

# OMMIR Community Volunteer Adv...eting (2024-02-09 10\_02 GMT-7)

Fri, Feb 09, 2024 2:00PM 1:33:48

## SUMMARY KEYWORDS

human trafficking, colorado, advisory board, report, group, mdt, labor trafficking, community, council, recommendations, state, people, trafficking, victims, law enforcement, data, work, sex trafficking, services, meeting

## SPEAKERS

Matt Lunn, Monycka Snowbird, Melissa McGaw, Jenifer Lewis, Lynnette GreyBull, Debbie Oldenettel, Maria Trujillo, Phillip Gover, Adrienne Perkins - CDPS, Vanessa Torres

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**M** Matt Lunn 00:04

And also if you're, if you feel comfortable doing so you can turn on your camera as well. Thank you, Phil. Nobody needs to see just my face. That's, that's not good for anyone.

**P** Phillip Gover 00:20

You're welcome.

**M** Matt Lunn 00:27

All right, is anyone willing to do an opening prayer? Otherwise, we can just go ahead and get started? Well, hearing none, we can go ahead and get started with the with the agenda if that's all right. I want to welcome everyone to this meeting. It's so good to see all of you again. The only real update I have before we get started here is thanks for sharing the agenda, Adrienne. The agenda is in the chat if anyone would like to pull that up. Adrienne, can you also share the notes for later from the last meeting minutes? Thanks. I wanted to give you an update on the OMMIR Director position. As you all are aware, we held a number of conversations with you all a number of different community members, community organizations, members of the legislature to really understand where you all see this position in this office going in the future. Those conversations were amazing. I'm glad we took the time to do that, and hear from as many people as we did. That informed not only the position description that we ended up posting, when we solicited for people to apply for the position. It also informed our interview process. I was very pleased to have a community panel in addition to a state leadership panel. For the first round of interviews. I'd like to thank Councilwoman Torres, I would like to thank Monycka Snowbird, I would like to thank Raven Payment and Phil Gover for taking the time to

interview our five candidates candidates. And I think the feedback they provided was invaluable. And what I was really encouraged by was there was significant overlap between the feedback that the community panel provided as well as the panel that was state leaders, including Deputy Director Oldenettel who's on the call. Thank you, Debbie, for being part of that process. We also had Joe Malecka, who's our legislative liaison. Sorry, I lost everyone there for a second. Can you hear me? Um, and thank you Lynette. And Kathryn, Kathryn Redhorse from Lieutenant Governor's Office, and Chris Lobanov-Rostovsky from the Division of Criminal Justice. There's significant overlap between the feedback on both groups and I think that speaks to the foundation that we laid together, leading up to posting the position and having a consistent vision for what we'd like for this position in this office moving forward. So we had 75 total applicants, which is phenomenal. We narrowed that down to five finalists for an interview. All five finalists were exceptional. I was really pleased and the feedback from both panels was great on all of them. From that feedback, we selected two additional finalists for a last round of interviews. Those happened yesterday with myself, Deputy Executive Director of Safety, Jana Locke, and Executive Director of Public Safety, Stan Hilkey, and I'm currently in the process of checking references for both of those individuals. And then we'll make a decision and hopefully we'll be able to announce who that individual is moving forward. But I think based on the feedback and my experience with both of them. I'm just really excited about this position moving forward and the engagement and the experience that both of these individuals have with community and doing this work. So any questions, comments, concerns about the process? Where we're at?

M

Monycka Snowbird 04:48

I just want to say again, at every meeting that we possibly can go to that the two candidates are phenomenal. And I'm excited about them being here, and I haven't sent either them a Facebook friend request it because I feel like that would be inappropriate during the process. So we are excited to be friends and hang out and do a lot of amazing work with either of the two ladies that were in that final round.

M


Matt Lunn 05:13

And again, Monycka, thank you so much for your contributions to this process. I valued it, and it was really valued by yours and everybody else's participation is really valued by everybody in this in this space, so so thank you so much. Hopefully, I was optimistic that we would have somebody beginning of March, I'm told that I haven't been in state government long enough to understand that that might not be the case. So my hope is that by mid March, the candidate that we select will be able to be seated, and then we will be able to get the process started with that individual reaching out and having conversation with all of you and starting to build those relationships and those lines of communication. I am also really excited to say and you all saw the email that we have another Advisory Board member that is joining us, Lynette Greybull if you feel or if you're in a space and feel comfortable coming on camera, and introducing yourself I think that would be great for the group. Lynette comes with significant experience in this space. Has a lot of respect in the community. And we're just so excited for her contributions to this office. So I don't know. Lynette I know I didn't give you a warning. I was going to put you on the spot, but if you wanted to say a word or two. I know we appreciate it.



 Lynette GreyBull 06:47

Thank you, Matt and thank you for the fellow advisory board members here this morning. Sorry, I'm gonna I just moved so I have a living out of boxes right now. But good morning everyone. My name is Lynette Greybull, I am both Northern Arapaho and Hunkpapa Lakota. I moved down here a little bit over a year ago from the Wind River Reservation in Wyoming. I have an organization that I founded and I'm the Director of, Not Our Native Daughters. We are a national MMIW nonprofit organization. We have chapters both in Arizona, Wyoming, and here, of course in Colorado. And so a lot of my work is stemmed from training, education, presentations. I do a lot of child sex trafficking and human trafficking work. I trained in the past 10 years, I've trained about 47 tribes in their tribal hotels and casinos and hospitality training on anti-human trafficking and missing murdered and I always say exploited, indigenous persons, especially in the realms of children and youth. I've also I've trained high schools in both in urban and tribal settings. I worked with law enforcement for a very long time. I've also have worked as a victim advocate years ago. So I have this variety of background, but it stems the work that I do to create change, create justice, promote community wellbeing, and public safety for both tribal communities and and beyond. And I continue to work with law enforcement to get Bureau of Indian Affairs and tribal law enforcement on the same page when it comes to cases to MMIW. I think there's a lot of work in that space that needs to be done. But anyways, that's the gist of what I do. And I'm happy and honored to be part of this advisory board committee. So thank you.

 Matt Lunn 09:00

Thank you so much. Lynette, I apologize for putting you on the spot. But I know we're really excited to have you here. Carla Respects Nothing? Oh, no. Was that supposed to be a clap and ended up being a hand raised? I've done that I think three or four times just this week, so I get it I get it. All right. Moving on the November minutes did anyone have any questions comments? Regarding the November minutes anything we want to circle back on from that? Adrienne, if you want to would you mind giving just kind of a brief rundown of what was discussed and any follow up items from the November meeting?



Adrienne Perkins - CDPS 10:03

Sure. We we were fortunate to have Phillip discuss the community event, Community Volunteer Advisory Board report that was due that end of the end of December. We also discussed the hiring process, Debbie and yourself, were able to give us an idea of what timing looked like, when we would open up the applications and I know you touched on it already. Jenifer provided us with the CCIA calendar, which I did drop into the chat. It's really handy. I have it bookmarked. So I've been going to it to see what's going on in the community and that was really, mostly it, I believe, for November's meeting. So.

 Matt Lunn 11:07

Great. Thank you, Adrienne. Any questions or follow up from the group on any of those items? We're going to talk about the report here in a little bit.

P

Phillip Gover 11:26

The only thing I'll say is, yeah, as I recall I'd have to go back to the transcript that bill was, I think that was the focus on how we were going to move that report. But that's going to be later so.

