State of Colorado Children and Youth Information Sharing Summit



Colorado Children and Youth Information Sharing Summits

Agenda



- CCYIS Background and Overview
- Fitting in the Family Voice
- Identifying Barriers to Information Sharing
- HIPAA and 42 CFR
- Personal Identifiable Information and Family Educational Rights and Privacy Act or FERPA
- Process Change and Implementation of the Authorization/Consent Form
- Closing
 - Questions and Answers
 - Resources
 - Training and Technical Assistance
 - Evaluations



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CCYIS – Overview

CCYIS Establishment



- Created from a need for information sharing out of two state initiatives in 2007:
 - Collaborative Management Program (CMP or HB 1451)
 - Prevention Leadership Council (PLC)
- Prioritized through the MOU process for CMP and PLC executed by Executive Directors of CDHS, CDPHE, CDPS, CDE, HCPF as well as the CO State Court Administrator



"The main purpose of children and youth information sharing is to structure policy and procedures for efficient, appropriate and timely sharing of accurate information between children and youth serving agencies at the state and local levels to improve services and outcomes of children, youth and families involved in services."

CCYIS Vision And Mission

Vision:

Children, youth and families experience seamless and collaborative services and supports that are responsive to their interests and needs. This is facilitated by information sharing that safeguards their privacy at both the state and local level.

Mission Statement:

To develop strategies for sharing information to optimize services available and delivered to children, youth and families in Colorado.

CCYIS – Major Goals



- Establish a foundation of an effective, crossdiscipline collaborative governing body to improve information sharing for children and youth in Colorado.
- Manage a comprehensive assessment of data, legal authority, technology and related policies of participating agencies.
- Develop a children and youth information sharing strategic plan.
- Develop cross-system protocols and explore technological solutions for information sharing.

Other Information Sharing Initiatives



- Working with CDHS on their Interoperability Grant- Colorado Client Information Sharing System (CCISS)
- Working with CDE on their LINKS project

Anticipated CCYIS Outcomes



- Data sharing agreements between State agencies that provide access to information for policy, program, service, and resource decisions;
- Access to client level information on a "need to know basis" through secure methods by government and nongovernment agencies to better coordinate and determine effective services;
- Improved access to information by youth and families regarding information that is collected about them; and
- Improved health, safety and general well-being of Colorado's children, youth and families.



Fitting in the Family Voice

Margie Grimsley Federation of Families for Children's Mental Health Colorado Chapter

CCYIS and Families



Since it began, the CCYIS has been committed to including a family member, a family-driven organization, community and youth representatives as part of the process to develop effective information sharing practices.

National Information Sharing Guidelines and Family Engagement





Governance Guidelines for Juvenile Information Sharing ESSENTIAL

In Cooperation With

Office of Juvenile Justice and Delinquency Prevention



Office of Justice Programs

Return to the NJISI Website

About the Guidelines

The Tools

JIS Readiness Self-Assessment

Glossary



Guideline

Youth and family-centered practice focuses on the healthy growth and development of children and youth within a family context. This strength-based approach is based on a core set of values, beliefs and principles that recognize that youth and families can actively participate in and contribute to all aspects of services and outcomes. An essential component of this <u>evidence-based practice</u> is engaging youth and families in designing all aspects of the policies, services and eventual evaluations. This enables them to participate in developing solutions that affect their lives.

Another benefit of engaging and learning from youth and families is that agency decision makers can learn from youth and family experiences navigating between various systems and agencies that collect similar information. This leads to better decision making. Additionally, youth and families know that when agency decision-makers have the information needed to make good decisions, they receive the services and assistance they need. For example, if a judge has accurate information from schools and services, court orders can then reflect a youth's current school performance and involvement in behavioral health treatment.

To help identify potential youth and family representatives, contact JIS collaborating agencies and youth or family advocacy organizations, community and policy making organizations.

¹ http://www.childwelfare.gov/famcentered/casework/youth.cfm ² http://www.uiowa.edu/~nrcfcp/ guidelines

Engage youth and family representatives in the JIS collaborative.

Supporting the Family Voice



- Serving at the CCYIS Collaborative meetings
- Serving on the Leadership Team
- Serving on the Privacy and Confidentiality Committee
- Establishing a Family Youth Involvement Committee
- Holding Family Focus Groups-
 - Asking questions
 - Listening and documenting real life experiences
 - Educating and Spreading the word: <u>http://www.juvenileis.org/publications.html</u>
- Being here today!
- Video time: Mae and the Governor

Questions to Consider – Family Perspective



Listen and Learn

- What information is confidential, and what is not?
- What exemptions exist to the confidentiality requirements?
- What information can be released with consent, and what are the requirements for such a release of information?
- What other mechanisms are available for sharing confidentiality information?

