

**SEX OFFENDER MANAGEMENT BOARD (SOMB)  
MINUTES**

**Friday, September 16, 2022**

**THIS MEETING WAS HELD IN PERSON AND VIA AUDIO/VIDEO  
CONFERENCING**

**SOMB Members**

Carl Blake  
Casey Ballinger  
Christina Ortiz-Marquez  
Gary Kramer  
Glenn Knipscheer  
Gregg Kildow  
Hannah Pilla  
Ivonne Sierra  
Jason Lamprecht  
Jeff Shay  
Jesse Hansen  
Kimberly Kline  
Lisa Mayer  
Michelle Simmons  
Nicole Feltz  
Norma Aguilar-Dave  
Sarah Croog  
Sharon Holbrook  
Taber Powers  
Theresa Weiss  
Tony Carochi

**Guests**

Alison Talley  
Alyssa Glaser  
Amanda Albo  
Amanda Retting  
Amira Minazzi  
Conrad Gonzales  
Gary Reser  
Jason Talley  
Jeff Wise  
Jennifer Parker  
Jessica Bertolas  
Kristin Kubacki  
Laurie Kepros  
Levi Milton  
Rick Ostring  
Sarah Marlow  
Sera Bennett  
Susan Walker  
Tanya Ahamed

**Absent SOMB Members:** Jessica Dotter, Scott James, and Kent Vance

**Staff:** Chris Lobanov-Rostovsky, Erin Austin, Jesse Hansen, Rachael Collie, Raechel Alderete, Taylor Redding, Jill Trowbridge, and Yuanting Zhang

**SOMB Meeting Begins: 9:08 am**

This meeting was recorded.

**INTRODUCTIONS/ATTENDANCE:**

Kimberly Kline (SOMB Chair) introduced herself, and welcomed the SOMB members in attendance along with the members of the public.

Chris Lobanov-Rostovsky (SOMB Staff) introduced himself.

Taylor Redding (SOMB Staff) introduced herself, reviewed the various aspects of this WebEx component of the meeting, and indicated how the meeting will be conducted.

The SOMB members who were present in-person at the meeting introduced themselves. Sarah Croog (new SOMB Member) introduced herself as the new Private Defense Attorney representative on the SOMB. She indicated that she currently works in Boulder County.

Chris Lobanov-Rostovsky (SOMB Staff) introduced the Board members attending online.

The SOMB staff introduced themselves.

The in-person guests introduced themselves.

Erin Austin (SOMB Staff) introduced the online guests.

**FUTURE AGENDA ITEMS:**

**Board:**

None

**Audience:**

Laurie Kepros (Audience Member) indicated that due to a large staff shortage in the Department of Corrections (DOC) Sex Offender Treatment and Monitoring Program (SOTMP) that there are many incarcerated individuals who have been waiting for years to be given this treatment. She noted a presentation given regarding peer group support within the DOC for addiction and mental health, and asked for future discussion regarding the possibility of services or SOTMP treatment that could be given by peers in the same manner. Christina Ortiz-Marquez (SOMB Member) responded to Laurie Kepros' request and indicated that Jason Guidry was hired in the DOC Critical Services area which will look into more peer services to the incarcerated individuals. She indicated that future discussion around this will be forthcoming.

Susan Walker (Audience Member) suggested that sex offense specific treatment for the incarcerated is desperately needed right now, and that the shortage of DOC and SOTMP staff needs to be addressed.

Susan Walker (Audience Member) asked for future discussion regarding what therapists are allowed to say to their clients, and described an anecdotal situation that triggered this request.

***Theresa Weiss arrived at 9:20 am***

**ANNOUNCEMENTS:**

**Staff:**

Taylor Redding (SOMB Staff) asked Laurie Kepros (Audience Member) to supply the presentation information regarding peer groups within the DOC. Laurie Kepros responded that this was recorded, and noted she will try to obtain a copy of that recording.