M

Matt Lunn 11:41

And I am I'm not seeing Maria Trujillo yet, who is going to be doing a presentation on human trafficking and answering questions. So if there's no other questions or comments about the November meetings, we could possibly move on for time's sake and discuss the annual report if that is agreeable to the group. All right, seeing no concerns and a thumb up for most advisory board member, I'll take that as a as a we're okay to move on to that until Maria gets here. Adrienne, did you drop that in the chat by chance? There we go. So in the chat is the report that was published. First, I want to say thank you to everybody on the call that helped contribute to the writing of this report. Phil was my main contact and I really appreciate all the work that he and and Adrienne put into putting this together, highlighting the great work that we have started here as a group and meeting our legislative mandate. I will say that after both of the groups, our office and then the advisory board worked on their reports, we received feedback that there was some level of confusion about putting out two separate reports. And so we we went ahead and combined those so that we could put the most information possible in one single report to avoid any level of confusion. And so I would actually be interested in the in the feedback from the group on their on their thoughts about that. This report will go live on our website, it's already been turned into the legislature. And it will go live on our website, but we wanted to make sure you all had a chance to take a look at it and provide comments in this space.

P

Phillip Gover 14:02

Yes, Phil. Yeah, I just want talk towards this just a little bit here because one as I want to acknowledge that Monycka and and Raven Payment also and Jenifer Lewis, were really helpful and getting this information together for this. There was a lot there was some time spent I was but it was also I want to say Adrienne really helped compile this information together. And she's been a number of times and I'm really appreciative on that because this was something that probably didn't have enough time to prepare for and it was tried to just get information together to meet the need of the legislation. But that is I notice on the thing that we also need to talk about these deliverable reports. My understanding is that it this is this is kind of a unique advisory board in that a lot of advisory boards don't have reporting duties. Normally, those are really set boards in a way that's not just advisory and so that kind of created some, I think, confusion of what does this look like and how does this work and especially since we as an advisory board don't have set positions. And so that is something we need to take into account that this board because of the nature of this unique position, has, through the legislation been given a duty and expectation that other advisory boards don't have. And and I know that's on there to come later, because that led to a little bit of why this report is just kind of let's just get the information that we're aware of that happen at the advisory meetings and get it out there. There's also when it comes to the portion of dealing with what is that publicly available number of what, what the cases were is probably as being pulled from the dashboard, there was the offer from the task force to say, Hey, this is the numbers we have. But part of that becomes a little bit of figuring out those definitions and and figuring out to make sure that

we're meeting whatever, at least the legislative definitions were. So while we had that information, I believe we didn't get all that information on there. Also, the particular names we're keeping off just because some of that, just to ensure for now, because this was being done so quickly, without any, at least in my mind, much thought as to what should this report look like? Because it was just a we need to get this complete, and wanted to spend more time, I think this year ensuring we're all on the same boat on the direction we need to go on making sure what the report is needed. So that is one thing, I think this advisory board and we're only going to meet about three or four times through the year, we need to come to some kind of understanding of what the purpose of the advisory board is, especially in relation to the legislation asking for report. And that needs to be started sooner than later. Because this first meeting is going to be a part of that report. I just want to get that out there now, because I felt like once I got into it, it was going to take more time than I had to give towards it. So we need to have somebody from this advisory committee because I believe this is an advisory responsibility and not necessarily the office's responsibility to generate that. So if anything, we could move and decide who would be responsible for that aspect, even though we don't necessarily have the same structure as a board that normally would do it. That's yeah.

M

Matt Lunn 17:44

And what I'll say is, the legislation requires both the office.

P

Phillip Gover 17:56

Lost him again, I think

D

Debbie Oldenettel 18:01

Matt can you hear us? I'll chat him. I know he's having spotty internet.

P

Phillip Gover 18:13

I think where he's going is that we both have responsibility to create reporting information. But as I understand the advisory board itself has part of that responsibility. And it's going to come from the advisory board members themselves, too.

M

Matt Lunn 18:29

Yeah, so sorry, I cut out there. But having chatted with you about this previously, Phil, I think we're on the same page where there's kind of a dual responsibility, correct. Yeah. And, to your point earlier, I do think it's essential that we get started on this process earlier, including starting today. Because I think a lot of well, first, I think the structure, we have a good structure with what the final product looks like right now as a good starting point. And so a lot of the stuff we can continue to build throughout the year. It would well, let me open up to the group. How do you think as a group, it might be most effective to kind of build this as we go throughout the year an understanding that we do only meet really three times before a draft is realistically

needed. And then I also want to bring in Melissa from CBI if that's okay. Because I know they have continued to work with community, and the taskforce and others to address differences in the databases. And so if there's any updates there, that might be helpful too. But, but let's start with how we think building the report throughout the year is most effective. Any feedback from the group on a process or people that want to be part of that process?

M

**Monycka Snowbird** 19:54

I have a couple of suggestions. I'm not on the advisory board as a disclaimer for everyone else on the call. We've been talking with Audrey, Melissa, and Matt and everybody about the report versus the data that our task force is tracking. There. This, the report is, from what we have discovered, so far pretty solid from the data that we have compiled for the timeframes and related to the legislation. What we are losing when other aid when other folks are looking at this report as a state is that there are people who are not reflected here, folks that are missing for less than three years, but prior to the MIPA legislation being in place, so they're falling off the radar, we are also tracking folks, native folks who have been murdered by law enforcement. Initially, we were told that would probably also be tracked by this office, but it's not in it's tracked by us. So you know, at least it's available on our social media and our soon to be website. But and then there's some other folks that have ties to Colorado. And they're missing, but they don't meet qualifications for CBI. And so I think as an advisory board, you all should kind of consider, do we want to continue to only count the folks that fall under this legislation? Or do we want to count the full encompassing lists that are our task force is also counting. And I do definitely want to give props to Audrey and Melissa from CBI and their, how responsive they are to Raven and I and folks from our task force about new cases that we find and read, you know, requesting additional information and making sure that we are all on the same page. And, you know, there's been a lot of data that we've been able to funnel to CBI, but then there's also been information that CBI has been able to funnel back to us regarding relatives who have been murdered, or relatives who have passed away in the families are considering a homicide. So take that into consideration while you're figuring out a way to do the report. And then also, I think, at some point, and I know this is not me necessarily giving props to look at the composition of the folks on the advisory board. Probably once we have a new director and really seeing, do we have the slots filled by folks doing the work that's designated in their space? I guess. So if you are, you know, if it says that you are doing this specific job as part of that as the slot that you're in, are you actually doing that? And are there folks that maybe are on the task force or on the advisory board? That maybe because of reasons we probably are all very much aware of right now then the media should be maybe be removed from those positions as well.

M

**Matt Lunn** 23:12

Thank you, Monycka, for the for the comments and the feedback and your partnership in this. Melissa, because Monycka brought up the database, which would you maybe give an update on what CBI has been doing? I know you and Audrey have been doing amazing work in this space and communicating with our partners to continue to update the list and make it as accurate as and as timely as possible. And maybe also because it came up in the call earlier in the week. I know that we had about the individuals that Monycka mentioned that are in that gap between

you know, they haven't been on the list or they aren't they're on list because they haven't they're not quite a cold case. And but they are between that window in in the start of the MIPAs.