Solar, M., A., & Bell, J. (1993). Glass walls: Confidentiality provisions and interagency collaborations. San Francisco Youth Law Center

Confidentiality Does Not Need to Hamper Service Coordination



1) The principal of limited information

Julie Krow: Finding that balance...sharing information that is helpful...not cause bias towards this family and their youth.....

2) Agency gatekeeper

Jim Davis: "Can't do our job with only half the picture, or sometimes less sometimes"

3) Confidentiality oaths

Mae Washam: Told they will not share my information with other agencies.

Solar, M., A., & Bell, J. (1993). Glass walls: Confidentiality provisions and interagency collaborations. San Francisco Youth Law Center

Listening and Understanding Key Messages



- The legal mandates, at the national, state and local levels.
- The reason for ensuring confidentiality of information about children and families.
- Why agencies need individual family information.

Key Messages-continued



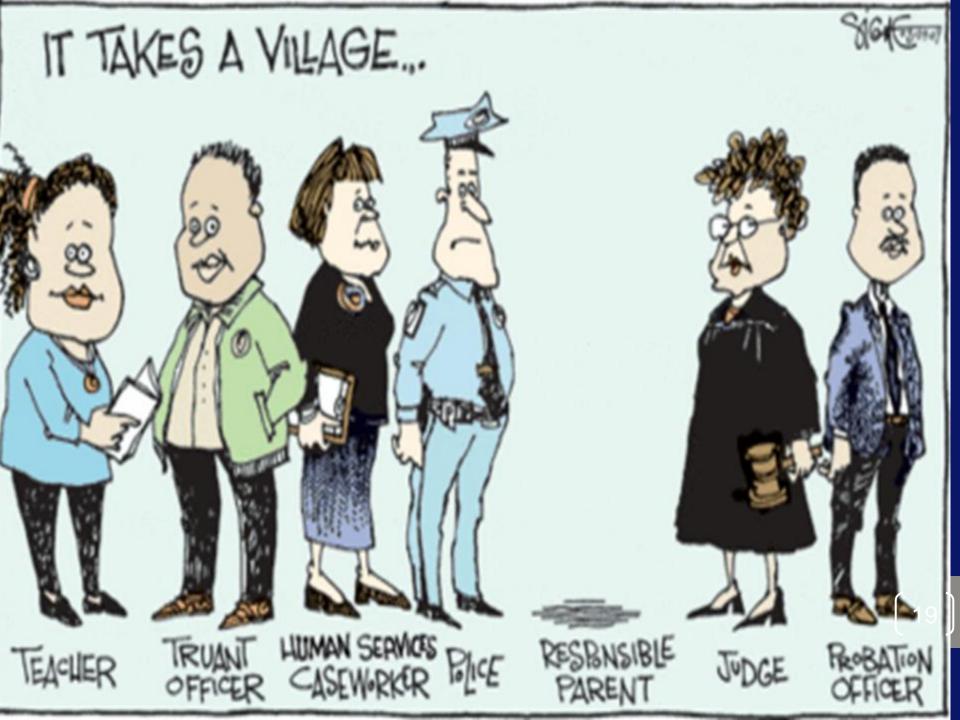
- The purpose of information sharing among agencies.
- The need for sensitivity to language and cultural issues.
- The requirements of informed consent, and the necessary elements for written releases.

Solar, M., A., & Bell, J. (1993). Glass walls: Confidentiality provisions and interagency collaborations. San Francisco Youth Law Center

Messages to Remember



- "It is critical to share information with other partners in the community...to keep children safe." Julie Krow: (Dir. of the Office of Children, Youth and Families; Dept. of Human Services)
- "That people come together to get the right information."
 Dr. Keith Owen (Deputy Commissioner Dept. of Education)
- "Most important shift is to look at the people that we are working with. Get to a point where people understand that it is vital to have the entire picture when making decisions." Jim Davis (Executive Director of Public Safety)





BEWARE OF THE HALF TRUTH. YOU MAY HAVE GOTTEN HOLD OF THE WRONG HALF.

"To Every Dog there is a Season-Lessons for Life"

Marjorie Grimsley Federation of Families for Children's Mental Health -Colorado Chapter <u>m_grimsley@msn.com</u>



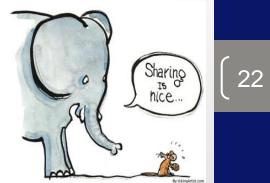
Identifying the Barriers to Information Sharing

Stephanie Rondenell, Executive Director – National Juvenile Information Sharing Initiative <u>Stephanie.Rondenell@acg-online.net</u> 303.979.8722

Myths and Other Issues



- You can share any information, at any time with anyone *within* your organization
- Sharing information is dependent upon <u>who</u> you know
- You always need consent to share
- Security and privacy are the same thing
- HIPAA is a barrier to cross agency information sharing
- Agencies that work together and that already have our information 'already share it' –
- If its FERPA related you cannot share it!







