



June 2018

E-UPDATE FROM CSSRC ~ You are receiving this email as a subscriber of the Colorado School Safety Resource Center's (CSSRC) listserv. E-Updates from the CSSRC will contain the most current information about the Center's activities and resources, as well as other school safety efforts throughout the state of Colorado and relevant national resources. **Please forward this to others on your email list that have an interest in supporting safe and positive schools in Colorado. They may register for this listserv on our website www.Colorado.gov/SchoolSafetyResourceCenter or www.Colorado.gov/CSSRC.**

THE DIRECTOR'S CORNER

Dear Colleagues: Our hearts and thoughts go out to the families who have lost loved ones in school tragedies these last few weeks. It only increases our resolve at the Center to continue to work diligently with all of you to protect the students in Colorado. I am grateful that our legislators decided to provide additional funding that will enhance school safety. First, \$29.5 million in one-time funding for our schools (**SB18-269 School Security Disbursement Program**) will be available under a new grant program. Many of you have already called to find out how you can apply for these funds. As with any new program, it will take some time to set up the parameters necessary to distribute and manage these grants.

- First, the Center's small staff of six was not a realistic office to manage these one-time funds. Our Department of Public Safety partners in the Division of Homeland Security and Emergency Management (DHSEM) manage millions of federal dollars annually which made them a better option to oversee the program.
- CSSRC staff have already started meeting with DHSEM staff to review the legislation and begin creating guidelines for the RFPs that will be released next fall. It will also be necessary for DHSEM to hire two FTEs to manage this grant program.
- The legislation includes a number of guidelines:
 - Only schools can apply. This includes districts, BOCES, charter schools and even collectives of districts or schools.
 - The funding can be used for: capital construction to improve safety of buildings or vehicles (locks, hardening entryways or equipment), warning systems, improved communication, visual monitoring, training in threat assessment, training for resource officers employed by the school, or training in emergency response for all school staff.
 - Priority is given to applicants that commit to providing financial resources to match the amount of the disbursement.
 - As the funding is only a one-time opportunity, SROs cannot be hired with the funding. (We continue to monitor the COPS site as grant funding for SROs is often made available from those federal partners to law enforcement agencies.)

Interoperability funding also passed in the 2018 legislative session. **SB18-158 (School Access for Emergency Response Grant)** will provide grant funding for necessary hardware, software, equipment maintenance and training for schools to connect with first responders in an emergency. The program is funded with \$5 million per year for six years. These funds will also be distributed and managed by the Division of Homeland Security and Emergency Management within CDPS. More information will follow from CSSRC as it is released. Please see more resources to help in preparing for this grant on Page 8 of this newsletter.

Finally, the issue of **suicide** was addressed with **SB18-272 (Concerning Suicide Prevention Training)** that will make \$400,000 available for grant funding to district schools and charter schools. This bill will create the crisis and suicide prevention training grant program in the Department of Public Health and Environment with our partners in the Office of Suicide Prevention. Grant funding will be available to train teachers and all staff who work directly or indirectly with students. Priority is to be given to schools that have not yet received suicide prevention training. Again, rules for this grant program are in the works.

By July 1, 2018, the School Safety Resource Center will post the updated version of the **Resources for Youth Suicide Prevention and Intervention Guide**. This guide provides current information on suicide prevention training programs for school staff and may be a valuable resource as you plan your grant requests.

The Center also will have their latest online course, **What All School Staff Need to Know about Student Suicide**, available in July and this can help with training all staff on the warning signs, risk factors and how best to make timely referrals when staff believe a student may be suicidal.

However, recently the Center completed and posted the legislatively mandated course, **Sexting: What You Need to Know**. Produced by the Center with the assistance of our Department of Public Safety partners at DCJ, CBI and CSP, it is designed as a tool for use by the courts and schools to help juveniles understand the elements of healthy relationships and avoid the serious legal, academic, financial, and social consequences that result from sexting conduct.

Although the course was created for use by the courts, the Center added some teaching tools for prevention education. [On the Center's website you will find links to the course, a PDF of the entire session with a full transcript, and links to video captures of each chapter.](#) The strict course navigation is intended to require juveniles to move forward after engagement with each page, however the screen-casts allow for more flexibility in the classroom. Use of the teaching tools does not satisfy court or probation requirements. A facilitator's guide for suggested use of the materials in the classroom is also available.

