Mission:
Engaged employees working together to provide diverse public safety services in local communities and safeguard lives.

Vision:
Creating safer and more resilient communities across Colorado.

Core Values in Action:
Unity: Reach Out.
Honor: Speak Up.
Service: Pitch In.
Letter from the Executive Director

The Colorado Department of Public Safety (CDPS) comprises five very unique divisions, each with a shared vision of creating safer and more resilient communities across Colorado. This Year in Review report provides a unifying overview of 2016 activities and how CDPS members carried out our mission: engaged employees working together to provide diverse public safety services to local communities and safeguard lives.

This report will not strive to cover the depth of information already conveyed in documents such as divisional annual reports or the Department’s annual performance plan. Instead, this report serves to provide a narrative illustration of the Department of Public Safety’s spirit of service, dedication to improving public safety, achievement of outcomes, successful collaborations, and pursuit of innovations in efficiency and effectiveness.

Public safety is a broad and complex effort carried out in a continuous cycle. We start with outreach, education and programs to help people prepare for and prevent emergencies, crimes, fraud, fires and other disasters. Our highly trained workers respond when crimes and emergencies occur — whether that’s to render aid to a stranded motorist, investigate a crime, manage offenders, assist victims, fight wildfires, or support local agencies in their responses. And finally, our units continually update data, standards and best practices. Our analysts ask questions such as: How can we reduce crashes? What methods are proven to reduce recidivism? How can we improve information flow between agencies to prevent threats?

How do we convey the depth and breadth of such varied yet equally important endeavors? In this report, we do so through sample stories of the people who make this work possible:

- A Trooper who lives the motto of “Our Family Protecting Yours” by saving the life of a baby brought to the doorstep of his personal home.
- CBI agents who don’t give up on decades-old missing persons cases and work to identify remains so that families can finally have an answer — and justice.
- Professional trainers who bring live-fire training directly to firefighters and other first responders who might otherwise not have an opportunity to practice with live conditions until facing their first “real” fire.
- A grants manager who coordinates federal funding on behalf of eight different agencies in Colorado so that victims of the Aurora Theater Shooting could receive the best possible services and support to meet their needs.
- Workers from the Division of Homeland Security and Emergency Management who put in long hours in the State Emergency Operation Center and in local communities all around our state to provide support when disasters strike.

Those are just a few of the brief stories you will find in these pages, along with data conveying the collective impact of the members of the Department of Public Safety. Though even these stories can’t serve to explain everything that our members do every day, we hope they will help to illustrate a common theme that runs throughout this department: an unwavering commitment to public service, provided with integrity, teamwork, respect, honor, knowledge and fairness.

Stan Hilkey
Executive Director, Colorado Department of Public Safety
For more than 80 years, the Colorado State Patrol has been promoting safety, protecting lives and enforcing laws and regulations on Colorado’s highways. Today, in addition to patrolling the highways, State Troopers operate commercial ports of entry, assist local law enforcement when called upon for mutual aid, educate and perform outreach to community members, provide security for the state capitol and the governor, and support safety at a wide variety of community events.

In order to apply lessons learned and develop improved, multi-agency coordination, the Colorado State Patrol partnered with the Colorado Department of Transportation and the Colorado Division of Homeland Security and Emergency Management in a four-hour exercise on August 17, 2016.

The exercise addressed areas for improvement based on the storm in March, and aimed to achieve four objectives:

1. Develop a coordinated state response to a major snowstorm event.
2. Develop an incident management strategy that provides for local responsiveness and global oversight.
3. Develop a communications plan that ensures consistent and complete messaging.
4. Identify best practices.

The exercise was well attended and has led to improvements in each of the objective areas.

*Data is from Jan. 1-Dec. 20, 2016 unless otherwise stated.*
Our Family Protecting Yours
Since 1935, “Our Family Protecting Yours” has been more than a slogan for the State Patrol; it is our brand, our reputation, and at the core of our values and culture. State Patrol members are encouraged to keep the mantra at heart with all their interactions, words and performance.

On September 12, 2016, at approximately 12:30 a.m., the Alamosa Communications Center received a call from a man whose wife had just delivered a baby. He reported the baby was not breathing and they were on their way to Alamosa. He initially refused the communications officer’s request to stop and wait for an ambulance, but ultimately stopped near an off-duty Trooper’s residence. Trooper Jennings arrived at 12:31 a.m., recognized that the baby had amniotic fluid in its mouth, and cleared the baby’s airway, which ultimately allowed the newborn to breathe.