MacKenzie C. Use Case

- Review the Use Case
- Answer the questions
- Use the flip charts to:
 - Document the barriers why you cannot share
 - Identify someone at your table to 'report out' after the break



Privacy and Confidentiality Laws – An Overview

Kathleen Foo

HIPAA Privacy and Security Officer, CIPP/US, CIPP/G-US, Certified ISO/IEC 27001 Lead Auditor Department of Human Services



 Health Insurance Portability and Accountability Act (HIPAA)

 Federal Drug & Alcohol Confidentiality Law (42 CRF, Part 2)



If two federal laws regulate the same subject, such as **health privacy,** the rule is to give effect to both laws if at all possible. If not, the most recently enacted law prevails.

- However, an earlier enacted law that deals with a narrow, precise, or specific subject will prevail over a later enacted law that treats the subject more generally.
- The rationale for this rule is that Congress generally does not enact inconsistent provisions when it is aware of a previously existing law, without expressly recognizing the inconsistency.

HIPAA

42 CFR Part 2

Health Privacy and Health Security

Alcohol and Drug Abuse Information

Physical Health and Mental Health Information

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Many HIPAA provisions *permit,* but do not mandate, the disclosure of health information; while 42 CFR Part 2 *prohibits* <u>all</u> disclosures except those specifically allowed by the regulations.

- Example 1. HIPAA requires a covered program to give an individual access to his or her own health information, while 42 CFR, Part 2 permits patients to access their own records.
 HIPAA
- Example 2. HIPAA permits disclosures without patient consent for the purposes of TPO as long as a notice of privacy practices was given to the individual; while 42 CFR, Part 2 prohibits these disclosures without direct patient consent.
 42 CFR Part 2 (narrow, precise, or specific subject)

Understanding Health Information Privacy



The HIPAA Privacy Rule provides federal protections for personal health information (PHI) held by covered entities (CE), business associates (BA), and their subcontractors.

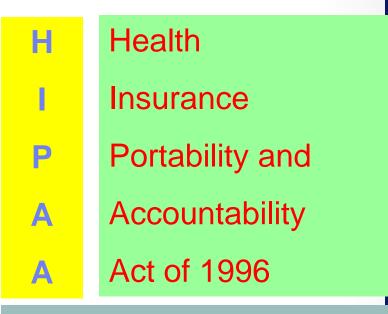
- Gives patients an array of rights (controls and access) with respect to their information.
- Protect individually identifiable medical information from threats of loss or disclosure.
- Simplifies the administration of health insurance claims and generates lower costs.
- Balanced so it permits the disclosure of PHI needed for patient care and other important purposes.



What is HIPAA?

The Health Insurance Portability and Accountability Act (HIPAA) of 1996 is Federal legislation enforcing:

- the **portability** of health care coverage;
- the security and privacy of health information; and
- an accounting of how individual health care information is handled and protected.



If a state or federal law contains stricter requirements than HIPAA, the more restrictive law takes precedent.

Confidentiality, Integrity and Availability



Must ensure the *confidentiality, integrity,* and *availability* of all electronic Protected Health Information (PHI) we create, receive, maintain, or transmit.

Confidentiality

PHI is accessible only by authorized people and processes.

Integrity

Secure processes for the transfer and storage of all PHI, ensuring that information is not altered, destroyed, or used/disclosed inappropriately.

Availability

PHI can be accessed as needed by an authorized person.

Understanding Health Information Security



The Security Rule specifies a series of safeguards for covered entities (CE), business associates (BA), and their subcontracts:

To secure the <u>privacy</u> of electronic protected health information (PHI) thru standards:

ADMINISTRATIVE

PHYSICAL

TECHNICAL





ADMINISTRATIVE SAFEGUARDS

- Security Management Process
- Assigned Security Responsibility
- Workforce Security
- Information Access Management
- Security Awareness and Training
- Security Incident Procedures
- Contingency Plan
- Evaluation
- Business Associate Contracts and Other Arrangements

PHYSICAL SAFEGUARDS

- Facility Access Controls
- Workstation Use
- Workstation Security
- Device and Media Controls

TECHNICAL SAFEGUARDS

- Access Control
- Audit Controls
- Integrity
- Person or Entity Authentication
- Transmission Security

Protected Health Information?



Examples of PHI include but are not limited to the following:

- Names
- Address
- Social Security number
- Family History
- Telephone number
- Fax number
- Account numbers
- Medical record number
- E-mail address
- Dates (birthday, admission/discharge)

- Certificate/license numbers
- Vehicle ID (license plate, serial number)
- Personal Assets
- Device identifiers and serial numbers
- Biometric (finger or voice print)
- Photographs
- Geographic indicators (zip codes for areas with 20,000 or less people)
- Any unique identifying number, code or characteristic

What Form Does PHI Take?

