

Legislative Report

**A Report to Colorado House and Senate Education and Judiciary
Committees**

**Colorado School Safety Resource Center
Department of Public Safety**

C.R.S. 24-33.5-1801, et seq.

**Submitted to Executive Director of Colorado Department of Public Safety
December 31, 2014**

**Submitted to Colorado House and Senate Education and Judiciary Committees
January 2015**



COLORADO
School Safety Resource Center
Department of Public Safety

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EXECUTIVE SUMMARY

Mission

The Colorado School Safety Resource Center (CSSRC – also referred to as the “Center”) in the Department of Public Safety (Department) was created by Senate Bill 08-001 (CRS §§24-33.5-1801, et seq.). The mission of the Center is to assist local schools and communities to create safe and positive school environments for Colorado students, pre-K-12 through higher education.

The CSSRC has five staff members and provides no-cost consultation, resources, training, and technical assistance to foster safe and secure learning environments, positive school climates, and early intervention to prevent crises. Information and resources from the CSSRC are available to all schools, school officials, and community partners throughout Colorado. The Center supports schools and local agencies in the five missions of school safety preparedness: prevention, mitigation, protection, response and recovery (as outlined by the U.S. Department of Education, the Presidential Policy Directive PPD-8 - National Preparedness).

The Center has a 19-member advisory board from various state agencies and others with a stake in school safety issues in Colorado who meet four times a year with Center staff and provide input to their work.

Key Accomplishments in 2014

The Center provides a central and readily available repository of resources for school safety-related issues. Consistent with its legislative mandate, the Center has worked to deliver services and foster collaborations, connecting governmental agencies and community partners. The following are highlights of key accomplishments for 2014.

1. **Institutions of Higher Education Networking Group** – With an original staff of four, the CSSRC Advisory Board recommended that the Center focus on K-12 school safety as a starting point. With the addition of the Emergency Response Outreach Consultant in November of 2013, further efforts have been made to address the needs of both the early childhood centers in the state as well as the institutions of higher education (IHE). In May of 2014, the first convening of IHE staff was organized and that group has met four times since with a plan for bi-monthly meetings to commence in January. Meetings have had an average attendance of 12 from campuses across the state and participants continue to voice their appreciation for a venue to network and share challenges and successes.
2. **School Emergency Management (SEM) Grant from the U.S. Department of Education** – The Colorado Department of Education in collaboration with the Colorado School Safety Resource Center submitted and was approved for a \$413,411 grant to enhance school emergency operations plans (EOPs). Twenty-five of the thirty-five states that applied received these grants. CSSRC staff will serve as subject matter experts to assist particularly rural, charter and private schools to develop or improve their EOPs. Local educational agencies will contract with CDE to organize the trainings with a goal of training approximately 400 individuals from over 100 schools. The grant period is November 1, 2014 through March 30, 2016.

3. **Enhancing Electronic Communication Capability** – The **CSSRC's new website** continues to be a dynamic hub of current and topical information for schools, emergency responders, community partners and parents (<http://www.Colorado.gov/SchoolSafetyResourceCenter> or <http://www.Colorado.gov/CSSRC>).
 - The website is continually updated and modified to include more resources and to improve searchability. Additionally, a monthly E-Update newsletter is distributed to a **listserv that now includes over 9,569 members** representing various stakeholder groups around the state. The newsletter includes school safety news and resources, and highlights upcoming training opportunities. The Center initiated a **Twitter account** to update followers between issues of the E-Update, which can be found at <http://twitter.com/CoSSRC>. This year, a Twitter account with messages from the youth advisory council has been added to provide safety messages to students.

4. **Providing Training, Consultation and Resources** – During 2014, the Center co-hosted 8 regional topic-focused trainings around the state including the two-day 2014 Colorado Safe Schools Summit held in October in Loveland.
 - Three **Positive School Climate: Bullying Prevention Institutes** were held in Loveland, Colorado Springs and Grand Junction, co-hosted with the Colorado Department of Education (CDE) and the Colorado Education Initiative (CEI) to further awareness and knowledge of HB11-1254 (Bullying in Schools). Supported by a grant from the Gay & Lesbian Fund for Colorado, three hundred (300) participants attended this series of trainings in 2014, affording them strategies and resources to foster a positive school climate while reducing bullying in Colorado schools. Since 2011, 1,490 school staff, community partners and parents have been trained at fifteen institutes.
 - Responding to a number of requests for an updated training on **threat assessment**, the Center provided a workshop to 245 professionals in April 2013 in Loveland. This workshop provided best practices to create a team consisting of a school administrator, mental health professional and law enforcement officer and tools to assess students at-risk of posing a threat to others, as well as strategies to provide support to these students. This training was so well received that requests came to duplicate it in other parts of the state. In 2014, the Center held this training in both Colorado Springs and Durango with an additional 213 people trained in threat assessment. The Center fulfilled 17 requests from K-12 schools and IHEs to train threat assessment teams across the state.
 - Utilizing a committee of school and non-profit experts, the Center created a workshop on **Proactive Discipline Approaches** that was held in April 2013 in the Denver area. Educating professionals on the 2012 School Discipline (SB12-046) bill, the workshop provided strategies for using district data to address alternatives to suspension. Feedback was especially positive and the Center presented this workshop again in May of 2014 in Colorado Springs.
 - **Traumatized Youth and How Schools Can Assist.** Recognizing that one out of four students have experienced a trauma that could be interfering with their academic achievement, the Center organized a one day workshop in September in the Denver area for school professionals. With the cooperation of the state office of trauma informed care and professionals from non-profit agencies, the participants received information on trauma and youth, creating trauma-sensitive classrooms, the trafficking of students, adult sexual misconduct, trauma assessments and secondary traumatic stress. The Center plans to repeat this workshop in another area of the state in 2015.

- **Creation and Delivery of Online Learning** – During 2012, the Center launched its first two **online training courses** for school personnel. These interactive courses provide training and resources without travel. Participants also have the opportunity to receive continuing educational credits. In 2013, the Center created three more courses and four more in 2014. Approximately 1,391 people have taken advantage of these online courses.
 - The CSSRC has been providing various staff development, topic-focused trainings and consultations in individual districts, schools and charter schools in the state. In 2014, 112 **trainings** or workshops were provided or co-hosted on a variety of school safety topics. This was a 22% increase over trainings in 2013. Participants trained in 2014 were **4,122** bringing the total number of people trained since the Center opened to **18,471**.
 - Finally, during 2014 the CSSRC received and responded to approximately **1,247 requests for resources, trainings, consultations and technical assistance** on a variety of school safety-related issues. The Center distributed over **41,422 hard copies of 637 school safety-related resources** (ranging from information on preventing concussions, suicides and establishing a continuity of operations plan) showing the continued utilization of the Center as a Colorado resource.
5. **Developing and Deepening Collaborations** – Recognizing the need to maximize services and resources to schools, the Center has been working with a multitude of agencies since its existence in 2008. Currently, Center staff participates in regular efforts with 23 organizations and have more actively worked with three additional groups in 2014.

Current Initiatives

The Center's role is expanding and evolving as school safety efforts in Colorado progress. The following are initiatives on which the CSSRC is focusing at this time along with those mentioned above and working with various partners statewide.

- **Businesses Assisting Schools in Communities Prepare (BASIC Prep)** – In an ongoing effort to find more resources for schools, the Center has taken on the responsibility of facilitating an effort to link interested businesses with schools needing expertise on issues such as building assessments and continuity of operations planning. This initiative, suggested by Region 8 of the Federal Emergency Management Agency (FEMA), has started with a small pilot project between one school district and one business. The Center expects to expand the pilot project in 2015 with the hopes of eventually making it a statewide effort.
- **Youth Engaged in School Safety (YES²)** – Although the Center has utilized student focus groups in the past, a consistent student voice on school safety concerns has not previously been a part of the Center's efforts. Youth Engaged in School Safety (YES²) is a youth advisory council that started in November 2013. This school year nine students from urban, suburban and rural districts comprise the council and they are working on projects to advance school safety among students. The CSSRC staff and Advisory Board also count on their input regarding safety issues.

Looking Forward

Use of the services and resources of the Colorado School Safety Resource Center continues to increase with superintendents requesting more technical assistance for districtwide safety issues. In addition, the Center has provided important tools to enhance knowledge about school safety practices, legislation and available resources through the website, informational newsletters, and training provided as well as with additional technological means.

Limited budgets in school districts, higher education institutions, and some law enforcement agencies across the state have caused continuing concern about the ability of local districts and schools to maintain a focus on school safety and the components of the Colorado Safe Schools Act (CRS §22-32-109.1) and other related legislation. The Center will continue to provide school staff with knowledge of effective school-wide approaches and evidence-based strategies to address safety issues while encouraging schools to engage students. This will include continued efforts to provide more services to both early childhood and higher education professionals.

Maintaining current alliances between state agencies and community partnerships is essential to coordinated school safety efforts in our state. The CSSRC will stay on course to evaluate statewide challenges and services provided and work with others to be responsive to the changing needs of schools and youth. The Center will continue to foster relationships, gather and distribute resources to assist schools in their efforts to improve school climate and overall safety and be available to any schools needing the Center's services.



For additional information, please view the CSSRC website at www.Colorado.gov/SchoolSafetyResourceCenter or www.Colorado.gov/CSSRC
Colorado School Safety Resource Center
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LEGISLATIVE REPORT 2014

The attached report outlines the activities, efficacy, and value of the Colorado School Safety Resource Center (CSSRC – also referred to as the “Center”), as created by CRS §§24-33.5-1801, et seq. This report will provide details as to the Center’s operation, including the Advisory Board, training and resources available to schools, the important issues being studied by work groups created through the Center and the significant outreach and alliances that have been developed to enhance school safety in Colorado during 2014. Additional information may be obtained through the CSSRC website: <http://www.Colorado.gov/SchoolSafetyResourceCenter> or <http://www.Colorado.gov/CSSRC>.

OPERATION OF THE CENTER

The founding legislation (CRS §§24-33.5-1801, et seq.), shown in Appendix A, outlined formation of an Advisory Board for the School Safety Resource Center to make recommendations to the Center. The legislation also identified the membership and terms of office. The Advisory Board began with 13 members, as provided in statute, who were appointed during 2008. Six additional members have been added at the recommendation of the Board and approved by the Executive Director of the Department of Public Safety. At the time of this report, the 19 current members of the Advisory Board are:

Advisory Board

NAME	REPRESENTING	POSITION	ORGANIZATION	APPOINTED BY
Steven Fast	Colorado School Districts Self Insurance Pool	Executive Director	Colorado School Districts Self Insurance Pool	Executive Director of Colorado Department of Public Safety
Stan Garnett	District Attorney	District Attorney	District Attorney's Office, 20 th Judicial District	Governor
James A. Glasmann	Professional Expert in School Security	School Resource Officer	Arvada Police Department	Executive Director of Colorado Department of Public Safety
Jamie Haukeness	Building Level Administrator Responsible for Safety and Administration	Principal	Cortez Middle School	Executive Director of Colorado Department of Public Safety
Jarrod Hindman	Department of Public Health and Environment	Violence and Suicide Prevention Section Manager	Office of Suicide Prevention, Colorado Department of Public Health and Environment	Executive Director of Colorado Department of Public Health and Environment
Ellen Kelty	Behavioral Health Treatment Expert	Manager of the Department of Social Work and Psychological Services	Denver Public Schools	Commissioner of Education

NAME	REPRESENTING	POSITION	ORGANIZATION	APPOINTED BY
Debbie Lammers	Colorado Association of School Boards	St. Vrain Valley School Board	Colorado Association of School Boards, Board Member	Colorado Association of School Boards
Jeff Marshall	Classroom Level Teacher	Teacher	Galileo School of Math and Science, D11 School District	Executive Director of Colorado Department of Public Safety
Susan Payne	Department of Law	Executive Director	Safe2Tell, Colorado Department of Law	Attorney General
Jeanne Smith	Department of Public Safety	Director	Division of Criminal Justice, Colorado Department of Public Safety	Executive Director of Colorado Department of Public Safety
William Stuart	School Administrator-Front Range	Assistant Superintendent	Aurora Public Schools	Commissioner of Education
Erin Sullivan	Department of Education	Program Manager	Colorado Department of Education, Office of Federal Programs	Commissioner of Education
Kay Trotter	Parents' Organization	Vice President for Programs	Colorado PTA	Governor
Rob Urbach	Law Enforcement Professional	Sheriff	Phillips County	Executive Director of Colorado Department of Public Safety
Nancy Wahl	Colorado Community College System	Vice President and General Counsel	Colorado Community College System	Executive Director of Colorado Community College System
George Welsh	School Administrator	Superintendent	Center School District 26JT	Commissioner of Education
Chris Wilderman	School District Administrator Responsible for Safety and Security at a School District	Director of Operations	Boulder Valley School District	Executive Director of Colorado Department of Public Safety
Melissa Zak	State Universities	Police Chief	University of Colorado, Boulder	Executive Director, Commission on Higher Education
Claudia Zundel	Office of Mental Health	Director of Child, Adolescent and Family Services	Department of Human Services, Office of Behavioral Health	Executive Director of Department of Human Services

The Board meets four times during each year. The Board receives regular updates on the activities of the Center and Board Members have provided significant input and advice about the Center's activities, its mission and vision. The Advisory Board approved operating By-Laws on June 1, 2010. All Advisory Board meeting agendas, notes and Advisory Board By-Laws are posted on the CSSRC website: <http://www.Colorado.gov/SchoolSafetyResourceCenter> or <http://www.Colorado.gov/CSSRC>.

Vision and Mission of the Colorado School Safety Resource Center

The three-part vision of the School Safety Resource Center is to support ***safe and secure learning environments, positive school climates, and early intervention services for youth in Colorado.*** The vision and mission of the Colorado School Safety Resource Center align with the legislative directive and were confirmed by the CSSRC Advisory Board in March 2009.

The mission of the Center is to assist educators, students, parents, emergency responders, and community organizations working with all Colorado pre-K-12 and higher education schools. The Center does this by focusing on the areas of prevention, mitigation, protection, response and recovery as outlined by the U.S. Department of Education. The Center provides resources, training, consultation, and technical assistance to foster safe, positive, and successful learning environments and early intervention to prevent crisis.

The mission of the Center, as defined in legislation, is significant and wide reaching. During the 2013-14 school year there were over 876,999 students enrolled in pre-K-12 schools in our state, from 185 local education agencies. The state has approximately 1,804 total pre-K-12 schools and close to 400 non-public schools. The Colorado Department of Education has identified 136 of the 185 local education agencies as having an enrollment of fewer than 2,000 students. Of these, 112 enrolled fewer than 1,000 students. The CSSRC is of particular assistance to these smaller districts and non-public schools by providing needed services and resources that likely are not otherwise available.

In the Colorado higher education system, there are 31 public two- and four-year institutions educating approximately 255,000 students and an additional 450 private institutions and technical schools. Because of necessary budget cuts prior to the Center opening, the Advisory Board had prioritized the K-12 mission of the Center during the earliest phases of operation. Now with a staff of five, the Center has greatly expanded the number of resources available on our website and services provided for both early childhood and higher education professionals during 2014.

