Targeted Violence: How Can We Prevent and Intervene?

THIS PRESENTATION IS INTENDED FOR 2019 COLORADO SAFE SCHOOL SUMMIT ATTENDEES ONLY

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Today you will learn about...

- What targeted violence is
- The Colorado PTV program
- CDHS Collaborative Management Program
- Threat Assessment for Schools
- Colorado Resilience Collaborative at DU



Definition

Targeted Violence: violence committed in the name of an ideology to further political goals.

Similar terms: terrorism, violent extremism



Colorado PTV Program Background

- State All Hazards Advisory Council (SAHAC) presentation
- DHS Regional Coordinator for Strategic Engagement PTV full time
- Colorado Resilience Collaborative Advisory Council



Colorado PTV Program Background Cont'd

Internal Meetings

- State approach. Needed to convene state agencies to determine existing programs
- National Governors Association Request for Proposals



Colorado PTV Program Goals

- Build awareness of targeted violence by developing tailored training plans and curriculum;
- Build trust among partners and establish a network for implementation; and
- Institute intervention by developing tailored intervention plans



Colorado PTV Summit

• June 19, 2019

- 78 participants
 - State agencies: CDPS, CDE, CDPHE, CDHS, DOC, DORA, and DOLA
 - Local agencies: Adams County SO, Arvada PD, Aurora PD, Denver PD
 - Federal agencies: DHS, FBI, NCTC, USAO
 - NGOs: Anti-Defamation League, Matthew Shepard Foundation, McCain Institute, Mental Health Center of Denver, Nicoletti-Flater Associates, Faith Based Security Network
 - Harvard partnership

Colorado PTV: Current Programming

 Law Enforcement Awareness Brief (LAB) on Terrorism Prevention/Community Awareness Brief (CAB)/ CAB Train-the-Trainer



Colorado PTV: Current Programming

 Colorado Information Analysis Center Threat Liaison Officers



Colorado PTV: Current Programming Cont'd

Safe₂Tell

Hate/Extremism

Colorado School Safety Resource Center

- Schools threat assessments
 - "Has the student shown signs of being radicalized or researched radical groups or ideas?"



Going forward

Strategic/Implementation Planning Session

- November 19, 2019
- Mental & Public Health; Social Services
 - El Paso County
- Schools



Colorado PTV Partnerships

Collaborative Management Program

- Collaborative Structure for addressing PTV
- Addresses the increasing number of families served by more than one agency or system (juvenile justice, child welfare, health/mental health, education), which has placed significant demands on agencies' resources
- Designed to improve both the quality and cost-effectiveness of interventions for Colorado children, youth and families
- Cases



Shared Risk & Protective Factors

- Risk Factors: Characteristics or situations that increase the probability of experiencing violence (as a perpetrator or victim)
- Protective Factors: Characteristics that mitigate the risk of experiencing violence, and help to build resilience to thrive when faced with adversity

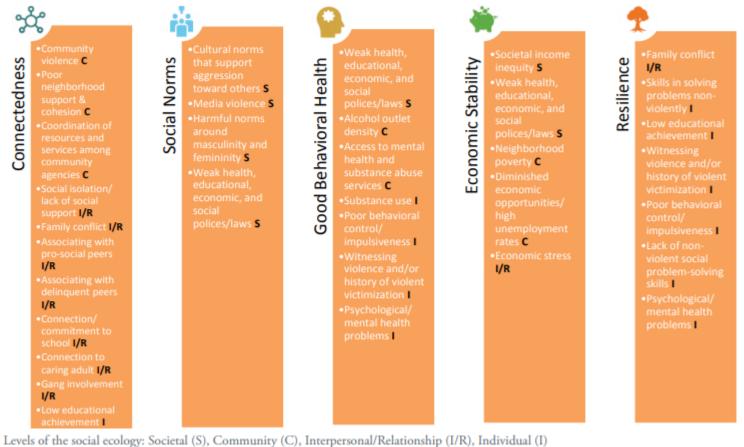


Shared Risk & Protective Factors Cont'd

- Risk and Protective factors can be attributed to each level of the social ecology: individuals, families, organizations, communities and societies.
- Prevention science research suggest that the most effective methods for preventing violence involves addressing both risk and protective factors at each level of the social ecology

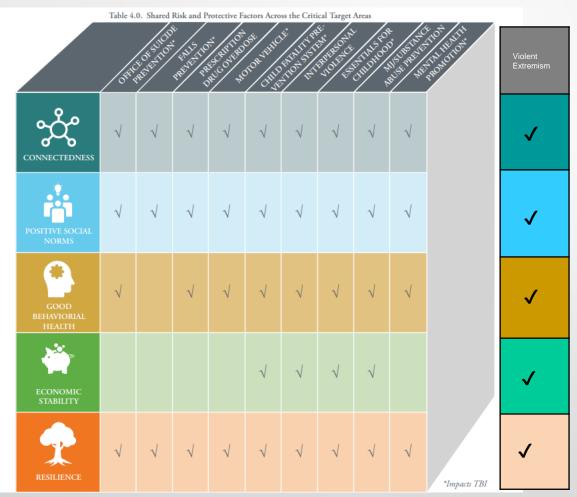


Shared Risk Factors





Shared Protective Factors





Threat Assessment/Management with Protocols for PTV



What is a Violence Risk/Threat Assessment?



Overview of Threat Assessment

- The purpose is to analyze both in vivo and virtual behaviors that have created social and/or psychological disruption, whether intended or not.
- Collect information from multiple sources in order to arrive at a current risk determination.
- The data sources should include observable behaviors, verbal statements, written statements, social media activity, video games, etc.
- Is NOT intended as a medical or psychiatric evaluation and as a result, no mental diagnosis is provided.
- Should also include countermeasures for disruption of the concerning behaviors.



