention, mitigation, protection, response and recovery efforts in schools, including potential grant funding resources

Figure 1. CSSRC E-update Downloads January 2016 – December 2016



CSSRC Twitter Account

To supplement the Center’s monthly E-Update communication with additional timely information about training, events, resources, and funding opportunities, a CSSRC Twitter account was created in 2012. The School Resource Specialist sent the initial Twitter message on April 4, 2012, after which over 4,191 messages were posted through December 2016. Currently 563 people interested in Colorado school safety follow the CSSRC Twitter account, which can be found at <http://twitter.com/CoSSRC>. The number of followers has increased by 21% since last year. Efforts to increase the number of Twitter followers will continue in 2017 in order to share important daily communication updates. CSSRC Twitter posts can also be found on the homepage of the CSSRC website.

Figure 2. CSSRC Twitter Followers 2016

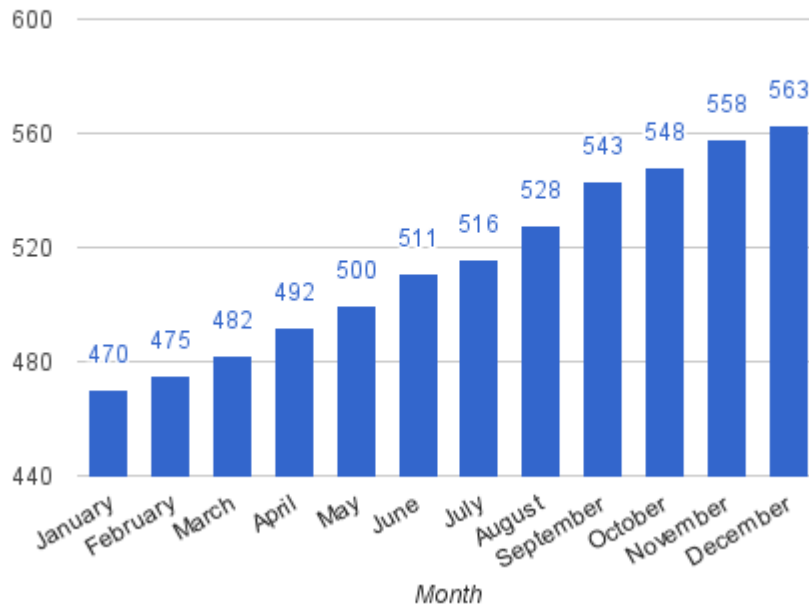


Figure 3. Number of People Who Saw Tweets

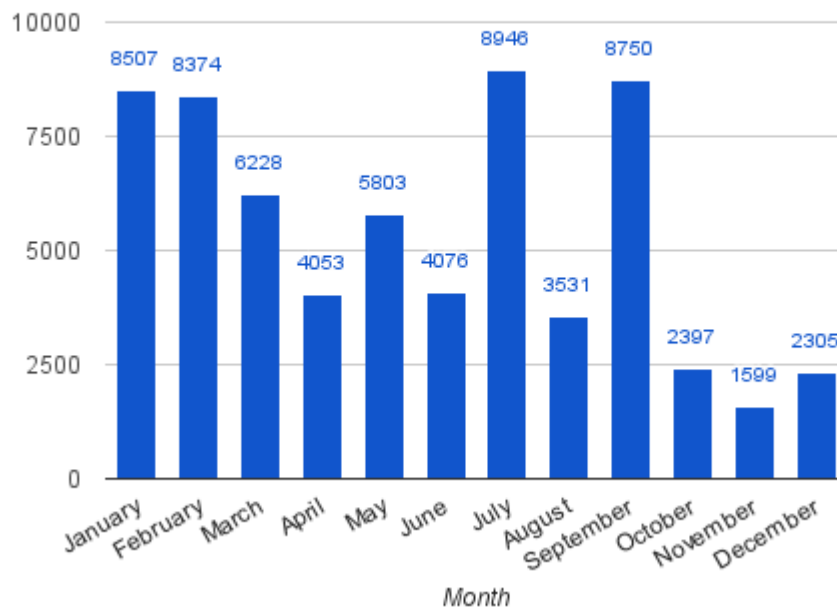
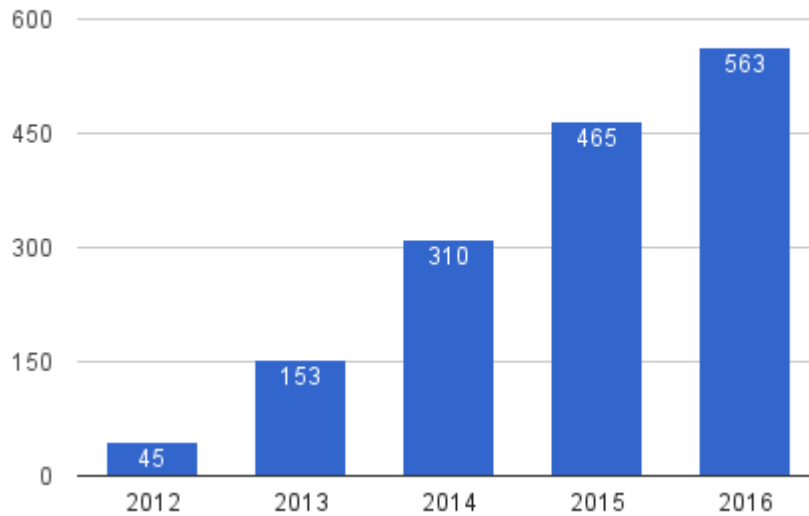


Figure 4. Number of Followers by Year



Outreach to Superintendents and BOCES Directors

Recognizing that administrative changes take place annually, direct mailings were resent to all superintendents across the state at the beginning of the 2016-17 school year. This direct mail outreach is part of the ongoing strategy to expand knowledge about the Colorado School Safety Resource Center and the services it can offer to schools. This mailing included letters sent via U.S. mail and email to 178 superintendents and BOCES directors with a request to forward copies to other district administrators.

The CSSRC has also continued contact with the superintendents and the BOCES across Colorado. These activities for 2016 included:

- A presentation as part of a pre-conference workshop at the Colorado Association of School Executives (CASE) Winter Conference on February 3rd on SB15-213 and SB15-214 (Claire Davis Act and the Youth Mental Health & School Safety Interim Committee).
- A presentation at the Colorado Association of School Boards (CASB) legal workshop on June 3rd on SB15-213 and SB15-214.
- A presentation to the Southeastern BOCES superintendents' meeting on November 2, 2016.
- A presentation at the CASB Winter Conference also on SB15-213 and SB15-214 in December 2016.
- A number of rural superintendents also attended the SEM trainings across the state.

Below is a listing of the school districts and institutions of higher education who received direct services from the Center staff during 2016:

Figure 5. CSSRC Outreach Activities by District

Denver Metro

Douglas County RE-1
 Denver County 1
 Adams 12
 Adams 14
 Westminster 50
 Englewood 1
 Adams Arapahoe 28J
 Boulder Valley RE-2
 Jefferson RE-1
 Mapleton 1
 Brighton 27J
 Cherry Creek 5
 St Vrain Valley RE-1J

Urban-Suburban

Falcon 49
 Fountain-Ft. Carson 8
 Cheyenne Mountain 12
 Mesa County Valley 51
 Colorado Springs 11
 Academy 20
 Lewis Palmer 38
 Pueblo County 70
 Charter School Institute
 Pueblo 60

Remote Districts

La Veta RE-2
 Cotopaxi RE-3
 Calhan RJ1
 Peyton 23JT
 Holly RE-3
 Hanover 28
 Strasburg 31J
 Primero RE-2
 Walsh RE-1
 Kim RE 88
 Wiley RE13JT
 Eads RE1
 Campo RE-6
 Cheraw 31
 Vilas RE5
 Centennial R1
 Elbert 200
 Ellicott 22
 Pritchett RE-3
 Mc Clave R-E2
 North Conejos RE-1J
 Dolores County RE No. 2
 Miami/Yoder 60 JT
 Garfield 16
 Gilpin County RE-1
 Hinsdale County RE-1
 Plainview RE-2
 Ignacio 11 JT

Frenchman RE-3
 Plateau RE-5
 Dolores RE-4A
 Mancos RE-6
 Swink 33
 Platte Canyon 1
 Haxtun RE-2J
 Granada RE-1
 Sargent RE-33J
 Mountain Valley RE-1
 Silverton 1
 Revere School District
 Otis R3
 Lone Star 101
 Briggsdale RE-10
 Prairie RE-11
 Pawnee RE-12

Outlying City

Cañon City RE-1
 Alamosa RE 11 J
 Roaring Fork RE-1
 Trinidad 1
 Montrose County RE-1J
 Lamar RE-2
 Durango 9R
 Valley RE-1
 Montezuma-Cortez RE-1
 Fort Morgan RE-3
 East Otero R-1
 Steamboat Springs RE-2

Outlying Town

Gunnison Watershed RE-1J
 Salida R-23J
 Aspen 1
 Rocky Ford R2
 Springfield RE-4
 Brush RE-2J
 Summit RE-1
 Las Animas Re1
 Archuleta County 50 JT
 Buena Vista R31
 Clear Creek RE-1
 Delta County 50(J)
 Garfield RE-2
 Bayfield 10 JTR
 Holyoke RE-1J
 Woodland Park RE-2
 Akron R1
 Eaton RE-2
 Yuma 1
 Wray RE-2

Early Childhood

Denver Cooperative Preschool
 La Plata County Head Start
 Faisal Preschool
 Concordia Preschool
 Open Air Academy
 Rise Denver Preschool

Charter/Private

Truth Christian Academy
 Early College of Arvada
 St. John Catholic
 Juniper Ridge Community School
 Vision Charter Academy
 Liberty School
 Animas High School
 Atlas Preparatory School
 Ross Montessori
 Stanley British School
 STRIVE Preparatory School
 The Classical Academy
 Stargate Charter School
 Eagle County Charter School
 University Schools
 Annunciation Catholic School
 Regis Jesuit High School

Higher Education

Auraria Higher Education Campus
 Regis University
 Colorado Mountain College

BOCES

Centennial BOCES (Greeley)
 South Central BOCES (Pueblo)
 Santa Fe Trail BOCES (La Junta)
 San Juan BOCES (La Plata)
 Pikes Peak BOCES (Colorado Springs)
 Southeast BOCES (Lamar)
 Western Slope Superintendents

Others

Colorado League of Charter Schools
 Third Way Center
 Lakewood Police Dept.
 Parker Police Dept.