PHI can be in many forms or types of media.

Examples include:

- Paper copies / printed copies
- Telephone calls and voice mail
- Photos / videos
- Verbal communication
- Fax transmissions (copper wire vs. wireless)
- Information transmitted over the Internet / Intranet
- E-mail

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Privacy Rule – Use of New Form, Minimum Necessary Rule



When using, disclosing or requesting PHI from another covered entity using the **Authorization for Consent Form developed by CCYIS, remember:**

A covered entity must make reasonable efforts to limit PHI to the minimum necessary to accomplish the intended purpose of the use, disclosure, or request.

Policies and Procedures – HIPAA Privacy Rule



State of Colorado, HIPAA Privacy Policies and Procedural Manual @ www.colorado.gov/cdhs or Click Here

Table of Contents

Identifying when Routine Health Information Becomes Protected Health Information

Where Is The Policy in the Privacy Rule (Title 45, Part 164)?

§164.103 - Definitions

§164.501 - Definitions

Minimum Necessary 45 C.F.R. §§164.502(b) & 164.514(d)

Disclosing and Requesting only the Minimum Amount of Protected Health Information Necessary

45 C.F.R. §§164.502(b) & 164.514(d)

Authorizations 45 C.F.R. §164.508 Obtaining Authorizations for Use and Disclosure of PHI

Policies and Procedures – HIPAA Security Rule

All state agencies and anyone doing business with the State of Colorado are required to follow the Cyber Security Policies @ <u>www.colorado.gov/cybersecurity</u>

Cyber Security Planning	Physical Security
Incident Response	Data Classification, Handling, and Disposal
IT Risk Management	Personnel Security
Disaster Recovery	System Access and Acceptable Use
Vendor Management	Online Privacy
Network Operations	Security Training and Awareness
Systems and Applications	Self Assessment
Security Operations	Security Metrics and Measurement
Access Control	Mobile Computing
Change Control	Wireless Security

HIPAA / HITECH Final Rule – (The Omnibus Rule)



- Implements HITECH Act (Health Information Technology and Economic & Clinic Health)
- Modifies HIPAA's Statutes:
 - Breach Rule
 Privacy Rule
 - Security Rule

Privacy Rule Enforcement Rule

- Stays fairly consistent with proposed HITECH rule of 2009
- General Compliance Date: September 23, 2013 (subject to a few exceptions)
- Implements underwriting nondiscrimination requirement of the Genetic Information Nondisclosure Act of 2008, (GINA)

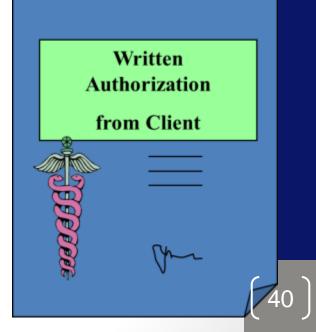
Difference Between "consent" and "authorization"

Consent: The HIPAA Privacy Rule permits, but does not require, a covered entity voluntarily to obtain patient consent for uses and disclosures of protected health information for treatment, payment, and health care operations, TPO.

Example: Notice of Privacy Practices (NPP).

Authorization: is required by the Privacy Rule for uses and disclosures of protected health information not otherwise allowed by the Rule.

Example: Uses and Disclosures without Authorizations @ 45 C.F.R. §164.512.



Notice Privacy Practices –





CONFIDENTIALITY PRACTICES AND USES

CDHS, may access, use and or share medical information for:

<u>**Treatment</u>** - to appropriately determine approvals or denials of your medical treatment. For example, CDHS health care professionals who may review your treatment plan by your health care provider for medical necessity.</u>

<u>**Payment</u>** - to determine your eligibility benefits and payment. For example, your health care provider may send claims for payment to the Medicaid fiscal agent for medical services provided to you, if appropriate.</u>

<u>Health Care Operations</u> - to evaluate the performance of a health plan or a health care provider. For example, CDHS contracts with consultants who review the records of hospitals and other organizations to determine the quality of care you received.

Allowed Disclosures without Authorization



DISCLOSURES NOT REQUIRING YOUR PERMISSION

CDHS can make the following disclosures only if it is directly related to running of the medical assistance programs, a court orders CDHS to disclose the information, or another law requires CDHS to disclose the information.

Other Government Agencies and/or Organizations Providing Benefits, Services or Disaster Relief - to disclose information with other government agencies and/or organizations for you to receive those benefits and/or services offered.