Please know that as all legislation is signed by the Governor and RFPs are released for the 2018 legislative initiatives, the Center will post them in the E-Update, on the homepage of our website and email them directly to superintendents and school safety directors. **If you have an updated email address for these individuals, please forward them to Melissal.weiss@state.co.us.**

The Center will be facilitating a working group this summer to look at threat assessment procedures and protocols in Colorado. If you would like to participate in these meetings, please email me at christine.harms@state.co.us.

Last, season two of the controversial **13 Reasons Why** was released on May 18th. Netflix also released a [toolkit](#) with resources for educators, parents and students. We suggest you alert parents to these resources, if you haven't already, and urge them to discuss the traumatic issues addressed in the series, if their children are watching.

Kindest Regards, *Chris Harms*

COLORADO SCHOOL SAFETY RESOURCE CENTER NEWS

CSSRC Resources for Schools Webcast

- Dustin Hunter, School Outreach Consultant for the Center, reminds schools in this webcast of the many services offered by the CSSRC to schools at no charge.
- [View the webcast here.](#)

Sexting Law

- As of January 1, 2018, there is a new sexting law in Colorado.
- Please see [this webcast](#) from Child Sexual Abuse Prevention Specialist, Margaret Ochoa, J.D.
- There is also a one-page explanation of the law [here](#).

COLORADO SCHOOL SAFETY RESOURCE CENTER TRAINING

2018 IHE Summer Safety Symposium - **REGISTRATION OPEN and Filling!**

- **When:** Wednesday, June 6, 2018
- **Where:** Pueblo Community College.
- **Cost:** \$50 with a nominal additional processing fee (<\$2.00) when you register.



- Supported by the [Colorado School Safety Resource Center](#) in collaboration with the [Colorado Community College System](#).
- **John Nicoletti, Ph.D. will speak on threat assessment and Ben Cort, on marijuana and the brain.**
- Click here for the [flyer](#).
- Click here to [register](#).

Trauma Responsive Restorative Communication- REGISTRATION FULL!

- **When: Thursday, June 14, 2018**, Sponsored by the CSSRC.
- **Where:** Wheat Ridge Recreation Center, 4005 Kipling St, Wheat Ridge CO 80033
- **Cost:** \$50 with a nominal additional processing fee (<\$2.00) when you register.
- Kerri Quinn (Schmitt) and William Bledsoe will present
- **Participants will:**
 - Recognize the signs that a restorative practice is moving in the wrong direction and what to do in the moment to pivot the conversation to successful resolution
 - Understand how trauma impacts the body, brain and mind in conflict conversation
 - Utilize specific questions to enhance social emotional learning and develop the necessary trauma-aware interaction skills to instantly diffuse a trauma response and create safety and trust
- [Click here for a flyer](#).
- We will take waitlist names by calling Melissa Weiss at 303.239.4435.

Youth Substance Abuse Prevention & Intervention Symposium - REGISTRATION OPEN and Filling!

- This training is hosted by the [Colorado School Safety Resource Center](#) and the [Office of Behavioral Health, Colorado Department of Human Services](#)
- **When: Tuesday, June 19, 2018, 8:00AM-4:00PM**
- **Where:** Adams 12 Five Star Conference Center, 1500 E. 128th Avenue, Thornton
- **What:** Ben Cort, Marijuana Consultant, “What Teens Need to Know About MJ”, Closing Plenary: Lynn Reimer, “Drugs in the Community”, Workshops Including Training for Use of Narcan in Schools, CDE’s MJ Resource Bank, and more
- **Cost:** \$50 with a nominal additional processing fee (<\$2.00) when you register.
- View the flyer [here](#) and agenda [here](#).
- Register [here](#).