Outreach Beyond Colorado

CSSRC staff are proud of the reputation earned for their expertise within Colorado as well as beyond, as evidenced in the invitations that have come from outside the state. In the last two years, staff were invited to participate in the following:

- Nampa School District (Idaho) – Staff were invited to conduct threat assessment trainings in Nampa (September 2015). Staff from the Vallivue School District attended and then invited CSSRC staff to return to Idaho to train personnel in Vallivue. (February 2016)
- National Institute of Justice – The CSSRC Director was invited to be a panelist with two other state safety center directors to discuss the CSSRC at a symposium in Santa Fe. (February 2016)
- United Nations General Assembly Special Session on the World Drug Problem. The CSSRC Director was invited by RNG, a Swedish NGO, to speak on the experience of Colorado youth since the legalization of recreational marijuana. (April 2016)
- Montana Behavioral Health Conference –A workshop on threat assessment was conducted by the School Outreach Consultant (SOC) and Emergency Response Outreach Consultant (EROC).(June 2016)
- Sarpy County Schools (Nebraska) – Staff from Nebraska requested a threat assessment training while attending another conference in Colorado. (June 2016) This resulted in the SOC and EROC being invited by the Nebraska Department of Education to go to Omaha and train additional school staff in threat assessment. (December 2016)

Training

Topic-Centered Regional Trainings

In an effort to provide in-depth training opportunities on school safety issues across the state in accordance with its legislative directive, the Colorado School Safety Resource Center has either alone or in partnership with other state agencies conducted topic-centered regional trainings. Training topics are based on requests from school personnel on selected content and hosted in multiple locations to allow for maximum attendance from various school districts, with deference to their limited budgets and funding for travel. With the exception of the Safe Schools Summit, these trainings were designed as one-day, in-depth events to support attendance by school personnel, and with the approval of the CSSRC's Advisory Board.

Regional Threat Assessment Training – February 25, 2016 (Thornton)

With increased attention to threat assessments in light of the Claire Davis Act, schools have been requesting an increased number of threat assessment trainings. In an effort to reach more school personnel at one time, the Center hosted a one-day training. John Nicoletti, Ph.D., a national expert on threat assessment, set the stage with a morning workshop on the rationale behind conducting school threat assessments. An expert from the U.S. Department of Education spoke to the group on the exceptions to the Family Educational Rights & Privacy Act (FERPA) that allow school personnel to share students' personal information when there is a risk to an individual's or a school's safety.

The afternoon consisted of the usual four-hour team training that staff from the School Safety Resource Center have been conducting across the state. Two hundred and six (206) participants attended this training.

Western Slope School Safety Symposium – March 3, 2016 (Grand Junction)

After a very successful 2015 Safe Schools Summit, the Center organized a mini-version of the Summit for school personnel on the Western Slope. One hundred and thirty-three (133) people came together to

participate in 16 workshops on a variety of school safety topics along with a final plenary by Michael Song, J.D., from the Colorado Attorney General's office speaking on the legalization of recreational marijuana.

[Suicide Symposium – March 4, 2016 \(Grand Junction\)](#)

Mesa County has one of the highest rates of suicide in Colorado. To support prevention efforts in that part of the state, the Center worked with the Office of Suicide Prevention of the Colorado Department Public Health & Environment (CDPHE) and the Colorado Department of Education to conduct a one-day suicide symposium. Seven workshops and three plenary sessions made up the agenda for the day, with 115 participants. Workshops included successful school prevention programs, an overview of Youth Mental Health First Aid and how to utilize the Colorado Crisis Services. Plenaries were on Colorado suicide data, working with students with disabilities who are suicidal, and conducting suicide interventions in schools.

[Restorative Practices in Schools – May 11 & 12 \(Summit County\); June 14 & 15 \(Highlands Ranch\); August 9 & 10 \(Grand Junction\); and November 16 & 17, 2016 \(Pueblo\)](#)

Please see the explanation under Grant Work above.

[Child Sexual Abuse Prevention and Intervention Symposium – September 29, 2016 \(Thornton\)](#)

When first joining the Center, the Child Sexual Abuse Prevention Specialist, worked very hard to create a resource guide for school staff on the non-profit and government partners in Colorado that provide training on child protection in schools. In the wake of that creation, the Center hosted its first Symposium for school personnel and those non-profit partners.

Eighty-three personnel attended this one-day symposium with workshops on reintegrating juveniles who have committed sexual offenses into the school community, teaching in a trauma-sensitive classroom, trafficking of Colorado students, and effective child sexual abuse prevention programs. Plenaries included *Adult Sexual Misconduct*, *Title IX Requirements for K-12 Schools* and *Prosecutorial Discretion in Student Sexting Cases*.

Evaluations from the day support this becoming an annual event. Comments included:

- Very good and timely information.
- Especially found the 1st plenary on grooming to be very informative and helpful
- Both presenters were knowledgeable and provided information useful to my practice

[Institutions of Higher Education Summer Safety Symposium – June 9, 2016 \(Denver\)](#)

In collaboration with Regis University, the Center hosted a one-day workshop for campus safety personnel in June with 75 in attendance. The day started with a plenary from the FBI on active shooters. Two other plenaries included substance abuse on college campuses and terrorism. Four workshops rounded out the day including cybersecurity, campus assessments, the Clery Act and carrying concealed weapons on campus. Due to the very positive response to the day, the Center plans to make this an annual event.

[Applied Suicide Intervention Skills Training \(ASIST\) – June 20 & 21, 2016 \(Jefferson County\)](#)

Unfortunately, Colorado consistently ranks in the top ten states for suicide across all age groups. The Center continues to focus efforts on ways to assist schools in preventing this tragedy. Shown by major studies to significantly reduce suicidality, the ASIST model teaches effective intervention skills while helping to build suicide prevention networks in the community. The Center has had both of its mental health professionals trained in this model so that the CSSRC can offer training, at a much reduced cost, to any school staff.

The first training offered by the Center was attended by seven participants from schools and agencies across the Front Range. The Center will offer at least two more ASIST two-day workshops in 2017.

2016 Colorado Safe Schools Summit – October 12 & 13, 2016 (Thornton)

Having managed highly successful Summits in 2014 and 2015, the Center worked with the Center for the Study and Prevention of Violence (CSPV), CU Boulder and Safe2Tell (S2T) from the Colorado Attorney General's office to present this two-day Summit during National and Colorado Safe Schools Month.

The 24 workshops were conducted by 63 professionals and included topics that covered prevention, mitigation, protection, response and recovery. Six plenaries were well received and included cyberbullying, positive school climate, suicide, marijuana, Safe2Tell and threat assessment. With the support of the CSSRC Advisory Board, the Center charged for the first time to cover expenses for this Summit. In spite of charging a modest fee, 275 registered participants, 69 presenters and 20 VIPs, including the Lt. Governor, made this the largest Colorado School Safety Summit in recent years. A link to the program can be found [here](http://cdpsdocs.state.co.us/safeschools/Training%20Flyers%20Agendas/SafeSchoolsSummit2016_program.pdf). http://cdpsdocs.state.co.us/safeschools/Training%20Flyers%20Agendas/SafeSchoolsSummit2016_program.pdf

Participant feedback included:

- Always love this summit!
- Each of the presenters were exceptional; we are extremely fortunate to have such dedicated groups of individuals.
- Being a first time attendee, I thoroughly enjoyed learning! Your presenters were dynamic and topics were beneficial. I will be back next year! Thank you so much for all your hard work!

The Center, CSPV and S2T are already making plans for the 2017 Colorado Safe Schools Summit.

Suicide Prevention and Intervention Symposium – October 26, 2016 (Colorado Springs)

In the 2015 Healthy Kids Colorado Survey, 30% of Colorado high schools students reported depression, 14% have made a suicide plan in the last year and 8% have attempted suicide in the last 12 months.

Working with the Office of Suicide Prevention in the Colorado Department of Public Health and Environment (CDPHE) and the Colorado Department of Education (CDE), the Center has provided eight suicide symposia since May 2010. Knowing that the schools in El Paso County suffered a higher than normal number of youth suicides in the spring of 2015, the three agencies decided to hold their second 2016 Suicide Symposium in Colorado Springs.

One hundred and fifty three (153) school and agency personnel attended. Using the template from the March Suicide Symposium, participants heard plenaries including an overview of Colorado statistics, conducting suicide interventions in schools and a National expert on suicide contagion. Workshops also included evidence-based suicide prevention programs, the Colorado Crisis Services, utilization of the state universal release form and an up-stream prevention effort, Communities that Care.

Evaluation comments included:

- Excellent resources (and) networking experience!
- Thank you for this opportunity to expand my tool kit on this very important topic.
- As head of our District Crisis Team as well as Suicide Prevention Task Force - it helps to take back others' experiences.

