

SB24-029 Alternative Metrics Working Group

Meeting Minutes

January 9, 2025 | 9:00am-12:00pm

Hybrid Locations: Zoom & 3rd Floor DCJ Conference Rm., 700 Kipling

MINUTES

ATTENDANCE

Appointed Members: Kelli Burmeister (Division of Youth Services), Jon Caudill (University of Colorado, Colorado Springs), Christy Donner (Colorado Criminal Justice Coalition), Whitney Leeds (Growing Home), Kate LeMasters (University of Colorado, Anschutz), Jack Reed (Division of Criminal Justice), Erica McInnis (for Aaron Stewart-State Judicial), Dave Wolfsgruber (Department of Corrections)

Guests: Linda Harrison (Division of Criminal Justice), Chris Labanov-Rostovsky (Division of Criminal Justice), Kaylynn Duncan (Division of Criminal Justice), Mark Allison (El Paso County)

Staff: Erin Crites (Division of Criminal Justice)

Overview

The Alternative Metrics Working Group convened to build on previous discussions and advance their agenda for operationalizing metrics related to societal factors. The meeting began with participant introductions and the unanimous approval of previous minutes. Key discussions included a review of a proposed visual and table structure for organizing individual, environmental, and system factors, highlighting the need for nuanced categorization and descriptions to facilitate measurement of the factors that contribute to or are indicators of desistance from crime. The group emphasized the importance of operationalizing concepts into measurable variables at different levels and involving individuals with lived experience. They explored methods for measuring factors such as employment and income, discussed data collection limitations, and need to set realistic timelines for implementing new measures. Action items were assigned to members, including developing a scoring system for evaluating concepts and ensuring public involvement in the working group. The meeting concluded with a commitment to prioritize concepts for future discussions and a collaborative approach to refining their methods and strategies.

Notes

Introduction and Approval of Minutes

- Meeting started with introductions of participants
- Minutes from the previous meeting (December 12, 2024) were approved unanimously
- Discussion on quorum and modified Robert's Rules of Order

Review of Visual and Table Structure

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- Erin presented a draft visual and table structure to organize concepts discussed in the last meeting
- The structure includes three main foci: individual factors, environmental factors, and system factors
- Group discussed the need for nuance in categorizing factors (e.g., housing/homelessness) to better account for the way these constructs reflect individual success
- Suggestion to include a description column to operationalize the measures and identify the relationship between the measures and outcomes

Concept Discussion and Operationalization

- Group discussed the need to operationalize concepts into measurable variables
- Consideration of micro, meso, and macro levels of measurement
- Discussion on static vs. dynamic factors and their relevance. Best predictors are often static, but individuals and programs are interested in making changes to dynamic factors that matter beyond their direct impact on criminal legal outcomes.
- Discussion on including procedural justice as a measure to understand the impact of the system on individual's success
- Suggestion to include perspectives of individuals with lived experience in the system

Risk Factors and Measurement Methods

- Discussion on how to measure and operationalize concepts like employment, income, and job retention.
- Consideration of data availability and accessibility--proposal to evaluate concepts based on their utility/availability
- Discussion on the need for primary data collection and surveys for some measures. This may impact availability but may be worthwhile for certain measures.

Data Collection and Implementation

- Discussion on the limitations of current data and the need for new data collection methods
- Consideration of realistic implementation timelines for new data collection

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- Emphasis on the need to be aspirational in recommendations while considering practical limitations to implementation later
- Discussion on the importance of involving individuals with lived experience in the process of identifying meaningful measures and how to collect them.

Next Steps and Future Meetings

- Planning for future meetings and agenda items
- Discussion on prioritizing concepts and measures
- Proposal to develop a scoring system for evaluating concepts
- Consideration of how to involve individuals with lived experience in future meetings

PUBLIC COMMENT

- Discussion on involving individuals with lived experience and compensating them for their time
- Consideration of alternative methods for public testimony such as written testimony or through a proxy.

WRAP-UP AND ACTION ITEMS

- Agreement to work on listing concepts between meetings

Jon Caudill

- Work with Erin to schedule meetings in advance of the workgroup meetings
- Meet with Kate to discuss communication strategy
- Work with Erin to develop a scoring system for evaluating concepts

Erin

- Create a shared document for the group to edit and add to the concept list
- Work with Jon to structure future meetings and co-facilitate as appropriate
- Inquire about potential financial compensation for individuals with lived experience participating in meetings

Kate LeMasters

- Meet with Jon to discuss communication strategy
- Reach out to potential participants with lived experience

Whitney Leeds

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- Reach out to Hassan Latif at the Second Chance Center for potential participation

Jack Reed

- Check regarding possibly being able to get financial support attendance for non-members
- Discuss communication strategy with CDPS PIO

All members

- Review and add to the shared document of concepts once created
- Prepare to discuss and prioritize concepts at the next meeting

ADJOURN

- [Alternative Metrics Working Group website](#) will house information, agendas, minutes, and meeting links for this working group. Feel free to share this site with any interested stakeholders so they can stay informed.
- Meeting adjourned at Noon
- **Next Meeting: January 23, 2025, 9am - 12:00pm**
Note: There is no meeting on December 26, 2024.
Future meetings, as necessary: 2/13, 2/27, 3/13, 3/27, 4/10, 4/24, 5/8, 5/22 6/12,...

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MANDATES

Pursuant to 24-33.5-535, C.R.S. (Senate Bill 2024-029) the working group shall:

- Be appointed no later than November 30, 2024.
- Convene first meeting by February 1, 2025
- Meetings shall allow for remote participation
- Submit a report by July 1, 2025 that summarizes the efforts of the working group and any recommendations

The working group is required to:

- Study metrics and methods, other than recidivism, to:
 - Supplement current measures including those related to desistance (severity and timing) and risk reduction.
 - Comprehensively measure successful outcomes that consider various aspects of life (e.g. employment, housing, education, mental health, personal well-being, social supports, and civic and community engagement).
 - Enhance measures of criminal justice system performance and adherence to best practices in supervision program design and implementation.
- Identify methods to obtain information from those involved or recently involved in the system regarding supervision experiences.
- Identify gaps or barriers in data collection, measurement and data matching, and recommendations on addressing these gaps or barriers.
- Create an implementation timeline for these metrics and methods that addresses any data limitations and necessary resources.
- Identify customization of measures to account for age, gender, race, ethnicity, or risk of a cohort.