Staff of the Colorado School Safety Resource Center

Since November of 2013, the Center has operated with a staff of five. Christine R. Harms, MS, the first School Outreach Consultant for the Center, was appointed Director in January of 2012. As Director, she is responsible for supervising and directing all activities, programs, budget and personnel issues of the Center and reports directly to the Deputy Executive Director of the Colorado Department of Public Safety, Kathy Sasak.

The Center has a School Safety Resource Specialist (GP III) who identifies, acquires and reviews resources, consults about those resources, manages the website and all social media and assists with planning and delivery of school safety trainings and workshops. Alice Huyler has held this position since March of 2012 having initially come to the Center in September of 2011.

Anna Gisetti, MA, serves as the Center's School Outreach Consultant (GP III) providing phone and direct consultation with schools and others concerned with school safety, training and workshops on topics of high interest and need, establishing and maintaining networks and grant writing. Ms. Gisetti also co-facilitates the Center's new youth advisory council (YES²) with the Emergency Outreach Consultant and has been with the Center since March of 2013.

Brad Stiles joined the team in November of 2013 with the passage of SB13-138 as the Emergency Response Outreach Consultant (GP111). This has expanded the Center's outreach to more emergency responders in the state. He has participated in active shooter trainings and has consulted with numerous schools on their emergency operations plans. He has taken a leadership role in the Businesses Assisting Schools in Communities Prepare (BASIC Prep) Initiative.

The Program Assistant (PA11) provides a wide variety of general support for the Center and staff, including identification and ordering of resources, planning for meetings and trainings, creating materials, maintaining communication with the listserv members, and supporting the Center's fiscal accountability through budgetary management. This Center is recruiting for this position at the present time.

Funding

The Colorado School Safety Resource Center's FY14 appropriation is \$491,912 (General Fund). Legislation during 2010 (House Bill 10-1336) created a school safety resource center cash fund and authorized the Department to solicit and accept gifts, grants, and donations and charge fees to attendees of training programs. To date, only minimal training fees have been collected from out-of-state attendees at trainings. The Center has actively worked with a variety of partnering agencies and organizations supporting school safety to provide resources and trainings at no cost to Colorado stakeholders. Two foundation grants were awarded to the Center for FY13 and FY14 from the Gay and Lesbian Fund for Colorado of the Gill Foundation. The Center was recently awarded a third grant for FY2015 to facilitate school teams to enhance their school climate work. Requests for proposals will go out on January 5, 2015 for twelve school teams to participate.

ACTIVITIES OF THE CENTER

In 2014, the Center continued its mission of providing consultation, technical assistance, resources, and trainings to school safety partners. The Center's partnerships and outreach have continued to grow, the number of resources disseminated increased and the ability to provide services via technology has expanded. The details of the Center's 2014 activities follow:

The Positive School Climate: Bullying Prevention Institutes and the Gill Foundation Grants

The CSSRC has worked with the Gay and Lesbian Fund for Colorado of the Gill Foundation and various other professionals since the formation of the Bullying/Harassment Prevention Work Group (see page 29) in December of 2010. When HB11-1254 (Concerning Measures to Reduce the Frequency of Bullying in Schools) was enacted, the Colorado Department of Education (CDE) and the Colorado School Safety Resource Center were required to make available evidence-based resources on their two websites. Both CSSRC and CDE felt a further responsibility to educate school personnel on HB11-1254 and best practices for creating positive school climates.

This led to CDE, CSSRC and the Colorado Education Initiative (CEI), formerly the Colorado Legacy Foundation, developing a one-day training institute for school personnel to educate school staff on the elements of the new law, best practices in bullying prevention and intervention strategies and building a positive school climate.

Because of the increased vulnerability of our special populations such as students in special education, minorities, those identified or perceived as gay, lesbian, bisexual, transgender or questioning, the Anti-

Defamation League, One Colorado and Facing History and Ourselves were invited to participate in presenting the institutes. At the end of the FY14 grant cycle in September 2014, a total of 15 workshops for school personnel and professionals working in the schools have been conducted with this grant money since 2011. Three parent presentations were also held at the site of the three workshops in 2014 in Loveland, Colorado Springs and Grand Junction. This brings the total trained on Positive School Climate in the 15 workshops and three parent sessions to 1,490 with 26,710 resources distributed at these workshops.

U.S. Department of Education (USDE) – School Emergency Management (SEM) Grant

The Colorado School Safety Resource Center worked in collaboration with the Colorado Department of Education as the state education agency to submit the USDE's grant for school emergency management. The state received notification in September that the grant has been awarded for \$413,411 over an eighteen month period to begin on November 1, 2014. Of the thirty-five states that applied, twenty-five received the grant.

The grant is designed to improve state structures through the development of an inter-agency model to support Emergency Operations Plan (EOP) regional trainings. Two key strategies will include the formation of a training engagement committee and the development of cooperative agreements to organize training and address barriers to participation.

The Colorado Department of Education will leverage its role and relationships in working with schools and districts to emphasize the important aspects of school safety and promote EOP training. The grant will provide opportunities for CDE to build on its current partnerships with the Colorado School Safety Resource Center, who will be the subject matter experts for the training.

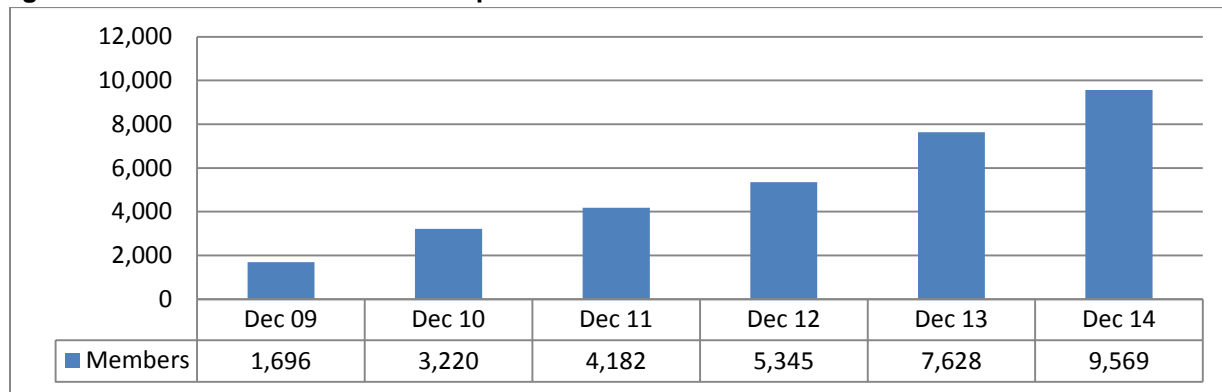
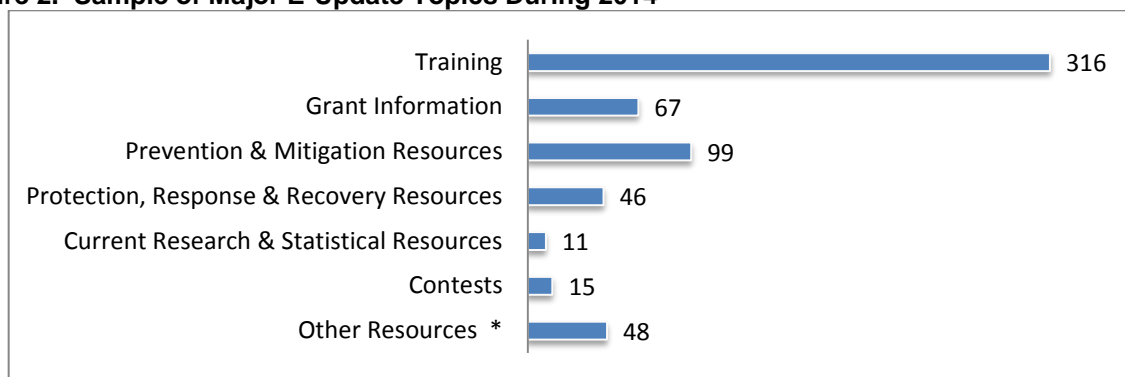
The grant will build local capacity by providing training to 420 participants, representing 100 local education agencies, charter schools, and non-public schools to create high-quality EOPs. The Center is very excited to collaborate with CDE to provide training to many of our rural, charter and non-public schools to develop or enhance their emergency operations plans.

Outreach

Outreach by the CSSRC to various groups has continued during 2014 including providing one-day symposia on the separate topics of proactive school discipline, traumatized youth, positive school climate, and threat assessment. The Center also provided a range of conference presentations and displays, participated in various agency meetings and committees, published monthly E-Updates to listserv members, sent direct mailings, made on-site visits, and initiated and responded to contacts through phone and E-mail.

CSSRC E-Update

A listserv for the CSSRC was created in August 2009 and has a current database containing 9,569 E-mail addresses from various providers and school safety partners. The membership of the CSSRC listserv has continued to increase over the past year from 7,628 in 2013 to 9,569 in December 2014 (see Figure 1 on page 12). The listserv group receives monthly electronic newsletter updates (E-Update) from the Center which include important announcements, upcoming training opportunities, and new resources related to prevention, mitigation, protection, response and recovery efforts in schools, including potential grant funding resources (see Figure 2 on page 12). A recent comment from a listserv member, "*Thank you – I think this newsletter is such a wonderful resource. Thanks to you all!*" demonstrates the value of the information contained in the E-Update.

Figure 1. CSSRC Listserv Membership 2009-2014**Figure 2. Sample of Major E-Update Topics During 2014**

* The “other resources” category contains information on topics such as safety campaigns, school safety open positions, youth-specific information, and proclamations.

CSSRC Twitter Account

To supplement the Center’s monthly E-Update communication with additional timely information about training, events, resources, and funding opportunities, a CSSRC Twitter account was created in 2012. The School Resource Specialist sent the initial Twitter message on April 4, 2012, after which over 2,660 messages have been posted through December 2014. Currently 310 people interested in Colorado school safety follow the CSSRC Twitter account, which can be found at <http://twitter.com/CoSSRC>. Efforts to increase the number of Twitter followers will continue in 2015 in order to share important daily communication updates. CSSRC Twitter posts can now also be read directly on the CSSRC website.

Figure 3. CSSRC Twitter Account Usage 2012 – 2014

	2012	2013	2014
Messages Sent	359	1,166	1,135
Followers	45	153	310

Outreach to Superintendents & BOCES

Recognizing that administrative changes take place, direct mailings were sent to all superintendents across the state at the beginning of the 2014-15 school year. This direct mail outreach is part of the ongoing strategy to expand knowledge about the Colorado School Safety Resource Center and the services it can offer to schools. This mailing included both E-mail and direct mail letters (see Appendix B). The Center's direct mailing for 2014 included:

- Letters sent to 179 superintendents, with the CSSRC informational flyer enclosed
- Information about CSSRC's upcoming trainings and the online courses for school personnel
- Follow-up E-mail correspondence to district superintendents in order to facilitate forwarding of materials to building level administrators.

The CSSRC has also continued contact with the superintendents and the Boards of Cooperative Educational Services (BOCES) across Colorado. These activities for 2014 include:

- A presentation to the Northwestern Superintendents on May 7, 2014
- A brief presentation at the Rural Superintendents' Meeting at the July Colorado Association of School Executives (CASE) Conference
- A training on threat assessment to the Pikes Peak BOCES on August 28, 2014
- Presentations to elementary and secondary principals at BOCES meetings in Durango, Grand Junction, Colorado Springs and Ft. Collins in October and November.

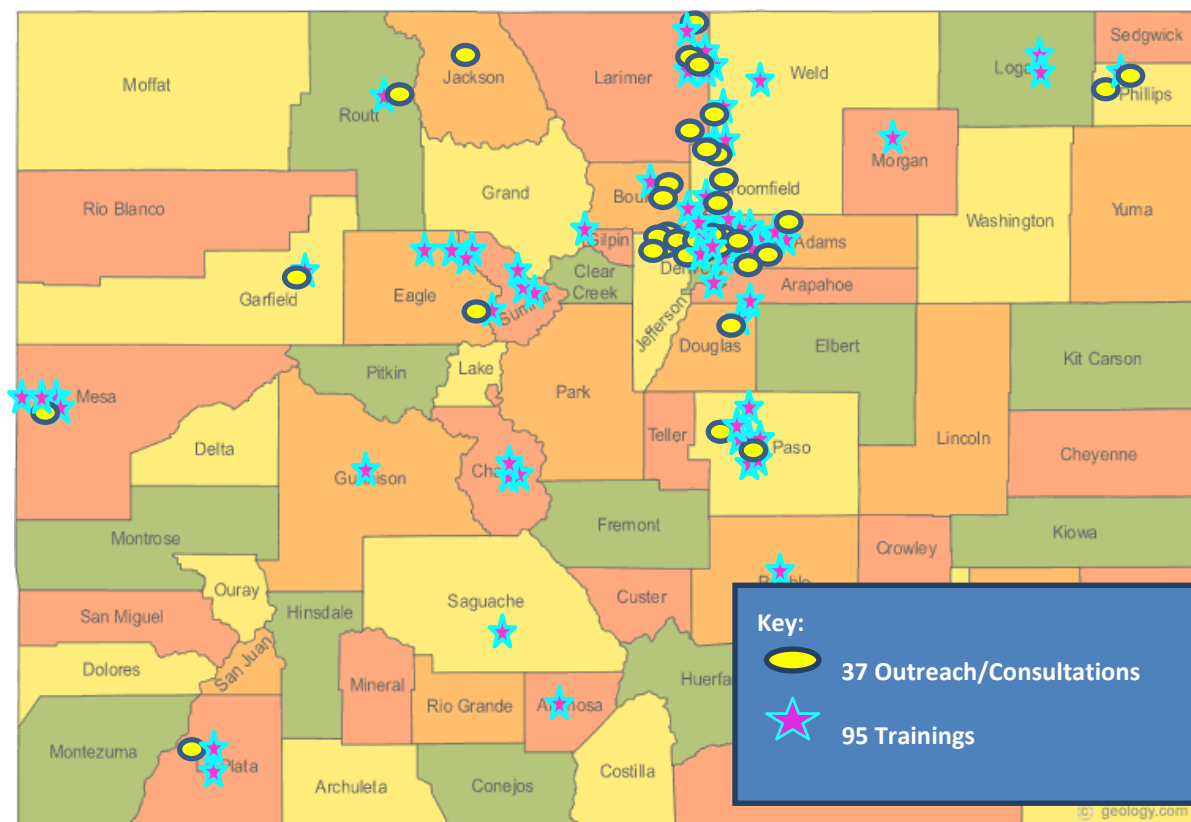
Figure 4. CSSRC Outreach Activities by School District

BOCES	Northwest	Pikes Peak	San Luis Valley				
Denver Metro	Douglas County RE1	Adams Arapahoe 28J	St. Vrain Valley RE1J	Sheridan 2	Denver County 1	Englewood 1	Brighton 27J
Urban-Suburban	Fountain 8	Thompson R2-J	Academy 20	Mesa County Valley 51	Greeley 6		
Outlying City	Valley RE1	Durango 9-R					
Outlying Town	Salida R-32	Gunnison Watershed RE1J	Lake County R-1				
Rural	Haxtun RE2J	Sargent RE-33J	Fort Morgan RE3	North Park R-1			

This does not include outreach to institutions of higher education, charter schools, private schools and early childhood education centers.