Without immediate intervention on Trooper Jennings’ part, the baby was at critical risk of suffering long-term effects of oxygen deprivation, if not death. Truly demonstrating the CSP motto of “Our Family Protecting Yours,” Trooper Jennings even stopped by to check on the baby at the hospital a few days later. Whether their job is as a trooper, communications officer, port of entry officer, security guard, mechanic, or maintenance worker, each member of the State Patrol brings to life the motto of “Our Family Protecting Yours” through their words, deeds and accomplishments.

Using Innovation to Focus on Services, Not Paperwork
The Strategic Analysis and Business Research (SABR) section of the Colorado State Patrol is composed of specialized organizational, analytical and developmental business units that support the operational mission of the Colorado State Patrol. In support of the CSP mission of saving lives in the most efficient and effective manner, the units within the SABR Section work in conjunction with agency units and stakeholders to develop and refine internal processes.

Most recently, the Business Intelligence Unit (BIU) within SABR has accomplished a more effective and efficient way of recording motorist assists and abandoned vehicle contacts, eliminating data entry by troopers who previously entered the information manually into a records management system. As of October 2015, troopers are no longer required to complete a Contact Form for a motorist assist traffic contact unless that contact results in enforcement action taken, such as a citation or written warning issued to the driver. For example, a Trooper stops for a motorist assist, observes that the driver is intoxicated and charges the driver for DUI. This information is now logged and recorded in the CAD database and statistical reports can be disseminated to the field from the data points and analysis completed through CAD.

This process improvement will allow troopers to spend more time delivering services and focusing on saving lives, rather than spending that time recording this routine information in a database.

Additionally, the BIU is in the process of implementing a new records management system. CSP will be going live with a new process of recording crash reports and traffic contacts. Data entered through this new system will be recorded into CAD. Next, critical information from CAD will automatically transfer into the new system, populating the crash report and traffic contact report. This process improvement is just on the horizon and will speed up the effectiveness and efficiencies for troopers making contacts. SABR reinforces the Colorado State Patrol’s mission of improved traffic and public safety, streamlining progressive law enforcement strategies in an evolving environment focused on saving lives.
By the Numbers...

12 — Missing persons whose remains the CBI Investigations Section assisted in locating and recovering

>100 — Incidents across the state that Crime Scene Unit responded to in 2016

225 — Fugitives arrested thanks to InstaCheck identifying individuals seeking to purchase a firearm despite having an active warrant for their arrest

300 — Number of standards CBI met in order to achieve international accreditation

691 — DNA profile matches identified from sex assault kit testing and sent to law enforcement for investigation

3,542 — Sexual assault cases the CBI concluded testing on in order to clear a backlog of evidence kits

10,000 — Children reported missing in Colorado each year

57,422 — Background checks completed associated with the Concealed Handgun Permit process

347,090 — requests for firearms transfers received by InstaCheck

*Data is from Jan. 1-Nov. 30, 2016 unless otherwise stated.

The Colorado Bureau of Investigation (CBI) supports and assists local, county and state criminal justice agencies through the provision of professional investigative and forensic laboratory services, as well as the management and administration of criminal justice information and data sharing. CBI is primarily a “by request” agency responding to requests for investigative and forensic services from law enforcement, district attorneys and other state agencies. CBI also has the statutory authority to initiate investigations of organized crime, identity theft/fraud, gaming violations, and cyber crimes as well as the investigation and apprehension of fugitives.

Crime Scene Responses Increase

In 2016, the CBI Crime Scene Response Unit answered requests to respond to more than 100 incidents across the state, including an officer-involved shooting in Park County in February where a deputy was killed. The spike in the number of call-outs is a credit to the amazing work performed by the entire Crime Scene Response Unit.

In addition to crime scene responses across Colorado, the team recently achieved the Bureau’s first-ever crime scene accreditation, complying with more than 300 standards through an international accreditation organization.

The team also added state-of-the-art equipment to enhance its ability to process crime scenes. Impressive 3-D scanners enable the Crime Scene Unit to scan millions of data points at a scene in a matter of minutes within a quarter-of-an-inch of accuracy. This technologically advanced equipment is providing tremendous investigative information to the public safety community.