M

Melissa McGaw 23:53

Yes, so as far as the dashboard, unfortunately, we have restrictions where I can't. I have to vet every single individual through law enforcement. So unfortunately, there's been some sightings of some missing persons that were possibly sighted in Colorado and due to there not being a police report. I unfortunately can't include them on the dashboard. However, I know Monycka and Raven and the taskforce includes them on their list because of the possible sightings. So their list can include be a little as Monycka stated before inclusive of the fact of there has been previous sightings of the of someone possibly being in Denver, or crossing state lines. So they can include those due to the restrictions of me having to vet through law enforcement. I can include this on the dashboard, but we're including all missing persons have been missing six months or longer. But as Monycka had stated before, there is that gap. So we're going to try to work together to see how we can include those individuals because they need to be, it's vital for them to be included. And it's, it's unfortunate that we don't, I'm just gonna see if there's a way I can include them to maybe be have missing, hopefully less than maybe it's hard to get with data when it comes to including someone that's been missing only a month. So just to be able to collect data that's going to be accurate and put it out there for the community. We need to work with something to kind of stop that gap that we were talking about before. So any kind of suggestions, I'm always open to to bring forth to, to our Deputy Director and Director as well.

M

Matt Lunn 25:57

Thank you, Melissa. I'm taking a half step back to the development of the report. Would it be useful if we had kind of a subcommittee of folks that would kind of have a little bit more regular communication with our office to kind of update the report throughout the year? Is that kind of a way that we can continue to do the work in a shared fashion throughout the year to make sure we're on the same page in the and we're kind of spreading the workout across the year? Is that is that a fair recommendation? Jenifer?

J

Jenifer Lewis 26:35

Hey, thanks, Matt. I just wanted to pop in. And I think when we were drafting the report, some of the things that we learned was that it may be just a little bit beyond the report itself and more. really establishing the needs and expectations of the advisory board. There was a lot of confusion over what is the volunteer advisory board responsible for? Or what are the expectations of this group versus, you know, OMM, OMMIR sorry, office versus the task force? And really establishing what are the needs of each group? What are the responsibilities of each group, and then going from there, just so we can really further understand that because some of those gaps come from how different groups defined or different cases or individuals and really understanding what that means, and educating everyone? And really going beyond that in the report.

M

Matt Lunn 27:33

Thanks for the comments, Jenifer. Yeah, it's something we've definitely discussed and it's one of the things that when the new OMMIR Director comes on board, that we will be putting on their plate as one of the engagements we really want them to be focused on as is how can we best utilize the advisory board that and understanding how they want to engage in this space? And so it's definitely on the radar. And we've certainly had conversations about it. So. So thank you for flagging that.

M

Monycka Snowbird 28:09

Also, is there a way to track how many folks are utilizing the the hotline for lack of us not technically, a hotline?

M

Matt Lunn 28:18

Yeah, the resource line there is, we can get that information. I'll be honest, we've we've shared the resource line with some of our partners in this space. And what we really want to do is when the new director is seated, we want to have them going out and engaging folks and talking about the hotline, or the hotline, sorry, the resource line, and how it can be best utilized. So that is part of the plan, the resource line actually funnels through the Homeland Security folks, because they have the resources to, to most quickly respond to those calls. And then we also track the utilization of the website and the dashboard. And so that's that's definitely information that we can present and have available at our next quarterly meeting. If that's agreeable to the group, we can add that to the agenda.

P

Phillip Gover 29:16

Oh, yeah, I do like the idea of creating a group of people in order to create the report because as if people have to leave, then it doesn't get dropped. And everybody's aware of where they're at. And I definitely do think at least in terms of the report writing, while also taking into account everything that's been said here today, too, because it needs there needs to be that clear, defining of roles and expectations. But the when it comes to that report, having a group of people that be aware, that's a responsibility to take care of through the years, I think the most likely way to get complete and then like you say, we do have at least a generalized framework and that can be brought up as needed on As we go through the business through the year that might need to be changed. So definitely, if we could get some volunteers for the advisor, Advisory Board report, that would be really good.

J

Jenifer Lewis 30:14

So do you think it would make? Oh, I'm sorry.

M

Matt Lunn 30:17

Go ahead, Jenifer.



J

Jenifer Lewis 30:19

All right, thanks. Do you think it would make sense to have more of a steering committee that could speak to this group and just the goals and expectations of this group, as well as the report, and really bringing everybody together to have those individual roles and, and just know what everybody's responsible for?

M

Matt Lunn 30:40

Yeah, I think that's a good idea, Jenifer, I again, though, I really want our director in place those conversations. And so I think we might be getting a little ahead of ourselves. But I think it's something that the new director can message out to the group and start those conversations when they're when they're seated. Because I do think that would be I do think that would be helpful. I do want to also be mindful of time. Maria Trujillo, who runs our human trafficking office in DCJ is joining us today and I know she's very busy person. And this is the time slot we have set aside for her. And so I think what I'll do if it's okay with the group is pivot over to Maria. And then we can re engage this conversation once her time is done. So Maria.

M

Maria Trujillo 31:32

Good morning, everyone. My name is Maria Trujillo. I am the Human Trafficking Program Manager at the Division of Criminal Justice. Thank you for inviting me to your meeting today. I was I have a presentation that is a mix of the talking about the Colorado Human Trafficking Council, and the work that we've done over the last nine years as well as level setting around what is human trafficking? So and then I really want to I know you all have potential questions for me. So I do want to provide space and time for you to ask questions of me and my and the work that we do and with our team. And I certainly think there is a lot of intersectionality around the work of this office and this advisory group with the work of human trafficking. So also just putting that out as something to consider. And keep in mind. So with that, let me go ahead and share my screen and go from there. Let's see here. Okay, can you all see my screen? Thanks, I saw a couple of thumbs up. Thank you. Appreciate that. All right. So always important to start with the definition of human trafficking. So we're all on the same page about what we're actually talking about, you know, human trafficking involves the denial of a person's human rights for to freedom and basic dignity. It's a market driven criminal industry fueled by the demand for labor services, and commercial sex acts. Victims are forced, defrauded and or coerced to provide these services in labor industries, including the commercial sex industry. And I often say that human trafficking exists at the extreme end of a broader spectrum of human exploitation. So there are different things that might happen like wage theft, maybe there's some labor rights violations, some exploitation and then on the far end is where we see human trafficking living, where your basic choices of everyday life are taken away from you and are made by someone else, and you're forced to provide services and labor because of someone else who's often earning a living off of off of your work. It's also really important to know I often people think of human trafficking as something that happens over there somewhere, either on a foreign country or just somewhere else. And when we did some research of Colorado residents, that was one thing that we really saw we we saw that Colorado residents in particular also thought they knew human trafficking, but they didn't really think it