Figure 5 presents a map of Colorado showing the locations of CSSRC outreach and training activities. Locations marked with a circle represent meetings with administrative staff or delivery of outreach materials. Locations marked with a star demonstrate the locations of training events where CSSRC staff hosted a training, presented at a conference, or presented a training at a school's request in 2014.

Figure 5. Locations of Outreach and Training Activity for 2014



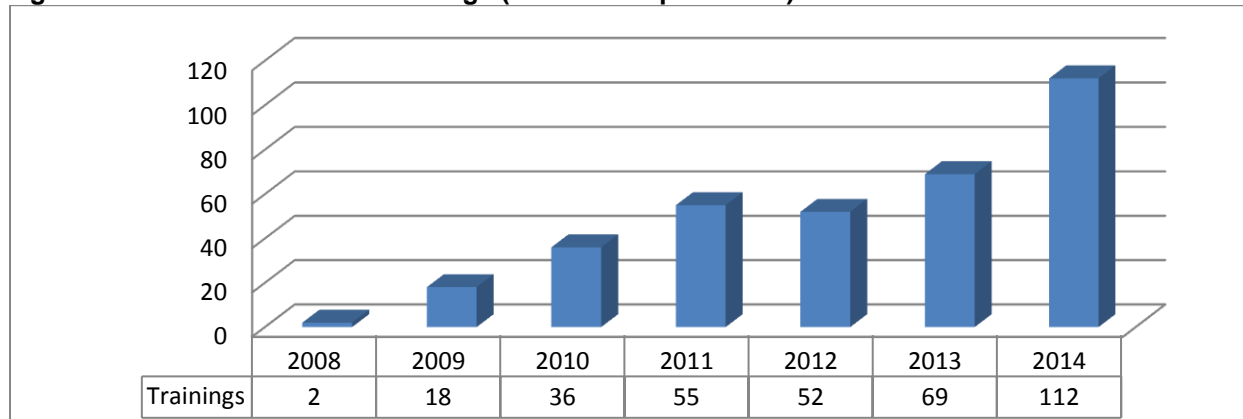
Training

Workshops Developed and Presented by CSSRC Staff

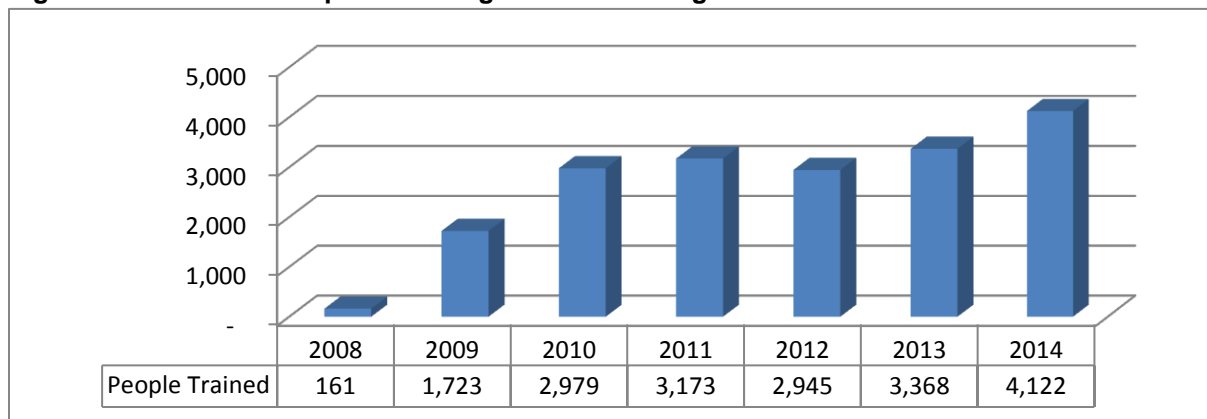
In-Person Workshops

Trainings are conducted based on requests from school personnel on selected topics and hosted at school sites or conferences across the state. The numbers and types of workshops or presentations offered by CSSRC staff are summarized below. Future workshops will be developed based upon request, priority of needs and available funding.

Figure 6 on page 15 displays the number of trainings provided from 2008-2014. The workshops have been well attended and there continue to be more requests for training by various groups. The Center was able to increase the number of training presentations in 2014 in response to more training requests and with the addition of the Emergency Response Outreach Consultant to the Center's staff.

Figure 6. Number of CSSRC Trainings (hosted and presented) 2008-2014

The number of people trained by CSSRC continues to rise. Since the Center's inception in 2008, **18,471** people have attended a training event or workshop presented by CSSRC. Each year the number of people trained varies partly with the quantity of trainings provided and partly with the location of the trainings. Events in rural areas reach fewer people than events in large urban settings. See Figure 7 for the number of people trained each year.

Figure 7. Number of People Attending CSSRC Trainings 2008-2014

Topics of Trainings and Presentations Provided by CSSRC Staff in 2014

- Crisis and Emergency Response for Schools – 2
- Effective Discipline Strategies and Proactive Discipline in Schools – 5
- Emergency Management, Planning and Preparedness – 19
- Human Trafficking – 1
- Introduction to CSSRC and School Safety Priorities – 6
- Mental and Behavioral Health – 9
- Positive School Climate, Bullying, Cyberbullying and Harassment – 30
- Safe School Building Design and Construction Considerations – 1
- School Safety Legislation – 2
- Substance Abuse Prevention – 4
- Threat Assessment – 17
- Trauma in Schools – 9
- Youth Suicide Prevention and Intervention in Schools – 7

Topic-Centered Regional Trainings

In an effort to provide in-depth training opportunities on school safety issues across the state in accordance with its legislative directive, the Colorado School Safety Resource Center has partnered with other state agencies to support topic-centered regional trainings. Trainings are conducted based on requests from school personnel on selected topics and hosted in multiple locations to allow for maximum attendance from various school districts, with deference to their limited budgets and funding for travel. Except the Safe Schools Summit, these trainings were designed as one-day, in-depth events to support attendance by school personnel and with the approval of the CSSRC's Advisory Board.

Positive School Climate: Bullying Prevention Institutes – Various Dates and Locations, Gay and Lesbian Fund for Colorado, Gill Grant Work (see page 10)

Colorado school concerns expressed to the CSSRC, as well as increased national attention focused on bullying incidents across the country, led the Center to facilitate a working group of providers to address this issue, beginning in December 2010. (Please see the Bullying/Harassment Prevention Work Group on page 29.) The passage of Colorado HB11-1254 (Bullying in Schools) required the CSSRC and the Colorado Department of Education (CDE) to provide evidence-based information for schools via the web, along with additional responsibilities assigned to CDE.

This led to a new joint effort involving the CSSRC, CDE and the Colorado Education Initiative, formerly the Colorado Legacy Foundation, to educate school staff on the elements of the new law, best practices in bullying prevention and building a positive school climate, as well as best practices in intervention strategies. A one-day training institute was developed to cover those topics. Additional workshops during the one-day training focused on bias-based bullying, with invited presenters from One Colorado and the Anti-Defamation League, and a workshop focused on cyberbullying presented by the CSSRC staff. Beginning in September 2013, a workshop facilitated by Facing History and Ourselves was added and explores how to foster empathy and action in students using lessons in the humanities.

The Gill Foundation provided limited support for the 2011 presentations, and grants from the Gill Foundation for FY13 and FY14 provided all the support for 2012, 2013 and 2014 trainings. Since September 2011 through September 16, 2014, the Center has facilitated 15 institutes with 1,490 participants trained. In 2014, three institutes were conducted for school professionals and three parent workshops at locations in Loveland, Colorado Springs and Grand Junction, see Figure 8 on page 19.

Participants were very responsive to receiving this information and left the following comments on their course evaluations, *“Great overall, appreciate that this was a free educational experience”, “The institute way exceeded my expectations.”, “I will apply this new information and skill set to all of my work - fantastic - thank you!”*, *“I’m an administrator with the charge of being culture specialist. Great content! Appreciate how open you are sharing!”*, and, *“I think I have a renewed hope and desire to facilitate a more supportive and safe school.”*

Threat Assessment in Schools: Latest Updates – April 2, 2014 (Colorado Springs) and May 14, 2014 (Durango)

Consistently one of the most downloaded documents from the Center's website is the *Essentials of School Threat Assessment: Preventing Targeted School Violence* created by a CSSRC work group and first published in 2011 and updated annually. Schools need to have a trained team to assess student behavior to determine if a particular student poses a risk to others and how best to neutralize the risk and provide resources for that student. With Dr. John Nicoletti, a national expert on school threats as the keynote speaker, this workshop was convened in Colorado on April 2nd with an audience of 117 participants and again in Durango for 96 participants on May 14, 2014. Dr. Nicoletti's keynote address, which was broadcast on Livestream and archived, has been one of the most viewed of those keynotes archived on our website.

General comments include, *"I love the CSSRC trainings. So valuable and informative with regard to BOTH theory and practice. Such an amazing resource."*, *"Always appreciate the valuable free training - getting all the information and training for free is amazing,"*. *"Good info from Dr. Nicoletti about what to look for and how to get Threat Assessment Training going,"*. *"I sit on our district crisis team and this training helped me think about what updates we need to make,"* and, *"I liked the different perspectives. Very good training!"*

Proactive School Discipline – May 1, 2014 (Colorado Springs)

The content of SB12-046 (School Discipline) became an amendment to the School Finance Act (HB12-1345) on the last day of the 2012 Colorado legislative session. The General Assembly declared that "zero-tolerance" policies have resulted in unnecessary expulsions, suspensions and law enforcement referrals. This bill was an effort to allow school administrators and local boards to use their discretion to determine appropriate disciplinary responses to each incident with policies that apply equally to all students.

The Center brought together a committee of school personnel and non-profit organizations to design a workshop to highlight the discipline bill and provide alternatives to suspension and resources for schools. In April of 2013 the first workshop on this topic was held in Thornton. This workshop was repeated in Colorado Springs on May 1, 2014. Presentations included a keynote address by Dr. Eldridge Greer of Denver Public Schools on *Discipline, Data and Disproportionality* as well as presentations on using school data, intervention strategies and solutions and restorative practices.

Of those who completed the training evaluation, 100% agreed or strongly agreed that the overall training was beneficial and 95% agreed or strongly agreed that the resources distributed were helpful. Participants' comments included, *"I really enjoyed all I learned today. I felt my time was well spent here,"*, *"Great information all around!"*. *"This training provided me with valuable ideas to be implemented in my daily interactions with kids,"*. *"As a new school, we will use the strategies to build in structure to what we are doing,"* and, *"This was excellent - thank you."*

Traumatized Youth and How Schools Can Assist – September 24, 2014 (Thornton)

One in four students has been affected by a traumatic event which can interfere with their memory, concentration and overall academic achievement. Schools need to understand the effects of trauma on their students and how best to mitigate those effects. Students need assistance to minimize behaviors that would interfere with learning and staff need to refer students to behavioral health specialists when

appropriate. 125 participants came to Adams 12 Five Star Schools Conference Center for information on how trauma can affect youth, how to create trauma sensitive classrooms, the trafficking of students, teen dating violence, using trauma assessments in schools, reintegrating students who have sexually assaulted someone else and adult sexual misconduct.

Of those who completed the training evaluation, 99% agreed or strongly agreed that the overall training was beneficial and 100% agreed or strongly agreed that the resources distributed were helpful. Evaluations were completed by 112 participants who said, *“Great workshop/training! Very much enjoyed it. Awesome!”*, *“This training has been very helpful in supporting my work, creating collaboration and partnerships between schools and other state and community agencies in order to foster safe and trauma-sensitive schools.”*, *“I’m anxious to use this information to create Professional Development for our staff so they, too, can have a clearer understanding of trauma.”*, *“I am hopeful to use the information provided to increase awareness and practice of trauma informed schools.”*, and, *“My lens of seeing students has changed. I now feel confident that I have resources available.”*

2014 Safe Schools Summit – October 22 and 23, 2014 (Loveland)

With both the 2014 Colorado legislature and Governor Hickenlooper declaring October as Colorado Safe Schools Month, the Center hosted a summit for 272 participants in Loveland. Plenary sessions included: *School Safety and the Five Preparedness Missions; Cracked, Not Broken: Surviving and Thriving After a Suicide Attempt; The Expansion of Restorative Justice Diversion for Juveniles in the 20th Judicial District;* and *Youth Substance Abuse Trends: Marijuana 2014*. Three tracks of 24 workshops completed the two days with everything from positive school climate, social emotional learning programs, evidenced-based suicide programs, social norming, establishing SRO programs, communicating with the media about a crisis, parent/guardian reunification, the trafficking of students, active shooter information and more.

The Center had collaborative support for this workshop from the Office of Suicide Prevention from the Colorado Department of Public Health and Environment. In addition, over 30 presenters from 28 agencies shared their experience and expertise for the participants. Students from Mountain View, Loveland and Northridge High Schools provided the color guard for the opening ceremonies and the singing of the National Anthem and were a much welcomed addition to the Summit.

Participants’ responses demonstrated how useful this Summit was and how hungry school professionals are for a learning opportunity like this yearly. As this two-day event consumed approximately 25% of our operating budget for the year, the Center will need to find a more creative way to provide this type of training and networking if it is to continue annually.