Taylor Redding (SOMB Staff) announced the following training information and opportunities:

- The July 2022 ODVSOM Conference videos will be available until the end of October
- SOMB 100 training will be held on 10/11/22 in-person in Colorado Springs
- Lunch & Learn on Adult Standards Section 5.700 will be held on 10/13/22
- Professional Ethics and DORA training will be held on 12/8/22

Erin Austin (SOMB Staff) announced the following:

**Adult Standards Revisions**

- She invited any interested evaluators to attend the Adult Standards Revisions Committee meeting that will be reviewing Section 2 (the Evaluation section.) She indicated that this committee meets on the 3<sup>rd</sup> Thursday of each month from 9:00 am – 11:00 am (hybrid), and to let her know if anyone wants to come to this meeting so they can be added to the meeting distribution list.
- Erin Austin indicated that the next section that will be reviewed/updated next month will be on Section 3 (Treatment Provider section.) She noted to be on the lookout for surveys coming to gather feedback for this section.

VASOR/SOTIPS (risk assessment tools) – Erin Austin indicated that there are now 20 trainers in the State due to the VASOR/SOTIPS Training for Trainers conducted last June.

Erin Austin (SOMB Staff) noted that the website training page is updated which includes an online sign-up for future VASOR/SOTIPS trainings and boosters. She clarified the following restructured training:

- SOMB Training 100 = Basic level
- SOMB Training 101 = Standards Introduction (more advanced)
- SOMB Training 102 = Advanced Series training (implementation/advanced)

Erin Austin indicated that the Provider Data Management system now includes a “complaint form and process” which can now be filed online, or printed and scanned.

**Board Discussion:**

Gregg Kildow (SOMB Member) and Chris Lobanov-Rostovsky (SOMB Staff) acknowledged the loss of Officer Dillon Vakhoff who was shot in Arvada, and reminded all that the funeral for him was being held on 9/16/22 at 10:00 am.

Carl Blake (SOMB Member) indicated that if a complaint is being filed on behalf of someone else, that a signed statement from the complainant or impacted individuals should be submitted to ARC.

**Audience Discussion:**

Laurie Kepros (Audience Member) asked Erin Austin if there are any plans to update the norms for the VASOR assessment instrument since these have not been updated since 2007. Erin Austin (SOMB Staff) responded that Colorado is currently looking at the norms based on data collected in Colorado.

Laurie Kepros announced that September is National Suicide Prevention month, and noted that those clients under the purview of the SOMB Standards have a higher risk for suicide.

Rachel Alderete (SOMB Staff) announced on behalf of Anna Lopez from the Office of Adult and Juvenile Justice Assistance (OAJJA), that there is a Crime Prevention and Crisis Intervention grant program that is available for crime prevention use. She noted that the grants are for \$14,000,000 and are available for community-based organizations and units of government involved in various crime prevention programs. Rachel Alderete indicated that the information is available on the Division of Criminal Justice/OAJJA website. She noted that this grant will run from January 1, 2023 through June 30, 2024 and that the applications are due by October 4, 2022.

Susan Walker (Audience Member) noted the need for the police to better track the addresses of those individuals who are designated as Sexually Violent Predators (SVPs). She also indicated the need for a tiered level of SVP designations.

**APPROVAL OF AUGUST MINUTES (Decision Item) (Attachment #1):**

***Jeff Shay moved to approve the August 2022 Minutes.***

***Carl Blake 2nd the motion.***

Chris Lobanov-Rostovsky (SOMB Staff) indicated that the votes will be taken both In-Person and Virtually (via the polling option). It was indicated that only SOMB members should be voting at this time.

**Motion to approve the August Minutes as presented: Jeff Shay; Carl Blake 2<sup>nd</sup> (Question #1)**

<b>20</b>	<b>Approve</b>	<b>0</b>	<b>Oppose</b>	<b>2</b>	<b>Abstain</b>	<b>Motion Passes</b>
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**Online: 7 Yes**  
**In Person: 13 Yes**  
**2 Abstentions**

**APPROVE AGENDA**

The agenda was approved by consensus and then due to timing, it was decided to move the Board Chair Vote decision item to the first time slot.