InstaCheck Keeps Pace with Elevated Requests

The CBI InstaCheck Unit (Firearms Transfers, Appeals and Concealed Handgun Permits) serves as the point of contact for firearms background checks in Colorado. As of Nov. 30, 2016, InstaCheck had received nearly 350,000 equests for firearms transfers in Colorado. The team also processed more than 57,000 background checks associated with the Concealed Handgun Permit process. Finally, 225 fugitive arrests occurred as a result of individuals seeking to purchase a firearm with an active warrant.

Teamwork and leadership are the foundation of this unit as they all work together to ensure the InstaCheck mission is met.

CBI Completes Sexual Assault
Evidence Testing Project
CBI completed the testing of more than 3,500 backlogged sexual assault evidence kits and returned results to Colorado law enforcement as specified in Colorado House Bill 13-1020.

Of the 3,542 cases identified for forensic testing, nearly half (1,556) of the cases resulted in profiles eligible for submission into the national Combined DNA Index System (CODIS) database. Nearly 20% (or 691 profiles) resulted in matches returned to law enforcement for potential investigative follow-up.

CBI forensic scientists coordinated with more than 250 Colorado law enforcement agencies to determine the state’s backlog, and to process the untested evidence at four accredited private laboratories across the nation beginning in the spring of 2014.

“The participation and coordination of Colorado’s public safety community has been exceptional,” said CBI Director Mike Rankin. “I want to extend my sincere gratitude to our public safety partners who were instrumental in aiding the CBI in completing this comprehensive project within the designated timeframe and within budget, as determined by the Colorado Legislature.”

The law also mandates the testing of all sexual assault evidence moving forward to prevent another backlog in the future. Because of this element of HB13-1020, CBI has seen an increase of more than 3.5 times the number of sex assault evidence submissions previously sent to the Bureau’s forensic laboratories for testing since 2014.

The State of Colorado provided $6.3 million to identify the backlog and conduct the testing. Because of purchasing discounts and other negotiations, CBI utilized $3.3 million for the project, returning the remainder to the state.

Investigations Unit Clears Missing Person Cases in 2016
In addition to responding to hundreds of requests for investigative assistance in 2016, agents with the CBI Investigations Section located and recovered the remains of nearly a dozen individuals reported missing in the state, dating back more than a decade. Remains were discovered in Archuleta, Conejos, Crowley, Gunnison, Kit Carson, Ouray and Saguache counties during the year. While some of the cases did not involve foul play, others are moving forward in the investigative/prosecution process.

Keeping Missing Children in Mind
CBI hosted a special event in honor of missing children as part of National Missing Children’s Day on the west steps of the Capitol in Denver on May 25, 2016.

CBI Director Mike Rankin presented an award to 5th grade student Duyen Vu, from Rolling Hill Elementary in Aurora, who won a statewide poster contest in recognition of National Missing Children’s Day. The second and third place winners were also recognized at the ceremony.

Colorado law enforcement receives approximately 10,000 reports of missing children on an annual basis. The reports are primarily for runaways, and are resolved within a few days or weeks.
By the Numbers...

6 — State EOC Activations

10 — Exercises provided by DHSEM

79 — Hazard Mitigation Grant Program projects currently under way in 40 communities

129 — Training courses offered by DHSEM

143 — Terrorism Liaison Officers Trained in 2016

812 — Total number of Terrorism Liaison Officers

1,202 — Construction projects completed by subgrantees receiving Public Assistance Grants for 2013 floods; 42 projects are still under way

>1,500 — @COEmergency tweets in 2016

1,503 — CIAC products created

2,808 — People trained through DHSEM programs

*Data is from Jan. 1-Dec. 20, 2016 unless otherwise stated.

The Division of Homeland Security and Emergency Management provides leadership and support to Colorado communities to prevent, protect, mitigate, respond and recover from all-hazard events including acts of terrorism. DHSEM carries out this work through the efforts of three offices: Preparedness, Emergency Management, and the Colorado Information Analysis Center (CIAC).

State EOC Activates for Six Major Incidents in 2016

The Colorado Division of Homeland Security and Emergency Management coordinates the operation of the Colorado State Emergency Operations Center (EOC). In 2016, the State EOC activated six times in response to natural disasters including blizzards and wildfires. The State EOC also activated in support of two full-scale exercises.

The State EOC offers the ability for State, federal, local, non-governmental organizations and private agencies to come together in a central location to coordinate the response to emergencies and disasters throughout the State.

The State EOC is a state-of-the-art center developed specifically to help Colorado respond to any type of hazard, disaster or emergency within Colorado.