2018 Colorado Safe Schools Summit October 1st and 2nd! - Registration is NOW OPEN!

- Please mark your calendars now for the **2018 Safe Schools Summit** on **Monday and Tuesday, October 1st and 2nd** at the Adams 12 Five Star Conference Center in Thornton.
- Once again the Center will collaborate with the [Center for the Study and Prevention of Violence at CU Boulder](#) and [Safe2Tell](#) in the Office of the Attorney General.
- Keynote speakers are confirmed and the agenda with workshops will be posted shortly.
- We will also celebrate the 10th Anniversary of the CSSRC.
- **Registration can be accessed [here](#).**

CURRENT EVENTS AND ANNOUNCEMENTS

Save the Date - Public Safety Expo

- The expo is being held by the [Colorado State Patrol](#), [Denver Police Department](#) and [Regis University](#).
- **When: June 2, 2018, 10:00 am - 4 :00 pm**
- **Where: Regis University 3333 Regis Blvd, Denver, CO 80221**
- **What:** “This is a fun free family event in which our communities are invited to join us in kicking off the summer with a safety focus. Law enforcement along with our fellow safety partners will have booths for our agencies and various programs.”

Results of the 2017 Healthy Kids Colorado Survey Coming Soon

- The Healthy Kids Colorado Survey is completed every two years by the [University of Colorado Anschutz Medical Campus](#) and supported by the [Colorado Department of Public Health and Environment \(CDPHE\)](#), the [Colorado](#)

[Department of Education \(CDE\)](#) and the [Colorado Department of Human Services \(CDHS\)](#).

- You can obtain general information on the survey [here](#).
- **You can view FAQs [here](#) including when to expect the 2017 results.**
- You can access the completed report [here](#) when it is released.

CSSRC ONLINE COURSE OFFERINGS & ARCHIVED PRESENTATIONS

❖ **To view all online courses, click on the link below.**

- [Link to CSSRC online course offerings](#)
- [Click here to see Live Streams of all previous keynote addresses](#)

WEBINARS and OTHER ONLINE LEARNING COURSES

NEW [Integrating Trauma Informed Approaches with PBIS within an MTSS Framework](#)

- This national webinar for the [Association of Positive Behavior Supports](#) on integrating trauma informed approaches with PBIS within an MTSS Framework was presented by Lynne DeSousa on Monday, May 21, 2018.
- The webinar lasts approximately 1 hour and 39 minutes.
- You can view or download the recording [here](#).

[Return to Learn Concussion Management Team \(CMT\)](#)

- This training is offered by the [Colorado Department of Education's BrainSTEPS CO](#) and [Pennsylvania BrainSTEPS](#).
- BrainSTEPS CO's Return to Learn CMTs support students returning to the demands of school while promoting recovery.
- View the informational flyer to determine if this is right for your school [here](#).

OTHER COLORADO TRAININGS and EVENTS

NEW [Trauma Informed Approach in Schools](#)

- This training is provided by [COACT Colorado](#) in coordination with [San Juan Boces](#).
- **When: Tuesday, June 5, 2018, 8:30 am - 3:00 pm**
- **Where: Fort Lewis College 1000 Rim Dr, Durango, CO 81301**
- **What:** Trauma Responsive Care training tailored to the school environment for schools/educators. Participants will:
 - Learn about Adverse Childhood Experiences (ACEs)
 - Understand types of trauma and rates of exposure among children and youth
 - Increase understanding of trauma informed principles and practices
 - Learn a timeline of strategies to respond when children/youth are experiencing an emotional or behavioral crisis
 - Build your tools & classroom strategies to respond to students with a Trauma Informed Approach
- **Presented by Ashley Brock-Baca, Ph.D.**
- Register by calling Royce Trnum 970-749-6052.
- View the flyer [here](#).

[Colorado State Patrol K-12 Education Program](#)

- "The Colorado State Patrol desires to bring age specific curriculum (aligned with many of Colorado's education standards) regarding safety, choices and traffic into Colorado schools to help reduce preventable injury and fatal crashes throughout the state and to help our Colorado youth become future leaders in accident and injury prevention." (from their website)
- This program is provided by [Colorado State Patrol](#).
- The program's curriculum is broken down by specific grades: Pre K-2, Grades 3-5, Grades 6-8, and Grades 9-12.
- You can view the curriculum by grade [here](#).
- You can schedule a class [here](#).

- **What:** You can view more information, register, and view the agenda [here](#)

Save the Date - Colorado Society of School Psychologists 2018 Annual Fall Conference

- This event is held by the [Colorado Society of School Psychologists](#)
- **When: November 1 - 3, 2018**
- **Where: Keystone Colorado**
- **What:** The call for proposals is currently open [here](#) and **due by June 8th.**
- “This year’s conference theme *Fostering Relationships and Resiliency* empowers school psychologists as educators to positively impact students who face adversity and to be the champions for school mental health in school communities. We invite you to submit presentation proposals that further our undertaking to support relationships and to grow resiliency in our students, families, communities, and amongst ourselves!”