**BOARD CHAIR VOTE (Decision Item): Katie Abeyta, SOMB**

Katie Abeyta (SOMB Member) indicated that due to Kim Kline’s term expiring, it is necessary to vote to renew her as the SOMB Chair for another 2-year term.

*Katie Abeyta (SOMB Member) moved to approve Kim Kline as Chair of the SOMB for 2 years.  
Jesse Hansen (SOMB Member) 2nd the motion.*

**Motion to approve Kim Kline as Chair of the SOMB for 2 years: Katie Abeyta; Jesse Hansen 2<sup>nd</sup> (Question #2)**

<b>21</b>	<b>Approve</b>	<b>0</b>	<b>Oppose</b>	<b>1</b>	<b>Abstain</b>	<b>Motion Passes</b>
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**Online: 7 Yes**  
**In Person: 14 Yes**  
**1 Abstention**

Due to timing, it was decided to move the Sex Offender Surcharge decision item to this time slot.

**SEX OFFENDER SURCHARGE (Decision Item) (Attachment #2): Lisa Mayer, SOMB**

Lisa Mayer (SOMB Member) indicated that the Sex Offender Surcharge Committee met and voted to increase the Sex Offender Surcharge allocations, which will reduce the balance in the Surcharge Fund to a lower amount within the target range identified by the Committee. She indicated that the total allocated amount will equal \$800,868.

Lisa Mayer (SOMB Member) recommended that the SOMB approve the new allocations as presented in the Sex Offender Surcharge letter.

Chris Lobanov-Rostovsky (SOMB Staff) clarified how those increases would be used by the impacted agencies, and indicated that the Department of Public Safety (DPS) allocation is used to staff the Board. He noted that the \$60,000 in additional (POTS) dollars are used for increases in salaries and benefits which comes out of the Department of Public Safety’s budget and not from the DCJ Sex Offender Surcharge allocation cash fund. Chris Lobanov-Rostovsky (SOMB Staff) mentioned that this new allocation is for FY 2023/2024. He noted that if revenues decline, then the agencies will reduce spending accordingly to ensure the fund balance remains solvent.

*Jeff Shay (SOMB Member) moved to approve the Sex Offender Surcharge Allocation for FY 2023/2024 as presented.  
Norma Aguilar-Dave (SOMB Member) 2nd the motion.*

**Board Discussion:**

None

**Audience Discussion:**

None

It was noted that the online voting is restricted to SOMB members only.

Chris Lobanov-Rostovsky (SOMB Staff) clarified that members of the Surcharge Allocation Committee may vote if they wish as there is no conflict of interest as indicated by the Legislative Audit and SOMB legal counsel.

**Motion to approve the Sex Offender Surcharge Allocation for FY 2023/2024 as presented: Jeff Shay; Norma Aguilar-Dave  
2<sup>nd</sup> (Question #3)**

<b>20</b>	<b>Approve</b>	<b>0</b>	<b>Oppose</b>	<b>2</b>	<b>Abstain</b>	<b>Motion Passes</b>
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**Online: 7 Yes**  
**In Person: 13 Yes**  
**2 Abstentions**

**BREAK: 9:55 AM – 10:01 AM**

**PROVIDER RECRUITMENT AND RETENTION STUDY (Presentation): Tonya Peters, Orange Circle Consulting**

Jesse Hansen (SOMB Member) noted that the Division of Criminal Justice (DCJ) has contracted with Orange Circle Consulting in order to increase provider recruitment and staff retention. He indicated that some of the staffing shortfall is due to the Pandemic and “burnout,” and noted that the SOMB wants to look forward as to what drives people to do this work and how they got into this work. Jesse Hansen noted that Orange Circle Consulting will present some results of the data collected so far.