The Center is housed in Centennial. In addition to the physical resources present at the Center, it also has strong virtual links with the CIAC and strong links to federal and local agencies.

2016 State EOC Activations:

- March Blizzard: March 23-24
- North Central Region Full-Scale Exercise: May 20-22
- Cold Springs Fire: July 9-10
- Hayden Pass Fire: July 11-15
• Spring Gulch Fire: July 11-15
• Beulah Hill Fire: October 3-7
• Junkins Fire: October 17-20

In addition to the official activation of the State EOC, DHSEM staff provided direct support to local emergency and disaster incidents throughout the year with the on-site support of the Regional Field Managers, Strategic Communications Team, and the Mitigation and Recovery staff.

HSEM Rolls Out Emergency Alert System for State Agencies
DHSEM directed the effort to implement a new emergency alert system for Colorado state agencies and employees. Funded by CDPS, this system will be used to notify State employees about emergencies and disasters that may impact their safety. This system is designed to send alerts via e-mail, voice message, and text message. Each state department/agency will have the opportunity to use the system to notify staff about emergencies and provide specific instructions to be taken during the emergency.

Detailed protocols for emergency actions can be found in the State Emergency Response Guide.

Colorado Preparedness Communications Efforts Earn High National Ranking
Providing resources and information to the community and our stakeholders is a key objective of the Department of Homeland Security and Emergency Management. Efforts by the DHSEM Strategic Communication Program earned national recognition in 2016. The National Health Security Preparedness Index has published its 2016 results and ranks DHSEM’s COEmergency and Strategic Communications Efforts as above average and rated them 8.6 out of 10 for Incident and Information Management.

This category looks at our ability to develop systems and procedures that facilitate the communication of timely, accurate, and accessible information, alerts, warnings, and notifications to the public using a whole-community approach. This sub-domain includes using risk communication methods to support the use of clear, consistent, accessible, and culturally and linguistically appropriate methods to effectively relay information regarding any threat or hazard, the actions taken, and the assistance available.

Terrorism Liaison Officer Program Creates Multi-Agency Network of Trained Professionals
DHSEM’s Colorado Information Analysis Center (CIAC) supports information sharing between local, state, and federal partners with a focus on preventing acts of terrorism. The CIAC takes an all-crimes, all-hazard approach. As Colorado’s “fusion center,” the CIAC serves as a centralized resource that gathers, analyzes and disseminates all-hazard information to private sector, local, state, tribal, and federal stakeholders throughout Colorado and the United States.

As part of this information sharing network, the CIAC has established the Terrorist Liaison Program (TLO).

A TLO is an identified person within a law enforcement agency, fire service, military, emergency management, or public health/public safety sector who is responsible for coordinating terrorist and other criminal intelligence information between the CIAC and their home agency.

This year DHSEM trained more than 100 new TLOs and added them to our information sharing network. In 2017, program leaders will focus on conducting in-service training for all current TLOs. The program will bring back basic training for new TLOs in 2018.

Colorado’s TLO Program started on July 9, 2007, and has trained more than 880 professionals to date.
By the Numbers...

43 — Fires that had not been detected until spotted by the Multi-Mission Aircraft

86 — Public Education events attended to help people prepare for and prevent fires

132 — Fires responded to by Aerial Section helicopters

343 — Missions flown by DFPC Multi-Mission Aircraft

690 — Flight hours logged by the Multi-Mission Aircraft

691 — Firefighters and other personnel trained using the Mobile Live Fire Training Unit

650 — HazMat responders trained

2,500 — Fire safety certification exams administered

2,900 — Fire safety certifications renewed

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The Division of Fire Prevention and Control safeguards the public through fire prevention and code enforcement; wildfire preparedness, response, suppression, coordination, and management; training and certification; public information and education; and technical assistance to local governments.

The Center of Excellence for Advanced Technology Aerial Firefighter (CoE) focuses on researching and developing innovative technologies and capabilities supporting or related to aerial firefighting. In 2016, the CoE created an electronic Colorado Resource Rate Form to make it easier for cooperators to input the information about their resources and how much they cost.

The CoE created a Multi-Mission Aircraft (MMA) data input form that makes the information about MMA missions much more accessible for use by anyone who needs it. One of the CoE’s projects is the Air-to-Ground Datalink that will help information get from the MMA to firefighters on the ground even in the absence of cellular connectivity.

