Remarks about the ESTF Christine R. Harms MS Director, Colorado Office of School Safety June 2025

Thanks to the legislative sponsors of SB24-1320 for recognizing the need for the Educator Safety Task Force (Task Force/ESTF). With both national and statewide research, along with the stories shared at task force meetings, the enormity of the issue became increasingly apparent.

The individual stories were heartbreaking both for the educators injured, the students who witnessed the attacks and also the student perpetrators. Tears were shed as committee members listened to school professionals recount their experiences. **As these roadmaps outline, changes are needed.**

Thanks to all the members of the Educator Safety Task Force for their dedication to this work. Many task force members joined one or more subcommittees necessitating their attendance at multiple meetings each month. These meetings were conducted after school hours and participants gave freely of their time.

Task force members also encouraged other colleagues to join the working committees, and it was obvious from the subsequent discussions that the issue of educator safety was a major concern for many in Colorado schools. We thank them all for their contributions.

Thanks to the Confluence staff who sensitively and professionally facilitated the meetings and carefully consolidated the feedback and recommendations from all participants to create these roadmaps.

We challenge everyone invested in our schools to review these roadmaps and watch the brief video clips so that together we can acknowledge the problem of educator safety, and make changes to further protect, support and retain everyone in Colorado schools.

Thank you!