happened here in their community. It's really important to understand that human trafficking absolutely happens in the United States as well as all over the globe. And it's both the US is both a destination and a source country for human trafficking. So we both have foreign national victims, as well as US and legal permanent residents. So talking about the different kind of dynamics of, of people who are become victims of human trafficking. We definitely have foreign born individuals being brought to the United States, on various in various ways are coming to the US they have we have refugees that are coming. We have individuals with work visas, student visas, a tourist visas, so they're coming here, coming into the country legally. We obviously know here in Colorado, the surge of immigrants and undocumented immigrants, we have people coming into the US for on marriage visas to marry a US citizen. And then we certainly have unaccompanied minors. So when it comes to foreign born victims, there are a vast majority of people are coming in on legal visas, but then once they arrive, they are they fall victim to human trafficking. And then we certainly have people like refugees and undocumented immigrants, who are already coming with a lot of vulnerabilities and might have already experienced trafficking as part of their journey to the US. It's also again, important to remember that US citizens are also victims of this crime. It's not something that just happens to foreign nationals, but US citizens, it really covers all genders, all ages, all different backgrounds, US citizens and legal permanent residents are engaged in forced labor, and sexual services. And it, you know, affects everyone. What we've seen over the course of probably the last five years in the Department of State Trafficking and Persons Report, really indicating that the vast majority of trafficking cases that are being identified lately, are US citizens. They are the top country of origin from for federally identified victims, when it comes to the service providers that provide that provides services across the country. So I think that's an interesting thing. I've, I think here in Colorado, and I'll share later about our data specifically, we're seeing slightly different story. But we're seeing more of a 50/50 split actually between foreign nationals and US citizens. And here in Colorado, and in lots of places across the country, these are basic human trafficking venues. We see human trafficking happening in agriculture and hotels and restaurants. We see things like traveling sales crews, domestic work, you know, working as a maid or nanny in someone's home that's incredibly a hidden version of human trafficking. We definitely see human trafficking, having flourished and grown because of the online environment and the ease of communicating anonymously through online spaces. And we also see human trafficking in beauty services. That includes massage parlors, nail salons, hair studios, things like that. We often see human trafficking, occurring and increasing during big events. We have the Super Bowl coming up this Sunday. And a lot of people like to say that the Super Bowl is the biggest human trafficking event in the year, I would counter and say human trafficking happens 365 days out of the year. And the Super Bowl is "a event" that will that has an increase in human trafficking, because of the number the sheer number of people who come to an event like the Super Bowl, or like a big convention or the NBA Finals, or any of those types of things here, you know, the rodeo and the Stock Show is a big event here in Colorado. Big events attract people, traffickers to that event, because there's a larger audience, for the thing, the people and the services that they're trying to sell to sell. We also see human trafficking happening in construction and in boom towns. This was kind of a bigger piece when they had a lot. We had a lot of fracking and oil drilling here in Colorado and some of the other places like North Dakota, in these boom towns, bringing a huge group of people from outside out of the state, primarily males to these towns and really creating a market for more opportunities for primarily sex trafficking. I'm going to like switch gears now and talk a little about about the Colorado Human Trafficking Council and how we got established very similar to your advisory group. That our The Colorado Human Trafficking Council was established through House Bill 14-1273. And it was really out of a couple big things. That bill was did two things. One, it really looked at our criminal statutes here in Colorado around human trafficking, and recognized that they weren't doing the job. We had three convictions on human trafficking for

between 2006 and 2013 and it was pretty clear that our state statutes just didn't meet the real, you know, the definition of really going after human trafficking. So we updated those laws to better align with federal human trafficking statutes. And then the other big thing that House Bill 14-1273 did was establish the Colorado Human Trafficking Council. Both of these things were recommendations that came out of this report from the uniform, Uniform Act on Prevention of Remedies for Human Trafficking from the National Conference of Commissions on Uniform State Laws. This came out in 2013, and really helped provide a blueprint for how states can improve their response to human trafficking. And the in Colorado, we took a lot of a lot of things from this report to create our new approach to human trafficking in 2014. Some of the big things that I talk about around innovations with the Colorado Human Trafficking Council, there are councils like ours, task forces, and so forth all over the country. There's about 45 different states that have something similar, and they all take different shapes and sizes. But one of the big things that really makes a difference is like certainly the council has funding and has full time staff. I remember when something similar, was developed in Texas, it was added to the portfolio of someone at the AGs Office, there wasn't a dedicated full time staff to work on the issues around human trafficking. And I think that's a really big difference. I certainly could see the difference from my time in Texas, versus my time here in Colorado, we also have a clear legislative mission and mandate from the General Assembly. I think the composition of the council is incredibly unique, as well as clearly written out for us in our statute. And again, and then we also have very clearly defined mandates from the General Assembly of the types of things that we are to address around human trafficking. A lot of other state councils and task forces don't have those two things, they don't have those that specifically laid out composition, or that specific kind of mandate of things to address. And so I think that really has added a lot of structure to our work. This here is just our our legislative purpose out of our legislation to bring together leadership from community based and statewide anti trafficking efforts to build and enhance collaboration among communities and counties within the state to establish and improve comprehensive services for victims and survivors of human trafficking, to assist in successful prosecutions of human trafficking and to help prevent human trafficking in Colorado. So that's our main purpose as a, as a council. As I mentioned, the composition of the council is incredibly unique, and I think really, really helps in the work that we do. We have up to 35 members from across the state. I believe that we are one of the largest boards and commissions in Colorado with 35 members. We have representation from law enforcement, human services, prosecutors, the defense attorney, government agencies, we have service providers, victim advocates, and we also have individuals who represent regional regional collaborations that are addressing human trafficking in their community. We have a seat for a faith based organization, we have academia involved, and most importantly, is also we have survivors. Individuals with lived experience around human trafficking that are part of our council as well. And as built into the fabric of our work, and really is a place where we ensure to platform that voice. And in all the decisions of the council make so we have two seats for individuals with lived experience with sex trafficking, and two seats for individuals with lived experience in labor trafficking. Yes, I see a hand raised.

**L** Lynnette GreyBull 44:19

Um, so I see you have the different seats that plays an integral role and anti human trafficking but there's no seats for a Native American subject matter expert?

**M** Maria Trujillo 44:30

That is that a seat that's specifically named in that way was not written in our legislation. But we actually do have Gina Lopez, from the Ute Mountain Ute tribe who serves on the Council representing CCASA.

L

Lynnette GreyBull 44:47

I see. Okay, thank you.

M

Maria Trujillo 44:49

You're welcome. And then this is a list of our legislative mandates, very shortened down. We were given, you know, eight mandates at the initial creation of the council to create standards for victim service providers make recommendations for statutory reform, develop a statewide public awareness campaign developed training standards and curricula, identify best practices for prevention, do data collection on the incidence of human trafficking, we're required to publish an annual report each year. And also research on pursue funding opportunities, which allows us to augment the work that we these mandates and the work that we do as a human trafficking team at DCJ. And then we also received additional mandates in 2015. We had a big task to provide recommendations around sex trafficking of minors and the types of things that should should be considered around that particular population. And we also are often asked and requested to do post enactment reviews of different laws that trafficking anti trafficking related laws to provide that feedback on how those things are working. This just is a slide that kind of that indicates how we operate as a council. As you see, we have a lot of mandates that we were given by the General Assembly. And the way we address each of these issues is by meeting monthly. So we meet every month from January to November, we do not meet in December. So we have one month off, we host an all day retreat in January to review the mandates of our council and to establish our priorities for the year. So obviously, when you have like nine different mandates, you can't tackle all of them every year. So we really try to uh, we look at developing our priorities and tackle different things at different times. This past retreat, we actually voted to the council focused on develop, really digging in on our data, because this will be our 10th anniversary, as a council and our 10th report, we want to do a reflective look at our human trafficking data that we've been collecting for the last 10 years, and really dig into that a little bit more. And then the other focus that we're going to have is really digging into all of our training programs that we developed, and make sure they're the most up to date and, and really see if we're like meeting the need that is now happening versus when we first created them. For the rest of the year, we have we bring in stakeholders to serve on our various advisory committees, those stakeholders meet from February to July to work on these specific tasks, for example, this year, our data, our last 10 years of data, and then our training programs to really dig into those. And that will be their focus for the next six months. And we invite people to those meetings that will add value and have different perspectives that we don't have on the council. So we really do try, depending on our priorities, bring in other voices, because we really recognize on the council, even with 35 people, we're not representative of everything. And we really want to bring those important stakeholders into the conversation. And then August through November, we are looking at the work product or the recommendations that are coming out of our advisory committees. And then discussing and putting together our annual report. We always, as we were required to do develop data on the incidence of human trafficking. And we're putting all that data together on terms of in really highlighting the work of the Council, as well as their recommendations for different areas. We