Livestream of Regional Trainings

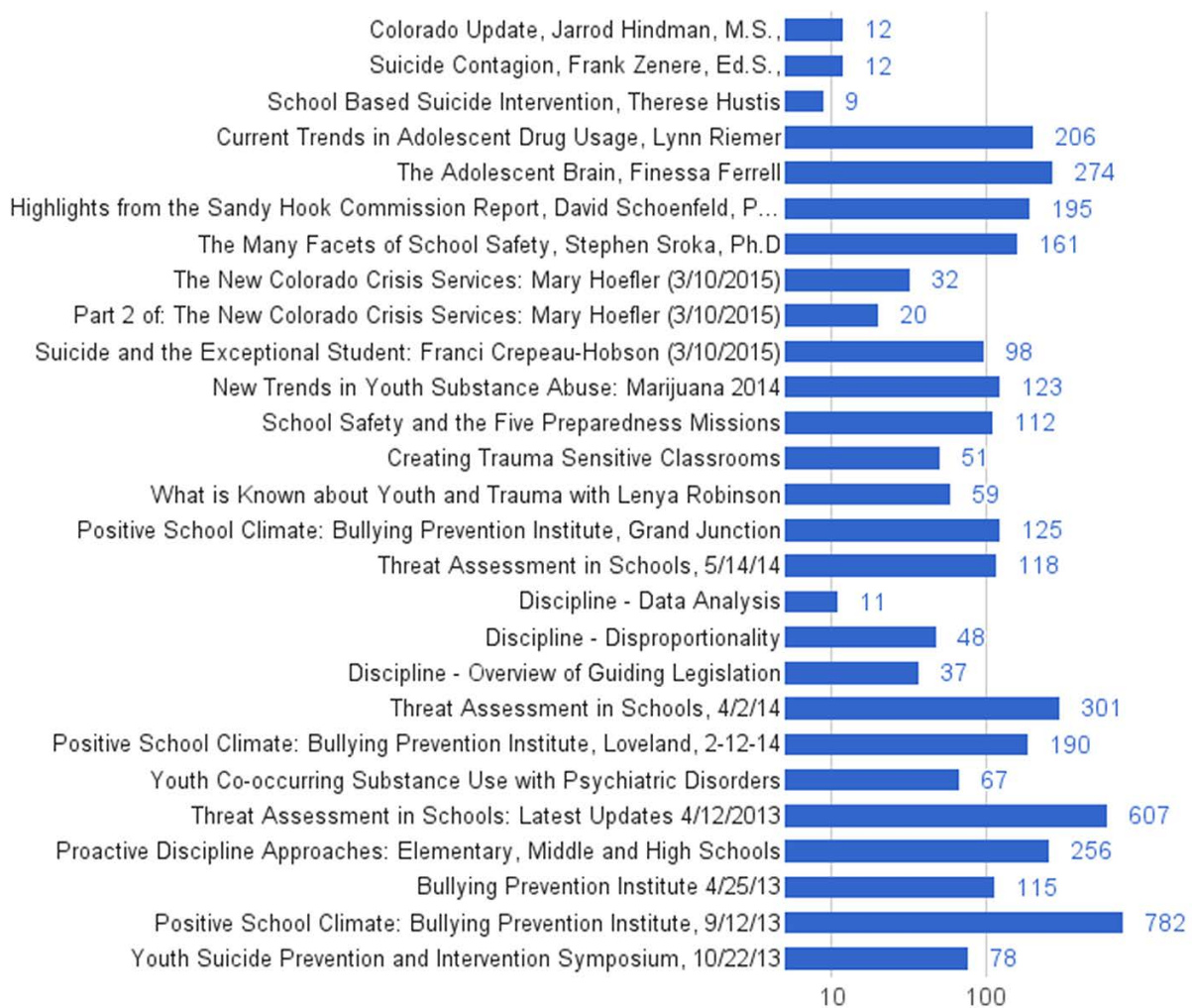
Because not all school personnel are able to attend regional training events due to time and funding constraints, in 2013 the CSSRC began online video broadcasts of the keynote addresses from various topic-centered trainings via Livestream. Available at <http://new.livestream.com/cssrc>, events are broadcast live

during the training, as well as archived for future viewing. With presenter permission, presentation slides and handouts are posted on the [CSSRC website](#), allowing people viewing remotely to see the full presentation. People from across Colorado and the country have taken advantage of the opportunity to watch presentations delivered by school safety experts. Figure 6 displays the livestream events and the number of people that have viewed these events for a total of 4099 views.

Added to the library of Livestream presentations this year include:

- Jarrod Hindman, M.S., Deputy Chief, Violence and Injury Prevention – Mental Health Promotion Branch, Colorado Department of Public Health and Environment on Colorado Suicide Update
- Frank Zenere, School Psychologist, Miami-Dade County Schools, International Expert and Published Author on Preventing School Suicide Contagion

Figure 6. Livestream



Conference and District/School Site-Based Trainings

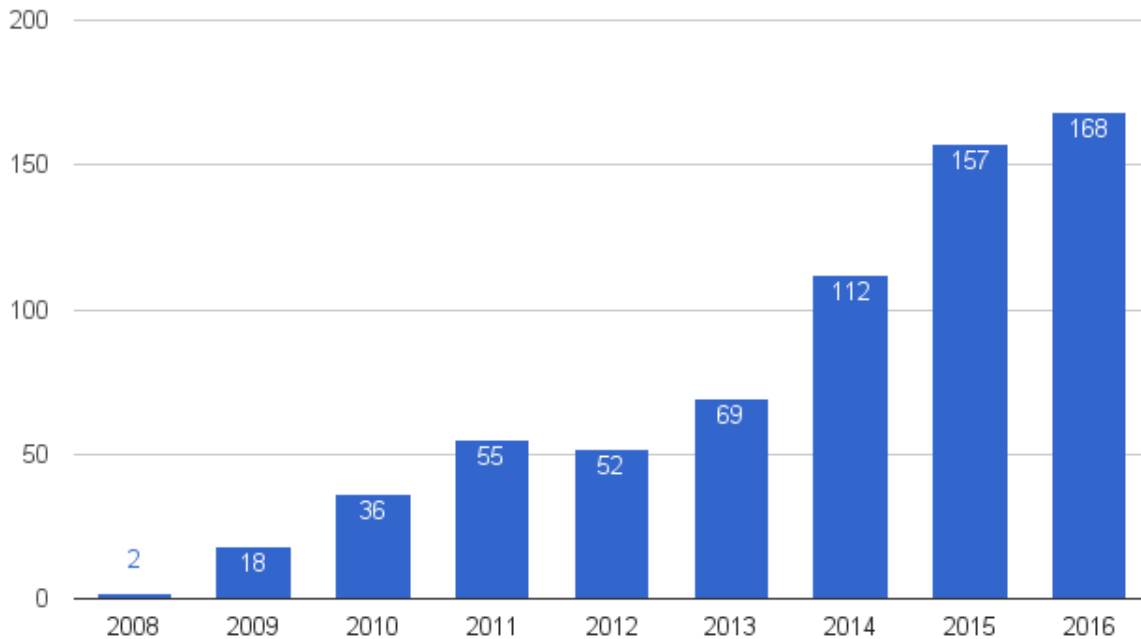
Trainings are conducted based on requests from school personnel on selected topics and hosted at school sites or conferences across the state. The numbers and types of workshops or presentations offered by CSSRC staff are summarized below. Future workshops will be developed based upon request, priority of needs and available funding.

Figure 7 displays the number of trainings provided from 2008-2016. The workshops have been well attended and there continue to be more requests for training by various groups. The Center’s training numbers particularly increased in 2016 due to the School Emergency Management Grant (SEM) and districts’ concerns about SB15-213. The SEM grant has been an opportunity for rural schools unfamiliar with the Center’s staff to experience first-hand staff expertise and then request additional trainings in their districts.

Staff continue to be invited to present at statewide conferences. This year staff presented at conferences for the following organizations:

- Colorado Association of DARE Officers (CADO)
- Colorado Association of School Based Health Centers (CASBHC)
- Colorado Association of School Boards (CASB)
- Colorado Association of School Executives (CASE)
- Colorado Association of School Resource Officers (CASRO)
- Colorado Emergency Management Association (CEMA)
- Colorado League of Charter Schools
- Colorado School Counselors Association (CSCA)
- Colorado Society of School Psychologists (CSSP)
- Consortium of Directors of Special Education

Figure 7. Number of CSSRC Trainings (hosted and presented) 2008-2016



The number of people trained by CSSRC continues to rise. Since the Center’s inception in 2008, **30,502** people have attended a training event or workshop presented by CSSRC. Each year the number of people trained varies partly with the quantity of trainings provided and partly with the location of the trainings. Events in rural areas reach fewer people than events in large urban settings. See Figure 8 for the number of people trained each year. Figure 9 displays the breakdown of training topics.

Figure 8. Number of People Attending CSSRC Trainings 2008-2016

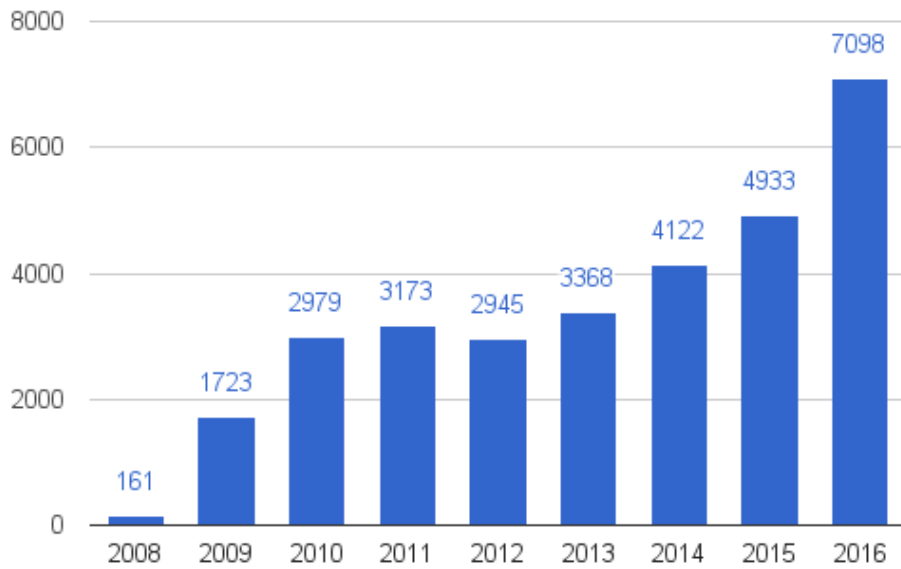
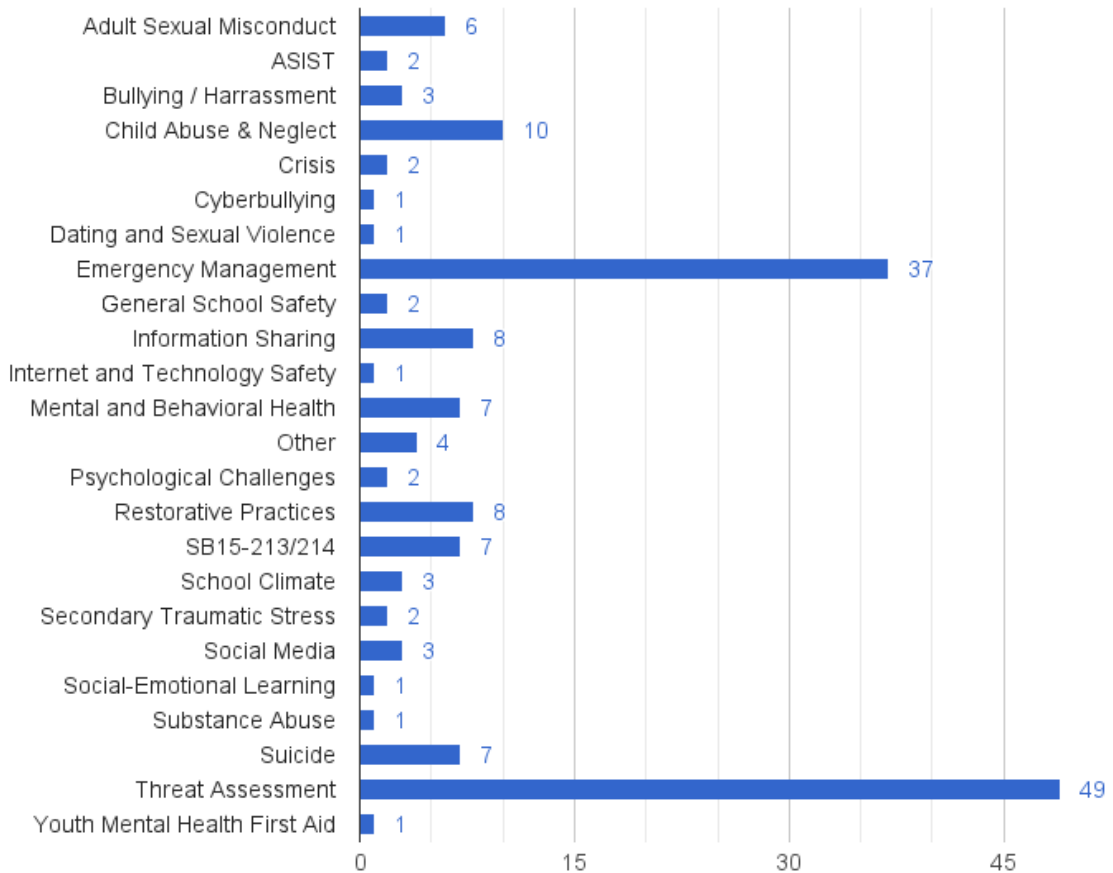


