



COLORADO
Office of School Safety
Department of Public Safety



CONFLUENCE POLICY & STRATEGY
GROUP

ESTF Monthly Update, January 2025

Dear ESTF members, subcommittee participants and interested partners,

Thank you to everyone who has so generously given of your time to the Educator Safety Task Force (ESTF) and subcommittee meetings! Your time, perspectives and expertise have led to incredibly productive conversations that are advancing the work in remarkable ways. Many of your insights and group discussions have already surfaced ideas or needs that will serve as the foundation of recommendations from the Task Force.

In case you missed any of the meetings and would like to catch up on one or more, you can find meeting materials, including agendas, videos and reference materials shared during meetings in the [members folder](#).

At the end of this email, you will find several opportunities members have shared that are relevant to the work of this task force. Also attached is an editorial written by Jane Stavem, superintendent of the Sioux Falls School District 49-5 titled “When Did We Say It Was OK?” discussing what she refers to as “the normalization of extreme student behaviors in our schools”.

Below are the upcoming meeting dates for both the main task and all four of the subcommittees. If you would like to join one or more or still need the calendar invitation and Zoom links, please let us know.

Warmly,
Chris Harms

[Upcoming Meeting Dates](#)

ESTF Main Task Force

- January 30, 3:30pm-5:30pm
- February 27, 3:30pm - 5:30pm
- March 27, 3:30pm-5:30pm
- April 24, 3:30pm-5:30pm

Incident Response Models Subcommittee:

- Tuesday, February 4, 3:30pm-5:00pm
- Tuesday, March 4, 3:30pm -5:00pm

School Culture, Climate and Community Relations Subcommittee:

- Thursday, February 20, 3:30pm-5:00pm
- Thursday, March 13, 3:30ppm-5:00pm

Educator Perspectives, Supports & Training Subcommittee:

- Tuesday, February 11, 3:30pm-5:00pm
- Tuesday March 11, 3:30pm-5:00pm

Alternative Placements Subcommittee:

- Kick Off meeting: Tuesday, January 21, 3:30pm-5:00pm (additional dates will be discussed during the kick-off meeting)

NEA Webinar: Educator Violence, Prevention and Response Strategies, Thursday, January 23; 5pm-6pm MST

School safety is a critical issue, especially for educators facing increasing threats of physical violence and aggression within their schools. The psychological and physical impact of educator violence can negatively affect the retention and wellness of education support staff. This webinar session will focus on how ESPs can utilize reporting systems, safety measures, and positive behavior support strategies to support safe school culture. Join us to explore current issues related to school violence and the unique roles of ESPs. Participants will also learn key strategies for violence prevention and factors in creating educator supportive environments.

If you are interested be sure to [Register for the webinar](#)

CDE Communities of Practice

For questions, please reach out to Andrea Pulskamp, Health & Safety Implementation Coordinator, Field Services Unit, District Improvement Strategy Office, Colorado Department of Education: pulskamp_a@cde.state.co.us

The District Improvement Strategy Office @ CDE has a full schedule of Learning Cohorts this year. Based on requests from school and district leaders, we are launching several NEW Communities of Practice (CoPs) for the Spring of 2025! We hope you will join us for one (or more!) of these learning opportunities.

Who Should Join?

- Communities of Practice are role-specific groups available for school and district leaders.

New Communities of Practice:

[CLICK HERE](#) - Behind the Behaviors - School Staff Supporting Student Behavior

- **School Administrators:** Assistant Principals, Principals, & Deans
- **Meeting Type:** In Person @ Smoky Hill HS in Cherry Creek School District
 - (Travel reimbursement available.)
- **Dates:** 1-30-25, 2-26-25, 4-17-25, 5-29-25 from 8:00-10:30 AM
- **Purpose:** School leaders will engage in problem-solving for behaviors designed to give and receive feedback on situations or processes. This collaborative space is an environment to spotlight education leaders as experts. We will share resources, gain insights, and build a robust network.

[CLICK HERE](#) - Driving Discipline and Behavior Success - District Teams

- **District Administrators:** Superintendents, Executive Directors, Directors, Coordinators, Liaisons
- **Meeting Type:** In-Person - Location TBD; Meetings will take place in the North Metro Area (Travel reimbursement available.)
- **Dates:** 2-5-25, 3-5-25, 4-9-25, 5-7-25 from 8:30-11:00 AM
- **Purpose:** District leaders will collaborate, share resources, and exchange ideas to best support schools with student discipline and behavior. This community is designed to support those who support district systems. We will share resources, gain insights, and build a robust network.

[CLICK HERE](#) - Rural Leadership Community of Practice

- **Rural Administrators:** Assistant Principals, Principals, & District Leaders
- **Meeting Type:** Virtual via Zoom (The last session may be in person by region based on participant input.)
- **Dates:** 1-17-25, 2-7-25, 3-6-25, 5-30-25 from 8:30-10:30 AM
- **Purpose:** We get together virtually to grab bite-sized PD, learn from each other, and find community in what can be an isolating position. This community will be a collaborative space to discuss challenges, exchange best practices, and support one another in enhancing educational outcomes.