<u>Public Health</u> - to disclose medical information to agencies for public health activities for disease control and prevention, problems with medical products or medications, and victims of abuse, neglect or domestic violence.

<u>Health Oversight Activities</u> - to disclose information to approved government agencies responsible for the Medicaid program, the U. S. Dept. of Health and Human Services, and the Office of Civil Rights.

<u>Judicial and Administrative Hearings</u> - to disclose specific medical information in court and administrative proceedings.

Law Enforcement purposes - to disclose specific medical information for law enforcement purposes.

<u>Coroners, Medical Examiners, and Funeral Directors</u> - to disclose specific medical information to authorized persons who need it to administer their work.

Allowed Disclosures without Authorization, cont.



<u>**Research Purposes**</u> - in certain circumstances, and under supervision of a privacy board, we may disclose medical information to assist medical/psychiatric research.

<u>Organ Donation and Disease Registries</u> - to disclose specific medical information to authorized organizations involved with organ donation and transplantation, communicable disease registries, and cancer registries

<u>To Avert Serious Threat to Health, Safety or Emergency Situation</u> - to disclose specific medical information to prevent a serious threat to the health and safety of an individual or the public.

<u>Specialized Government Functions</u> - to disclose medical information for national security, intelligence and/or protective services for the President. CDHS may also disclose health information to the appropriate military authorities if you are or have been a member of the U. S. armed forces.

<u>Correctional Institutions</u> - to disclose medical information to correctional facility or law enforcement officials to maintain the health, safety and security of the corrections system.

<u>Workers' Compensation</u> - to disclose medical information to workers' compensation programs that provide benefits for work-related injuries or illness without regard to fault.

Disclosures to Family, Friends, and Others- CDHS may disclose information to your family or other persons who are involved in your care. You have the right to object to the sharing of this information.

NEW - Notice of Privacy Practices



Content must now include:

- Statements regarding sale of PHI, marketing, and other purposes that require authorization
- Statement that individual can **opt out** of fundraising communications
- Statement that CE must agree to restrict disclosure to health plan if individual pays out of pocket in full for health care service
- Statement about individual's right to receive breach notifications
- For plans that underwrite, statement that genetic information may not be used for such purposes



Covered Entity: a health plan, health care clearinghouse or health care provider who transmits any health information with respect to a covered transaction in electronic form.

Hybrid Entity: a single legal entity:

(1) That is a covered entity;

(2) Whose business activities include both covered and non-covered functions; and

(3) That designates health care components in accordance with paragraph §164.105(a)(2)(iii)(C).

Are you a Business Associates?



NEW: Creates, receives, maintains, or transmits PHI, on behalf of the Covered Entity or per the HIPAA Rules.

- BAs must comply with the technical, administrative, and physical safeguard requirements under the Security Rule, directly liable for violations.
- BAs must comply with the use or disclosure limitations expressed in BA contract and those in the Privacy Rule; directly liable for violations.
- Subcontractors of BA are now defined as BAs
 - BA liability flows to all subcontractors



A subcontractor **creates**, **receives**, **maintains**, **or transmits** protected health information (PHI) on behalf of the business associate.

- Subcontractor + PHI = Business Associate
- Subcontractor = person to whom a business associate delegates a function, activity, or service
- Subcontractor ≠ workforce member
- All the way down the chain

Who Contracts with Whom?



- Covered entities must have business associate contracts with their direct business associates
- Business associates must have business associate contracts with their subcontractors
- Covered entities do not need business associate contracts with subcontractors

The HIPAA Enforcement Rule



Contains provisions relating to compliance and investigations, the imposition of civil money penalties for violations of the HIPAA Administrative Simplification Rules, and procedures for hearings.

ANYONE CAN FILE! - a complaint alleging a violation of the Privacy or Security Rule using the <u>OCR Health Information Privacy</u> <u>Complaint Form Package</u>.

IMPORTANT: Harmed Individuals to receive a percentage of the fine. Distribution of Penalties/Settlements estimate is 33% if total fine.

HIPAA PROHIBITS RETALIATION - Under HIPAA an entity cannot retaliate against you for filing a complaint. You should notify OCR immediately in the event of any retaliatory action.

National Security Breach Notification Law, Sept 17, 2009



The American Recovery and Reinvestment Act

Requires Covered Entities (CE) and their Business Associates (BA) to notify individuals whose **unsecured protected health information** has been breached. (PHI is presumed to have been accessed, acquired or disclosed.)