The Professional Qualifications and Training Section provides education and certifications statewide for disciplines including: Firefighter, Hazardous Materials Responder, Driver Operator, Fire Officer, Youth Firesetter Prevention, Fire and Life Safety Educator and Fire Instructor. The section hosts three fire schools annually that offer National Fire Academy courses. Additionally, the section supports other fire educational and training programs as necessary to support the needs of the fire service.

The Wildland Fire Management Section works with local, state, and federal agencies to coordinate wildland fire management on a statewide basis. This group of experts often takes a leadership role as the lead state agency during wildland fire responses.

Wildland fire management in Colorado is an interagency partnership among local, state and federal agencies across the nation. Public understanding of wildland fire can be as unpredictable as the fires themselves. With recent and ongoing major wildland fires, fire life-safety education can play an increasingly important role in the fire service. DFPC Wildland Fire staff participate in public education events throughout Colorado, expanding residents’ knowledge of defensible space, fire-safe landscaping and hardening your home.

The Fire and Life Safety Section provides fire prevention and fire code standards and enforcement,
including permits, suppression systems, fireworks, and professional certifications.

**DFPC Supported Major Fires in Colorado**

DFPC provided direct support to the 2016 Beaver Creek, Cold Springs and Hayden Pass fires and deployed resources to assist in combating those fires. DFPC deployed Single Engine Air Tankers, both Multi-Mission Aircraft, and three helicopters. DFPC Fire Management Officers (FMOs) were assigned to those fires to provide direct technical assistance on suppression tactics, incident management, and resource ordering. DFPC Director Mike Morgan approved Emergency Fire Funding (EFF) for the Beaver Creek, Cold Springs, and Hayden Pass fires. In addition, DFPC staff facilitated FEMA approval of a Fire Management Assistance Grant allocation for the Cold Springs Fire to assist with firefighting costs.

“We are grateful for the work that all of our service members and first responders are doing to help contain the fires and support those who have been impacted,” said Gov. Hickenlooper.

**An Eye in the Sky**

Colorado’s Multi-Mission Aircraft (MMAs) are high performance turbo-prop aircraft that can cruise and work safely at altitudes up to 30,000 feet, using state-of-the-art Infra-red-Sensor technology and onboard computer systems to provide real-time wildfire information to incident commanders and firefighters on the ground. These aircraft deployed in support of large fires across the state, including the Cold Springs, Beaver Creek and Hayden Pass Fires. While on mission, they provided intelligence and mapping services for the large, ongoing incidents. Their crews were able to provide incident-specific information to ground personnel, helping the Incident Commander prioritize suppression efforts and activities. This technology is proving its value by enhancing public and firefighter safety while protecting property at risk.

“The flow of information between agencies and out to the community has been outstanding and has contributed to a highly successful fire suppression operation and a tremendous amount of community support,” Boulder County Sheriff Joe Pelle said. “The MMA aircraft was critical to Command Staff in helping us make attack and resource plans based on real time, accurate data. This data helps us make quick, intelligent decisions on how to use the resources on hand in the most effective and efficient manner.”

**Live-Fire Training That Can Save Firefighters’ Lives**

The best way to prepare for fighting fires is to train in the most life-like circumstances. But many local fire agencies in Colorado don’t have the budget for live-fire training facilities. Fortunately, in 2016 the Colorado Division of Fire Prevention and Control debuted a Mobile Live Fire Training Unit to help fire departments with limited to no access to burn facilities gain experience with live-fire training.

This state-of-the-art, 53-foot long trailer provides a safe training environment simulating a realistic structure fire. The Mobile Live Fire Training Unit has a hydraulically operated second story that can be configured to simulate above-ground, below-ground and grade-level fire scenarios. It also has a roof ventilation prop, a forcible-entry prop, and movable walls on the first floor to provide multiple configurations.

Best of all, it is mobile. DFPC can bring the Mobile Live Fire Training Unit to fire departments around the state, saving them travel time and expense.

In 2016 DFPC staff trained nearly 700 fire personnel using the mobile training unit, including 349 volunteer firefighters.
The Division of Criminal Justice (DCJ) provides assistance to state and local agencies in the criminal justice system through grants, research and policy development. DCJ serves as the "R&D" agency for many different component agencies and services in the criminal justice system.

The Office of Adult and Juvenile Justice Assistance (OAJJA) administers federal and state criminal and juvenile justice funding. OAJJA staff are also involved in policy initiatives intended to improve the criminal and juvenile justice systems.