Of those who completed the training evaluation, 99.5% agreed or strongly agreed that the overall training was beneficial and 98.5% agreed or strongly agreed that the resources distributed were helpful. Evaluations from the Summit included, *“Always worth going to CSSRC-sponsored events. Relevant and able to implement information and ideas.”*, *“Far exceeded my expectations. Well put together - information was diverse and choices of breakout sessions were good.”*, *“Very glad I came all the way from Colorado Springs.”*, *“Best in state school safety training I’ve seen in five years.”*, and, *“This has been a great learning experience and a really good use of my time. I am more prepared to work with the kids I see every day and excited to begin implementation of systemic changes asap. This has been so helpful! Thank you!”*

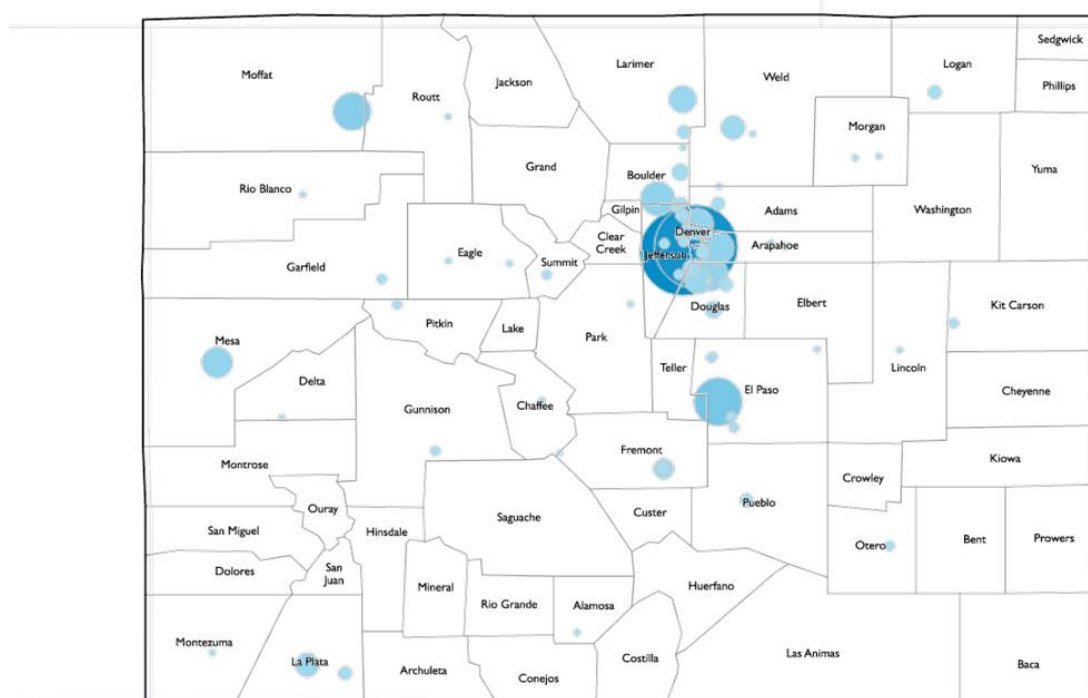
Figure 8. 2014 Regional Trainings Attendance Summary

Training	# Attended
2014 Colorado Safe Schools Summit, Loveland 10/22/14-10/23/14	272
Positive School Climate: BPI*, Loveland 2/12/14	134
Positive School Climate: BPI*, Colorado Springs 2/13/14	83
Positive School Climate: BPI*, Grand Junction 9/16/14	83
Proactive School Discipline, Colorado Springs 5/1/14	54
Threat Assessment in Schools, Colorado Springs 4/2/14	117
Threat Assessment in Schools, Durango 5/14/14	96
Traumatized Youth and How Schools Can Assist, Thornton 9/24/14	125
Total	964

*BPI = Bullying Prevention Institute

Livestream of Topic-Centered Trainings

Because not all school personnel are able to attend training events due to time and funding constraints, in 2013, the CSSRC began online video broadcasts of the keynote addresses from various topic-centered trainings via Livestream. Available at <http://new.livestream.com/cssrc>, events are broadcast live during the training, as well as archived for future viewing. With presenter permission, presentation slides and handouts are posted on the [CSSRC website](#), allowing people viewing remotely to see the full presentation. People from across Colorado and the country have taken advantage of the opportunity to watch presentations delivered by school safety experts. Figure 9 displays the locations throughout Colorado from which people have accessed CSSRC Livestream events, where larger and darker circles represent more page views.

Figure 9. Density Map of Views of CSSRC Livestream Events by Location in Colorado

Dr. Dorothy Espelage agreed to be recorded presenting *Bully Prevention: Promoting Healthy Behaviors and Positive School Climate* on two occasions – February 12, 2014, in Loveland and September 16, 2014, in Grand Junction at the Positive School Climate: Bullying Prevention Institutes.

Dr. John Nicoletti was recorded on April 2, 2014, in Colorado Springs and again in Durango on May 14, 2104 presenting a talk on *Detection, Disruption & Threat Assessment in Schools* at the Threat Assessments in Schools: Latest Updates trainings.

Michelle Murphy, Esq., Dr. Eldridge Greer, and Erin Sullivan were recorded at the Proactive School Discipline training in Colorado Springs on May 1, 2014. Michelle Murphy highlighted *Discipline Practices According to Colorado Law*, while Dr. Greer addressed *Discipline, Data, and Disproportionality*, and Erin Sullivan presented on *Data Analysis to Drive Decisions*.

On September 24, 2014, in Thornton, Lenya Robinson presented on *What is Known about Youth and Trauma*, and Lynn Garst discussed *Creating Trauma Sensitive Classrooms* at the Traumatized Youth and How Schools Can Assist training.

Finally, at the Colorado Safe Schools Summit on October 22-23, 2014, talks by Larry Borland and Lynn Riemer were broadcast. Larry Borland discussed *The Five Preparedness Missions for Schools*, while Lynn Riemer provided updates on *New Trends in Substance Abuse: Marijuana 2014*.

As is evident in the following table (Figure 10), in most cases many more people access archived addresses on Livestream than are able to attend trainings in person.

Figure 10. Number of People Accessing CSSRC Livestream Events

Livestream Presentation Event	Number of Views
Dr. Dorothy Espelage, Positive School Climate, 2/12/14 and 9/16/14	228
Dr. John Nicoletti, Threat Assessment in Schools, 4/2/14 and 5/14/14	328
Michelle Murphy, Dr. Eldridge Greer, & Erin Sullivan, Proactive Discipline, 5/1/14	100
Lenya Robinson & Lynn Garst, Traumatized Youth, 9/24/14	83
Larry Borland, Five Preparedness Missions, 10/22/14	63
Lynn Riemer, Substance Abuse, 10/23/14	100
Total CSSRC Livestream Events Viewed in 2014	902

Online Course Development

The CSSRC staff developed and published their first two online trainings for school personnel in 2012. Three additional courses were launched during 2013, and four new courses were added in 2014. These online courses were produced with the specific intention of providing training to rural and outlying school districts and to support school personnel who are not able to travel to live trainings. Figures 11 and 12 on page 21 describe the number of online course participants and their geographical origins. These online courses can be counted as one or more hours of professional training and provide a printable certificate upon successful completion. Four of the courses arose from the Center's School Security Personnel Workgroup, which was created to provide guidance for the training of non-sworn school security personnel (see page 30).

Courses are hosted through the Colorado Train (CO.Train) system. The CO.Train system is a learning resource for professionals who protect the public's health. It is a free service of the Public Health Foundation. CO.Train, www.CO.Train.org, is part of the TrainingFinder Real-time Affiliate Integrated Network (TRAIN). The CO.Train system is managed by the Colorado Department of Public Health and Environment.

Figure 11. Online Course Participant Summary 2012-2014

Course Title	2014 Participants	Total Participants to Date
Basic Mental Health Awareness for Educators	245	378
Bullying Prevention & Intervention Under Colorado Law	78	260
Crisis Planning for an Off-Campus Event	23	111
Front Office Staff – School Gatekeepers	74	74
Proactive School Discipline	17	17
School Security Personnel – Emergency Management	150	245
School Security Personnel – Interpersonal Communications	91	139
School Security Personnel – Observation Skills & Incident Reporting	89	89
School Security Personnel – Professional Conduct & Ethics	78	78
Total Participants	845	1,391

Figure 12. Colorado Counties in which CSSRC Online Courses have been Accessed

Adams	Alamosa	Arapahoe	Boulder	Broomfield	Chaffee
Custer	Denver	Douglas	Eagle	El Paso	Elbert
Garfield	Grand	Gunnison	Huerfano	Jefferson	La Plata
Lake	Larimer	Logan	Mesa	Montezuma	Montrose
Morgan	Otero	Park	Phillips	Pitkin	Prowers
Pueblo	Routt	San Juan	San Miguel	Teller	Weld

Anonymous evaluation results for all of the courses reveal that 100% of respondents agree or strongly agree that their knowledge increased because of the training, they plan to use the information in their work, and the additional resources included were helpful.

Comments from evaluations include, “*This course was helpful in my work,*” and “*I am requiring my staff to also take this course.*”

New courses added in 2014:

- Front Office Staff: School Gatekeepers (released July 9, 2014)
CO Train Course ID: 1051152
Designed for school and district front office staff, this module is designed as an overview of front office staff responsibilities before, during, and after an incident takes place in your school. In just six months, 74 people from 12 Colorado counties have completed this course.
- Proactive School Discipline (released July 9, 2014)
CO Train Course ID: 1051155
This module is designed as an overview of best practices for proactive school discipline. Any educator working with students can benefit from the tips and strategies covered in this course, including discipline guidelines as outlined in Colorado law, restorative practices, classroom management tips, ideas for alternatives to suspension, and strategies for working with more difficult disciplinary cases. It is designed for teachers, administrators, school mental health professionals, PBIS teams, school security personnel, and school safety teams. To date, 17 people spanning nine counties in Colorado participated in this course.
- School Security Personnel: Observation Skills and Incident Reporting (released June 10, 2014)
CO Train Course ID: 1051144
This module is designed as an overview of basic observation skills, techniques for building these skills and some of the issues that can hinder observation skills. Participants become familiar with: observation skills, and factors that affect perception and memory; the duties en route to and at a scene; considerations of the school security responder in regard to crime scenes, first aid, explosives, and victims or witnesses; and basic report writing skills. To date, 89 participants from 11 Colorado counties and several other states have accessed this course.
- School Security Personnel: Professional Conduct and Ethics (released June 10, 2014)
CO Train Course ID: 1051407
This module is designed as an overview of the school security profession. Participants learn about: the history of school security; the authority of a school security professional both during the school day and at after school events; the school security professional's role in the school structure and organization as they relate to campus personnel, stakeholders and students; the school security professional's responsibilities in the educational environment; and the school security code of ethics. As of December, 78 people have completed the course. Participants have come from four other states and ten counties in Colorado.

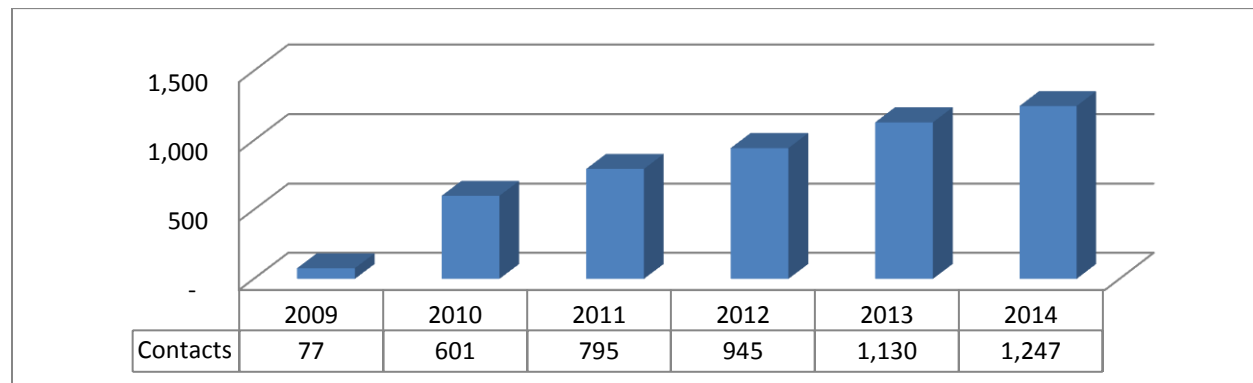
Consultation

Originally, the Center adopted the U.S. Department of Education's four-phase model of school crisis planning as the template for all work in schools. Recently with Presidential Preparedness Directive 8 (PPD-8), we are using the five missions of the preparedness model: prevention, mitigation, protection, response and recovery. The Center's work has also been guided by specific Colorado components added such as support of Interagency Information Sharing Agreements, implementation of Safe2Tell, training in National Incident Management System (NIMS)/Incident Command System (ICS), and development of multi-hazard district and school-based emergency plans using the ICS as outlined in CRS §22-32-109.1.

The school safety trainings including the October Summit, special topic symposia and institutes, visits to and trainings with the BOCES, the monthly E-Updates, and cooperating with many partners across the state have further raised the profile of the CSSRC and promoted its resources this past year. This higher profile has resulted in more than 1,000 school personnel and other community members contacting the Center for specific assistance either via phone or at their building site.

Specifically, more than 1,247 direct consultation calls, E-mails and requests for site visits were answered during the 2014 calendar year regarding a wide range of school safety issues and requests for information. Figure 13 on page 23 illustrates the number of consultations in comparison with previous years. As training participants have become familiar with the Center's services, fewer people call with requests for training registration assistance but rather more in-depth technical assistance, contributing to the tapering of growth in some consultations. Consultation requests are primarily a direct result of multiple outreach and marketing efforts of all staff, the trainings, newsletters, mailings, E-Updates, website, and through referrals from board members and others knowledgeable about the CSSRC's resources and expertise.

Figure 13. CSSRC Contact Requests by Year 2009-2014



Consultation by telephone and in-person has been provided related to emergency planning, crisis and threat assessment team training, creating a positive school climate with bullying prevention strategies, suicide prevention, as well as on a variety of issues related to social networking and electronic bullying or harassment, child abuse reporting, fire safety codes, and others. The request for more in-depth technical assistance from superintendents for district-wide assistance has increased and is expected to continue to rise.

School or school district personnel account for 40% of the consultation requests (Figure 14 on page 24), with many of the remaining requests from law enforcement personnel, government agencies, community organizations, or vendors. Figure 15 (on page 24) summarizes the consultation issues and question topics, demonstrating the need for the variety of resources offered. These data also demonstrate the outreach by the Center staff and the increased knowledge of our consumers about the services that can be provided. Colorado schools and communities are clearly using the services the Center offers.

The greatest number of contacts relate to training. Consultations and resource information account for most of the remaining contacts. The Center has spent time growing the Youth Engaged in School Safety (YES²) youth advisory council, the BASIC Prep initiative and outreach to early childhood centers and institutions of higher education. Other consultation requests primarily include meetings, contacts with media, and requests for subscriptions to the Center’s listserv.