- This requires written notification by mail or, if specified by email.
- For large breaches (500+ residents in a particular area) a "prominent media outlet" must be notified of the breach.
- The U.S. Department of Health and Human Services ("HHS") must be contacted, and
- Be posted on the HHS website of shame @ <u>http://www.hhs.gov/ocr/privacy/hipaa/administrative/breach</u> <u>notificationrule/breachtool.html</u>



Data Breach Notification



"Data Breach"

- Unauthorized acquisition, access, use, disclosure of unsecured PHI
- In a manner not permitted by the HIPAA Privacy Rule
- That compromises the security or privacy of the PHI
- CE is responsible for reporting to U.S. HHS

Exceptions

- For inadvertent, harmless mistakes remain
- Exception for limited data sets without dates of birth & zip codes (removed)

Definition of Breach



Harm standards removed:

- Was "no harm, no foul"
- Now "low probability of compromised PHI"

New Standard – impermissible use/disclosure of (unsecured) PHI *presumed* to require notification, unless CE/BA can demonstrate low probability that PHI has been compromised based on a risk assessment of at least:

- 1. Nature & extent of PHI involved
- 2. Who received/accessed the information
- 3. Potential that PHI was actually acquired or viewed
- 4. Extent to which risk to the data has been mitigated

Fraud Enforcement and Accountability

Enforcement Rule

- Criminal penalties for knowingly violating the Rules include monetary fines as well as potential for imprisonment up to 10 years.
- Civil penalties range from \$25,000 to \$1,500,000 million contingent on the intent of the violation.





Increased Fines and Penalties, Feb 17, 2009



Tier A (if the offender did not know, and by exercising reasonable diligence would not have known, that he or she violated the law):

\$100 for each violation, except that the total amount imposed on the person for all such violations of an identical requirement or prohibition during a calendar year may not exceed **\$25,000**.

Tier B (if the violation was due to **reasonable cause and not willful neglect**): **\$1,000** for each violation, ... may not exceed **\$100,000**.

Tier C (if the violation was due to **willful neglect but was corre**cted): **\$10,000** for each violation, ...may not exceed **\$250,000**.

Tier D (if the violation was due to willful neglect and was notcorrected)\$50,000 for each violation, ...may not exceed\$1,500,000.

Increased Enforcement



Focus on Willful Neglect:

- Willful neglect: Conscious, intentional failure or reckless indifference
 - OCR will investigate all cases of possible willful neglect
 - OCR will impose penalty on all violations due to willful neglect
- Revised definition of reasonable cause (fills gap between "did not know …" and willful neglect)
- Greater OCR discretion to proceed directly to penalty without seeking informal resolution

OCR Guidance/Compliance Tools What's in the Works



Office for Civil Rights (OCR) is preparing:

- Fact Sheets/Q&A on New Provisions
- Breach Risk Assessment Tool
- Minimum Necessary Guidance
- Better Compliance Tools for Small Entities
- Adaptation of SAG Training for CEs
- Expanded Consumer Materials/Videos

Student Immunization & Decedent Information



Decendent Information

- No longer PHI after 50 year period
- CE may disclose decendent's PHI to family members & others involved in care/payment for care of decendent prior to death, unless inconsisent with prior expressed preference.

Student Immunizations

 CE may disclosure proof of immunization of child to schools in States with school entry laws with oral or written agreement of parent.

Research Authorizations



Compound Authorizations

- Single authorization form permitted for use/disclosure of PHI for conditioned & unconditioned research activities, with clear opt in for voluntary (unconditioned) component
- Flexibility permitted on ways to differentiate components

Future Use Authorizations

- Permitted if authorization has adequate description....would be reasonable for the individual to expect his/her PHI could be used for the research.
- Aligns with Common Rule informed consent requirements.





- Expressly provides that genetic information is PHI.
- Prohibits the use or disclosure of genetic information for underwriting purposes by all health plans, except long-term care plans.
- Terms and definitions track regulations prohibiting discrimination in health coverage based on genetic information.

Implement HIPAA Compliance Program



- Risk analysis/risk management
- Policies and procedures
 - Perform a gap analysis to determine what policies and procedures must be revisited
- Training
- Implement and consistently apply sanctions
- Address OCR guidance
- Continue or make an increased effort to take advantage of the safe harbor by encrypting PHI according to HHS' guidance





Will follow both federal laws:

 Federal Confidentiality Law 42 CFR Part 2,

and

 Public Law No. 104-191, the Health Insurance Portability and Accountability Act of 1996 (HIPAA)

OCR Guidance/Compliance Tools



De-identification Guidance

http://www.hhs.gov/ocr/privacy/hipaa/understanding/coveredent ities/De-identification/guidance.html

Sample Business Associate Contract Language

http://www.hhs.gov/ocr/privacy/hipaa/understanding/coveredent ities/contractprov.html

Risk Analysis Guidance

http://www.hhs.gov/ocr/privacy/hipaa/administrative/securityrule /rafinalguidance.html

Security for Mobile Devices (video/web)

http://www.healthit.gov/mobiledevices



US Department of Health and Human Services http://www.hhs.gov/ocr/privacy/index.htm