The Office of Community Corrections enforces Community Corrections Standards through regular program audits, distributes state and federal monies to community corrections boards and programs, provides technical assistance and specialized training programs, completes background checks on prospective employees of community corrections programs, and collects data and information about community corrections.

The Domestic Violence Offender Management Board (SOMB) develops standards and guidelines for the evaluation, treatment, and behavioral monitoring of sex offenders.

The Office of Research and Statistics conducts research and collects, analyzes, evaluates, reports on and distributes information related to criminal justice policies, programs and problems in Colorado.

The Office for Victims Programs provides services that improve the criminal justice system’s response to crime victims.

A Pilot to Reduce Recidivism Through Proven Methods
One of the challenges facing Community Corrections has been increasingly higher-risk offenders coming into the system with greater treatment needs in terms of mental health and substance use disorders. In response to this concern, the Colorado Commission on Criminal and Juvenile Justice’s Community Corrections Task Force conducted studies over a period of two years and recommended launching the Cognitive Behavioral Treatment pilot.

Cognitive Behavioral Treatment is an evidence-based therapeutic model that has been shown to be effective in reducing recidivism among high-risk offenders by addressing drug abuse, improving social skills and moral reasoning, and developing coping skills and self-control.
Denver was selected as the pilot site after a bidding process. The first group of individuals are expected to be admitted to the program at the beginning of 2017. The pilot will be closely monitored and evaluated to determine its efficacy.

A Four-Year, Multi-Agency Effort to Help Victims of Tragedy

Less than 16 hours after the tragic Aurora Theater shooting on July 20, 2012, members of the Office for Victims Programs leapt into action to help those affected by the tragedy. Victims Unit Manager Nancy Feldman (now retired) and State Victim Compensation Administrator Tony Tilger participated in a briefing/request for assistance for victim advocates from around the State. CDPS offered any support that was needed from CDPS. That support came in the form of coordinating and administering a Department of Justice Emergency Assistance Program grant.

Tilger drafted and submitted the grant application on behalf of eight Colorado agencies. After successfully securing the grant, Tilger and Financial Specialist Stephanie Piechowski managed the grant for another four years, tracking proposed uses for the funds as well as reporting out on outcomes achieved by the various agencies that received funding through the grant. They just wrapped up the grant at the end of 2016.

The grant funded a variety of victim services and assistance, such as personnel to assist victims through the criminal justice process and their recovery; travel monies for victims to attend criminal proceedings; security services for the victims and for numerous vigils and events; therapists to support victims immediately after the tragedy and during trial; counseling for first responders who witnessed the theater shooting aftermath; and more. Participants even developed a Mass Violence Tool-kit for Prosecutors that will serve as a nationwide model for other district attorneys prosecuting mass-violence cases.

“Spending four years supporting a project like this is all worth it when you remember the many small gestures that touched their lives — like knowing victims were being protected from the ‘Holmies’ (a group devoted to James Holmes) by being walked to their cars by deputies, and that they didn’t have to worry about whether or not they could afford to travel to watch the trial,” Tilger said. He added: “The AEAP grant recipients did amazing work and truly saved lives — we just put some words together to make part of that possible.”

Helping Decision-Makers Make Choices Based on Solid Data

In the Department of Public Safety, we believe that our criminal justice system can be improved through the use of evidence-based practices and informed decision-making. Having reliable, accurate data and analyses on which to base decisions is critical for the members of the Colorado General Assembly, the Governor’s Office, state and local agencies, and the public. Every year, the Office of Research and Statistics performs research and analysis, collects data, and delves into a variety of crime and criminal justice issues.

In 2016, the office published seven major reports in response to legislative mandates for information on these critical topics:

- Report on Community Law Enforcement Action Reporting Act
- Analysis of Colorado State Board of Parole Decisions
- Summary of Law Enforcement and District Attorney Reports of Student Contacts
- Domestic Violence Case Processing in Colorado
- Marijuana Legalization in Colorado: Early Findings
- Officer Involved Shootings in Colorado: 2010-2015
- Recommendations Regarding Body-Worn Camera Policies in Colorado
- Correctional Population Forecasts, FY 2016
The Executive Director’s Office (EDO) provides oversight of and support services for the Department of Public Safety.