Figure 14. Position of Person Making Request

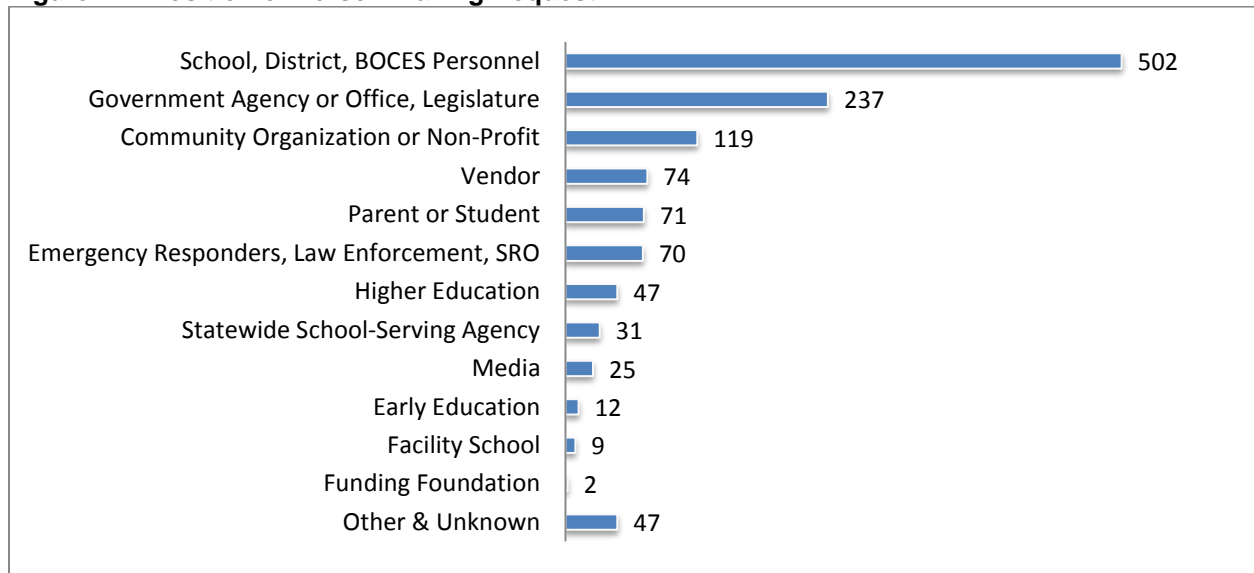
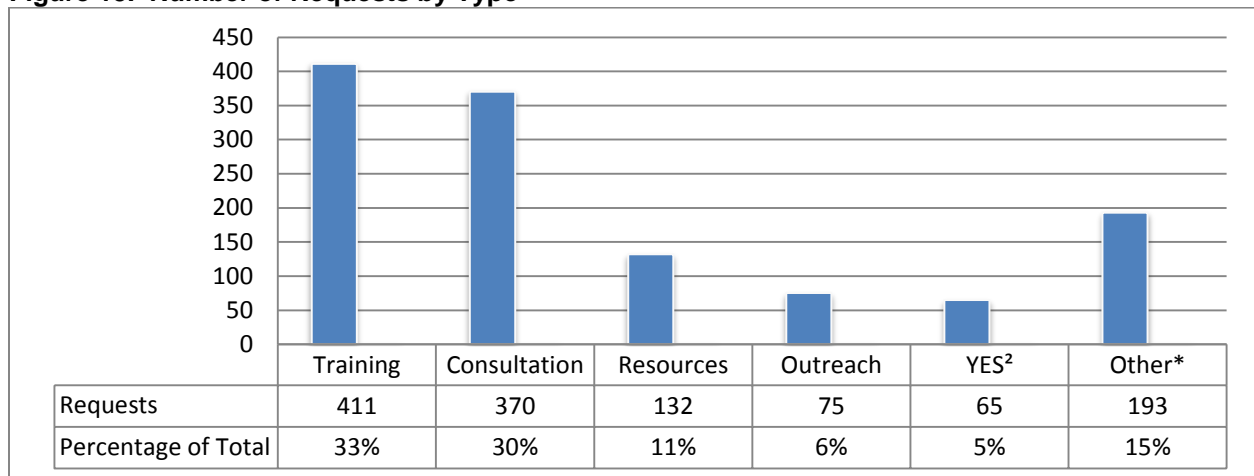


Figure 15. Number of Requests by Type



*Other communications include such things as meetings, media contacts, and contacts addressing listserv management.

Resources

Website

The CSSRC website has been designed as a state information and resource collective, offering a variety of support to a wide audience of pre-K-12 schools and higher education institutions and the parents, communities and organizations that support safe and positive school environments in Colorado. The website's professional offerings include current best practices, evidence-based resources, practical applications, trainings, grants, and educational opportunities.

Continual updating of current resources and trainings occurs several times per month through the Center's internal research and information management. Highlights of the website include:

- Colorado state and federal links to resources
- CSSRC listserv subscription sign-up
- Resources outlined according to topic and the five-mission model of emergency preparedness
- Links to Colorado school safety legislation
- Training opportunities for school safety staff
- Grant opportunities supporting safe schools in Colorado
- Links to agencies related to school safety efforts
- Current research and statistics
- New highlighted topics and features updated weekly

There were many new additions to the website during 2014 to both broaden the scope of topics covered and address topics more thoroughly. Website enhancements in 2014 include the creation of new pages addressing:

- Continuity of Operations (COOP) Planning
- Emergency Operations Planning (EOP)
- Missing and Exploited Children (including the trafficking of students)
- Natural Disasters
- Reunification
- Trauma (including homeless youth)

Website Update

In 2014 the Center worked with the Statewide Internet Portal Authority (SIPA) and several other offices in the Department of Public Safety to migrate websites to a new website platform. Transition to the new domain allowed CSSRC to reorganize the school safety website to be both more intuitive and helpful for the end user, and easier to update for CSSRC staff. Some of the new features include the website being responsive to the size of your screen, which makes viewing on mobile devices much easier. In addition, the CSSRC and Youth Engaged in School Safety (YES²) Twitter posts are displayed on the website, providing a stream of timely updates.

Overall, the CSSRC website has been reorganized by topic in response to stakeholder feedback, making it easier to navigate. Users can also search and translate the entire site to help find the information they seek. With the new easier to update platform, the CSSRC website will continue to be a dynamic source of current and relevant school safety resources.

Website Use Data

SIPA offers Google Analytics to track website traffic.

Google Analytics provides historical data about website visitors and evaluation of the site's usability. Monthly website use tracking and analysis profiles are collected. The software provides tracking of visits to the website, pages viewed, and information about downloaded materials (see Figure 16 and Figure 17 below). Pages compiling valuable school safety resources and documents created by the Center continue to be the most popular pages and documents offered on the CSSRC website.

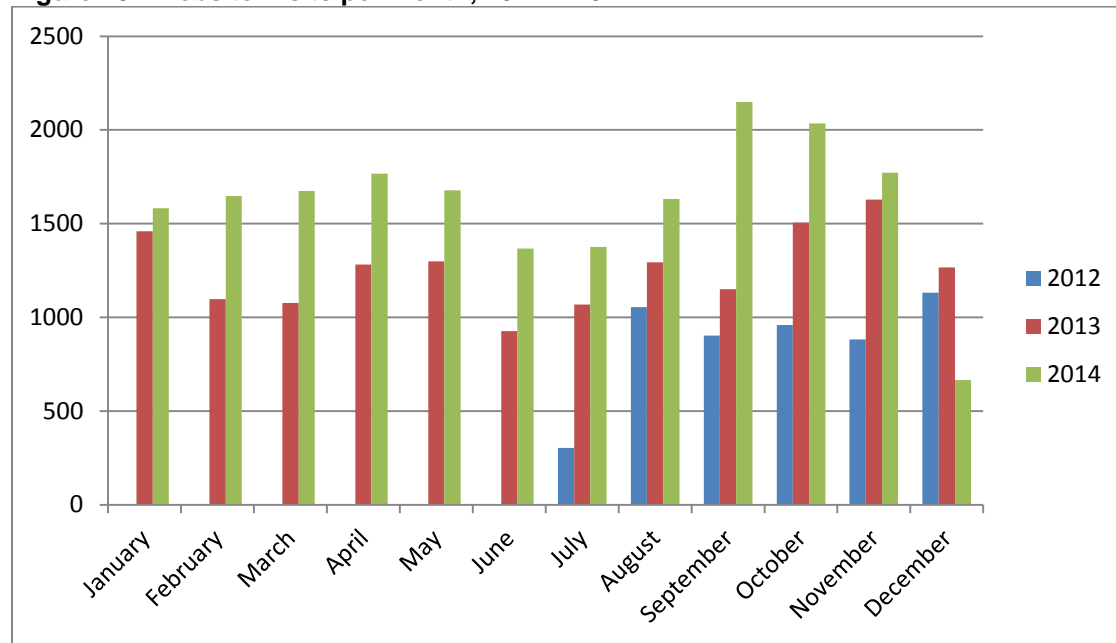
Figure 16. Top 5 Most Visited Pages of the CSSRC Website, Beyond the Home Page in 2014

Page Name	Number of Visits
Protection Resources	2,370
School Safety Resources Index	2,358
School Safety Training Index	2,189
Bullying and Harassment Prevention Resources	2,105
Threat Assessment Resources	1,455
Total Page Visits	54,774

Figure 17. Top 5 Most Downloaded Documents from the CSSRC Website

File Name	Number of Downloads
CSSRC Essentials of School Threat Assessment: Preventing Targeted School Violence	944
CSSRC Positive School Climate: Bullying and Harassment Prevention and Education School Resource Guide	503
CSSRC On-Request Training and Consultation Flyer	221
CSSRC Colorado School Emergency Operations Plan Exercise Toolkit Scenarios	211
CSSRC Best Practices Continuity of Operations Plan (COOP) Template	206
Total Document Downloads	16,138

Website usage increased significantly (55%) from 2009 to the beginning of 2012. Unfortunately, comparisons between previous years and the second half of 2012 are not valid due to a change in analytics software. However, increased usage of the website from July 2012 to October 2014 is evident (see Figure 18 on page 27). In addition to state and national users, the CSSRC website has been visited by people from across the world. The top five countries using the website outside the U.S.A. include Canada, the Philippines, India, the United Kingdom, and Australia (see Figure 19 on page 27).

Figure 18. Website Visits per Month, 2012 – 2014**Figure 19. Top 5 Countries Outside of the U.S. and States Outside of Colorado Visiting the CSSRC Website**

Top States Visiting CSSRC Website (other than Colorado)	Top Countries Visiting CSSRC Website
California	India
Texas	Canada
New York	Philippines
Illinois	United Kingdom
Virginia	Australia

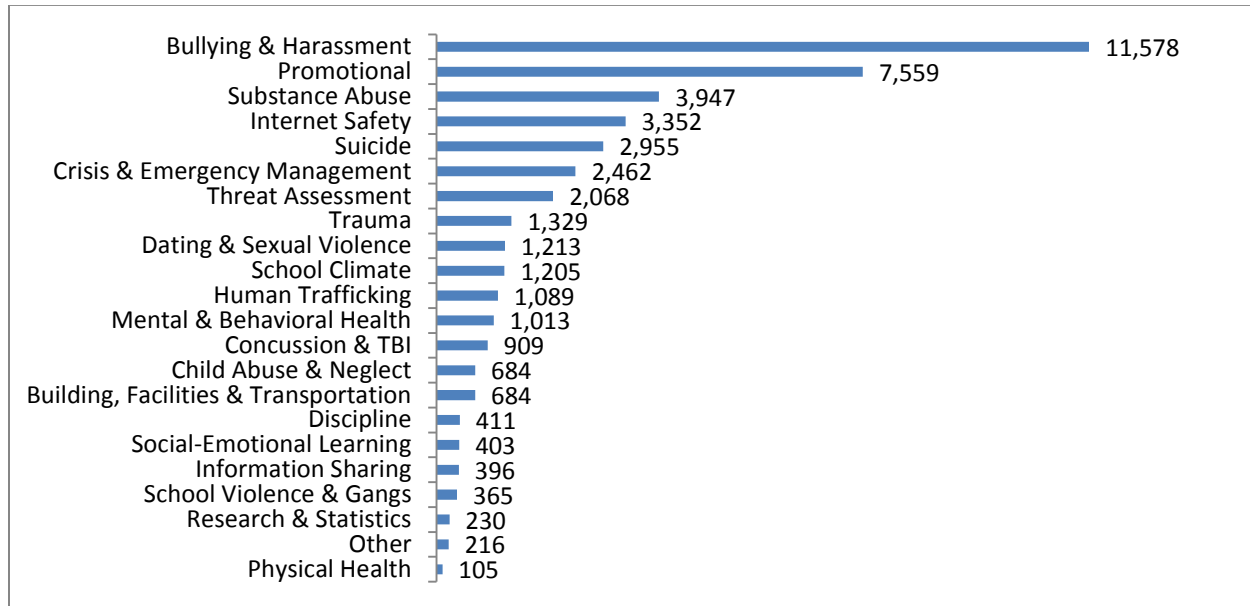
Resource Acquisition and Distribution Highlights

The CSSRC staff continues to spend considerable time in research, review, and evaluation of available materials and resources for distribution to support school safety efforts as well as research topics requested by consumers. The types of media and methods of distribution are critically considered when researching materials to support safe and positive schools. In addition, evaluation includes the source of the material, the date of publication, and the quality of the information. Beginning in 2013, reviews of resources have been posted on the CSSRC website and can be accessed at <https://www.colorado.gov/pacific/cssrc/cssrc-staff-resource-reviews>. The CSSRC Resource Specialist writes brief reviews of resources to highlight what the resource covers and who might find it useful. Eight new reviews were posted in 2014. As an example, the review of “Bomb Threats in Schools” is available [here](#).

An important part of the CSSRC mission is to provide resources to various groups about school safety-related issues and best practices. During 2014, the CSSRC researched, acquired, and then distributed to partners and training participants 41,422 hard copies of 637 school safety-related resources covering a variety of topics. These materials were either created by the Center or obtained from different state and national agencies or organizations. Materials are distributed through the E-Update, at conferences, in

displays, or at trainings and at meetings across the state and occasionally mailed directly to a school in response to a specific need. Figure 20 summarizes the distribution of hard copies of resources by topic.

Figure 20. Quantity of Resources Distributed by Topic in 2014



Resources Created or Updated by CSSRC in 2014

- Comprehensive School Safety Planning: Suggested Elements for Districts and Schools
 - Companion Checklist
 - Companion Checklist Combined with the Six US Federal Government Agencies' Guide for Developing High-Quality School Emergency Operations Plans
 - Companion Checklist for Institutions of Higher Education Combined with the Six US Federal Government Agencies' Guide for Developing High-Quality Emergency Operations Plans for Institutions of Higher Education
- Continuity of Operations Plan Template
- Essentials of School Threat Assessment: Preventing Targeted School Violence
- A Media Guide on the Reporting of School Tragedies
- Positive School Climate: Bullying and Harassment Prevention and Education Colorado School Resource Guide
- Preventing Youth Marijuana Use In Colorado: Information for Schools
- Resources for the Design and Construction of Safe School Buildings
- Resources for Youth Suicide Prevention and Intervention: A Guide for Schools
- School Threat Bulletin Regarding Bomb Threats—joint effort with the Colorado Information Analysis Center
- Youth Suicide Risk Factors and Warning Signs

On training evaluation forms, participants always express their appreciation for the resources provided by the School Safety Resource Center.

Ongoing Colorado School Safety Resource Center Work Groups

The Colorado School Safety Resource Center has gathered input from an array of groups on various topics related to school safety. One responsibility the Center has adopted since its inception is to facilitate work groups on topics of identified high need in order to develop and distribute resources to be used by Colorado schools. Previously, the Center has facilitated work groups on Emergency Planning for K-12 Schools, Interagency Information Sharing, Threat Assessment and School Security Personnel.

Bullying/Harassment Prevention Work Group

The Bullying/Harassment Prevention Work Group has been a cooperative effort initially brought together by the CSSRC and the Gill Foundation in December 2010. The work group has continued through 2014 with participants from state and non-profit agencies in the metro area who have resources or expertise related to the topic of positive school climate and bullying/harassment prevention. The larger work group met three times in 2014 (January, April and October).

While all these professionals support schools across the state in some way with bullying/harassment prevention and intervention work, the group agreed in early meetings that an approach with common messages utilizing the experience and expertise of all would be helpful to school personnel. The larger working group formed four committees to tackle specific issues related to bullying/harassment prevention.

The various products of this work group are also informed the statewide Positive School Climate: Bullying Prevention Institutes that were delivered around the state by the Center, the Colorado Education Initiative, the Colorado Department of Education, the Anti-Defamation League, One Colorado, and Facing History and Ourselves. These institutes have been an excellent vehicle for educating schools about HB11-1254 (Bullying in Schools), sharing common messages and best practices about bullying prevention and intervention, and informing schools about available resources.

