

GIVING FEEDBACK: ELICIT – PROVIDE – ELICIT

- **Elicit: How do you think that went?**
 - What went well? Where did you struggle?
- **Provide: Can I give you some feedback?**
 - Look for strengths
 - Be specific
- **Elicit: How does that sound?**
 - What do you think?
 - How does that sit with you?
 - What's next?

Ask – Provide – Ask