"Confidentiality and Communication, A guide to the Federal Drug & Alcohol Confidentiality Law and HIPAA." Authored by: The Legal Action Center

State of Colorado, Department of Human Services www.colorado.gov/cdhs, go to HIPAA, or http://www.colorado.gov/cs/Satellite/CDHS-Ops/CBON/1251580598869



Personally Identifiable Information (PII) and FERPA



Personally Identifiable Information ((PII) and FERPA



 Colorado Consumer Protection Act, Notification of Security Breach of Personally Identifiable Information (PII), (CRS §6-1-716)

 Family Educational Rights and Privacy Act (FERPA)

Colorado Consumer Protection Act Personally Identifiable Information (PII)

PII: a Colorado resident's **first name** or **first initial** <u>**and</u></u> last name** in combination **with any one** or more of the following data elements:</u>

- Social security number;
- Driver's license number or ID card number;
- Account number or credit/debit card number,
 - in combination with any required security code, access code, or password that would permit access to a resident's financial account.



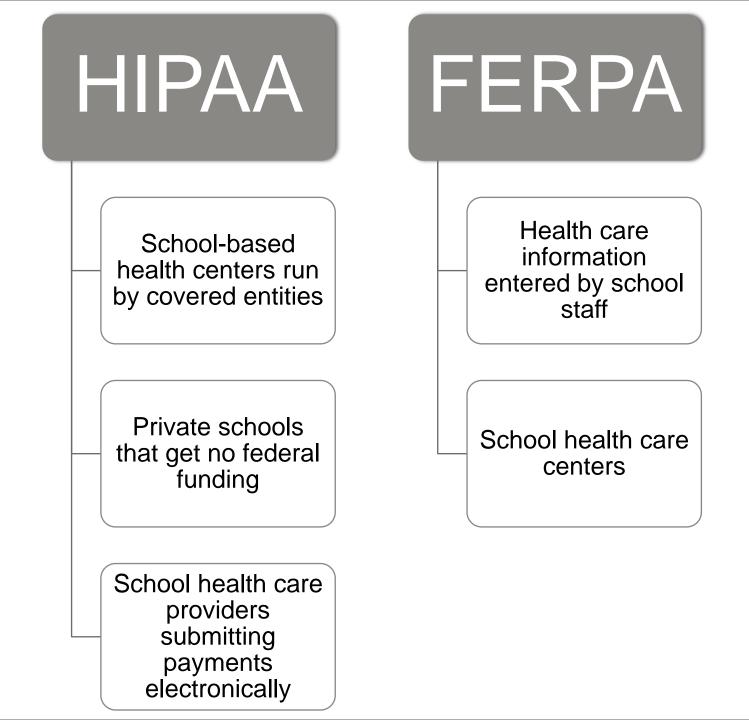
"That relate to the resident, when the data elements are <u>not</u> encrypted, redacted, or secured by any other method rendering the name or the element unreadable or unusable:

K. Foo 652-123-5874

James Smith 422504187 3597 0002, expiration date 4-14-14

PII - does not include publicly available information that is lawfully made available to the general public from federal, state, or local government records or widely distributed media.

Colorado Open Records Act – (CORA)



What is FERPA's purpose?



 Protect privacy interests of students' education records

 Prohibits schools from disclosing personally identifiable information without consent of parent

What does FERPA do?



Governs access to and release of educational records by public and private schools that receive federal funding.

records, files, documents, and other material which contain information directly related to a student maintained by a school or a person acting for the school







Student 18 or older \rightarrow right of review and release





- Specify the records to be disclosed
- State the purpose of the disclosure
- Identify the party or class of parties to whom disclosure is to be made
- Signed and dated by the parent



Schools must make a "reasonable effort" to notify the parent of the order or subpoena before releasing the records.



Permitted Disclosures without Authorization



Other school officials with legitimate educational interest

Health or safety emergency For financial aid application

FERPA Compliance



Parental Consent Form

- Must notify parent of what they are sharing and with whom, for what purpose and duration
- Writing must be clear and user friendly

Court Order

- MUST be specific
- Individualized (CANNOT be blanket order)
- Reflect notice to FERPA Parent
- May limit scope of education records or use FERPA definition

Research Exception

- For purpose of improving instruction
- Personally identifiable information protected
- Information destroyed when no longer needed for the research



School may disclose personally identifiable information only on the condition that the party to whom the information is disclosed will not re-disclose the information without the prior consent of the parent or eligible student.