In 2015, the Department of Public Safety requested and received authority from the Legislature to align several core business support functions under the Executive Director’s Office in order to achieve greater standardization, consistency, efficiency and sustainability in operations throughout the Department. That alignment, which went into effect July 1, 2016, transferred budget, accounting, procurement, fleet, and facilities staff from divisions into the EDO and added several critical staff positions. With those changes in effect, the EDO supports the operations of the five divisions of CDPS through:

- Management and oversight
- Human Resources
- Finance (budget, accounting, procurement, payroll, contracts, accounts payable)
- Logistics (fleet, materials management, facilities, capital projects, wildland fire)
- Planning and Communications (strategic planning, legislative efforts, public information, workforce development)
- Compliance (policy, risk management, rules and procedures).

Additionally, the EDO houses two specialized units that support safety throughout Colorado:

The Colorado School Safety Resource Center (CSSRC) assists schools and local agencies in their efforts to prevent, prepare for, respond to, and recover from all types of emergencies. The Center does this by providing free consultation, resources, training, and technical assistance.

The Colorado Integrated Criminal Justice Information System (CICJIS) links information from state-level criminal justice agencies — law enforcement, prosecution, courts, adult corrections and juvenile corrections — to create one virtual criminal justice information system. This enables all criminal justice agencies to track offenders through the criminal justice system from arrest and prosecution to adjudication and incarceration.

CDPS: Part of our Community

Each year, the state encourages its employees to give back to their community by donating to local nonprofits through the Colorado Combined Campaign. In 2016, Human Resources staff partnered

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with Executive Director Stan Hilkey and Deputy Director Rebecca Spiess to promote employee giving within the Department of Public Safety. In addition to state-wide communications encouraging charitable giving, they hosted “CCC Coffee Shop” events in Lakewood and Centennial with coffee, donuts and prizes as a way to drive excitement for the campaign. CDPS employees already contribute so much in their local communities through their dedication to keeping the public safe. They demonstrated just how much they truly care by opening their hearts and committing to donate a total of nearly $30,000 to local nonprofits.

Hundreds Gain Insights, Training, Tools to Make Schools Safer

Nearly 400 school teachers, resource officers, administrators and other staff attended the annual CSSRC School Safety Summit in October 2016. The conference featured more than 60 presenters covering a wide variety of school safety topics, such as marijuana, opioids, sexual abuse, cyberbullying, suicide, fire safety, and more.

The event is one of numerous training opportunities that CSSRC organizes and delivers to communities around Colorado. In 2016, the Center presented a suicide prevention and intervention symposium in El Paso County, where teen suicides have spiked; a child sexual abuse prevention and intervention conference; and several restorative practices workshops.

The conferences, symposia and summit are an excellent embodiment of the Department of Public Safety Mission: “engaged employees working together to safeguard lives.” Because ensuring the safety of children at local schools is such a complex and broad undertaking, staff from all five divisions of CDPS lend their expertise, time and assistance to these events. For example:

- Representatives from the Division of Criminal Justice presented on human trafficking trends, identification and intervention.
- A fire and life safety expert from the Division of Fire Prevention and Control updated attendees on current fire codes and new legislation affecting schools.
- A State Trooper explained current law enforcement methods for recognition of drug impairment.
- Members of the Colorado Bureau of Investigation and the Division of Homeland Security and Emergency Management assisted with event logistics and informational tables.

CSSRC events also involve a multi-disciplinary effort across communities, agencies and sectors. Presenters represent a wide range of organizations and disciplines, such as the FBI, Department of Public Health and Environment, Denver Police, District Attorney’s offices, judges, nurses, and conflict resolution experts.

See a Need, Fill a Need...

In September 2016, researchers with the Colorado Bureau of Investigation came to the Logistics section with an interesting request: they needed help obtaining real airbags that had gone off during real crashes so that they could conduct a research project.

CBI approached Logistics because the section oversees fleet operations for the Department of Public Safety. Although the CDPS fleet did not have any vehicles that had crashed and resulted in the deployment of an airbag, Logistics staff did what they do best: find a solution and connect the requestor with the resources in need. They reached out to the Colorado State Patrol Vehicular Crime Unit (VCU), which investigates crashes on Colorado’s highways.

The VCU was successfully able to locate and provide five airbags from crashes across the state that could be turned over to CBI to test the new technology being considered.
In Memoriam

Trooper Cody Donahue

After 11 years of service with the Colorado State Patrol, Trooper Donahue gave his life while on duty Nov. 25, 2016.