Businesses Assisting Schools in Communities Prepare (BASIC Prep)

The goal of this program is to create a public-private partnership model that can be replicated and folded into a sustainable program to enhance school preparedness in Colorado. The stakeholders of this group include staff from FEMA Region 8, the American Red Cross, several business members, the City and County of Denver's Office of Emergency Management, various offices of the Colorado Department of Public Safety and school district safety professionals who met eight times in 2014.

After eleven months of planning, a focus group meeting took place in June with multiple business and school partners. This meeting was held to discuss the roll out of the pilot project and the request for participation (RFP). This group made a number of recommendations including that the RFP be released in early fall, and how best to recruit participants. The Center has had a number of phone inquiries from schools about the pilot project and expects to have a school on board by the year's end with an interested business.

In the meantime, the project initiated a relationship between the Durango 9R School District and Mercury Payment Systems. Through this effort, volunteers from Mercury assisted the school district in a large-scale exercise and there have been on-going discussions between the partners on funding for additional school resources, brown bag lunch meetings for Mercury staff who are parents in Durango 9R to learn more about the district's school safety efforts and other ways the company and district can work together. This is an excellent example of what the BASIC Prep program can accomplish and we look forward to increased participation and success in 2015.

Institutes of Higher Education (IHE) Networking Group

With added staff at the Center, 2014 was time to provide more resources for institutions of higher education (IHE) as mandated in the Center's founding legislation. In May, the Center convened a meeting of safety and security personnel from Colorado institutions of higher education. This group was organized to allow IHE personnel a chance to network and to discuss safety issues with which they are dealing in an effort to improve their schools safety and security.

Professionals from forty-two two- and four-year institutions across the state were invited to the first meeting. Currently, the group includes members from the following IHE's: University of Colorado at Boulder, University of Colorado at Denver, Regis University, Red Rocks Community College, Pikes Peak Community College, Pueblo Community College, Colorado Community College System, Denver School of Nursing, Colorado School of Mines, Colorado Mountain College, Naropa University, Colorado State University, University of Northern Colorado, Auraria Higher Education Center, Colorado College and AIMS Community College. The group has met four times in 2014 with plans to meet bi-monthly starting again in January of 2015.

The group made the decision to focus initially on the threat assessment process and has spent the last three meetings working on a protocol for this process using the Adams County Youth Initiative Threat Assessment Protocol as a starting point. This work should be completed in early 2015 and the group will move on to other topics such as Clery compliance, campus/building assessments and other issues as identified by the participants.

School Security Personnel Best Practices Work Group

A number of school security personnel requested the Center facilitate a work group on best practices for the hiring and training of non-sworn personnel who provide school security. Of the 185 school districts across the state, the Colorado Association of School Resource Officers (CASRO) estimates that there are fewer than 200 school resource officers (SRO's) serving in our schools. Some districts utilize law enforcement officers from their communities when necessary in their buildings and some of the largest districts have school security personnel that are trained by the district. For many of our schools in Colorado without these resources, there are no best practice recommendations for non-sworn personnel and those filling the roles of school security personnel receive little or no training prior to being employed in the schools.

Since November of 2012, 8 meetings of this work group have been held with a list of over 30 possible courses created to train school security personnel. Topics range from criminal law for school security officers to interpersonal communication with students. In July of 2013, the first two online courses were released by the Center with two additional courses released in June of 2014. The online courses have been well received and the Center plans to continue this work as funding becomes available

Youth Advisory Council, Youth Engaged for School Safety (YES²)

In 2013, the Center created its first youth advisory council to support its mission of promoting safe and positive school climates across the state with a sounding board for the youth voice. The mission of YES² is to gather feedback and recommendations for the Colorado School Safety Resource Center's Advisory Board, staff and other partner agencies about any school safety issues that are on the minds of students. During 2014, the students led focus groups in their own schools on safety issues of concern and reported their findings to the CSSRC Advisory Board at the April meeting.

In May of 2014, the Center conducted a statewide call for applicants, resulting in a youth council of nine students this academic year. These students represent urban, suburban, and rural regions of the state. YES² will meet six times throughout the 2014-2015 school year. YES² began this school year with a successful two-day orientation in August. The group spent time on team-building activities and worked to define this year's projects. The youth decided to create an online social media presence through Twitter, sending out positive safety messaging geared toward their peers. Through the use of technology, YES² will hold virtual meetings to allow for members to participate across the state. The Center continues to plan for student-led projects promoting school safety initiatives and positive school environments.

Collaboration

The Center continues to work with other agencies with similar missions to maximize our ability to provide services to schools and to contribute to the work that all youth serving agencies are accomplishing. The Center is proud of the reputation we have earned for cooperating with other professionals and the quality and quantity of work that we have been able to produce because of these partnerships. Currently, CSSRC participates in regular meetings as a participant, active member, a school safety voice or presents workshops with the following statewide groups:

1. *Anti-Defamation League (ADL)*

The ADL has been a co-presenter with the Center, CEI, CDE, and One Colorado since the start of the Positive School Climate: Bullying Prevention Institutes in 2011. They co-present a workshop on vulnerable student populations with One Colorado that is always very well received. In 2014, the Center's director was interviewed for the ADL's National Annual Report on the collaboration of our agencies.

2. *Colorado Association of School Boards (CASB)*

CSSRC has worked with CASB on the positive school climate work and presented with staff from CASB at the Colorado Association of School Executives' (CASE) Educational Leadership conference in the past. Debbie Lammers (St. Vrain Valley School District School Board Member) is the CASB liaison to the CSSRC Advisory Board.

3. *Colorado Association of School Executives (CASE)*

The Center presented a workshop on Suicide Prevention and Intervention at the CASE July 2014 Conference. The Center's Director was also invited to present with the CASE Executive Director at meetings of two CASE associations this fall. CSSRC has been presenting on *Marijuana and the Effects of Legalization on Schools* for both the Colorado Associations of Elementary and Secondary School Principals. Meetings took place in Durango, Grand Junction, Colorado Springs and Ft. Collins in October and November.

4. *Colorado Association of School Resource Officers (CASRO)*

The Colorado Association of School Resource Officers membership consists of school resource officers and other law enforcement personnel and affiliated partners. The Center is a member of this association and had the opportunity to present at their annual conference in July. At the conference, staff of the Center led a workshop on *Assessing Risk Factors to Address Behavioral Issues* or how law enforcement and school mental health professionals can work together.

The President of CASRO also presented a workshop at the October Summit on creating an effective SRO program in schools. Officer James Glasmann serves as Vice-President of CASRO and is a member of the Colorado School Safety Resource Center's Advisory Board.

5. *Colorado Association of School Safety and Law Enforcement Officers (CASSLEO)*
The Colorado Association of School Safety and Law Enforcement Officers, an association of school safety and security directors from many of the larger front-range school districts, meets periodically and Center staff are active participants in these meetings.
6. *Colorado Connections for Healthy Schools Initiative*
This initiative encourages the enhancement and growth of Coordinated School Health and Safety in Colorado. Many of the issues on which the CSSRC trains and consults to schools include topics aligned with the work of these partners.
7. *Colorado Crisis Education and Response Network (CoCERN)*
CoCERN is a statewide asset-based community partnership formed to deliver effective, efficient and professional disaster behavioral health services. CSSRC staff attend meetings held quarterly. The Center has been involved with this group since its inception. The Center has been working with other CoCERN partners to disseminate accurate information to schools and early childhood center on communicable diseases such as influenza and Ebola.
8. *Colorado Department of Education (CDE)*
The CSSRC continues to interface with CDE in a variety of ways:
 - CDE has worked with CSSRC, the Colorado Education Initiative, the Anti-Defamation League, One Colorado, and Facing History and Ourselves on the Positive School Climate: Bullying Prevention Institutes since 2011 and continued this partnership in 2014.
 - The Center worked closely with CDE to submit the U.S. Department of Education's School Emergency Management grant in July. We were pleased that Colorado was awarded this grant and this will further cement the relationships between CDE and the Center as we work together to assist schools in creating high-quality emergency operations plans.
 - Erin Sullivan, the Statewide Coordinator of Colorado Positive Behavioral Interventions and Supports, is a member of the CSSRC Advisory Board.
9. *Colorado Department of Human Services (CDHS), the Office of Behavioral Health (OBH)*
The Colorado Office of Behavioral Health is the state authority for mental health and substance abuse services. The Colorado School Safety Resource Center continues to have a strong relationship with the Office of Behavioral Health. Claudia Zundel, Director of Child, Adolescent and Family Services is a member of the CSSRC Advisory Board.
10. *Colorado Department of Public Health and Environment, Office of Suicide Prevention (CDPHE)*
From 2010 through 2014, the Center and CDE joined with the Office of Suicide Prevention to present symposia on Youth Suicide Prevention and Intervention. In place of a suicide symposium this year, the Office of Suicide Prevention collaborated with the Center to host the 2014 Colorado Safe Schools Summit. One of the plenary sessions was on suicide as well as four of the breakout workshops.

The Center Director was also appointed to the Colorado Suicide Commission to represent the Department of Public Safety on this task force to further suicide prevention work in the state. OSP staff facilitate the work of this Commission which had its first meeting in October. Jarrod Hindman, Director of the Office of Suicide Prevention, is the current secretary of the CSSRC Advisory Board.

11. *Colorado Education Initiative (CEI) formerly the Colorado Legacy Foundation*

The Colorado Education Initiative is an independent 501(c)(3) that serves as a partner to the Colorado Department of Education in the effective implementation of programs and public policy related to education. The Center continued to work closely with CEI and CDE to deliver statewide training on positive school climate in 2014. CEI staff also presented two workshops at the October Summit.

12. *Colorado Emergency Preparedness Partnership (CEPP)*

The mission of the partnership is to strengthen the region's collective capacity to prevent, respond to, and recover from natural and human-caused disasters through effective public-private alliances. The Center has joined this partnership and staff regularly attend meetings.

13. *Colorado Information Analysis Center (CIAC)*

The Colorado Information Analysis Center (CIAC) is an office of the Colorado Department of Public Safety, Division of Homeland Security and Emergency Management. The CIAC serves as the focal point within the state for receiving, analyzing and sharing threat-related information among private sector, local, tribal, and federal partners. The CIAC and the Center work together to distribute informational messages to the Center's stakeholders regarding school safety.

The CIAC is also charged with managing a statewide network of Terrorism Liaison Officers or TLO's, who are tasked with reporting suspicious incidents in their areas of responsibility to the CIAC. The Center presented on a TLO meeting in March and to the annual meeting of TLO's in May, on the assistance that schools can provide to and that schools can receive from TLO's.

14. *Colorado Lectora User Group*

Many Colorado state and local government agencies use Lectora software to create online courses for their audiences. In 2013, the Center began leading a user group for Colorado government personnel to meet and talk about this software, with the goal of improving online course creation for everyone. Meetings occur every other month either in person or by webinar. So far, the 25 participants have discussed potential uses for online courses, learning management systems and the CO.Train system in particular, and non-technical approaches to making online courses more interactive. The Center's Resource Specialist, Alice Huyler, initiated and facilitates this group.

15. *Colorado School Districts Self Insurance Pool (CSDSIP)*

The Colorado School Districts Self Insurance Pool assisted the Center by providing a workshop on Adult Sexual Misconduct at the September trauma training. Steve Fast, Executive Director of CSDSIP, is a member of the CSSRC Advisory Board.

16. *Community Preparedness Advisory Council (CPAC)*

CPAC brings together government and non-government entities to participate in community preparedness planning and program development facilitated by the Division of Homeland Security and Emergency Management within the Department of Public Safety. More than 20 state, regional, and local government and non-governmental organizations make up CPAC. The CSSRC is a member of this group and contributes feedback related to school emergency planning across Colorado. Center staff also presented at the Colorado Emergency Management Association conference in February which is co-sponsored by the Division of Homeland Security and Emergency Management.

17. *Division of Criminal Justice, Sex Offender Management Board (SOMB)*

The SOMB develops standards and guidelines for the evaluation, treatment, and behavioral monitoring of sex offenders. The Center's School Outreach Consultant, Anna Gisetti, has been serving on the committee that is updating the 2003 version of the *Reference Guide for School*

Personnel Concerning Juveniles Who Have Committed Sexually Abusive and Offensive Behavior. The purpose of this guide is to assist schools in implementing best practices when working with youth who have committed sexually offensive behavior or are at risk of committing such behavior. Final publication of the updated guide is expected in 2015.

18. *Division of Fire Prevention and Control*

The CSSRC maintains a professional relationship with this agency, particularly as issues related to schools arise that offer opportunities for education regarding building safety and emergency preparedness.

19. *Facing History and Ourselves (FH&O)*

“Facing History and Ourselves is an international educational and professional development organization whose mission is to engage students of diverse backgrounds in an examination of racism, prejudice and anti-Semitism in order to promote the development of a more humane and informed citizenry.” (From their website) They have collaborated with the Center and the other presenters since 2013 on the Positive School Climate: Bullying Prevention Institutes offering curricula options for school staff teaching the humanities.

20. *Juvenile Justice and Delinquency Prevention Council (JJDP)*

The Center’s Director was appointed to the council by the Governor until July 31, 2016. The JJDP Council serves as the State Advisory Group (SAG) as defined in Title II of the federal Juvenile Justice and Delinquency Prevention Act (JJDPA) of 2002. The JJDPA’s goals are to prevent and reduce juvenile delinquency and improve the juvenile justice system, by ensuring appropriate sanctions and services, due process, proper treatment and safe confinement for juveniles who are involved in the juvenile justice system. The Center’s Director also serves on the Youth with Low Risk High Needs subcommittee of the JJDP Council.

21. *One Colorado*

One Colorado is a non-profit organization with a mission to secure and protect equality and opportunity for lesbian, gay, bisexual, and transgender Coloradans and their families. They have been co-presenters with the Center, CDE, CEI, ADL and Facing History and Ourselves throughout the state in the Positive School Climate: Bullying Prevention Institutes since 2011.

22. *Safe Routes to School (SRTS)*

The Colorado Safe Routes to School program administered by the Colorado Department of Transportation enables community leaders, schools and parents to improve safety and encourage more children, including children with disabilities, to walk and bicycle safely to school. In the process, programs are working to reduce traffic congestion and improve health and the environment, making communities livable for everyone. CSSRC staff has continued to follow the efforts of this program and attend meetings.

23. *State All Hazards Advisory Committee (SAHAC)*

SAHAC was formed in 2004 to provide advice to the Colorado Department of Local Affairs, the Colorado Department of Public Health and Environment, the Colorado Department of Public Safety, and other public safety agencies on matters related to all-hazards emergency management. This committee also provides input to the Senior Advisory Council (SAC) on matters pertaining to emergency management statewide. Meetings are held six times per year, and the CSSRC was made an official representative of schools at the November 13, 2009, meeting. Center staff members continue to attend these meetings and offer input related to school all-hazard emergency planning across Colorado.

