
APPLICANT COMPETENCY ASSESSMENT
To be used by a DV Clinical Supervisor
with an applicant to the DVOMB Provider List who is a SOMB Adult Full Operating Level
Treatment Provider and/or Evaluator

Applicant:

Assessment Date:

Using this rating scale:

NA	No Opportunity to Evaluate this Competency
0	Applicant is not Demonstrating this Competency
1	Initial Ability (Beginning Ability with Support of Supervision)
2	Increased Growth (Demonstration of Knowledge Integration but Continues to Require Substantial Guidance and Supervision)
3	Improved Consistency (Routinely Demonstrates the Skill or Knowledge Required for the Competency)
4	Highly Effective (Consistent and Accurate Use of Skill and Knowledge Required for Competency in Complex Situations)
5	Autonomous/Fully Proficient (Generalizes Skills Previous Learned to New Situations)

SUMMARY OF APPLICANT COMPETENCIES AT ASSESSMENT

Competency 1 - Knowledge of Domestic Violence NA 0 1 2 3 4 5

Objective 1 - Demonstrates understanding of offender behaviors and cognition

Objective 2 - Demonstrates understanding of victim dynamics

Objective 3 - Demonstrates recognition of offender denial and resistance

Objective 4 - Demonstrates basic knowledge of sex offending behavior

Competency 2 - Knowledge and Integration of DVOMB Standards

NA 0 1 2 3 4 5

Objective 1 - Has a strong working knowledge of DVOMB Guiding Principles

Objective 2 - Is skilled at articulation and practice of Victim-Centered Models/Theory

Objective 3 - Has a solid working knowledge of DVOMB Guidelines

Objective 4 - Can accurately represent research supporting specific content of DVOMB *Standards* (ex. DV risk assessment)

Objective 5 - Has a solid working knowledge of DVOMB philosophy and *Standards* related to couples counseling, specific offender populations, and other appendices of the *Standards*

Objective 6 - Attends available DVOMB trainings

Competency 3 - Knowledge of Offense-Specific Evaluations

NA 0 1 2 3 4 5

Objective 1 - Has a strong working knowledge of requirements and purpose of an offense-specific evaluation (*Standards Section 4.0*)

Objective 2 - Conducts identified required assessments and DV risk assessments (*Standards Section 4.0*)

Objective 3 - Understands content and utilizes evaluation in the formation of treatment plan

Objective 4 - Can make accurate referrals with known appropriate agencies for additional needs, such as mental health, substance abuse for on-going assessment based on offense-specific evaluation

Competency 4 - Offender Assessment/Problem Formulation NA 0 1 2 3 4 5

Objective 1 - Initial contact and information gathering

Objective 2 - Understanding offender contextual impact

Objective 3 - Collects and reviews collateral information

Objective 4 - Client patterns/behaviors/decision-making

Objective 5 - Assessment, screening mental health

Objective 6 - Knowledge and familiarity with offender assessment and ongoing assessment requirements in the *Standards*

Competency 5 - Clinical Intervention and Goal-Setting NA 0 1 2 3 4 5

Objective 1 - Public safety issues and considerations

Objective 2 - Identify problem areas and development of initial treatment plan

Objective 3 - Plans intervention utilizing accepted models and practices

Objective 4 - Demonstrates skills in facilitation of offense-specific individual and group therapy

Objective 5 - Demonstrates ability to document clinical work and client progress accurately

Objective 6 - Clinical and MTT short and long-term goal setting

Competency 6 - Knowledge/Integration of Victim Advocacy NA 0 1 2 3 4 5

Objective 1 - Has a strong working knowledge of victim advocacy (*Standards Section 7.0*)

Objective 2 - Demonstrates ability to work effectively with victim advocate and safely incorporate feedback in treatment

Competency 7 - Substance Abuse and/or Addiction NA 0 1 2 3 4 5

Objective - Has a solid understanding of the impact and co-occurrence of substance abuse and domestic violence

Competency 8 - Professional Communication/Collaboration NA 0 1 2 3 4 5

Objective 1 - Professional communication

Objective 2 - Effective communication with supervisor

Objective 3 - Effective communication with MTT

Objective 4 - Timely reports and effective written communication

Objective 5 - Participates in relevant organizations and agencies

Competency 9 - Development of Professional Self NA 0 1 2 3 4 5

Objective 1 - Uses supervision appropriately

Objective 2 - Has a working knowledge and accurate understanding of agency setting

Objective 3 - Has self awareness

Objective 4 - Sets appropriate professional goals

Objective 5 - Implements professional ethics

Objective 6 - Conducts forensic therapy

Objective 7 - Demonstrates appropriate role of approved domestic violence provider in community

Competency 10 - Court Testimony NA 0 1 2 3 4 5

Objective 1 - Demonstrates ability to prepare for and testify in court case in person

Objective 2 - Prepares and communicates effectively with court in writing