have these are all over annual reports. I realized after making this slide that I'm missing 2022. But we have a lot now, I heard you earlier that you were talking about an annual report. We have now nine annual reports. Our 2023 report was just published in mid January. So all of these are online. And you're you're more than welcome to look at any of them every single one has an executive summary, that's about less than 10 pages long. The rest of these are often 150 pages long. So they are they have a lot of information, but also they're very long so but really great to read if you're ever interested in learning more about our work. I also just wanted to talk about some success stories that the council has had over the years, specifically with policy reform, you know, at one of our mandates is to make statutory recommendations for policy reform. And these are some that have we that we that we've made as recommendations that have become law in Colorado. One of the first ones was in 2016 House Bill 16-1224. The council made a recommendation to make child sex trafficking, a form of child abuse and neglect, and part of the responsibility of the Department of Human Services to investigate and look into these cases of human trafficking of minors. It also required another recommendation we had as part of that bill was a statewide screening tool to be used. That statewide tool was launched in 2017. And we were part of the process of developing that tool. And actually, just this past year, we looked at that screening tool and made a bunch of revisions to make it more make it better and more robust. So we're going to we're going through the next process of with human services to get that approved by the Department of Human Services into their work. And 2019 we were also able to add human trafficking of a minor for labor trafficking as a form of child abuse and neglect. So now, you know child welfare, as well as looking at labor trafficking and sex trafficking of a minor. And we added some labor trafficking questions to their hotline information and how they're looking in to do investigations at the on a child welfare case. This also, this bill also provided immunity for the charge of child prostitution. So we have a crime in Colorado of child prostitution, but this is a recognition that anyone who is has been seen as a child prostitute should be actually seen as a victim of sex trafficking and not someone who's committing a crime. So that provides an immunity for that crime and some other prostitution related crimes. It also provides an affirmative defense to for crimes that a victim might commit as part of their trafficking experience. And you could have that part of you could offer that as a defense to that crime that you committed that crime as a part of your human trafficking exploitation. So that's in Senate Bill 19-182. And House Bill 19-1267, we had a bunch of recommendations around labor trafficking and how to best address labor trafficking. And one of them was really big about updating our wage theft law. Prior to this law, wage theft was a unclassified misdemeanor with a \$300 fine. Through our efforts and recommendations, we have made wage theft a criminal felony, that is aligned with theft of items. So we're basically saying we changed the law to say that labor is a thing of value that is subject to theft, and should match the theft statutes that we have. So if you steal a \$50,000 car, or you steal \$50,000, in wages from an individual, the penalties should be the same. And then we've also had a lot of opportunity to be a part of the discussion around Volume 7 updates and up in recommendations around how child welfare is addressing human trafficking of minors, and providing feedback around those different things. I know there's a question around training. For human trafficking, we have three training curriculum that we've developed over the years. Our first program is our Introduction to Human Trafficking in Colorado. This is a two hour program, we have an online module that we offer for free, that's self paced, and anyone can go through that module on their own speed at their own time. You could get let me know if you're interested and I'll get you connected to how to join that. We also have this program as an instructor led program, either in person and virtually or virtually. And then we also deliver this program through a train the trainer model. So we have a member of our team who's responsible for all of our training programs. But we also host train the trainer's about we're trying to do it two times a year. And so we have volunteers who volunteer for an entire year

entire year to deliver our training programs in their community. So it's our way of being able to really get all over the state with a small staff. Our next program is our Human Trafficking Investigations Introductory Course. Yes, Philip, you have a question. I'll stop there.

P

Phillip Gover 54:26

Just real quick on that training. The training is not being created by the the council group, but that's by the office itself. Correct?

M

Maria Trujillo 54:35

The actual curriculum was we created a taskforce that worked together that had brought council members and other subject matter experts together to create the curriculum. The delivery of the actual training is happening by the Office of the Human Trafficking team, and then through our volunteer training the trainers



54:55

And the training is for police members or for the public?

M

Maria Trujillo 55:01

So each of our programs have a different target. So our Introduction to Human Trafficking in Colorado targets kind of more a general audience. So it's frontline professionals who might be in a position to identify human trafficking. So it's much broader, and much more of a general audience, our human trafficking investigations course is strictly for law enforcement. Okay. And then our meeting human trafficking survivor needs course, is specifically for service providers. So it's for direct service providers. And I'll talk a little bit about that one, but so they all have different audiences.

P

Phillip Gover 55:36

Okay, thank you.

M

Maria Trujillo 55:37

Yep. So continue with our Human Trafficking Investigations, as an introductory course, for law enforcement, it was developed by a wide range of law enforcement personnel who works on human trafficking cases, as well as other subject matter experts. It is primarily it's really meant to be an introductory course, for law enforcement who are not detectives, you know, they're patrol, mostly like for patrol, like, what are what should you be looking and seeing if you're called out to report on something and what to look for. And so it's an instructor, we have an instructor led and in person, and virtual options, and we also just launched this program as an online module as well. So we have a self paced online module for this program. And then we

also have a group of volunteers who've gone through our train the trainer program, to deliver this program, all our training the trainer, individuals for this program, in particular are all individuals who are within who are within law enforcement agencies. And then our last program is Meeting Human Trafficking Survivor Needs an Advanced Course for service providers. This is a four hour workshop, specifically for direct service providers. And it is not a 101, it is an advanced training. It's really true that help service providers answer the question now what I've identified a person who is involved in human trafficking, how do I best provide that individual with the services and care they need? And so that's answering that question, the next the next step, what does that look like in your community, and recognizing we don't have to have 100 anti trafficking specific organizations to provide direct services, lots of different service providers who are providing services to other different victims of crime could also be providing services to human trafficking survivors as well. And that does not have a virtual option because it is a four hour program. But we do provide this program both virtually and in person. Now, I'm just gonna go into our data collection overview just to give you some highlights of the things that we do collect. We collect data from a bunch of different sources. So we have some law enforcement data, within law enforcement, we look at FBI there, they have a new task force that has a really long acronym. I think it's Child Exploitation and Human Trafficking Task Force used to be called Innocence Lost. They report their data to us they've had last year or 2020. They have 39, sex trafficking investigations, Homeland Security at the federal level, here in Colorado also investigates human trafficking. And in 2022, they had 41 human trafficking investigations, 38 were around sex trafficking, 3 were around labor trafficking. We have seen an uptick in state judicial filings on human trafficking over the course of the three years. We look at that as well. Then we also look at and we also look at data from local law enforcement. What we've seen over pretty consistently over the last 10 years as that on on the whole law enforcement is primarily has been investigating cases around sex trafficking, particularly sex trafficking of minors, and adults and less on labor trafficking. But we are seeing that change a bit now that we're seeing a few more investigations around labor trafficking, and also judicial filings on the labor on labor trafficking as well. We also collect data on service providers. We've seen this past year that there was an equal number of foreign national victims versus US citizen as well as an equal number of clients who experienced both sex and labor trafficking. So although on the law enforcement side, we're seeing a lot more sex trafficking investigations, when it comes to what has been reported by service providers are actually seeing they're serving more of an equal number of clients who are experiencing sex and labor trafficking. We also collect data from the Colorado Division of Youth Services. Every youth that's committed goes through our human trafficking, high risk victim identification tool. Screenings in 2022 were down because commitments were also down. We also collect data from a Colorado Division of Child Welfare we saw in the past and 2022, actually last few years an increase in referrals and assessments with allegations of sex trafficking or labor trafficking. And we've also seen an increase in those allegations that were that resulted in unfounded case. So they're definitely seeing a lot more situations of trafficking. We also collect hotline data data, both from the National Human Trafficking Hotline, as as well as Colorado's Human Trafficking Hotline. We have seen over the course of the last three years a decrease in calls to the national hotline, but a increase in calls to the Colorado Human Trafficking Hotline. And that's been pretty steady over the last three years. And then the last couple last things I'll mention, we also have a grant that we got from the Office for Victims of Crime to do a project called Connecting Colorado Building Effective Anti Trafficking Systems. The goal of this project is to improve the responses to human trafficking of children and youth with a focus on statewide coordination. And we have developed a multidisciplinary team working group. Our real focus is really building on the efforts of multidisciplinary teams that are addressing human trafficking of children and youth.