Figure 9. Topics of Trainings and Presentations Provided by CSSRC Staff in 2016



Figures 10A -10C present a series of three maps of Colorado. The first shows all school districts in the state, the second shows the locations of all CSSRC outreach and training activities in 2016, the third map shows the

locations of all districts/schools involved in the School Emergency Management grant, and all districts/schools involved in the Gay and Lesbian Fund for Colorado grant work.

Figure 10A- School Districts in the State

Colorado District Map

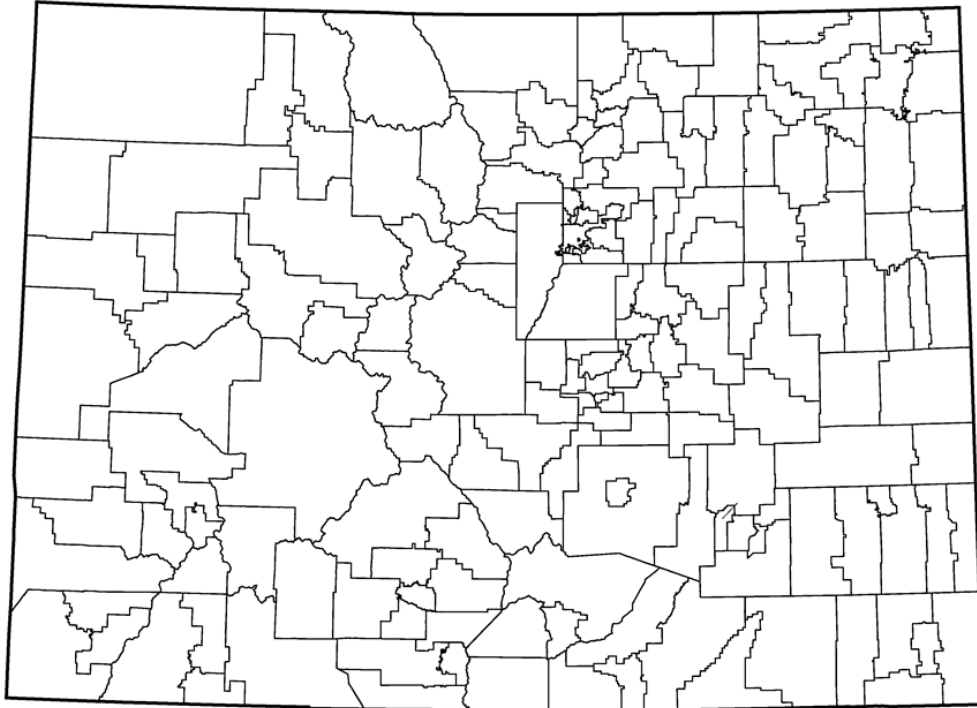
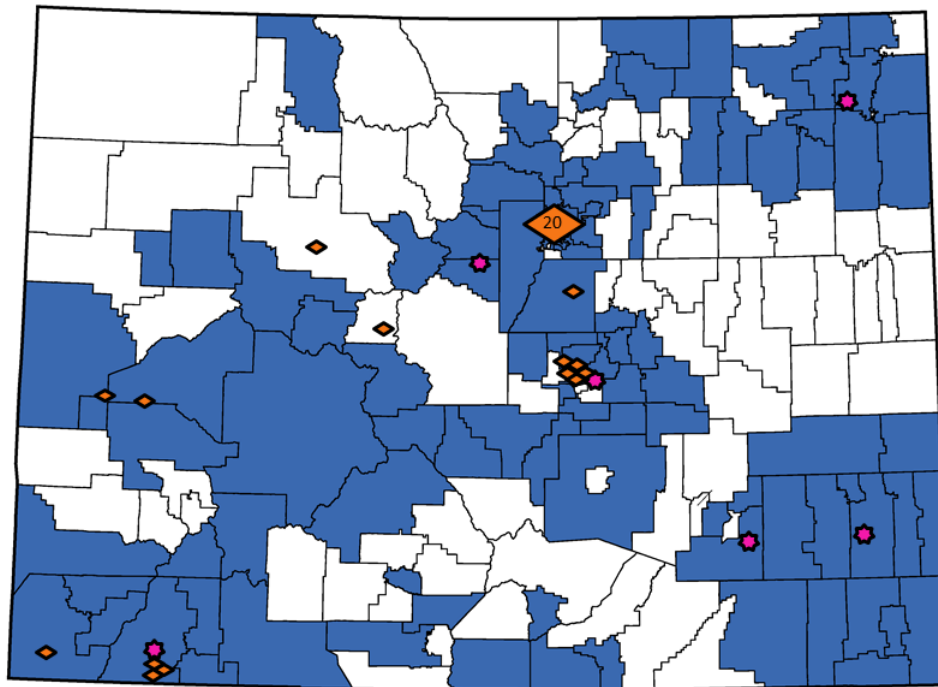


Figure 10B- Locations of all CSSRC Outreach and Training Activities in 2016

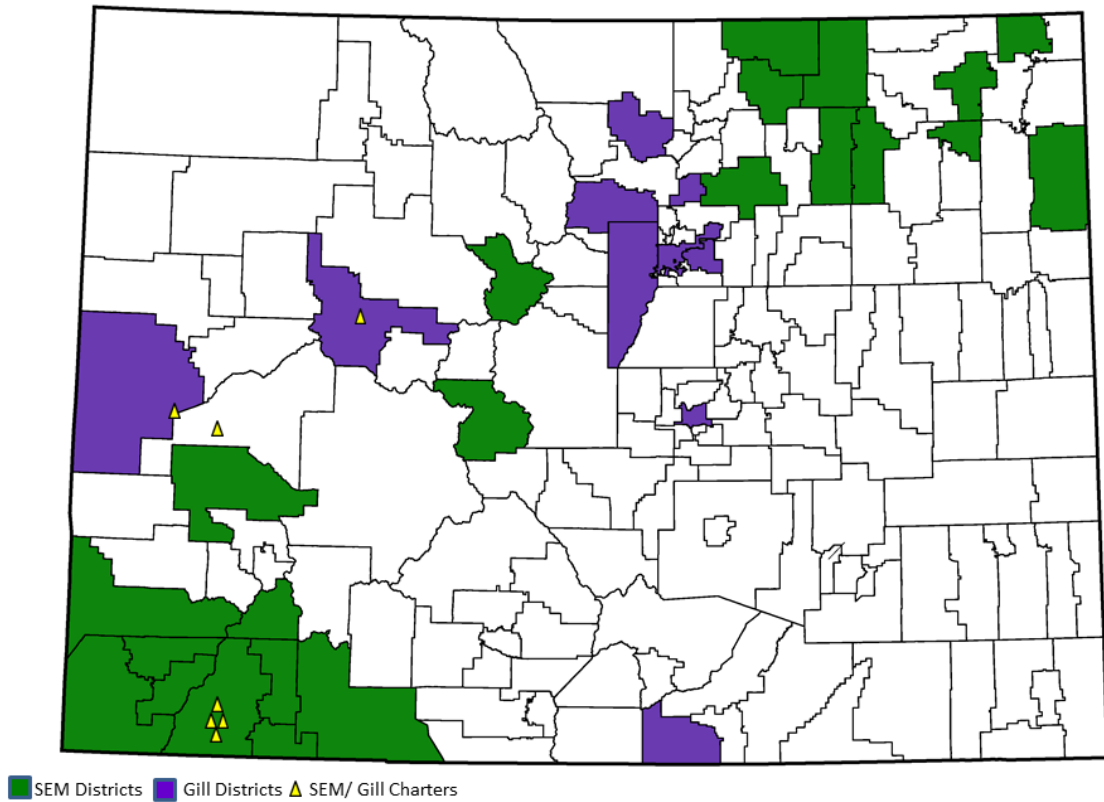
Training Events 2016



■ Districts ◆ Private/Charter/IHE/ECE ★ BOCES

Figure 10C- Locations of all Districts/Schools Involved in the School Emergency Management Grant and all Districts Involved in the Gay and Lesbian Fund for Colorado (Gill) Grant Work

SEM/ Gill Events 2016



Online Course Development

The CSSRC staff developed and published their first two online trainings for school personnel in 2012. Three additional courses were launched during 2013, and four new courses were added in 2014. Unfortunately, due to staff training obligations and limited resources, no new courses were added in 2015. However, with a grant from the Statewide Internet Portal Authority (SIPA) a new course, Making Referrals to Your Threat Assessment Team, was created in 2016. Also, a course on Adolescent Development was added in 2016 to bring the total to 11 online courses.