The Center continues to foster working relationships with other statewide agencies in an effort to promote its mission and supply resources to schools. In 2014, new collaborations were forged with the following:

- *Colorado Implementation Collaborative (CIC)*
“The Colorado Implementation Collaborative is a multidisciplinary group of professionals in Colorado dedicated to advancing implementation science, practice and policy within health and human services.” Founded in 2011, this group meets monthly to provide educational opportunities with national and international experts to increase knowledge about implementation best practices and application. The director of the Center attends these meetings in an effort to share implementation science information with schools.
- *Cyberbullying Legislative Committee*
On April 15, 2014, The Colorado Legislature sent a letter to the Commission on Criminal and Juvenile Justice requesting a working group to look at strategies to address and prevent cyberbullying. The Center’s director was invited to participate on this committee. After a series of meetings and a great deal of research, the committee finalized its report and submitted it to the legislature by the December 1, 2014 due date. The Center appreciated the opportunity to share current research on statistics and best practices for intervention for youth in our schools.
- *Front Range Human Trafficking (FRAC)*
The Front Range Anti-Trafficking Coalition (FRAC) is an interdisciplinary group of law enforcement, non-profit and state agency professionals that meet to share resources, training events, and updates on human trafficking in Colorado. Center staff began attending meetings in 2014 and colleagues from this group have presented at both CSSRC’s September Trauma training and October Summit.

SUMMARY AND CONCLUSION

All available data indicate that awareness of school safety-related resources, training, consultation and technical assistance provided by the Colorado School Safety Resource Center has either remained constant or increased during 2014. In addition, the Center continues to provide outreach services particularly to the rural schools and has enhanced the delivery of information about school safety practices, legislation and resources through the website, informational newsletters, training and Livestream capability.

The Center maintains its commitment to provide training, technical assistance and resources on all five missions of preparedness: prevention, mitigation, protection, response and recovery. While still focusing on positive school climate to ensure psychological safety as well as emergency planning for the physical safety of students, there has been an increased demand this year for the training of school/district threat assessment teams. With the addition of the Emergency Response Outreach Consultant, Center staff have also increased their outreach efforts to early childhood centers and institutions of higher education.

Participation by 272 professionals at the 2014 Colorado Safe Schools Summit in October emphasized the desire school personnel have for the latest information and tools for all five missions of school safety. This Summit included a plenary and four workshops on suicide prevention and intervention. The 2013 Healthy Kids Colorado Survey reports that 6.8% of Colorado middle school students have ever tried to kill themselves with 6.6% of our high school students reporting they had actually attempted suicide one or more times within the past 12 months. Suicide prevention will remain a priority for the Center.

Other Summit topics included marijuana information, preventing campus attacks, social norming campaigns for prevention programming, effective SRO programs, preventing the trafficking of students and a host of others that spanned the five missions.

There has been and will continue to be an emphasis on enhancing school emergency planning and preparedness. The BASIC Prep initiative is designed to provide further emergency management expertise and resources to schools from local business partners who want to give back to the community. The Center hopes to grow the number of schools and businesses participating in this initiative.

The Center is also very excited to work with the Colorado Department of Education on the School Emergency Management Grant from the U.S. Department of Education. This will be a wonderful opportunity for more rural, charter and nonpublic schools that need assistance with their emergency operations plans to receive services with support for their teams' participation. Since this is an 18 month grant, most of the training will happen in 2015 and conclude in 2016.

Continued relationships between state agencies and community partnerships are essential to coordinated efforts toward school safety in our state. The Center will continue the evaluation of statewide challenges and services provided and work with the appropriate agencies and organizations to meet the changing needs of schools and youth. These complex issues continue to evolve, and new information is constantly necessary. The Center looks forward to identifying and disseminating the best and most useful resources and to provide needed services, so that Colorado schools can be safe places for effective learning.

Appendix A: Colorado School Safety Resource Center Founding Legislation

C.R.S. 24-33.5-1801

COLORADO REVISED STATUTES

*** This document reflects changes current through all laws passed at the Second Regular Session of the Sixty-Ninth General Assembly of the State of Colorado (2014) ***

TITLE 24. GOVERNMENT - STATE
PRINCIPAL DEPARTMENTS
ARTICLE 33.5. PUBLIC SAFETY
PART 18. SCHOOL SAFETY RESOURCE CENTER

C.R.S. 24-33.5-1801 (2014)

24-33.5-1801. Legislative declaration

(1) The general assembly hereby finds that:

(a) A safe and healthy learning environment for all students in Colorado is an important priority for the state;

(b) Research into evidence-based practices continues to demonstrate that academic achievement improves as the level of safety and security in a school increases;

(c) Studies of recent school attacks have established that school violence may be prevented with appropriate information sharing;

(d) Suicide, which remains one of the leading causes of death for Colorado's youth, may also be prevented with appropriate intervention;

(e) Both the physical and psychological well-being of students and school personnel is critically important; and

(f) Improving student engagement, including reducing dropout rates and truancy levels, is an important factor for ensuring that schools are safe and successful.

(2) The general assembly further finds that:

(a) The most appropriate way to prevent and prepare for acts of violence and other emergencies that may occur on school campuses is to foster a cooperative effort by schools, school resource officers, law enforcement agencies, emergency responders, behavioral health

experts, parents, and community members to identify, gather, and apply the necessary resources; and

(b) Emergency response and crisis management measures should be implemented in all communities within the state to protect students and school personnel.

(3) Now, therefore, the general assembly declares that:

(a) Safe schools are a matter of statewide concern;

(b) All schools have common needs and goals to ensure a safe environment;

(c) Resources are needed to fully develop safety plans and practices in Colorado's schools, colleges, and universities; and

(d) A school safety resource center dedicated to providing evidence-based practices and expertise to all schools is a cost-effective means to improve school safety.

HISTORY: Source: L. 2008: Entire part added, p. 727, § 1, effective May 13. L. 2013: (2)(a) amended, (SB 13-138), ch. 253, p. 1343, § 5, effective May 23.

Cross references: For elections, see title 1; for peace officers and firefighters, see article 5 of title 29; for state engineer, see article 80 of title 37; for state chemist, see part 4 of article 1 of title 25; for offenses against government, see article 8 of title 18; for the "Uniform Records Retention Act", see article 17 of title 6.

Cross references: For statutory provisions relating to the other principal departments of state government, see article 1 of title 8 (department of labor and employment); article 1 of title 17 (department of corrections); part 1 of article 2 of title 22 (department of education); article 1 of title 23 (department of higher education); article 21 of this title (department of state); part 1 of article 50 of this title (department of personnel); part 1 of article 1 of title 25 (department of public health and environment); article 1 of title 25.5 (department of health care policy and financing); article 1 of title 26 (department of human services); part 1 of article 1 of title 27 (department of human services); title 28 (department of military and veterans affairs); article 1 of title 35 (department of agriculture); and part 1 of article 1 of title 43 (department of transportation).

Cross references: For parole guidelines, see § 17-22.5-404; for the authority of the judicial department to develop, administer, and operate a home detention program or to contract with the division of criminal justice of the department of public safety for the utilization of home

detention programs contracted for by that division, see § 17-27.8-104.

Cross references: For the legislative declaration in the 2013 act amending subsection (2)(a), see section 1 of chapter 253, Session Laws of Colorado 2013.

C.R.S. 24-33.5-1802 (2014)

24-33.5-1802. Definitions

As used in this part 18, unless the context otherwise requires:

(1) "Advisory board" means the school safety resource center advisory board created in the department pursuant to section 24-33.5-1804.

(2) "Center" means the school safety resource center created in the department pursuant to section 24-33.5-1803.

(3) "Director" means the director of the center.

(3.3) "First responder" means an individual who responds in a professional capacity to an emergency that occurs in a school building, including, but not limited to, peace officers, firefighters, emergency medical service providers, school administrators, and teachers.

(4) "School" means an institution at which instruction is provided by instructors to students in one or more buildings on a campus. "School" includes a school serving any of grades preschool through twelve and an institution of higher education.

HISTORY: Source: L. 2008: Entire part added, p. 728, § 1, effective May 13; (3.3) added, p. 733, § 1, effective May 13. L. 2012: (3.3) amended, (HB 12-1059), ch. 271, p. 1436, § 17, effective July 1.

C.R.S. 24-33.5-1803 (2014)

24-33.5-1803. School safety resource center - created - duties - repeal

(1) There is hereby created within the department the school safety resource center to assist schools in preventing, preparing for, responding to, and recovering from emergencies and crisis situations and to foster positive learning environments. The director of the center shall be appointed by the executive director pursuant to section 13 of article XII of the state constitution.

(2) The center and the director shall exercise their powers and perform their duties and functions under the department and the executive director as if the same were transferred to the department by a type 2 transfer, as such transfer is defined in the "Administrative

Organization Act of 1968", article 1 of this title.

(3) The center has the following duties:

(a) To assist schools in developing and implementing safety and preparedness plans, including but not limited to any such plans that are required by state law or applicable rules of accreditation;

(b) To assist schools in establishing practices and strategies for use in responding to an emergency or crisis situation;

(c) To assist schools in developing and establishing prevention and intervention efforts to ensure safe and secure learning environments;

(d) To conduct regular research and assessment projects to determine the efficacy of statewide and local policies and programming;

(e) To make information and other resources available to all schools and school officials;

(f) (I) To select at least one but not more than five school districts or regions, with the consent of the affected school district boards of education, to serve as pilot sites during the first year of the center's operation. The center shall evaluate and develop enhanced school safety services to be provided by the center to the pilot sites.

(II) In selecting the school districts or regions that shall serve as pilot sites pursuant to subparagraph (I) of this paragraph (f), the center shall designate at least one but not more than three schools within each of the pilot sites to participate in a cooperative effort by all such designated schools within the pilot sites to create a first responder school mapping system to provide first responders immediate electronic or digital access to maps of, and other schematic information about, school buildings at such designated schools in the event of an emergency at the designated schools. In creating the first responder school mapping system, the pilot sites may contract with one or more public or private entities with experience in creating first responder school mapping systems. Before entering into any such contract or otherwise proceeding with plans for the creation of the first responder school mapping system, the pilot sites shall submit the contract or plans to the center to approve or disapprove. The department shall reimburse the pilot sites for the direct and indirect costs of creating the first responder school mapping system pursuant to this subparagraph (II).

(III) The general assembly hereby finds and declares that, for purposes of section 17 of article IX of the state constitution, the development and creation of a first responder school mapping system, pursuant to subparagraph (II) of this paragraph (f), is an important element of improving student safety and may therefore receive funding from the state education fund created in section 17 (4) of article IX of the state constitution.

(g) To provide information and resources relating to school safety, school emergency response planning and training, and interoperable communications in schools, as determined by the center, to the division of fire prevention and control in the department of public safety to be distributed to school districts and schools pursuant to section 24-33.5-1213.4;

(h) (I) To consult with school districts, schools, and charter schools concerning evidence-based best practices for bullying prevention and education;

(II) To consult with the department of education concerning its administration of the school bullying prevention and education grant program created in section 22-93-102, C.R.S.; and

(III) To submit evidence-based best practices for bullying prevention and education to the department of education for the purposes of section 22-93-106, C.R.S.

(i) (I) To hire or contract for the services of an emergency response consultant with experience in law enforcement and school safety to provide guidance for schools, school resource officers, and other community partners for school building safety assessments and the use of best practices for school security, emergency preparedness and response, interoperable communications, and other provisions of the school response framework. The emergency response outreach consultant shall also work with the center director and school outreach consultant to research grant opportunities and provide assistance to schools seeking grants for school safety and emergency response assistance.

(II) This paragraph (i) is repealed, effective July 1, 2018.

(j) To provide information and resources relating to the development and maintenance of school resource officer programs, as determined by the center, to the division of fire prevention and control in the department of public safety for distribution to school districts and schools pursuant to section 24-33.5-1213.4 and to law enforcement agencies and other community partners, as described in section 22-32-109.1, C.R.S.; and

(k) To provide suggestions for school resource officer training to the peace officers standards and training board, pursuant to section 24-31-312.

(4) Subject to the provisions of section 13 of article XII of the state constitution, the director shall appoint employees necessary to conduct an efficient center.

HISTORY: Source: L. 2008: Entire part added, p. 729, § 1, effective May 13; (3)(f) amended, p. 733, § 2, effective May 13. L. 2011: (3)(e) amended and (3)(h) added, (HB 11-1254), ch. 173, p. 655, § 7, effective May 13; (3)(g) added, (SB 11-173), ch. 310, p. 1517, § 6, effective June 10. L. 2012: (3)(g) amended, (HB 12-1283), ch. 240, p. 1134, § 46, effective July 1. L. 2013: (3)(i), (3)(j), and (3)(k) added, (SB 13-138), ch. 253, p. 1343, § 6, effective May 23.

Cross references: (1) For the legislative declaration in the 2011 act adding subsection (3)(g), see section 1 of chapter 310, Session Laws of Colorado 2011.

(2) For the legislative declaration in the 2012 act amending subsection (3)(g), see section 1 of chapter 240, Session Laws of Colorado 2012.

(3) For the legislative declaration in the 2013 act adding subsections (3)(i), (3)(j), and (3)(k), see section 1 of chapter 253, Session Laws of Colorado 2013.

C.R.S. 24-33.5-1804 (2014)

24-33.5-1804. School safety resource center advisory board - created - repeal

(1) There is hereby created in the department the school safety resource center advisory board to recommend policies of the center.

(2) (a) The advisory board shall consist of not less than fourteen members, each of whom shall be appointed to a term of two years as follows:

(I) One member shall represent the department of education created pursuant to section 24-1-115 and be appointed by the commissioner of education.

(II) One member shall be an individual with professional expertise in behavioral health treatment who represents an elementary or secondary school or a school district and be appointed by the commissioner of education.

(III) One member shall be a school administrator and be appointed by the commissioner in consultation with a statewide association of school executives.

(IV) One member shall represent state universities and colleges and be appointed by the executive director of the Colorado commission on higher education appointed pursuant to section 24-1-114.

(V) One member shall represent community colleges and junior colleges and be appointed by the state board for community colleges and occupational education created pursuant to section 23-60-104, C.R.S.

(VI) One member shall be a member of a parents' organization and be appointed by the governor.

(VII) One member shall be a district attorney and be appointed by the governor.

(VIII) One member shall represent the unit within the department of human services, created pursuant to section 26-1-105, C.R.S., that administers behavioral health programs and services, including those related to mental health and substance abuse, and be appointed by the executive director of the department of human services.

(IX) One member shall represent the department of public health and environment created pursuant to section 25-1-102, C.R.S., and be appointed by the executive director of the department of public health and environment.

(X) One member shall represent the Colorado department of law created pursuant to section 24-1-113 and be appointed by the attorney general.

(XI) One member shall represent the department and be appointed by the executive director.

(XII) One member shall be an individual with professional expertise in school security and be appointed by the executive director.

(XIII) One member shall be a law enforcement professional and be appointed by the executive director.

(XIV) One member must be a school resource officer, as defined in section 22-32-109.1 (1), C.R.S., and be appointed by the executive director in consultation with a statewide association representing school resource officers.

(b) The appointing authority of each member of the advisory board shall appoint the member on or before October 1, 2008, and reappoint the member or appoint a new member no later than one month before the expiration of the member's term.

(c) Additional advisory board members may be added to the advisory board as necessary subject to:

(I) The approval of the executive director; and

(II) A majority vote of approval by the existing advisory board members.