NATIONAL TRAININGS and EVENTS

NEW No Place for Hate 2018-2019

- This initiative was developed by the [Anti-Defamation League \(ADL\)](#).
- “The Initiative is designed to rally an entire school around the goal of creating a welcoming community committed to stopping all forms of bias and bullying.”
- The initiative is currently open to K-12 schools in Colorado, Wyoming and New Mexico.
- You can view more information on the initiative [here](#).

Participate in the Summer Food Service Program

- The [Summer Food Service Program \(SFSP\)](#) was established by the [U.S. Department of Agriculture \(USDA\)](#) to ensure that children continue to receive nutritious meals when school is out.
- “The SFSP reimburses providers who serve free healthy meals to children and teens in low-income areas during the summer months when school is not in session.”
- You can contact your USDA State Agency to see if you can become a site that serves summer meals. Find them [here](#).
- You can also obtain the following resources:
 - [Toolkit](#)
 - [Best practices](#)
 - [Answers to FAQs](#)
 - [State Agency contacts](#)
 - [Promotion materials](#)
 - [Youth recruitment tools](#)
 - [Fact sheets](#)

Botvin LifeSkills - Provider Training Workshops

- This training is provided by [Botvin LifeSkills Training](#).
- There are multiple dates and locations around the country for different types:
 - Middle School Workshops
 - High School Workshops
 - Online Webinars and more
- See more information, locations, and register [here](#).
- You can also arrange for a trainer to come to you by emailing training@nhpamail.com or calling 800-293-4969.

School Resource Officer Training Conference

- This conference is offered by [National Criminal Justice Training Center](#).
- **When: Tuesday, June 12 - Thursday, June 14**
- **Where: Radisson Paper Valley Hotel, 333 W. College Avenue, Appleton WI 54911**
- **What:** “Join other law enforcement and school personnel to address school violence and youth victimization concerns through the use of crime prevention and response strategies. Examine the impacts of trauma on youth and effective strategies for working with students experiencing mental illness and learning disabilities.”
- View more information [here](#).
- Register [here](#).

[The Briefings: A National School Safety Symposium](#)

- The symposium is being held by the [I Love U Guys Foundation](#), with assistance from [Adams 12 Five Star Schools](#), and the [State of Colorado Attorney General's Office](#).
- **When: July 8, 2018 - July 11, 2018**
- **Where: Adams 12 Five-Star School District Conference Center: 1500 E. 128th Ave, Thornton, CO 80241**
- **What:** "The Symposium is designed to provide a number of takeaways that districts, departments and agencies can implement immediately."
- **Cost:** \$350
- You can view more information and register [here](#).

[CURRENT GRANT OPPORTUNITIES](#)

[NEW National Scholarships Available](#)

- The scholarships are available through the [California Coalition Against Sexual Assault \(CALCASA\)](#) to attend the National Sexual Assault Conference in California.
- National Sexual Assault Conference Scholarships - "designed to support people working to address and prevent sexual violence in underserved communities."
- You can view more information on the scholarship and how to apply [here](#).

[Updated Grants through LiveWell Colorado](#)

- There are multiple grants available through [LiveWell Colorado](#).
- At this time there are approximately 14 different grants available that are related to health and wellness.
- You can view all of the information [here](#).

[Public School Lead Testing Grant](#)

- This grant is available through the [Colorado Department of Public Health and Environment \(CDPHE\)](#).
- Deadlines:
 - Questions due to cdphe_wqcd_lead_grant@state.co.us by May 16, 2018, 2:00 pm
 - Applications due **June 15, 2018**, 2:00 pm
- You can view the fact sheet [here](#).
- You can view the 2018 annual report [here](#).
- You can access the application materials below:
 - [2018 Announcement - request for applications](#)
 - [Request for applications - guidance](#)
 - [Application form](#)
 - [Attachment 1 - Statement of work](#)

[Mini-Grants - Preventing Child Maltreatment](#)

- [Illuminate Colorado](#) in partnership with the [Colorado Office of Early Childhood](#) Colorado Department of Human Services Office of Early Childhood, is awarding mini grants to support three curricula to prevent child maltreatment: *Nurturing Healthy Sexual Development*, *Darkness to Light's Stewards of Children*, and *Bringing the Protective Factors to Life in Your Work*.
- **Authorized facilitators in each curriculum are eligible to submit mini grant requests.** These grants are awarded on a rolling basis but all trainings must be completed by December 1, 2018.
- Organizations interested in receiving one of these trainings, **may fill out this form** to request to be matched to an authorized facilitator / certified trainer in the curricula of their choice.
- [Access the Mini Grant Application](#)
- For more information [click here](#).