These online courses were produced with the specific intention of providing training to rural and outlying school districts and to support school personnel who are not able to travel to live trainings. Figures 12 and 13 describe the number of online course participants and their geographical origins. These online courses can be counted as one or more hours of professional development and provide a printable certificate upon successful completion. Four of the courses arose from the Center’s School Security Personnel Workgroup, which was created to provide guidance for the training of non-sworn school security personnel.

Courses are hosted through the Colorado Train (CO.Train) system. The CO.Train system is a learning resource for professionals who protect the public’s health. It is a free service of the Public Health Foundation. CO.Train, www.CO.Train.org, is part of the Training Finder Real-time Affiliate Integrated Network (TRAIN). The CO.Train system is managed by the Colorado Department of Public Health and Environment.

Figure 12A. Online Course Participant Summary 2012-2016

Online Course Title	2016 Participants	Total Participants to date
Adolescent Development	63	63
Basic Mental Health Awareness for Educators	324	901
Bullying Prevention & Intervention Under Colorado Law	155	529
Crisis Planning for an Off-Campus Event	32	157
Front Office Staff: School Gatekeepers	117	256
Making Referrals to Your Threat Assessment Team	80	80
Proactive School Discipline (online)	80	184
School Security Personnel: Emergency Management	99	391
School Security Personnel: Interpersonal Communications	76	251
School Security Personnel: Observation Skills & Incident Reporting	117	258
School Security Personnel: Professional Conduct & Ethics	80	194
Total	1080	3121

Figure 12B. Top 20 Counties in which CSSRC Online Courses Have Been Accessed

Adams	Douglas	Jefferson	Mesa
Arapahoe	El Paso	Kent	Pinellas
Boulder	Franklin	La Plata	Pueblo
Delta	Hillsborough	Lake	Wayne
Denver	Huerfano	Larimer	Weld

Anonymous evaluation results for all eleven of the courses reveal that 100% of respondents agree or strongly agree that their knowledge increased because of the training, they plan to use the information in their work, and the additional resources included were helpful.

Comments from evaluations include, "Very helpful information."

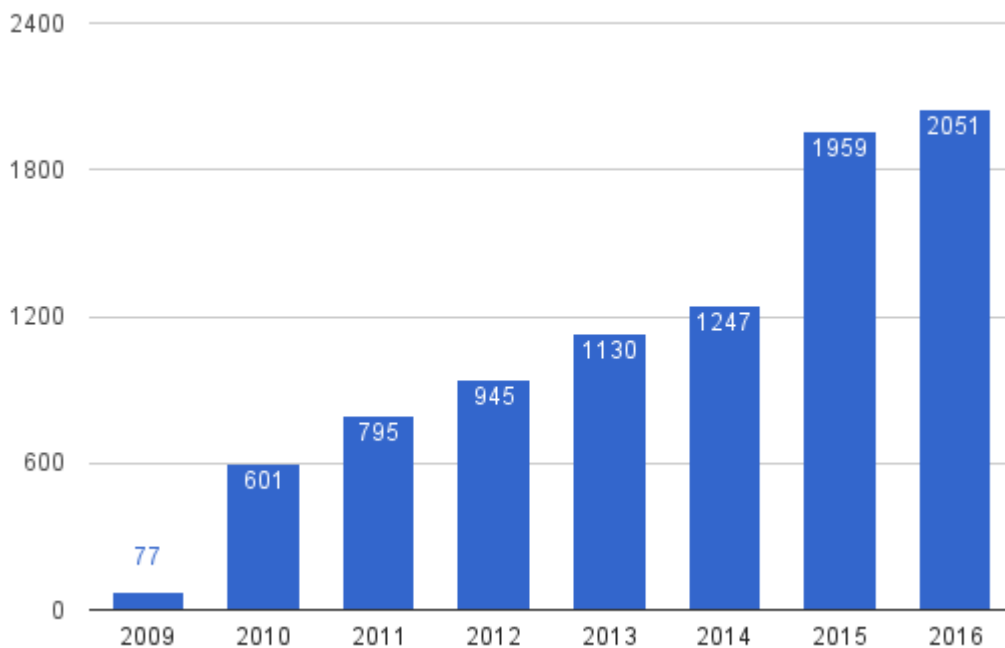
Consultation

Originally, the Center adopted the U.S. Department of Education's four-phase model of school crisis planning as the template for all work in schools. In alignment with Presidential Preparedness Directive 8 (PPD-8) of 2013, we are now using the five missions of the preparedness model: prevention, mitigation, protection, response and recovery. The Center's work has also been guided by specific Colorado components added such as support of Interagency Information Sharing Agreements, implementation of Safe2Tell, training in National Incident Management System (NIMS)/Incident Command System (ICS), and development of multi-hazard district and school-based emergency plans using the ICS as outlined in CRS §22-32-109.1.

The school safety trainings including the October Summit, the SEM and other grant work, regional trainings, conference presentations, the monthly E-Updates, and working with many partners across the state continue to raise the profile of the CSSRC and increase the services requested.

Specifically, more than **2,051** contacts including emails and requests for site visits were answered during the 2016 calendar year regarding a wide range of school safety issues and requests for information. Figure 13 below illustrates the number of contacts in comparison with previous years. Consultation requests are primarily a direct result of multiple outreach and marketing efforts of staff, the trainings, newsletters, mailings, E-Updates, website, and through referrals from board members and others knowledgeable about the CSSRC's resources and expertise.

Figure 13. CSSRC Contact Requests by Year 2009-2016



Consultation by telephone and in-person has been provided related to emergency planning, crisis and threat assessment team training, creating a positive school climate with bullying prevention strategies, suicide prevention, as well as on a variety of issues related to social networking and electronic bullying or harassment, child abuse reporting, fire safety codes, and others. The request for more in-depth technical assistance from superintendents for district-wide assistance continues to increase each year.

School or school district personnel account for 45% of the consultation requests (Figure 14), with many of the remaining requests from law enforcement personnel, government agencies, community organizations, or vendors. Figure 15 summarizes the number of requests by type, demonstrating the need for the variety of resources offered. These data also demonstrate the increased outreach by the Center staff and the increased knowledge of our consumers about the services that can be provided. Colorado schools and communities are clearly using the services the Center offers.

The greatest number of contacts relate to consultations. Training and outreach account for most of the remaining contacts. The Center has spent time growing the Youth Engaged in School Safety (YES²) youth advisory council, and outreach to charter schools, early childhood centers and institutions of higher education.

Other consultation requests primarily include meetings, contacts with media, and requests for subscriptions to the Center’s listserv.

Figure 14. Position of Person Making Request

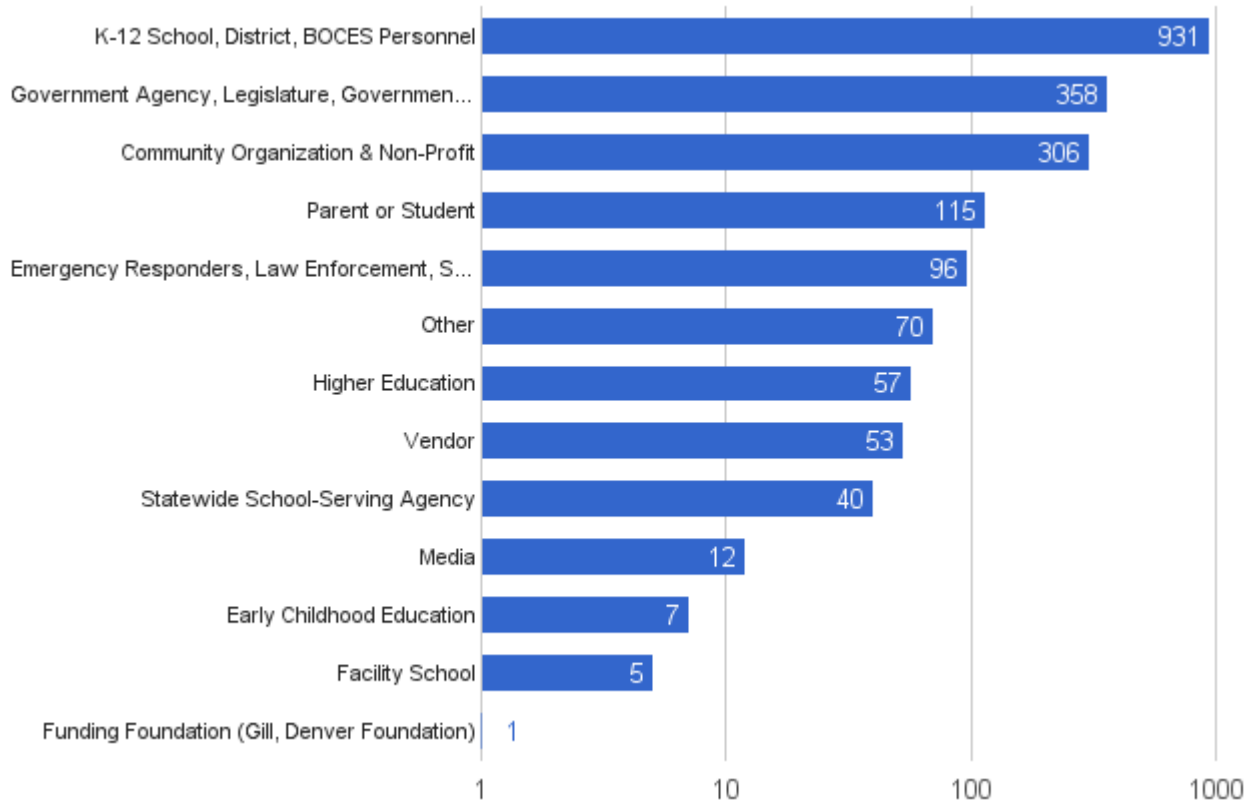
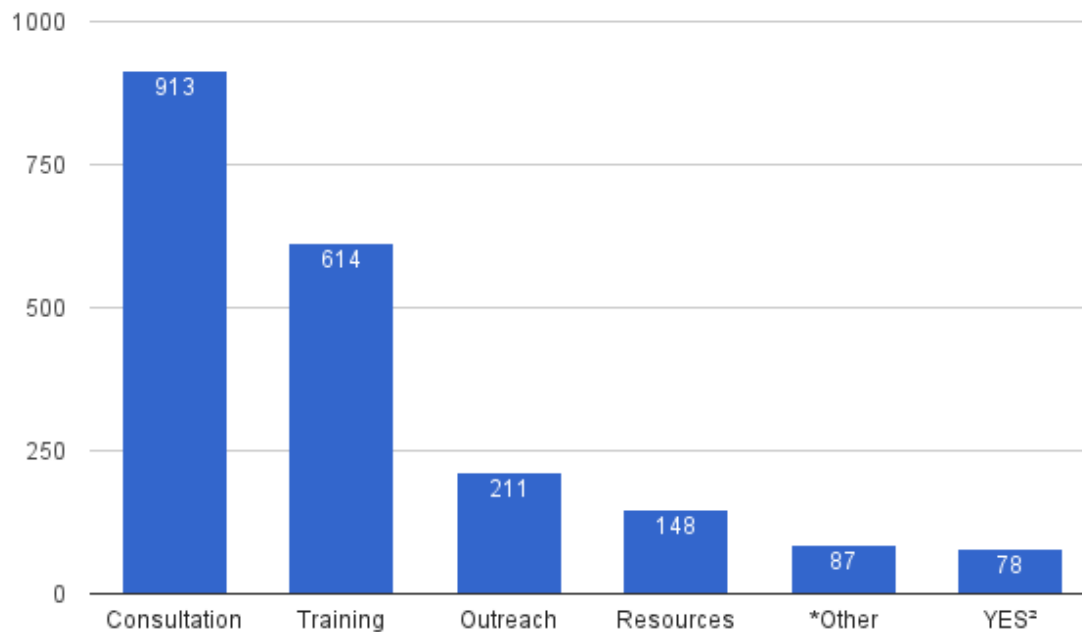