Tonya Peters and Monika Strachan (Orange Circle Consulting) gave a presentation of the results of the provider recruitment and retention study. Tonya Peters noted that her background is in public health, and indicated that Orange Circle Consulting is creating communication and messaging outreach. Monika Strachan (Strachan Consulting) noted that she has partnered with Tonya Peters for many years, indicated her background is in public health, with an interest in research. She mentioned that she is more involved with the data collection piece, survey development, and analyses.

Some of the highlights of this presentation are as follows:

Setting the stage for the project

- Communications Goals: Identify key messages and develop recommendations for outreach tools that can help sustain current providers and attract additional providers to seek approval while also addressing diversity, equity & inclusion

Results review

- Challenging populations being served + others (Victims; families; community)
- Historical evolution of DVOMB/SOMB Standards
- System challenges/barriers
- Current social/political environment & employment trends
- Stakeholders & results / Prospects & Results

Research Objectives & Results include:

- Online Survey Demographics
- Why
- Providers: Intrinsic Characteristics
- Benefits (Motivators) to the work
- Barriers (Challenges) to the work
- Application & Standards – Barriers & Benefits
- Prospect Knowledge and Interest results
- Colorado/United States results
- Stakeholder Beliefs – Recruitment & Retention
- Prospect Interest in DVOMB/SOMB Work
- Domestic Violence vs. Sex Offense – Stakeholders
- Prospect Belief on Working with Population
- Influencers/Motivators for Considering DV/SO Work
- Diversity, Equity & Inclusion (used Colorado 2020 Census)

What that means for communication – next steps

Tonya Peters (Orange Circle Consulting) indicated that they will review the research conclusions, audience identification messaging approach, outreach tactics and production & implementation with the staff of the SOMB.

Tonya Peters (Orange Circle Consulting) indicated that a comprehensive report will be completed soon.

**Board & Audience Discussion:**

Jeff Wise (Audience Member) asked in regard to recruitment what role the SOMB Standards and in the use of polygraphs for those under community supervision have played a role in provider recruitment. Tonya Peters (Orange Circle) responded that this was not a part of their scope. Monica Strachan (Orange Circle) responded that there was feedback from only one or two stakeholders regarding the use of polygraphs.

Jesse Hansen (SOMB Member) noted that the SOMB staff held focus groups throughout the State (in 2014 or 2015) that received input from treatment providers indicating they would leave the field if polygraph was not offered as a clinical tool in treatment.

Laurie Kepros (Audience Member) asked Orange Circle Consulting regarding the use of polygraph to expand on what was shared about the SOMB Standards to those who are not familiar with them. She noted that there are a number of qualified therapists that will not become SOMB approved treatment providers due to ethical considerations (i.e., will not support the use of polygraph.) Laurie Kepros noted that the Department of Regulatory Agencies (DORA) recently surveyed treatment providers and the results indicated that there were ethical challenges from supervising officers directing treatment with treatment providers. Tonya Peters noted that the stakeholders contacted were very familiar with the Domestic Violence and Sex Offender Management Standards, and indicated that the “prospects” were only given a brief description of the Standards without full information. Monica Strachan (Orange Circle Consulting) responded that the online survey was more focused with less text detail to keep the respondents interested. Tonya Peters indicated that they did not specifically direct the survey questions regarding specific pressures from supervising officers, and noted that the survey questions were focused on pressures or challenges in general. Monica Strachan also noted that some of the barriers were finding a supervisor. Chris Lobanov-Rostovsky (SOMB Staff) clarified that Laurie Kepros was asking about supervising officers (referral sources) and not about clinical supervisors. He then asked if there was any feedback received regarding systems pressures or challenges that deviated from an individual’s values or ethics. Monica Strachan (Orange Circle Consulting) responded that they did not hear that from any of the respondents. Tonya Peters (Orange Circle Consulting) noted that the sample size was only 16 individuals.