FERPA Resources



- National Juvenile Information Sharing Initiative website: <u>www.juvenileis.org</u>
 - Online Training: Re-disclosure of Children and Youth Information – HIPAA, FERPA and 42 CFR
- National Center for Mental Health Promotion and Youth Violence Prevention
 - Navigating Information Sharing website: <u>http://sshs.promoteprevent.org/nis</u>
 - Learning the Laws FERPA law; FERPA Scenarios



Questions?

Kat Foo HIPAA Privacy and Security Officer Colorado Department of Human Services Kathleen.Foo@state.co.us 303.866.5871



Process Change and Implementation of Authorization/Consent Form – Jefferson County Juvenile Assessment Center

Jeff McDonald, Executive Director, 1st Judicial Youth Services Program, Director, Jefferson County Juvenile Assessment Center

Stephanie Rondenell, Executive Director – National Juvenile Information Sharing Initiative

Consent Process Background

- CCYIS Privacy Committee (2011) was created to:
 - Identify privacy and confidentiality issues related to information sharing across agencies
 - Identify gaps in policy and practices
 - Develop standardized procedures
 - Developed a consent / privacy matrix to assist in determining when consent was needed and what laws applied

Consent and Privacy Matrix Online Tool

Substance Abuse and Mental Health Services

Administration

NASCIO - National

Association of State Chief

Technology Officers

National Council of Juvenile and Family Court Judges

GOVERNANCE

FOR JUVENILE

INFORMATION SHARING

TRAINING AND

TECHNICAL ASSISTANCE

NJISI ADVISORY GROUP

FREQUENTLY ASKED OUESTIONS

REQUEST FORM





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Office of Juvenile Justice and Delinquency Prevention



Office of Justice Programs

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NATIONAL CONSENT AND PRIVACY MATRIX

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Select a State to perform a Search

Colorado \$

Incident or Event Requiring Data Exchange Comply with Judicial Issued subpoena

Primary Agency Needing Information School +

Participating Agencies which May Provide Records

Data Exchange Element Types
Supervision Data +

Time/Urgency
As Soon as Possible

SUBMIT

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Conducted Consent Form Analysis



- Collected over 45 consent forms from the CCYIS membership
- Agencies brought in multiple forms used by divisions and departments
- Privacy and Security SME and NJISI project team conducted a review and analysis:
 - Data collected
 - Purpose for the form (mental health, substance abuse, common informed consent)
 - Documented age of form and disclosures provided to recipient
 - Signatures required disclaimers provided by agencies/organizations

Standardize Consent Form



- Includes all agency contact information
- Includes youth information and identifiers for youth
- Has a section for 'consenter' person authorized to provide legal consent for information sharing
- Provides list of agencies and service providers
- Allows form to be filled out online or manually
- Gives a clear understanding of the purpose of the information sharing that will occur
- Provides a list of disclaimers by record types
- Allows requester to review record types or categories with families in the process



Consent Form Demonstration





Authorization/Consent Use Case Activity

MacKenzie Use Case

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Authorization/Consent Form Implementation

Jeff McDonald, Executive Director, 1st Judicial Youth Services Program, Director, Jefferson County Juvenile Assessment Center





- Understanding the existing process
- Examination of forms and consent
- Assisted in development of form
 - walked through multiple agency process at the JCJAC
- Discussed differences between comprehensive versus universal forms

Implementation of Form and Process Changes



- Presented new form to leadership
- Met with partners and JCJAC agencies
- Implemented form with 'JAC staff' only
- Reviewed outcomes with NJISI team
 - Changes and improvements identified
 - Redeployment of form
- Implemented with SB94 staff
 - Changes and improvements identified
 - Reviewed training needs and tools
- Final changes deployed training in development

Lessons Learned



Staff Positives

- Ease of use
- Form structure
- More 'legal' than previous form
- Easy to visualize process/Easy to Understand

Staff Negatives

- It takes longer to fill-out
- Problems if 'authorized consenter' doesn't come with youth to JAC
- Explaining the disclosures is 'overwhelming'
- Need more training
- Process changes
- Have to type it up!

Improvements

- More space in 'other' fields
- Need a 'script' on what to say to families how to explain the disclosures
- Need multiple ways to document how the information will be shared
- Would like dates to auto-populate

Lesson Learned



Parent Responses

- Had all the necessary information,
- Did not think it was 'too much',
- Easy to see all that was being collected,
- Appropriate print size it had all of the proper citations and lists all necessary information,
- Felt informed about rights what she had the right to do and not do –
- Too many acronyms thought that all the acronyms were appropriately explained and highlighted on the form,
- Staff did a great job explaining the form.





Juvenile Probation Officer and Outpatient Mental Health Counselor





Multi-agency Meeting to Develop Re-Entry / Transition Plan



Closing Remarks

Meg Williams Manager, Office of Adult and Juvenile Justice Assistance Division of Criminal Justice Colorado Department of Public Safety



Q & A Session