[2017 - 2018 Grants and Awards Forecast](#)

- This report is provided by the [Colorado Department of Education \(CDE\)](#).
- The document is updated regularly to "reflect current and upcoming funding opportunities available through various offices across the CDE."
- The forecast highlights important information like due dates, eligibility and more.
- You can access the PDF version of the report [here](#).

RESOURCES and INFORMATION for Pre K-12 Schools

NEW Straight-A-Safety: The Toolkits

- These toolkits are provided by [Safe and Sound Schools](#).
- The toolkits are “designed to facilitate conversations, problem-solving, and partnerships in your school community.”
- You can access the toolkits and more information [here](#).

NEW Helping Children and Youth Who Have Traumatic Experiences

- This report comes from the [Substance Abuse and Mental Health Services Administration \(SAMHSA\)](#).
- “The report based on data from Health Resources and Services Administration’s (HRSA) National Survey of Children’s Health (NSCH) which provides national and state level estimates of key measures of child health and well-being.”
- You can view the report [here](#).

NEW Pursuing Social and Emotional Development Through a Racial Equity Lens: A Call to Action

- This report is provided by [The Aspen Institute](#).
- “The field needs to identify ways in which equity and social, emotional, and academic development can be mutually reinforcing. To accomplish this requires examining issues of race directly”
- You can view the report and sign up to endorse the call to action [here](#).

NEW State of School Safety Report 2018

- This report comes from [Safe and Sound Schools](#).
- This report was compiled from responses received in “an online survey to explore perceptions of safety among four main stakeholder groups: parents of students, students in middle school and high school, educators (teachers and other professionals working in schools), and the public at large.”
- You can download the report [here](#).

School Interoperable Communications Planning and Fundraising Workbook

- The bill (SB18-158) creates the SAFER cash fund and directs a \$5 million transfer to the cash fund each year between FY 2018-19 and FY 2023-24 from the State Public School Fund. It has been signed by the Governor.
- To help schools and school districts prepare in advance to take advantage of this opportunity when it is formally announced, [School Safety Partners](#) has posted a School Interoperable Communications Planning and Fundraising Workbook [here](#).
- Interoperable communications enables schools and school districts to communicate in real-time with first responders during a school emergency.
- Over 10 years of pilot testing in over 200 Colorado schools has shown that a well-practiced interoperable communications program can: save and protect lives in the school; save and protect emergency responder lives; increase emergency responder effectiveness and coordination; improve response times, and reduce property loss
- Compare with the SAFER Grant application and reporting requirements outlined in the most recent version of SB18-158 at https://leg.colorado.gov/sites/default/files/documents/2018A/bills/2018a_158_rer.pdf.

Sexting Handbook

- This information is provided by [Common Sense Media](#).
- You can view the PDF [here](#).

Training to Help Foster Parents Caring for Kids Who Have Experienced Trauma

- This information is provided by the [Annie E. Casey Foundation](#).
- There are two free training resources available for download:
 - [ARC Reflections](#) is a nine-session program that child welfare agencies can use to train foster parents to better care for children who have had traumatic experiences.
 - [TST-FC](#) is a four-part guide to advise child welfare professionals how to support foster parents in

promoting healing for the children in their care.

Supporting High School Students in Accelerated Courses

- This information is provided by the [National Association of School Psychologists \(NASP\)](#).
- “This article looks at how high school students enrolled in AP and IB courses may be overlooked for school mental health services due to their high academic achievement, compliant classroom behavior, or positive features of their home life such as economic wealth and family resources.”
- View the article [here](#).

Implicit Bias, Part 2—Addressing Disproportionality in Discipline: A Prospective Look at Culturally Responsive Positive Behavior Intervention and Supports

- This information is provided by the [National Association of School Psychologists \(NASP\)](#).
- Part one was previously provided but can be reviewed [here](#).
- Part two is available [here](#).