Chris Lobanov-Rostovsky (SOMB Staff) asked if this presentation can be shared with Stakeholders. Tonya Peters (Orange Circle Consulting) noted that she will forward the presentation to the SOMB for public access.

Angel Weant (Audience Member) commented and noted the need to include roles of Supervising Officers and providers in future stakeholder surveys. She noted that there is confusion between Supervising Officers and treatment providers regarding safety planning and community movement. Angel Weant reiterated the need for specific roles that relate to the therapist regarding the Community Supervision Team (CST) and who needs to do what on the team. She asked for research and input from providers regarding those roles that fall within the community supervision realm.

Theresa Weiss (SOMB Member) asked if any providers have mentioned the Families First Act as a contributing factor of why they are leaving the field. Tonya Peters (Orange Circle) responded that she did not hear that Families First Act was mentioned. Carl Blake (SOMB Member) noted that the Families First Services Prevention Act went into effect on October 1, 2021, and noted that the providers are just learning of the intricacies of this Act.

Susan Walker (Audience Member) asked Angel Weant (Audience Member) if Supervising officers have the final say in the treatment of the client. Kim Kline (SOMB Member) indicated that this is a discussion that falls outside of this presentation, and can be discussed at a later time. She asked Angel Weant to follow-up with Susan Walker offline regarding her question.

Gary Reser (Audience Member) indicated that he sees a shortage of therapists in his agency, and noted that Supervising Officers expect “new” therapists to be able to operate at the 10-year level without much experience. He indicated that providers are from the private sector without as much access to training. Gary Reser noted the need to ask current people why they stay in the field in the next survey, and noted that it is hard to encourage people to enter this field, especially outside of the Denver Metro area. He noted that “push technology” worked quite well in recruiting new therapists. Gary Reser also noted that vicarious trauma is a real issue, and indicated that he has not recruited men to do this work.

**BREAK: 11:13 – 11:21**

**NATIONAL HISPANIC HERITAGE MONTH (Presentation): Martha Lugo, SOMB Provider**

Chris Lobanov-Rostovsky (SOMB Staff) reviewed that this is Hispanic Heritage Month and introduced Martha Lugo who presented about working with Hispanic clients.

Martha Lugo (Presenter) introduced herself and gave a brief background. She indicated that she is a Hispanic (Mexican/Puerto Rican) provider. Some of the highlights of her presentation are as follows:

Significance of Hispanic Heritage Month

Her Story

Overview of those of Latin American decent

- Geography

Should I assume or should I ask?

- Latino/Latina, Afro-Latino, White-passing Latino/Latina/Latinx, Hispanic, Afro-Indigenous, Latinx Blaxican, Chicano/Chicana
- Interesting facts
- Various languages spoken

Injustices

- Lynching of Mexican American in mid-1800s
- Disparate earnings

Notable Latin-Americans

- Sonia Sotomayor
- Lin Manuel Miranda
- Dolor es Huerta

Latin-American Clients

- American/Americanized vs. Migrant/Immigrant

How to Support the Clients

- Generational Trauma
- Extreme Poverty
- Environmental Toxins
- Exposure to Violence
- Child Abuse
- Lack of Education
- Survivors of Torture
- Migration Journey
- Racism/Discrimination in US
- Workplace Exploitation
- Majority of assessment tools were not designed for people of color

Conclusions

Resources

**Board Discussion:**

Rachel Alderete (SOMB Staff) thanked Martha Lugo for her presentation and for reminding everyone to ask (what to call you) and to not assume. She noted that her mother is Caucasian and that her father is from Mexico. Rachel Alderete indicated that her mother always says that her "skin may be white, but her heart is brown."

Martha Lugo (Presenter) noted that she is available and willing to answer any questions that may come up, and to use her for a resource. She noted that when treating a Latino/Hispanic client, to really try to meet the needs of those clients based on their culture.

Erin Austin (SOMB Staff) thanked Martha Lugo, and noted that Martha is one of only two bi-lingual polygraph examiners in Colorado. She noted that Martha Lugo is helping prepare interpreters for interpreter work in this field, and thanked her for all the work she does.