There are seven existing MDTs in Colorado. And with their lessons learned and promising practices, we created a toolkit to share statewide guidance on how best to develop MDT teams, which we'll be launching at the end of the month. And Phillip, you have a question.

**P** Phillip Gover 1:01:31

What's the makeup of your multi I'm assuming that's multidisciplinary team? So what is the what are the different roles and types of people that are being used in that MDT?

**M** Maria Trujillo 1:01:44

So every single MDT has a different makeup based on how that that region is wanting to respond. But we actually have an intact like part of our toolkit is actually to make recommendations on who should be a part of those MDTs. And so kind of in the core of that MDT group, we are we recommend that law enforcement, prosecutors, school personnel, child welfare, children assessment centers, service providers, and and survivors of human trafficking should be involved in that in that make up and then we also make a recommendation that there's should also be thoughts around bringing subject matter experts to provide training and technical assistance about different topics, like labor trafficking, and for, you know, working with foreign nationals and different things as another component of the MDT space. And then we also have an another recommendation of like other people that you could you other groups to think about. And we also really emphasize that you should be doing community based needs assessment and finding out who is in your community that can be a part of this process. And who are those people that you could go to, to help and respond to these cases?

**P** Phillip Gover 1:03:07

Who leads that? Is that by county,

**M** Maria Trujillo 1:03:11

Seven MDTs. They operate in different ways. The one in Denver, for example, is out of it's a partnership with like the Denver DA's office and Denver Police Department, I would say probably the vast majority of the MDTs are operating out of the district attorney's office. So by judicial district there is a MDT in Jeffco. That is more driven out of out of the Child Welfare out of Jefferson County Human Services. So it does depend on the community and what they want to do. But I would say the vast majority that I've seen have been really much more driven by the district attorney's office. Lynette?

**L** Lynnette GreyBull 1:04:00

Thank you, Maria. Sorry for interrupting in your presentation. Sometimes we get in our groove and we don't want to stop but thank you for taking questions. This might be a dumb question, but I feel like I should, I should know this, this, this information. So I'm just going to bring up a situation that had happened several months back with the with the task force with the MMIR



Task Force. We had a young lady that was missing in the Denver area. She we some of the taskforce members had did some community outreach reach with flyers trying to identify her and get her flyer out for missing. Some of the people in the in the that she was crossing paths with said that she was with this young lady just under age young lady was with you know an older male and you anyways, there is some different information coming about the whereabouts of this missing young lady. So when that situation occurred, I knew right away, it was a, it was a trafficking situation, just because of the different elements of what was being reported from this 14 year old girl. And so anyways, I did reach out to certain people to see if I can get some type of human trafficking response from law enforcement, an email was collectively sent out with us the task force included, towards the, I guess the subject matter expert in the human trafficking, you know, child sex, child sex trafficking unit. And we didn't get a response until like, probably like almost a week later, I think five or six days later. So anybody who's done any type of child sex trafficking work, ICAC or any of those fields, understand that time is of the essence. And I knew like just not only from my gut, but just from the situation that we were getting feedback on that that she was being trafficked. And she was, thank God but you know, she was located she was, you know, found safe. She was in a trafficking situation. She was trafficked, she was trafficked across state lines. She was from another state, but I was wondering, and again, this this might be a dumb question. Was, is the MDT response group? Or do they take these types of inquiries, where we're identifying a missing case, but also identifying a child sex trafficking case?

M

Maria Trujillo 1:06:41

Yes, they absolutely do staff those cases and take, you know, and investigate those cases, I would, I would recommend in that situation, actually, instead of emailing the unit, actually contacting the Colorado Human Trafficking hotline that has a direct connection to those different key players in the different regions. So I think that would have gotten a, I would hope, a faster response rate, because that's how it's designed. And the hotline is a 24/7 hotline. And they do in fact, have direct connections to the various law enforcement personnel who's focusing on human trafficking. But absolutely, that is an absolute case that the MDT working or not the working group that MDT in Denver, there's a Denver MDT would potentially work on that case. Also, the FBI would potentially quickly respond to that case. So the others, the Denver Police Department has its own unit specific to human trafficking. So there are people that can and should be responding in a quick way. And I think it was just a matter of, you know, trying to get to the right people at the right time. Unfortunately, some people ignore their email. And that's sad to hear, especially after an entire week, but there are other ways to get that quicker response.

L

Lynnette GreyBull 1:08:09

Okay, I appreciate that. So moving forward, if we're ever in that situation, again, then we know just to call the Colorado Human Trafficking Hotline so it can get to the right people. I did ask that and it's good to know that you guys are also working with FBI, you guys also work with Homeland Security and the only reason why I'm asking is because these entities have jurisdiction in tribal lands.

M

Maria Trujillo 1:08:33

Yeah, absolutely. And I, we understand that. So yeah, FBI is we there's a active FBI unit in the Denver, you know, to cover Colorado as well as Homeland Security investigation. So yeah, they are. And they're, yeah, they're great people to work with. And we also, there is a unit within the Colorado Bureau of Investigations as well.

L Lynnette GreyBull 1:08:52

Awesome. In this particular case, of course, the trafficker was never apprehended, of course, when they're in the situation where they know the victim is, is needed or is being looked for, they usually skip state. So that's exactly what this trafficker did. But fortunately, she was located, her family had to come out of state to come in, you know, pick her up. But she has a road of a long road of healing ahead of her. So thank you.

M Maria Trujillo 1:09:20

Yeah, and I hope, you know, she's getting the healing that that she needs. But if there was any assistance that I could provide in terms of connections, either in Colorado or across the country, please let me know. I'd be happy to talk about that.

L Lynnette GreyBull 1:09:32

Thank you. Thank you.