Prevention Education Materials in Spanish!

- These materials are provided by the [National Sexual Violence Resource Center \(NSVRC\)](#).
- The materials are being released in time for Sexual Assault Awareness Month in April
- You can access the materials and more information [here](#).

SAMHSA Evidence-Based Practices Resource Center

- This resource center comes from the [Substance Abuse and Mental Health Services Administration \(SAMHSA\)](#).
- “The new center aims to provide communities, clinicians, policymakers, and others in the field with information and tools to incorporate evidence-based practices into their communities or clinical settings.”
- You can access the center [here](#).

Joint Intelligence Bulletin

- This information comes from the [Colorado Information Analysis Center \(CIAC\)](#) and is titled Recent Increase in Attacks by Teenage Homegrown Violent Extremists.
- The bulletin information is “based on our review of recent attacks by HVEs under the age of 20.”
- You can view the bulletin [here](#).

Teen Dating Abuse Resource Guide

- This guide is provided by the [Children’s Safety Network \(CSN\)](#).
- You can view and download the guide [here](#).

UPDATED: After a Suicide: A Toolkit for Schools

- This updated toolkit is provided by the [American Foundation for Suicide Prevention](#) and the [Suicide Prevention Resource Center](#).
- “The toolkit provides information on how best to communicate and support the school community and manage the crisis response.”
- You can view more information and download the toolkit [here](#).

Child Maltreatment in Military Families: A Fact Sheet for Providers

- This factsheet is provided by [The National Child Traumatic Stress Network \(NCTSN\)](#).
- “This sheet profiles child maltreatment in military families and presents key concepts, findings, and interventions that will support providers in their care of today’s military family.”
- View the factsheet [here](#).

INSTITUTIONS OF HIGHER EDUCATION

2018 IHE Summer Safety Symposium - Registration is OPEN

- **Wednesday, June 6, 2018** at Pueblo Community College.
- Supported by the Colorado School Safety Resource Center in collaboration with the Colorado Community College

System.

- **What:** John Nicoletti, Phd., police psychologist will discuss threat assessment. Other plenaries will include information on marijuana, the trauma informed interviewing of sexual abuse survivors, handling large scale security and conducting tabletop exercises in the university environment.
- For more information, [the flyer is here](#).
- To [register, please click here](#).
- The agenda is linked [here](#).

NEW [Hazing Prevention Toolkit](#)

- This toolkit is provided by the [Clery Center](#) and [StopHazing](#).
- The toolkit was published on April 23, 2018, “based on principles of prevention science and findings from the Hazing Prevention Consortium (HPC).”
- “The [National Study of Student Hazing](#) reports that 55% of college students involved in clubs, teams, and organizations experience hazing.”
- You can download the toolkit [here](#).

[Campus Safety Brochure](#)

- This information is provided by the [Department of Homeland Security](#).
- There are multiple trainings available within the brochure.
- You can download it [here](#).

[Highway Safety Office Traffic Safety Grants](#)

- This grant is offered by the [Colorado Department of Transportation](#).
- “The purpose of these funds is to fund programs to reduce the number of deaths and serious injuries resulting from traffic crashes on Colorado roads.”
- You can view more information on the grant [here](#).
- You can download the application [here](#).

[Follow the Colorado School Safety Resource Center on Twitter](#)

- For the latest school safety information between monthly E-Updates, follow [@CoSSRC](#) on Twitter.
- Featuring daily updates on new research, resources, upcoming trainings, and Center activities.



[Follow us on Twitter](#)

THE CSSRC IS AVAILABLE to any pre-K through higher education school to assist in your school safety planning. Our mission is to provide ***no-cost consultation, resources, training and technical assistance*** that can help you create a safe, positive, and successful school. We can customize a variety of trainings for your school safety and crisis planning teams or your school staff as you plan and train this school year. We invite you to continue monitoring our website (www.Colorado.gov/SchoolSafetyResourceCenter or www.Colorado.gov/CSSRC) for the latest school safety information and upcoming trainings. **Call us at: 303-239-4435.**



COLORADO
School Safety Resource Center
Department of Public Safety

Thank you for supporting safe and positive schools in Colorado!

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Supporting Safe and Positive Colorado Schools