Christina Ortiz-Marquez (SOMB Member) thanked Martha Lugo, and indicated that she is also Latina (Mexican.) She noted that the information presented hits close to home due to her move to the new Equity, Diversity, Inclusion role with the Department of Corrections (DOC.)

**Audience Discussion:**

None

**LUNCH: 12:01 – 12:34 pm**

**COMMITTEE UPDATES (Victim Advocacy Committee, Best Practices Committee including Sexual Offense History Sub-Committee, and Juvenile Standards Revisions Committee) (Presentation): Katie Abeyta, Victim Advocacy Committee Chair; Kim Kline, Best Practices Committee Chair; and Carl Blake, Juvenile Standards Revisions Chair**

**Katie Abeyta (Chair) of Victim Advocacy Committee:**

Currently working on:

- Treatment and supervision handout for survivors and victim representatives
- Continue to ensure that victim representatives are a part of all the SOMB committees
- Discussion regarding possible language changes in the Standards
- Panel discussion to be presented in November to discuss clarification and the role of the victim representatives
- Creating a survey for provider representative to understand how the clarification process is being implemented and how victim representation is being used
- Possible creation of a white paper to provide best practice information to support victim clarification and victim representation
- Conducting outreach to invite stakeholders to attend the Victim Advocacy Committee Meetings

**Kim Kline (Chair) of the Best Practices Committee:**

- The Best Practices Committee is comprised of 80% treatment providers (per Statute) with 11 members currently
- Kim Kline named the current members
- Since January 2022, the Committee is working on the following:
  - Fluency in other languages
  - Treatment providers, evaluators, and polygraph examiners and the use of interpreters
  - Clinical supervision and the qualifications of clinical supervisors
  - Best treatment practices and risk assessments for the treatment of children with sexually abusive behaviors (creating resource document)
  - Concerns regarding Community Corrections policies for the managing young adults with a history of a sexual offense
  - Continuity of Care
  - Workgroup regarding the Sex Offense History matrix
  - Evaluations workgroup
  - Proposed revisions from Adult and Juvenile Standards revisions reviews
- **Future Work:**
  - Transgender clients in groups
  - Housing educational document
- This Committee meets on the 3<sup>rd</sup> Wednesday of each month from 9:00 am – 11:00 am
- The next meeting will be on September 21, 2022
- The meetings are hybrid (in-person or virtual)

**Hannah Pilla (Chair) of the Sex History Offenses Sub-Committee:**

- This Sub-Committee (Appendix E) was created for individuals who currently have a non-sex crime
- She reviewed the matrix which aligns with best practices
- A flow chart was created based on desistance which is research based, by risk level, and risk-needs-responsivity (RNR) principles
- Almost done with the adult flow chart, and are working on the female and juvenile flow charts

**Carl Blake (Chair) – Juvenile Standards Revision Committee:**

- Working on crossover work with the Victim Advocacy Committee regarding victim representation on teams, clarification process, and clarification letters
- Clarifying language due to the Families First Services Prevention Act and State and Federal legislation
- Equity, Diversity, and Inclusion – adjusting the Standards where needed, and changing terminology
- All proposed revisions have been sent to the Best Practices Committee and/or Victim Advocacy Committee and consensus has been received from them



- Still discussing and working on accountability for the offense section

This Committee will meet on September 19<sup>th</sup> from 10:00 am – 12:00 pm

This Committee meets on the 1<sup>st</sup> Monday of each month - from 10:00 am – 12:00 pm (Virtual only)

**Carl Blake (Chair) – Application Review Committee:**

- Continues to review complaints and Standards reviews
- Working on the application and reapplication process
- Working on recruitment/retention and areas where applicants would be discouraged
- Working on provider qualifications and if the Standards align with DORA Standards
- Working with appellants when needed – try to resolve complaints/appeals at the ARC level before coming to the Board