Risk/Threat Management: Not Just Assessment

- THERE SHOULD BE NO SUCH THING AS <u>OBSERVATION ONLY</u> WHEN DEALING WITH ATTACK RELATED OR RADICALIZATION BEHAVIORS
- ONCE AN INDIVIDUAL OF CONCERN ENGAGES IN ATTACK RELATED BEHAVIORS OR RADICALIZATION BEHAVIORS, YOU MUST ACTIVATE A COUNTERMEASURE



Basic Considerations



Avengers and individuals on the pathway to radicalization tend to broadcast ahead of time.



Development of an Avenger

- Perceived Injustice
- Feeling Victimized
- Externalization of Responsibility
- Development of a Grudge
- Obsessed with Avenging or Radicalizing. At this phase there will be development of the "Thrill of the Thought"
- Avenging Action or Radicalization will occur



Considerations in Dealing with an Insider Threat

There is plenty of time between the event threshold and the event horizon to disrupt the behavior.



THE URBAN LEGEND OF IMMINENT THREAT AS IT RELATES TO BREACHING CONFIDENTIALITY



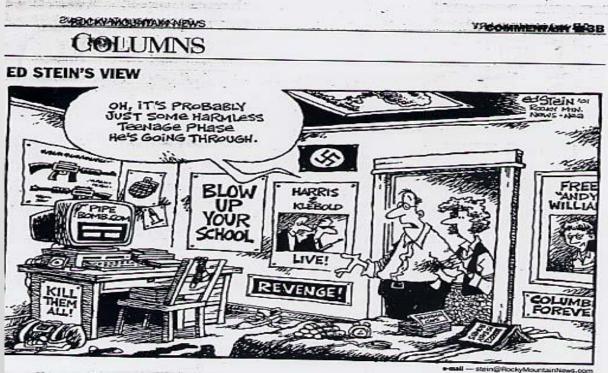
Focusing on Who Instead of What

• What is a `who'?

- Mental Health Diagnosis (i.e., psychotic, bipolar, PTSD, sociopath etc.).
- Security Clearance Categories
- Ethnicity
- Gender (just a girl)
- Age (just a child)
- Religious Affiliation
- Political Affiliation
- Other Affiliations



RATIONALIZATION -- Inserting 'JUST' in the behavioral description





RATIONALIZATION -- Inserting 'JUST' in the behavioral description cont'd

- JUST JOKING
- JUST ANGRY
- JUST A SLIP OF THE TONGUE
- JUST THE WAY HE/SHE IS
- JUST HAVING A BAD DAY



More Reasons & Excuses

- Afraid to do anything because you might "set the person off"
- Assuming that the potential attacker is not dangerous because he/she is talking to you in the counseling sessions



If They Broadcast It – Believe It!



Skip the "Tea Leaf" Reading

If a concerning behavior occurs, go to a countermeasure.



When describing individuals of concern's verbalizations try changing the word 'fantasizing' to 'planning' and see what that does to your concern of an Attack Behavior or a Radicalization Behavior



Always Interrupt / Disrupt the Behavior



IN THE WORLD OF VIOLENCE THREAT MANAGEMENT THERE IS NO SUCH THING AS OBSERVATION ONLY



Behavioral Coding Options

- Normal Behaviors
- Boundary Probing Behaviors
- Attack Related Behaviors
- Attack Behaviors



Normal Behaviors

• Must be defined according to:

- The specific environment
- The individual
- The event
- In reality, "normal behaviors" refer to behaviors that are accepted and tolerated.
- There cannot be any universal definition of "normal behaviors."



Boundary Probing

- Involves pushing rules, regulations and tolerance levels.
- The purpose is to determine how much he/she can get away with.



Important Issue

If you allow a boundary probe to occur without a disrupter, then by default that behavior becomes normal. It also allows the individual to develop the 'THRILL OF THOUGHT'



Attack Related Behaviors

Desensitization Behaviors (threat making – direct, veiled, conditional)

- In Vivo
- Virtual

Dehumanization Behaviors

- In Vivo
- Virtual



Attack Behaviors

People

Property

What are the attack or radicalization ingredients?

- TIME
- **OPPORTUNITY**
- ABILITY
- **D**ESIRE
- **S**TIMULUS

WHICH ONES CAN YOU CONTROL?



Predicting Future Violence

The best predictor of future behavior is not past behavior but postintervention behavior.



Interpreting Lack of Compliance

If the concerning behaviors continue after an intervention, then two possible hypotheses have been generated:

- **1.** The individual is choosing to disregard rules when it suits him/her.
- 2. The individual does not have the capacity to control his/her actions.



Colorado Resilience Collaborative

Mission Statement

An interdisciplinary initiative that **supports those impacted by identity based violence due to radicalization and discrimination**. Focusing on race/ethnicity, nationality, faith, and ideology.

Trauma informed, culturally competent, and inclusive approaches.

Building collaborative partnerships that support personal, social, cultural, and political action.



2019 Active Partnerships

Challenge Denver Street Fraternity Denver Police Department's Bias-Motivated Crimes Unit Aurora Police Department's Co-responder program and Crisis Services Antidefamation League **Department of Human Services Collaborative Management Program** Department of Public Health and Environment The Center on Colfax- LGBTQ services and support Interfaith Alliance Islamic Society of Denver Aurora Public Schools **Department of Corrections** Nicoletti-Flater Associates Safe-2-Tell Department of Homeland Security U.S. Attorney's Office Federal Bureau of Investigation



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