Figure 15. Number of Requests by Type



*Other requests include such things as meetings, media contacts, and contacts addressing listserv management.

Resources

Website

(<https://www.colorado.gov/cssrc>) - The CSSRC website has been designed as a state information and resource collective, offering a variety of support to a wide audience of pre-K-12 schools and higher education institutions and the parents, communities and organizations that support safe and positive school environments in Colorado. The website's professional offerings include current best practices, evidence-based resources, practical applications, trainings, grants, and educational opportunities.

Continual updating of current resources and trainings occurs several times per month through the Center's internal research and information management. Highlights of the website include:

- Colorado state and federal links to resources
- CSSRC listserv subscription sign-up
- Resources outlined according to topic and the five-mission model of emergency preparedness
- Links to Colorado school safety legislation
- Training opportunities for school safety staff
- Grant opportunities supporting safe schools in Colorado
- Links to agencies related to school safety efforts
- Current research and statistics
- New highlighted topics and features updated weekly

The Resource Specialist is constantly finding ways to make the site more user friendly while adding current information.

Website Use Data

SIPA offers Google Analytics to track website traffic.

Google Analytics provides historical data about website visitors and evaluation of the site's usability. Monthly website use tracking and analysis profiles are collected. The software provides tracking of visits to the website, pages viewed, and information about downloaded materials (see Figure 16 and Figure 17 below). Pages compiling valuable school safety resources and documents created by the Center continue to be the most popular pages on the CSSRC website.

Figure 16. Top 5 Most Visited Pages of the CSSRC Website, Beyond the Home Page in 2016

Page Title	Number of Visits
Mandatory Reporting School Safety Resource Center	6799
Trainings School Safety Resource Center	3053
Bullying & Harassment School Safety Resource Center	2821
CSSRC Online Training School Safety Resource Center	2590
CSSRC Tools and Templates School Safety Resource Center	2220
Total of Top 5 Page Visits in 2016	17483
Grand Total of CSSRC Page Visits in 2016	56897

CSSRC Created Resources

Center staff are constantly creating tip sheets, templates and other informational documents to assist schools in their safety work. These can be found on the Center's website under CSSRC Tools and Templates.

Prior to 2016, the Center had compiled three resource guides for schools.

- *Essentials of School Threat Assessment: Preventing Targeted School Violence*
- *Positive School Climate: Bullying and Harassment Prevention and Education*
- *Resources for Youth Suicide Prevention and Intervention*

These guides are updated annually.

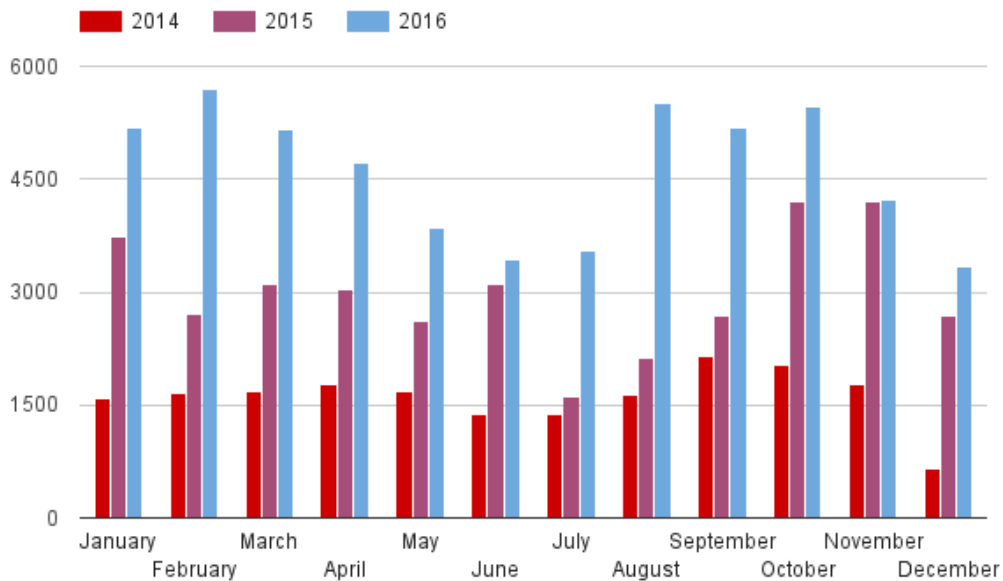
The first task of the Child Sexual Abuse Prevention Specialist was to create a resource guide for school staff alerting them to the state and non-profit agencies prepared to assist schools in personal safety lessons and child sexual abuse prevention workshops for students, staff and parents. The *Resources for Child Sexual Abuse and Assault Prevention*, was released in June 2016.

Figure 17. Most Downloaded Documents from the CSSRC Website in 2016

File Name	Number of Downloads
MandatedReportingTipSheet81310.pdf	601
Bullying and Cyber Safety Resources PARENTS.pdf	463
CSSRC Comprehensive School Safety Plan Elements.pdf	324
CSSRC Bullying - School Resource Guide.pdf	278
CSSRC-WSSSS-2016.pdf	278
CSSRC_Preventing_Youth_Marijuana_Use_in_Colorado.pdf	278
Bullying and Harassment Prevention Resources for SCHOOLS.pdf	231
CDE Child Abuse and Prevention.pdf	231
SBN_Tip_15 Steps to Address Bullying.pdf	231
education-com-bullying-ebook.pdf	231
Total of Most Downloaded Documents in 2016	3146
Grand Total of Document Downloads in 2016	14198

The following chart demonstrates the increased use of the website over each month of calendar years 2014 through 2016.

Figure 18. Website Visits per Month, 2014 – 2016



In addition to state and national users, the CSSRC website has been visited by people from across the world.

Figure 19. Top Five States Outside of Colorado & Top Five Countries Outside of the United States Visiting the CSSRC Website

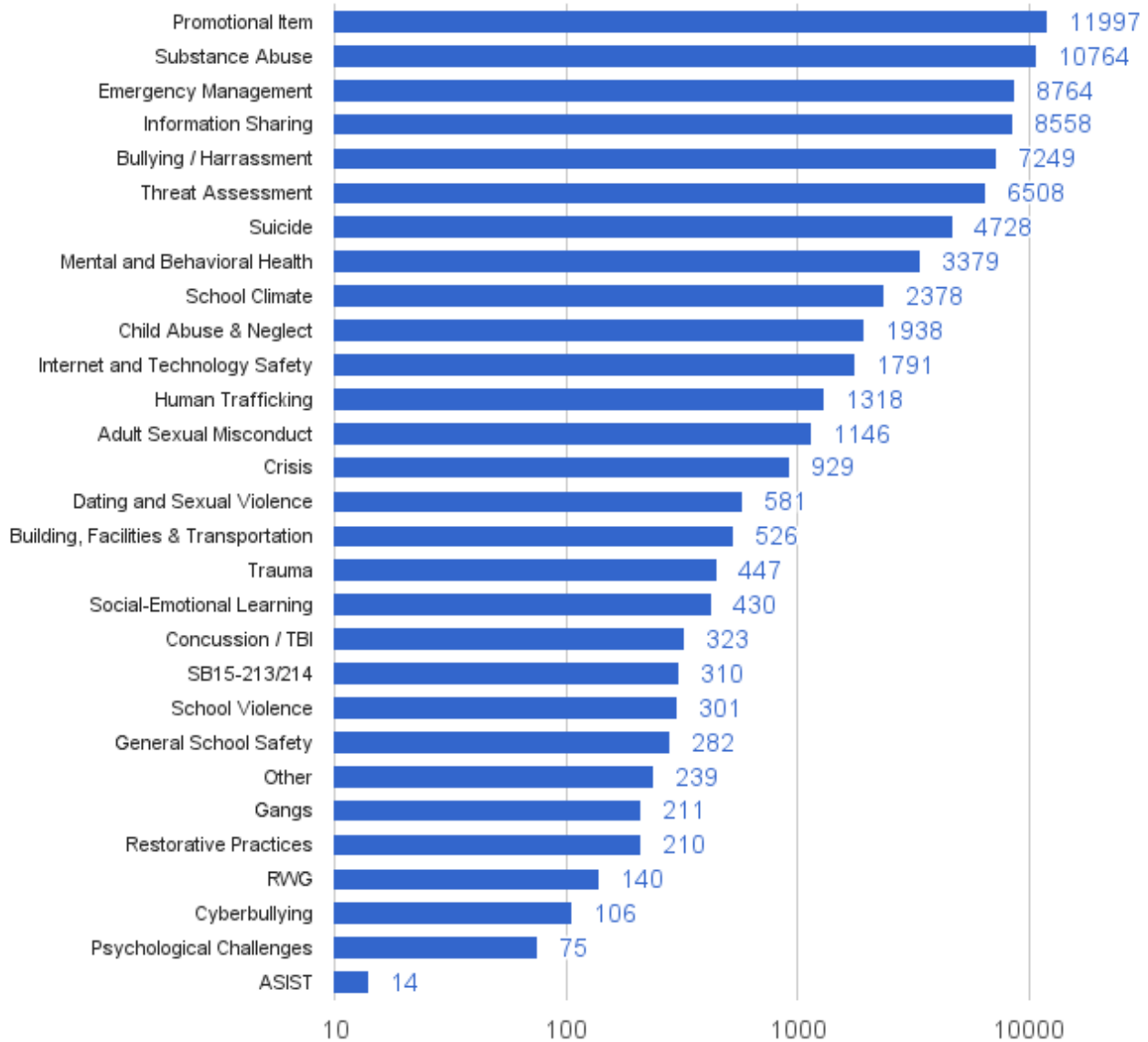
Top States	Top Countries
Texas	Spain
California	Philippines
New York	India
Illinois	Canada
Florida	Kenya

Resource Acquisition and Distribution Highlights

The CSSRC staff continues to spend considerable time in research, review, and evaluation of available materials and resources for distribution to support school safety efforts as well as research topics requested by consumers. The types of media and methods of distribution are critically considered when researching materials to support safe and positive schools.