M Maria Trujillo 1:09:34

Yeah. Um, so this is this project. We're launching this toolkit for statewide guidance around how best to run and approach MDTs. And in our state, and we're going to implement a beta test with our current MDT is adopting this model. And then we're hoping to implement in a brand new communities that have yet to have an MDT establish, and pilot test the toolkit in new communities. So those are the next few phases that this project is going to, we're really excited about being able to launch the toolkit at the end of the month with our beta test group of current MDTs. And then see how it develops over the course of the next six months. And with that, I know where I want to be cognizant of time, I'm going to stop sharing and just see if there's any, just really be available to answer any questions that you all might have. Now, there's no questions. That's surprising.

P Phillip Gover 1:10:47

The only thing I'd like to say is I really liked the structure of how this is set up. And the the the council itself has been able to push for creating some of that ongoing legislation. But by the legislation itself, is that why you're meeting once a month, or the need was that?

M Maria Trujillo 1:11:09

Yeah, our legislation actually requires required us to meet a minimum of quarterly. And we immediately saw as a group that that wasn't going to be enough to address all the issues and work that we wanted to do. So from the very beginning, they have decided they decided to meet monthly, because that was the need for being to be able to be successful on addressing all the different priorities that we have in front of us. And even after nine years, we are still meeting monthly, because this is the this the need is there.

P

Phillip Gover 1:11:41

Thank you for the information, I don't think I've ever looked into that group. But again, I've been going through your webpages and everything else in there. And that's you guys sounds like you guys really can are making an effect on that office and how to approach it throughout the state, I did notice that there was a gap in the location of how to get involved at the southwest corner of the state just doesn't seem to have a group and Cortez/Ignacio area will be when I go down there, bring that up with those tribes, again, to to possibly look at becoming some of that local.

M

Maria Trujillo 1:12:21

Absolutely, we've, you know, I think that's a that's an area that I have tried multiple times over the year to, to kind of bolster, we've done a lot of training in that area, I've gone down to four corners area to do training, to meet with people in the local area. And we just need to do it again, we've met with the tribes on multiple occasions in that area as well. And so we are very interested in in wanting to establish a group in that area. So any connections that you have or any thoughts? So, you know, I think it could possibly be a great opportunity for a new MDT. And trying to form that. But yeah, it is definitely a gap for sure. Lynnette?

L

Lynnette GreyBull 1:13:09

I think hers was first so I'll let her go.

M

Maria Trujillo 1:13:12

Vanessa?

V

Vanessa Torres 1:13:13

Thank you. And I appreciate the information that you presented, Maria. So I'm a Southern Ute Tribal council member here with the Southern Ute Reservation. And I know you mentioned Regina Lopez being a rep for Ute Mountain, but I think this is something much needed. I think, you know, it goes kind of I seem like it goes, coincides with MMIR. And also we don't have that. trafficking. I know we do have some taskforce members who live here. But their awareness needs to be more and I would, you know, extend out to meet with our tribal council, I can't speak for Ute Mountain, I can only speak for Southern Ute, that you would come down and visit our tribal council. That way we can get familiar and be on the same page as with the state of

Colorado because a lot of times they forget that we are two federally recognized tribes here in the state. So the more awareness, the more collaboration, the more that we have out and especially being closer to the New Mexico State Line. And of course, so many things happening, but I extend that invitation to you to meet with our tribal council.

M

Maria Trujillo 1:14:37

I would love that. I think that's awesome. That would be an amazing opportunity. It's been many, many years since I've met with the Southern Ute tribe, I would say it was definitely pre COVID I always measure things before and after COVID and I would love, I really would love the opportunity to meet with you with you all because it's been too long. So it will be make sure to get get your contact information, Vanessa. Any other questions?

L

Lynnette GreyBull 1:15:14

Yeah, I did have one. But do you guys do any type of cybersafety youth awareness throughout the schools or just in the youth in general?

M

Maria Trujillo 1:15:28

Yeah, that's a great question. So last year, the council really dug into how best to address the education sector as a sector to work for the need for training. And one of the one of our priorities is to first before we get to youth is to really make sure that the school personnel are trained about human trafficking, so they can successfully respond to potential identification, or even an outcry of human trafficking from their student body. So that's one of our big focuses this year, the ultimate hope is that once we get school personnel trained, then we can start talking about implementing prevention education programs, in the schools, I will say, from my experience of working in anti trafficking field for 20 years, is it's really hard to get into schools. And it's even harder to get in front of youth. I, this is universal, it was really difficult. in Houston, I spent six years talking to Houston ISD, to try to get some education to the school personnel and youth. And it took me six years to really have them perk up and be like, Oh, maybe we should do that. So it is a challenge. I will say that there is a brand new program that Denver Public Schools just received a grant, a five year grant, to do just that, to educate their school personnel. And then to, to provide prevention education to students. Their target age is 11th grade, when we did our study, our recommendation was to do prevention, education in middle school. But they've partnered with an organization out of Connecticut called Love146. And they have a prevention education program that they're going to be implementing in Denver Public Schools. So it'll be interesting to see how that process goes, and learn from their experience. But I totally agree, it's something that we've been wanting to do. And so we're hoping as we take this first step of like, just get in front of the school personnel that will then be successful and getting in front of students as well. Yeah, agencies that do kind of cyber training. NCMEC is a big one that does that cyber training, education, and some others. But it is a goal of ours.

L

Lynnette GreyBull 1:18:01

Yeah. I mean, just in my past experience, it is a, it's an uphill battle to try to get into the

Yeah, I mean, just in my past experience, it is a, it's an uphill battle to try to get into the schools to do any type of type of cyber safety awareness. We take this the term sex or out of the terms to try to get into the schools. My work in Arizona when I was on the Human Trafficking Task Force there, we worked for the US State Attorney's Office to implement those training, cyber safety trainings. But the schools that we were able to get in and do the training that we seen years after the trainings, we seen a spike where teachers are able to identify trafficking situations within their classrooms where youth are recruiting other youth to, you know, of course, you know, that scenario. So it's very, I think, it's always very important to try to, you know, get in touch with our youth. And also, this is another topic here, in regards to just not getting incorporated or getting familiar with the Ute and Southern Ute tribes in Colorado. There's a huge Denver Native American population, you know, here in Denver, so I think that's another good outreach to try to integrate into the Native community here. So anyways, I just wanted to share those things, but thank you for for the training.

M

**Maria Trujillo 1:19:17**

Yes, thank you, Lynette. Those are great recommendations. Carla? Carla, I see your hand up? Maybe she had stepped away. In the meantime, is there any other questions? Oh, having tech issues. Do you want to text or put your question in the chat? And Carla, please feel free to reach out to me directly. What do you what services do you offer homeless providers? I think that's a great question we have for the last several years, we have had Urban Peak as part of the council. Because I think it's a really important intersection as well to really talk about unhoused individuals and providing training there. So it's just it's been kind of a start, and being able to provide some training for homeless providers we're really, I will say, just barely touching the surface on that, and need to do a lot more. I know, the Laboratory to Combat Human Trafficking did a big study here in Colorado. And that was one of their big findings of how much intersectionality there is between the unhoused population and human trafficking, and the need for housing being a major vulnerability to human trafficking. And so we're really starting I know, the Laboratory to Combat Human Trafficking has started hosting some just like conversation starters, with homeless providers. And so we, we need to kind of we need to look at that too, and maybe bring some people to the council to talk more about that. Yeah, and so they. Yeah, there's a lack of services for survivors, for sure. And that's, that's always a huge need. You're welcome Carla. And feel free to reach out to me directly. And we could talk more about this. And if you work at a shelter, I'd be happy to partner with you and hosting some trainings there as well. All right. Any other questions? Sorry, we're way over.