This Committee meets twice monthly – the 2<sup>nd</sup> and 4<sup>th</sup> Wednesday of the month from 9:00 am – 12:00 pm (in person and virtual)

**Jesse Hansen (Chair) – Training Committee:**

- Prepping and providing feedback to stakeholders for requested training.
- Nicole Feltz is the new Co-Chair
- Looking at Advanced Series training in 2023 with National level speakers – still in planning process
- Debriefing from the 2022 ODVSOM Conference
- Planning routine trainings (i.e., Train the Trainer, VASOR/SOTIPS, etc.)
- Any questions should be directed to Taylor Redding or the Committee Chairs

The Committee meets on the 1<sup>st</sup> Wednesday of the month from 9:00 am – 11:00 am – Hybrid (in-person and virtual)

**Jenn Harris (Chair) Problem Sexual Behaviors:** (Chris Lobanov-Rostovsky updated this committee)

- Looking at best practice or guidance for children adjudicated (or not) who are under age 12.
- Looking at what the treatment needs are for that population, psycho-educational needs, what type of intervention, and how to determine that treatment
- Using research, best practice, school perspective, treatment provider perspectives to create guidance for this population
- Any questions should be directed to Raechel Alderete, Chris Lobanov-Rostovsky, or Jenn Harris

Raechel Alderete noted that the SOMB website lists these committees. She asked all to review and to get involved in these committees.

**Taber Powers (Chair) Adult Standards Revisions Committee:**

- Finalizing Section 2
- Future work includes clients under appeal, use immunity agreements, and discharge reports

This Committee meets on the 3<sup>rd</sup> Thursday of the month from 9:00 am – 11:00 – Hybrid (in-person and virtual)

**Erin Austin (Chair) Sex History Packet:**

- Working on tone and EDI language issues to be more inclusive, to speak more to gender identity and give a refresh from the last revision

This Committee meets the 4<sup>th</sup> Friday of the month from 9:00 am -10:30 am

**Board Discussion:**

None

**Audience Discussion:**

Laurie Kepros (Audience Member) asked Carl Blake (ARC Chair) if there is formal reporting from the ARC to the SOMB where the trouble spots or issues are. Carl Blake responded that when ARC receives a grievance the ARC tries to come to a mutual agreement between both parties to resolve the issue. He noted that when ARC has made a finding violation or not, those come to the full Board for a final decision. Carl Blake indicated that ARC is an intermediary to help resolve issues before an appeal happens.

Carl Blake (ARC Chair) noted that when trends occur within the complaints, the ARC reviews to see if there is an opportunity to enhance the complaint system. He indicated that complaints can drive changes to the Standards based on trends that happen. Carl Blake reviewed a couple of instances where this has happened and revisions to the Standards were made. He also indicated that there are times that Lunch and Learn training is offered to help train in areas where additional clarification may be needed. Raechel Alderete (SOMB Staff) also responded that Rachael Collie will include data on a number of complaints, appeals, and trends in the Annual Legislative Report.


Carl Blake (SOMB Member) noted that Governor Polis signed Executive Order #D2022-027 which is a grant to increase the registered apprenticeship programs in State agencies that will impact the various agencies. He indicated that this is one more way to help with recruitment and retention.