An important part of the CSSRC mission is to provide resources to various groups about school safety-related issues and best practices. During 2016, the CSSRC researched, acquired, and then distributed to partners and training participants 75,642 hard copies of 344 school safety-related resources covering a variety of topics. These materials were either created by the Center or obtained from different state and national agencies or organizations. Materials are distributed through the E-Update, at conferences, in displays, or at trainings and at meetings across the state and occasionally mailed directly to a school in response to a specific need. Figure 20 summarizes the distribution of hard copies of resources by topic.

Figure 20. Quantity of Resources Distributed by Topic in 2016



Work Groups

The Colorado School Safety Resource Center has gathered input from an array of groups on various topics related to school safety. One responsibility the Center has adopted since its inception is to facilitate work groups on topics of identified high need in order to develop and distribute resources to be used by Colorado schools. Previously, the Center has facilitated work groups on Emergency Planning for K-12 Schools, Interagency Information Sharing, Threat Assessment, School Security Personnel, Bullying/Harassment Prevention and Businesses Assisting Schools in Communities Prepare (BASIC Prep).

Arapahoe High School Reports – Review Working Group (RWG) (March through August)

In 2016, the Center facilitated a time-limited group that reviewed the three reports commissioned after the December 2013 Arapahoe High School shooting tragedy. All members of the SB15-214 Committee were invited to participate in this working group as well as an open invitation on the CSSRC E-Update over a three-month period. Thirty-seven professionals responded that they were interested in serving, including two from the 214 Committee. Thirty-five were actively involved in the review process. Eight meetings were held

between March and August of 2016 and culminated in a report that was presented to the SB15-214 Committee at their September 13, 2016 meeting.

The working group reviewed 158 recommendations, agreeing with 119 of them outright and with an additional 34 with modifications. Five of the recommendations were common to all three of the commissioned reports: schools utilization of climate surveys and the eleven questions of the U.S. Secret Service in threat assessments, creation of memoranda of understanding between districts and local law enforcement agencies, the need for all school personnel to be educated in the Family Education Records Privacy Act (FERPA), and schools' need to promote Safe2Tell.

Most concerning to the RWG committee members was the realization that of the 158 recommendations, 139 would require most schools to have additional resources. Rural schools would need **considerable** resources to fulfill the recommendations. [The RWG report can be downloaded here.](https://goo.gl/4Tq8Hs) <https://goo.gl/4Tq8Hs>

Institutes of Higher Education (IHE) Networking Group

When the Center staff was increased in 2014, it was deemed time to provide more resources for institutions of higher education (IHE) as mandated in the Center's founding legislation. The Center convened a meeting of safety and security personnel from Colorado institutions of higher education. This group was organized to allow IHE personnel a chance to network and to discuss safety issues with which they are dealing in an effort to improve their schools safety and security. The group met four times in 2014 and three times in 2015 with one meeting in 2016 and a one-day IHE Summer Safety Symposium.

As described above, the Center hosted the first very successful IHE Summer Safety Symposium on June 9th. The last meeting of the group held in October, was a tabletop exercise (TTX) on how colleges and universities can better prepare for reunification processes after a major incident.

The participants value the networking, sharing of challenges and successes, and opportunity to tour other campuses to review their safety and security measures. Meetings are scheduled for 2017, along with the second IHE Summer Safety Symposium.

Youth Advisory Council, Youth Engaged for School Safety (YES²)

In 2013, the Center created its first youth advisory council to support its mission of promoting safe and positive school climates across the state with a sounding board for the youth voice. The mission of YES² is to gather feedback and recommendations for the Colorado School Safety Resource Center's Advisory Board, staff and other partner agencies about any school safety issues that are on the minds of students.

In the spring of 2016, the Center conducted a statewide call for applicants, resulting in a youth council of seven students this academic year. These students represent urban, suburban, and rural regions of the state. YES² will meet four times throughout the 2016-2017 school year. YES² began this school year with a successful orientation day in August. The group spent time on team-building activities and worked to define this year's project. The council is working to produce more video-based projects focused on messaging for middle school students. Through the use of technology, YES² will hold virtual meetings to allow for members to participate across the state. The Center continues to plan for student-led projects promoting school safety initiatives and positive school environments.

Collaboration

The Center continues to work with other agencies with similar missions to maximize our ability to provide services to schools and to contribute to the work that all youth-serving agencies are accomplishing. The Center is proud of the reputation we have earned for cooperating with other professionals and the quality and quantity of work that we have been able to produce because of these partnerships. Currently, CSSRC

participates in regular meetings as a participant, active member, a school safety voice or fellow presenter with the following statewide groups:

[Adams County Youth Initiative \(ACYI\)](#)

The Adams County Youth Initiative started working with all Adams County school districts to improve student success in 2005 and received a federal grant to support their initiative in 2007. The Center worked with ACYI on their original threat assessment work for the Adams County schools. This year the Center assisted with training needs throughout the county on emergency preparedness issues.

[Anti-Defamation League \(ADL\)](#)

The ADL has been a co-presenter with the Center, CEI, CDE, and One-Colorado since the start of the Positive School Climate: Bullying Prevention Institutes in 2011. During 2016, they worked with the Center on the Positive School Climate: Intensive Team Work Grants I & II.

[Colorado Association for School Based Health Centers \(CASBHC\)](#)

Established in 1996, the Colorado Association for School-Based Health Care is a non-profit membership organization that promotes the development and growth of school-based health centers throughout the state. CASBHC provides information to individuals and communities interested in learning more about school-based health centers. Currently there are 40 School Based Health Centers in the state. This year, Center staff have collaborated more closely with CASBHC and the Center's director presented a plenary session at their 2016 conference.

[Colorado Association of School Boards \(CASB\)](#)

CSSRC has worked with CASB on a number of initiatives. This year, the CSSRC Director presented at the CASB Legal Conference in June and in December at the CASB Conference. Both presentations were updates on SB15-213 and SB15-214. Debbie Lammers (St. Vrain Valley School District School Board Member) is the CASB liaison to the CSSRC Advisory Board.

[Colorado Association of DARE Officers \(CADO\)](#)

The Colorado Association of DARE officers holds a summer safety summit each year. For the past two years, they have asked the CSSRC to co-host this summit. This year staff presented three sessions including psychological challenges facing youth, adult sexual misconduct, and school safety and security assessments.

[Colorado Association of School Business Officials \(CASBO\)](#)

The Colorado Association of School Business Officials is a nonprofit, statewide professional association supporting school business. The Center presented to this group twice in 2015 and continues to attend their meetings when invited.

[Colorado Association of School Executives \(CASE\)](#)

The Center staff members participated in a pre-conference workshop on SB15-213 & SB15-214 at the CASE Winter Conference in February. Staff also presented at the summer conference on the School Emergency Management grant work.

[Colorado Association of School Resource Officers \(CASRO\)](#)

The Colorado Association of School Resource Officers membership consists of school resource officers and other law enforcement personnel and affiliated partners. The Center is a member of this association and had the opportunity to present at their annual conference in July on threat assessment and child sexual abuse prevention. Detective Stacey Collis is the new president of CASRO and is a member of the Colorado School Safety Resource Center's Advisory Board.

[Colorado Association of School Safety and Law Enforcement Officers \(CASSLEO\)](#)

The Colorado Association of School Safety and Law Enforcement Officers, an association of school safety and security directors from many of the larger front-range school districts, meets periodically and Center staff attend and report on statewide initiatives.

[Colorado Connections for Healthy Schools Initiative](#)

This initiative encourages the enhancement and growth of Coordinated School Health and Safety in Colorado. Many of the issues on which the CSSRC trains and consults to schools include topics aligned with the work of these partners.

[Colorado Crisis Education and Response Network \(CoCERN\)](#)

CoCERN is a statewide asset-based community partnership formed to deliver effective, efficient and professional disaster behavioral health services. CSSRC staff attend meetings held quarterly. The Center has been involved with this group since its inception.

[Colorado Department of Education \(CDE\)](#)

The CSSRC continues to partner with CDE. Since 2015, the Center has been working closely with CDE as the subject matter experts on the School Emergency Management grant from the U.S. Department of Education awarded to CDE. The Center also conducted both 2016 Suicide Symposia in collaboration with CDE and the Office of Suicide Prevention. Scott Ross, the Director of the Office of Learning Supports, is a member of the CSSRC Advisory Board.

A branch of CDE, the Division of Capital Construction, presented with Center staff at the 2016 Safe Schools Summit providing schools information on how to apply for the Building Excellent Schools Today (BEST) grants.

[Colorado Department of Human Services \(CDHS\), the Office of Behavioral Health \(OBH\)](#)

The Colorado Office of Behavioral Health is the state authority for mental health and substance abuse services. The Colorado School Safety Resource Center continues to have a strong relationship with the Office of Behavioral Health. Chanel Freeman, Office of Behavioral Health, is a member of the CSSRC Advisory Board.

[Colorado Department of Public Health and Environment, Office of Suicide Prevention \(CDPHE/OSP\)](#)

From 2010 through 2016, the Center and CDE joined with the Office of Suicide Prevention (OSP) to present eight symposia on Youth Suicide Prevention and Intervention. In March 2016, a Suicide Symposium was held in Grand Junction and again in October in Colorado Springs.