(3) If any member of the advisory board vacates his or her office during the term for which appointed to the advisory board, the vacancy shall be filled by appointment by the executive director for the unexpired term.

(4) The advisory board shall annually elect from its members a chairperson and a secretary.

(5) The advisory board shall meet as determined necessary by the director. The members of the advisory board shall receive no compensation but shall be reimbursed by the department for necessary travel and other expenses actually incurred in the performance of their official duties.

(6) (a) This section is repealed, effective July 1, 2017.

(b) Prior to said repeal, the advisory board appointed pursuant to this section shall be reviewed as provided in section 2-3-1203, C.R.S.

HISTORY: Source: L. 2008: Entire part added, p. 729, § 1, effective May 13. L. 2011: (2)(a)(VIII) amended, (HB 11-1303), ch. 264, p. 1164, § 57, effective August 10. L. 2013: IP(2)(a) amended and (2)(a)(XIV) added, (SB 13-138), ch. 253, p. 1344, § 7, effective May 23.

Cross references: For the legislative declaration in the 2013 act amending the introductory portion to subsection (2)(a) and adding subsection (2)(a)(XIV), see section 1 of chapter 253, Session Laws of Colorado 2013.

C.R.S. 24-33.5-1805 (2014)

24-33.5-1805. Authorization to contract for services

The department is authorized to contract for services with any state, county, local, municipal, or private agency to implement the provisions of this part 18 and fulfill the duties of the center, which duties are described in [section 24-33.5-1803 \(3\)](#).

HISTORY: Source: L. 2008: Entire part added, p. 731, § 1, effective May 13.

C.R.S. 24-33.5-1806 (2014)

24-33.5-1806. Evaluation - report

(1) On or before January 1, 2010, the director shall prepare and submit to the executive director a report evaluating the efficacy and value of the services provided by the center to schools.

(2) On or before January 15, 2010, the executive director shall prepare and submit to the education and judiciary committees of the house of representatives and the senate, or any successor committees, a report evaluating the efficacy and value of the services provided by the center to schools.

HISTORY: Source: L. 2008: Entire part added, p. 731, § 1, effective May 13.

C.R.S. 24-33.5-1807 (2014)

24-33.5-1807. School safety resource center cash fund

(1) There is hereby created in the state treasury the school safety resource center cash fund, referred to in this section as the "fund". The fund shall consist of:

(a) Such moneys as the general assembly may appropriate to the fund;

(b) Gifts, grants, and donations received by the department pursuant to subsection (2) of this section; and

(c) Any moneys that the center receives as fees charged to attendees of a training program or conference, as described in section 24-33.5-1808.

(2) The department is authorized to solicit and accept gifts, grants, and donations from public and private sources for the purposes of this part 18; except that the department may not accept a gift, grant, or donation that is subject to conditions that are inconsistent with this section or any other law of the state. All moneys collected by the department pursuant to this subsection (2) shall be transmitted to the state treasurer, who shall credit the same to the fund.

(3) The moneys in the fund shall be subject to annual appropriation by the general assembly to the department for the direct and indirect costs associated with implementing this part 18. Any

moneys in the fund not expended for the purposes of this part 18 may be invested by the state treasurer as provided by law. All interest and income derived from the investment and deposit of moneys in the fund shall be credited to the fund.

(4) (a) The department is authorized to expend moneys from the fund for the purposes of this part 18.

(b) The department may expend up to two percent of the moneys annually appropriated from the fund to offset the costs incurred in implementing this part 18.

(5) Any unexpended and unencumbered moneys remaining in the fund at the end of a fiscal year shall remain in the fund and shall not be credited or transferred to the general fund or another fund.

HISTORY: Source: L. 2010: Entire section added, (HB 10-1336), ch. 342, p. 1581, § 2, effective June 5.

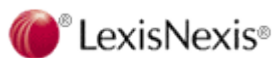
C.R.S. 24-33.5-1808 (2014)

24-33.5-1808. Training program and conference fees authorized

(1) The center is authorized to charge a fee to each attendee of a training program or conference that the center implements for the purposes of this part 18. The center shall forward each fee collected pursuant to this section to the state treasurer, who shall credit the entire amount to the school safety resource center cash fund created in [section 24-33.5-1807](#).

(2) The total amount of fees charged by the center to attendees of a training program or conference pursuant to subsection (1) of this section shall not exceed the actual costs incurred by the center in implementing the training program or conference.

HISTORY: Source: L. 2010: Entire section added, (HB 10-1336), ch. 342, p. 1582, § 2, effective June 5.



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Appendix B: Letter to Superintendents Dated August 6, 2014



COLORADO

School Safety Resource Center

Department of Public Safety

700 Kipling Street, Suite 1000
Lakewood, CO 80215
303-239-4435

August 6, 2014

Dear Superintendent <Last Name>:

As you are busy preparing for another successful school year, we want to wish you the best and remind you that the Colorado School Safety Resource Center is available to help you create a safe, positive and successful school environment.

Here is a brief list of upcoming events and available services all at no-cost:

- **Positive School Climate: Bullying Prevention Institute** - Tuesday, September 16th
Two Rivers Conference Center, Grand Junction - 8:00 AM to 3:30 PM
- **Traumatized Youth and How Schools Can Assist** - Wednesday, September 24th
Adams 12 Five Star Conference Center, Thornton - 8:00AM to 3:30 PM
- **2014 Colorado Safe Schools Summit** - Tuesday & Wednesday, October 22nd and 23rd
Embassy Suites Hotel, Loveland - 8:00 AM to 4:00 PM
Four outstanding plenaries and 24 workshops with tracks for administrators/teachers; mental health professionals and first responders
- **BASIC Prep** - Businesses Assisting Schools in Communities Prepare - a pilot project to link schools with businesses that have expertise and resources to assist with school safety and emergency preparedness.
- **Nine online courses ranging from Basic Mental Health Awareness for Educators to Ethics for School Security Personnel**
- Subject Matter Experts to assist your staff and/or parents in everything from emergency planning to threat assessment training to bullying prevention or anything to do with school safety

Please visit our new website at www.Colorado.gov/SchoolSafetyResourceCenter for information on training courses as well as other resources that are available. All our services are available free of charge.

The team in the School Safety Resource Center is available to answer your questions or help you enroll in one of our online training classes. Alice Huyler is the Resource Specialist. Anna Gisetti is the School Outreach Consultant. Brad Stiles joined us last year as the Emergency Response Outreach Consultant and please feel free to contact me or Laura Vertucci, the Center's Program Assistant, at 303-239-4435 and we will be happy to help you.

Sincerely,

Christine R. Harms, MS
Director
Christine.Harms@state.co.us

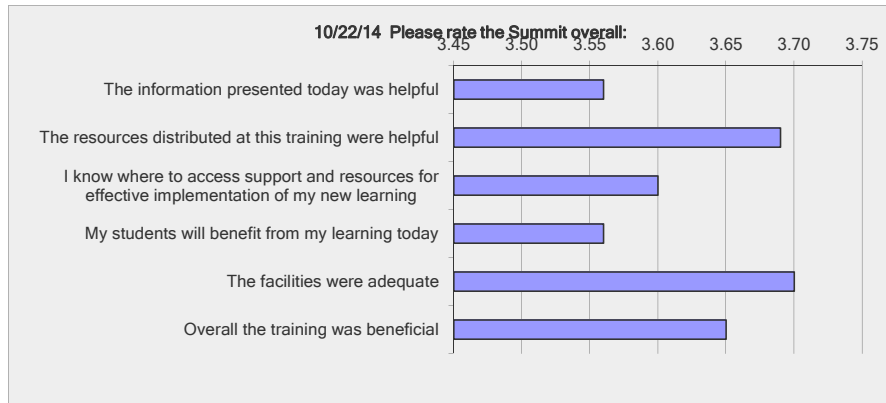


Appendix C: Overall Evaluation Results from the 2014 Colorado Safe Schools Summit

2014 Colorado Safe Schools Summit - October 22, 2014

Please rate the Summit overall:

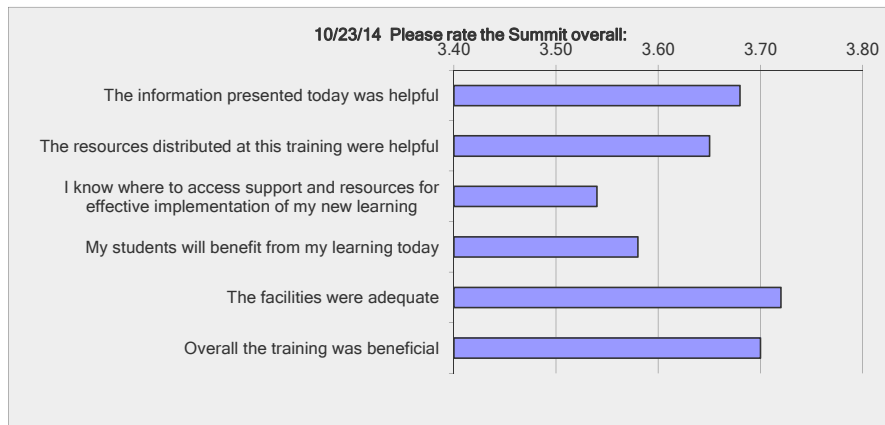
Answer Options	1 Strongly Disagree	2 Disagree	3 Agree	4 Strongly Agree	N/A	Rating Average	Response Count
The information presented today was helpful	1	0	55	77	0	3.56	133
The resources distributed at this training were helpful	1	0	38	94	0	3.69	133
I know where to access support and resources for	1	1	48	82	0	3.60	132
My students will benefit from my learning today	2	1	46	74	10	3.56	133
The facilities were adequate	1	0	37	95	0	3.70	133
Overall the training was beneficial	1	0	44	88	0	3.65	133
<i>answered question</i>							133
<i>skipped question</i>							7



2014 Colorado Safe Schools Summit - October 23, 2014

Please rate the Summit overall:

Answer Options	1 Strongly Disagree	2 Disagree	3 Agree	4 Strongly Agree	N/A	Rating Average	Response Count
The information presented today was helpful	0	0	38	80	0	3.68	118
The resources distributed at this training were helpful	0	1	39	77	1	3.65	118
I know where to access support and resources for	0	0	54	63	0	3.54	117
My students will benefit from my learning today	1	0	42	65	9	3.58	117
The facilities were adequate	0	0	33	85	0	3.72	118
Overall the training was beneficial	0	0	35	83	0	3.70	118
<i>answered question</i>							118
<i>skipped question</i>							23



Comments on the Summit overall:

Number	Response Text
1	I learned so much! Will take so much to my practice.
2	Thank you for setting up all the booths with handouts.
3	Thank you for this great use of tax dollars!
4	I am not able to make all of the sessions, but what I have attended has been great!
5	Thank you! Well done.
6	What I do falls on me, but info was great!
7	I wish there was a third day. I couldn't get to everything I wanted. Good problem to have.
8	Enjoyed the materials that were available. The speaker at the end was wonderful.
9	Best ever and another day to go.
10	Always worth going to CSSRC sponsored events. Relevant and able to implement information and ideas.
11	Great job, team. Well done!
12	Great opportunity.
13	Strong content provided.
14	Far exceeded my expectations.
15	Well put together; information was diverse and choices of breakout sessions were good.
16	Better informed - worthwhile conference.
17	Thanks!
18	This has been great. There has been an abundance of useful resources. I appreciate the range of topics for breakout sessions.
19	Good day!
20	Highly recommended.
21	Thank you!
22	Great day! Wonderful breakouts!
23	Very glad I came all the way from Colorado Springs.
24	Fantastic summit. Really looking forward to Day 2. Learned more than I normally do at conferences. Only point of criticism, it would've been very nice to have WiFi access. It's very important for me to be able to email and check in with situations back at school when I'm out of the building. That being said, it's very rare to be able to attend FREE conferences.
25	Very well done - except sound issues!
26	I think what I am hoping for are tools, strategies, etc. to bring back with me. Handouts and booths are great.
27	Facilities - Internet was not okay! We need more teachers here!!!
28	Breakout sessions are awesome. Plenaries need work.
29	The facilities were nice, but it was really cold!
30	Organized slides/handouts will be helpful.
31	I would have like to have repeat breakout sessions. I was not able to attend sessions that I would have liked to attend.
32	Would appreciate Powerpoints and materials from talks not able to attend. Also, find a way to get more teachers here (I'm not sure how) and maybe having discussion sessions would be helpful to betwork (talk about district differences).
33	A.M. session was not a good choice for me. All info seemed to be same that has been given for years.
34	With the exception of breakout session #2, Christine Tatum, which as awful.
35	Everything was wonderful besides the "marijuana" breakout session.
36	Sans the second session.

Comments on the Summit overall:

Number	Response Text
1	Thank you!
2	Best one so far - very nice location. Good speakers!
3	Lots of great resources relevant to school psychology.
4	Will recommend!
5	Good day!
6	We need more trainings like this. Thank you!
7	Loved it! Please don't hold it over Fall conferences next year? Maybe a Monday/Tuesday next year or a Tuesday/Wednesday?
8	Best in state school safety training I've seen in five years.
9	Very informative and organized.
10	Overall, a plus. Deltas are bring more teacher staff/trainings.
11	I really enjoyed this and I wish it happened more than once a year!
12	Very impressed with Embassy Suites staff.
13	Amazing!!
14	Fantastic! I wish I could go to more of the breakout sessions. So many looked beneficial.
15	Excellent selection of content areas. Great resources and info shared.
16	Good line up and choices of breakouts - thank you!
17	Very informative.
18	As always, great information and new contacts. More opportunities to continue learning more are always appreciated.
19	I learned so much! This was amazing and so enlightening.
20	Thanks for all the hard work.
21	Thank you!
22	This has been a great learning experience and a really good use of my time. I am more prepared to work with the kids I see every day and excited to begin implementation of systemic changes asap. This has been so helpful! Thank you!
23	I really thought today was valuable!
24	I learned a lot and the resources will be very useful!
25	Very informative.
26	Great job! Informative and a good use of my time. I will/would return given the opportunity.
27	Great format. I like the morning keynote, breakout sessions, and afternoon keynote format. I would prefer a one hour lunch and leaving at 3:30, but understand why that might not be feasible. I really enjoyed the topics and speakers.
28	Very nice place. We came as a group and what I will be able to take back to our school will be valuable. I got many of the free materials and plan to have all that available in the high school library.
29	Such a great two days! As an educator and member of our school safety committee, great two days! Thank you.
30	What an amazing experience - loved it and learned so much!!
31	Great conference!
32	Lots of good info and contacts. Thanks for good work!
33	Pleasantly surprised, Thank you for a beneficial free conference!
34	Excellent speakers today with helpful ideas - a little overlap with suicide presentation yesterday and today.
35	So glad to see these types of topics as they relate to school safety. Now if we could only improve school environment by helping it. Board of Education policies are ruining school environment.
36	Please end second day earlier, especially for people traveling greater distances
37	Need wireless access.
38	Main room was cold!!
39	Smaller conference rooms echoed somewhat, making listening challenging
40	Ran out of water in most venues. Not always enough seating, but other than that, great location.
41	More school-based, practical applications.
42	Need access to internet.
43	It would be great if you could offer wireless internet.