**Meeting Adjourned: 1:07 pm**

Respectfully,

\_\_\_\_\_  
Jill Trowbridge  
Program Assistant

Date

  
\_\_\_\_\_  
Katie Abeyta  
Chair of the SOMB

10/25/22  
Date

SOMB Meeting	Event Start Date	Event Start Time	FirstName	LastName	Join Time	Leave Time	Motion to Approve September Minutes(9:38 am / 9:39 am)	Motion to Approve Kim Kline as Chair for 2 years.(9:43 am / 9:45 am)	Motion to Approve Surcharge Allocation spending Recommendation. (11:06 am / 11:07 am)
SOMB Meeting	September 16, 2022	9:00 am	Katie	Abeyta	9:01 am D	1:07 pm D	Y - In Person	Y - In Person	Y - In Person
SOMB Meeting	September 16, 2022	9:00 am	Norma	Aguilar-Dave	9:10 am D	1:07 pm D	Abstain - In Person	Y - In Person	Y - In Person
SOMB Meeting	September 16, 2022	9:00 am	Casey	Ballinger	9:02 am D	1:07 pm D	Y - In Person	Y - In Person	Y - In Person
SOMB Meeting	September 16, 2022	9:00 am	Carl	Blake	9:01 am D	1:07 pm D	Y - In Person	Y - In Person	Abstain - In Person
SOMB Meeting	September 16, 2022	9:00 am	Tony	Carochi	9:01 am D	1:07 pm D	Y - In Person	Y - In Person	Y - In Person
SOMB Meeting	September 16, 2022	9:00 am	Sarah	Croog	9:01 am D	1:07 pm D	Y	Y	Y
SOMB Meeting	September 16, 2022	9:00 am	Nicole	Feltz	9:01 am D	1:07 pm D	Y - In Person	Y - In Person	Y - In Person
SOMB Meeting	September 16, 2022	9:00 am	Jesse	Hansen	8:33 am D	1:07 pm D	Y - In Person	Y - In Person	Abstain - In Person
SOMB Meeting	September 16, 2022	9:00 am	Sharon	Holbrook	8:50 am D	1:07 pm D	Y	Y	Y
SOMB Meeting	September 16, 2022	9:00 am	Gregg	Kildow	8:08 am D	1:07 pm D	Y	Y	Y
SOMB Meeting	September 16, 2022	9:00 am	Kimberly	Kline	9:03 am D	1:07 pm D	Y - In Person	Abstain - In Person	Y - In Person
SOMB Meeting	September 16, 2022	9:00 am	Glenn	Knipscheer	9:01 am D	1:07 pm D	Y - In Person	Y - In Person	Y - In Person
SOMB Meeting	September 16, 2022	9:00 am	Gary	Kramer	9:01 am D	1:07 pm D	Abstain - In Person	Y - In Person	Y - In Person
SOMB Meeting	September 16, 2022	9:00 am	Jason	Lamprecht	8:48 am D	1:07 pm D	Y - In Person	Y - In Person	Y - In Person
SOMB Meeting	September 16, 2022	9:00 am	Christina	Marquez	9:01 am D	1:07 pm D	Y	Y	Y
SOMB Meeting	September 16, 2022	9:00 am	Lisa	Mayer	9:01 am D	1:07 pm D	Y - In Person	Y - In Person	Y - In Person
SOMB Meeting	September 16, 2022	9:00 am	Hannah	Pilla	9:01 am D	1:07 pm D	Y - In Person	Y - In Person	Y - In Person
SOMB Meeting	September 16, 2022	9:00 am	Taber	Powers	9:01 am D	1:07 pm D	Y	Y	Y
SOMB Meeting	September 16, 2022	9:00 am	Jeff	Shay	9:01 am D	1:07 pm D	Y - In Person	Y - In Person	Y - In Person
SOMB Meeting	September 16, 2022	9:00 am	Ivonne	Sierra	9:04 am D	1:07 pm D	Y	Y	Y
SOMB Meeting	September 16, 2022	9:00 am	Michelle	Simmons	9:01 am D	1:07 pm D	Y	Y	Y
SOMB Meeting	September 16, 2022	9:00 am	Theresa	Weiss	9:20 am D	1:07 pm D	Y - In Person	Y - In Person	Y - In Person
							<b>20 - Yes</b>	<b>21 - Yes</b>	<b>20 - Yes</b>
							<b>0 - No</b>	<b>0 - No</b>	<b>0 - No</b>
							<b>2 - Abstain</b>	<b>1 - Abstain</b>	<b>2 - Abstain</b>
<i>Theresa Weiss arrived to the meeting at 9:20 am</i>									