The Center's Director was appointed to the Colorado Suicide Commission to represent the Department of Public Safety to further suicide prevention work in the state. OSP staff facilitates the work of this Commission which had its first meeting in October of 2014. Jarrod Hindman, Deputy Chief of the Office Violence & Injury Prevention, Mental Health Promotion Branch of CDPHE, is the current secretary of the CSSRC Advisory Board.

[Colorado Division of Fire Prevention and Control \(DFPC\)](#)

The CSSRC maintains a professional relationship with this agency, particularly as issues related to schools arise that offer opportunities for education regarding building safety and emergency preparedness. In recent years, there have been further efforts at collaboration as schools struggle with emergency preparedness for active shooter situations that do not interfere with fire safety.

We gratefully acknowledge the assistance of DFPC as a partner for the Center's October Summit in Thornton. The Fire & Life Safety Section Chief was a presenter at the Summit and provided a resource table for

participants. In addition, DFPC has generously provided several of DFPC's vehicles for travel across the state which allows the Center to reduce travel expenses and deliver more services to schools.

Colorado Education Initiative (CEI)

The Colorado Education Initiative is an independent 501(c) (3) that serves as a partner to the Colorado Department of Education in the effective implementation of programs and public policy related to education. The Center continued to work closely with CEI and the ADL on the Positive School Climate: Intensive Team Work grants from the Gay and Lesbian Fund for Colorado.

Colorado Emergency Management Association (CEMA)

The Colorado Emergency Management Association is an association of public and private emergency management professionals working throughout the state. In 2016, staff presented on facilitating tabletop drills in schools at the CEMA Annual Conference.

Colorado Emergency Preparedness Partnership (CEPP)

The mission of the partnership is to strengthen the region's collective capacity to prevent, respond to, and recover from natural and human-caused disasters through effective public-private alliances. The Center has joined this partnership and staff regularly attend meetings.

Colorado Implementation Collaborative (CIC)

"The Colorado Implementation Collaborative is a multidisciplinary group of professionals in Colorado dedicated to advancing implementation science, practice and policy within health and human services." (From their website) Founded in 2011, this group meets monthly to provide educational opportunities with national and international experts to increase knowledge about implementation best practices and application. The Director of the Center attends these meetings when possible.

Colorado Information Analysis Center (CIAC)

The Colorado Information Analysis Center (CIAC) is an office of the Colorado Department of Public Safety, Division of Homeland Security and Emergency Management. The CIAC serves as the focal point within the state for receiving, analyzing and sharing threat-related information among private sector, local, tribal, and federal partners. When appropriate, the CIAC and the Center work together to distribute informational messages to the Center's stakeholders regarding school safety.

Colorado School Districts Self Insurance Pool (CSDSIP)

CSDSIP insures over 80% of the state's school districts and therefore has a vested interest in the safety and security of Colorado schools. In the past the Center has trained with CSDSIP staff and we continue a collaborative relationship with the organization. Steve Fast, Executive Director of CSDSIP, is a member of the CSSRC Advisory Board.

Colorado State Patrol (CSP)

The CSSRC maintains a professional relationship with this agency, particularly as issues related to schools arise that offer opportunities for education regarding vehicle safety and response. Center staff is consulting on CSP's school safety curriculum project. We gratefully acknowledge the support of CSP as a sponsor of the Center's October Summit. In addition, CSP has generously allowed the Center to utilize one of its vehicles for travel across the state which helps the Center to reduce travel expenses and provide more services to schools.

Colorado Restorative Justice Council

In 2007, the Colorado legislature approved [HB 07-1129](#) which created the Colorado Restorative Justice Council. The Council's mandate is to provide assistance and education related to restorative justice programs in the state of Colorado by supporting the development of restorative justice programs, serving as a repository

of information for those programs, and providing restorative justice education, training and technical assistance. From 2015 until 2016, the Center's Director served as the representative to the RJ Council from the Juvenile Justice and Delinquency Prevention Council.

Colorado School Counselors Association (CSCA)

The Colorado School Counselor Association represents school counselors at all levels in Colorado. Its purpose is to serve its members and the public through programs that advance guidance and counseling in all school work settings: elementary, middle/junior high, high school, and post-secondary. Center staff presented at their 2016 conference on secondary traumatic stress and sat on their legislative panel to discuss SB15-213 and SB15-214.

Colorado Society of School Psychologist (CSSP)

The Mission of CSSP is to strengthen the effectiveness of school psychologists in addressing academic, social, and emotional needs of children and youth in Colorado. CSSRS staff have repeatedly been invited to address participants of their annual conference. This year the Center's director spoke on SB15-213 & SB15-214 and the work of the Review Working Group facilitated by the Center.

Community Preparedness Advisory Council (CPAC)

CPAC brings together government and non-government entities to participate in community preparedness planning and program development facilitated by the Division of Homeland Security and Emergency Management within the Department of Public Safety. More than 20 state, regional, and local government and non-governmental organizations make up CPAC. The CSSRC is a member of this group and contributes feedback related to school emergency planning across Colorado.

Division of Criminal Justice, Office for Victims Programs

In 2016, human trafficking was added to the definition of child abuse in Colorado statute. That nexus created a natural collaboration between the Center and the Colorado Human Trafficking Council professionals to extend workshops to increase awareness in our local communities. Center staff and the Human Trafficking Program Manager at DCJ co-presented a session at the September Child Sexual Abuse Prevention and Intervention Conference. The Center called on DCJ's expertise again for the Safe Schools Summit in October. This association with DCJ has strengthened the Center's visibility in the anti-trafficking community.

Division of Criminal Justice, Sex Offender Management Board (SOMB)

The SOMB develops standards and guidelines for the evaluation, treatment, and behavioral monitoring of sex offenders. Anna Gisetti, School Outreach Consultant, has been an active participant in the work of the SOMB including assisting with the 2015 rewriting of the manual for juveniles who have committed offending behaviors.

With the addition of a Child Sexual Abuse Prevention Specialist to the office in April of 2016, the Center has continued to support the work of the SOMB. Margaret Ochoa, who was hired into the position, attends conferences and SOMB meetings to keep abreast of developments within the provider community, and has made training available to school districts in collaboration with DCJ to safely reintegrate juveniles who have committed offending behaviors into their schools and communities. The association with DCJ has provided opportunities for both groups to expand messaging regarding child sexual abuse and awareness to new audiences.

Facing History and Ourselves (FH&O)

"Facing History and Ourselves is an international educational and professional development organization whose mission is to engage students of diverse backgrounds in an examination of racism, prejudice and anti-Semitism in order to promote the development of a more humane and informed citizenry." (From their

website) They have collaborated with the Center and the other presenters since 2013 on the Positive School Climate: Bullying Prevention Institutes offering curricula options for school staff teaching the humanities and regularly participate in the Safe Schools Summits.

[Front Range Anti-Trafficking Coalition \(FRAC\)](#)

The Front Range Anti-Trafficking Coalition (FRAC) is an interdisciplinary group of law enforcement, non-profit and state agency professionals that meet to share resources, training events, and updates on human trafficking in Colorado. Center staff began attending meetings in 2014.

This relationship enables Center staff to stay current on trends in prosecution and patterns in human trafficking in schools and the community at large, and to foster contact with partners at DCJ and elsewhere.

[Juvenile Justice and Delinquency Prevention Council \(JJDP\)](#)

The Center's Director was appointed to the council by the Governor until her term expired on July 31, 2016. The JJDP Council serves as the State Advisory Group (SAG) as defined in Title II of the federal Juvenile Justice and Delinquency Prevention Act (JJDP) of 2002.

Through the JJDP Council's Low Risk/High Needs committee, the Center was awarded federal funds to facilitate a series of four two-day trainings for school personnel in how to initiate a restorative practices culture in their buildings and what skills a classroom teacher needs to support this culture. Workshops began in the spring of 2016 and will conclude in March 2017.

[One-Colorado](#)

One-Colorado is a non-profit organization with a mission to secure and protect equality and opportunity for lesbian, gay, bisexual, and transgender Coloradans and their families. They have been co-presenters with the Center, ADL, CDE, CEI and Facing History and Ourselves throughout the state in the Positive School Climate: Bullying Prevention Institutes since 2011.

[Safe Routes to School \(SRTS\)](#)

The Colorado Safe Routes to School program administered by the Colorado Department of Transportation enables community leaders, schools and parents to improve safety and encourage more children, including children with disabilities, to walk and bicycle safely to school. In the process, programs are working to reduce traffic congestion and improve health and the environment, making communities livable for everyone. CSSRC staff has continued to follow the efforts of this program and attend meetings.

[State All Hazards Advisory Committee \(SAHAC\) - Think Tank for Emergency Management in CO](#)

SAHAC was formed in 2004 to provide advice to the Colorado Department of Local Affairs, the Colorado Department of Public Health and Environment, the Colorado Department of Public Safety, and other public safety agencies on matters related to all-hazards emergency management.

The SAHAC has recently undergone changes, to include becoming a more informal (no voting membership) group and changing the group's name to the Think Tank for Emergency Management in Colorado. Center staff members continue to attend these meetings and offer input related to school all-hazard emergency planning across Colorado.

Summary and Conclusion

In light of the Claire Davis Act, the continuation of grant activities, the addition of the sixth member of the CSSRC team, and the reputation earned by the Center, services have increased in 2016 across all areas.

Grant opportunities have allowed the Center to reach more rural schools, those schools we feel most responsible for supporting. Staff worked directly with professionals from 100 school districts, seventeen charters or private schools, seven BOCES and three institutions of higher education this past calendar year. We appreciate the relationships that have developed from these opportunities and look forward to being called upon for more assistance in the future.

The Center demonstrated its ongoing commitment to support current issues in school safety by facilitating the working group that reviewed the Arapahoe High School tragedy reports, instituting the inaugural IHE Summer Symposium, developing more online training courses, creating the *Resources for Child Sexual Abuse and Assault Prevention Guide* and hosting another successful Colorado Safe Schools Summit. CSSRC staff shared up-to-date information at 10 annual statewide conferences and reached 7,098 participants at our trainings.

With our schools continuing to face issues such as security threats, youth suicide and substance abuse, the Center must persist in providing timely and best practices training, technical assistance and resources to Colorado schools to meet these challenges. Staff are committed to providing the best ongoing services possible so that Colorado schools can create safe, positive and successful learning environments for all Colorado students. We look forward to another successful year in 2017.



For additional information, please view the CSSRC website at

www.Colorado.gov/SchoolSafetyResourceCenter or www.Colorado.gov/CSSRC

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