M

**Matt Lunn 1:22:13**

That's okay. Maria, it's always great. Listening to you present on this topic. You all do such amazing work in this space. And so thank you so much for taking the time to talk with us today. Any other last questions for Maria before she steps off? Or you're welcome to stay in? Hang out with us for the next 20 minutes? Your call? All right, well, thank you so much. We've got more it looks like.

M

**Maria Trujillo 1:22:41**

I completely agree Lynette, we should absolutely be working together. And, you know, we have MMIR and the Human Trafficking Team in the same office at DCJ. So I think, you know, since we have a new director would love to see how we can work more closely together. I think

once we have a new director would love to see now we can work more closely together, I think that's such an amazing opportunity. And they are so there's just so much intersectionality between the two, and that I think we could really learn from one another and benefit from joining forces in a lot of ways. So I'm happy to be continued to be part of that conversation. So I'm all saying I'm all for it. All right, well, I will let you get back to it. And let me know how I could be in service to you all, and how we could bring each you know, bring our work together in the future. So I'm always here. And I'm really excited to meet the new director and see how that goes and where we get the opportunity. So thank you.

 Matt Lunn 1:23:44

Thank you so much. Take care Maria. All right. So I want to take a moment and go back to the conversation and the issues that were raised by Jenifer and Phil, about direction and have an engagement for the advisory board. And so I think it might in the interest of time, and let me know what you think about this. I like the idea of a steering committee of people are willing to engage in that, that Jenifer brought up I think, I think that would be a good idea similar to a group that we can work directly with throughout the year on a on the annual report. Would the group find it helpful if we sent a Jotform out where people could put their name in the hat and say they're willing to either participate in working with us throughout the year on the report, or and or on a steering committee to work with the new director on establishing greater guidelines and direction for the advisory board when when they're seated? And then it would give us also another opportunity needed to address one of the questions that was in the chat about making a recommendation list or a set of group goals for the, for the new director as giving them kind of a foundation or a jumping off point? How do those, how does the group feel about that? Or is that a horrible idea in which to go a different direction? Let me know. Let me know what you think. You got two thumbs up. Any comments, concerns? Do you like the idea of a steering committee? Or would you prefer the new director set up a time with a whole Advisory Board, or those I guess, are mutually exclusive either, I hope that the new director would set up time with this group of folks that are available outside of the regular meeting cadence. All right. Um, let's see. No comments, additional comments on that? I think, Adrienne is that, okay, if we put something together that we can get sent out to the group for feedback and people to put their name forward if they'd like to work more closely on those issues moving forward?

 Adrienne Perkins - CDPS 1:26:22

Yep, absolutely. So it'll just be a, like a cumulative Jotform that allows you to express interest in being part of the report building maybe going forward as well as being part of the steering committee. If that works?

 Matt Lunn 1:26:40

Yeah, that's, I think that'll be good. Also well, let's open the floor up for people that have discussion on community events, things going on that they think are for the good of the group that we should be aware of. Any ways that we can engage all of you, and things coming up? Does anyone have anything for the good of the group? Jenifer?



 Jenifer Lewis 1:27:16

I suppose I can go Thanks, Matt. It's it's a busy time for CCIA obviously, with legislative session, but we do have a lot of really great things coming up. The next CCIA quarterly meeting is going to take place on Thursday, March 14. And then the the following weekend is actually the Denver March Powwow. So I hope to see all of you there. It's a wonderful, a wonderful event. And in between that we are planning on having Ute Day at the Capitol on the 15th. I don't have a lot of details on that just yet, as we're still working through the logistics, but as we learn more, we'll we'll let you know. So thanks a lot.

 Matt Lunn 1:27:55

Great. Thank you so much, Jenifer. Anyone else? All right, um, what are some items for the next meeting? We want to put on the agenda. Obviously, we'll have kind of an introduction and time to chat and question to answer with the with the new director. We can talk about ideas for moving forward, right goals, group goals that we'd like to see in this year. And as we continue to advance this work in this advisory board and around the state. What else would people like to see or find helpful for the agenda? Chris, I see your comment in the chat. I think the information was sent to him this morning. So I think we're we already have that, teed up but thank you so much for making that connection. Anything else for the agenda for the next quarterly meeting?




Adrienne Perkins - CDPS 1:29:15

Um, I know, I'm just putting it out there. I think from the last meeting, somebody had mentioned that they wanted Monycka or Raven to maybe present about the task force to the advisory board.

 Matt Lunn 1:29:29


Yeah, I think that would be I think that would be a good option. We can reach out to them and see if either of them would be willing to put together some information for the group on things that they're working on. And yeah, I think that's a great idea.

 Monycka Snowbird 1:29:44

I volunteer Raven since she's at the capitol today and can't.

 Matt Lunn 1:29:49

That's what happens when you're not on the call. You get voluntold.

 Monycka Snowbird 1:29:52

But we do already have a presentation. So yeah, it wouldn't. We just need to update some

figures on it and we could do that. That's not a big deal.

**M** Matt Lunn 1:29:59

Oh, wonderful, can we? Well, you and I are talking later, we can check in about how much time you'd like to discuss the group.

**M** Monycka Snowbird 1:30:08

Well, you've met us so we can talk for 15 minutes or we can talk for four hours.

**M** Matt Lunn 1:30:14

I will, I will defer to you for the presentation in the group. So what else? What else would people like to see? Or are there things that we can provide you ahead of meetings that you find you think you would find beneficial for as prep materials? What else can we do to better engage in this in this time that we have?

**M** Monycka Snowbird 1:30:46

I think y'all should develop a flyer for the hotline. People like flyers.

**M** Matt Lunn 1:30:50

Flyers? Hmm. Can you describe a flyer for me, Monycka, I'm having flashbacks to like tri folds that we used to hand out when I first got into the field.

**M** Monycka Snowbird 1:30:58

Which is something that we can share online. No trifolds please, I can never fold them correctly. But you know, just something because when you look at it, it's just all verbiage. And if you're a native person, and you're trying to get more info about your family, it would just be nice if it was a slightly more user friendly looking format that we could share on our social media and that other agencies that we could even hang up somewhere, you know, as an available resource. You know, I'm sure we might, we might even be willing to do that for you. But you know, just make it make it pretty instead of three paragraphs on a website.

**M** Matt Lunn 1:31:40

No, but I think that's a great, I think a one sheet would be really helpful. Maybe we could have a joint, joint kind of social media campaign related to that, or maybe put out a press release on the services. So let's add, let's add that as a discussion point. And, and we can certainly circle back Monycka and have a conversation about that, in preparation for the next meeting. So we



can give maybe information for folks to consider and get feedback on. What else I see in the chat, more grassroots support services. I think that speaks maybe if I'm mischaracterizing this, please correct me that might fit in nicely with the one sheet increasing awareness for the various services across the state. Anything else? All right. Well, hearing none, I want to thank everyone again for your time and energy today. I'm really excited about where we're heading. And I'm excited about the new director that we'll be bringing on and their ability to partner and work with you all to continue to advance this important work here in Colorado. Any last second comments, concerns? Questions? All right, hearing none, I hope you all have a great rest of your day and a wonderful weekend. We'll all talk soon. Okay.