

# OMMIR Community Volunteer Adv...eting (2023-11-17 10\_04 GMT-7)

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## SUMMARY KEYWORDS

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## SPEAKERS

Vanessa Torres, Nancy Rae Kochis, Monycka Snowbird, Jenifer Lewis, Carla Respects Nothing, Adrienne Perkins - CDPS, Phillip Gover, Debbie Oldenettel, Raven Payment, Matt Lunn



Nancy Rae Kochis 00:01

[Indigenous Language] thank you everyone, for being here with us today. Thank you, Matt. And I just want to say that my full name in Athabaskan is Nancy Rae, it's not just Nancy. So please do have the courtesy to refer to me in the name that was given to me by my ancestors. I'm going to turn off my camera but I do have smudge. In our way, it's not about being seen. It's about the words that we said and the intention. Thank you. Creator. Hear our words. Prayers regulate rise like smoke from the fire. For our sisters, mothers, daughters, wives, brothers, uncles, who have been taken from us lost to the night. Their spirits call to us, they seek justice, we seek peace. We stand together hearts heavy with grief, but also filled with the strength of our ancestors, their blood in our veins giving us power. We seek truth. We seek healing, we seek a better world. We raise our voices. We speak their names. We sing their songs, so they're not forgotten. So that their stories are heard. We will not rest until their voices are heard. Their memory is honored and their justice is served. We call upon our ancestors, upon the spirits of the earth, the sky, the land, the water to guide us; to give us strength, to assist us to assist us in our fight to bring our loved ones home. To bring them to peace. To end the cycle of violence brought to our land and our water and our communities. We stand fierce unyielding his warriors to this evil to bring healing to our community. We gather in this forum. We stand side to side in the circle as warriors fierce and unyielding. And we demand justice. We demand justice. We demand justice. We demand justice for our stolen people. We are the rising voice of their relatives, their advocates, their warriors, their sisters, their mothers. And we will not rest until their truth is brought to light. We pray for our missing and murdered relatives, for their families left behind. For the communities who wonder where they are for the mothers who shed their tears in our presence. And we pray for healing for strength. We ask for unity. And we stand together in this fight for justice with our friends at the State Department and the Colorado departments that are here. So allow our voices to be heard Creator, as our prayers rise from the smoke from the fire. Carry our prayers to their spirits. So they know they're not alone. May our ancestors hear us, may you guide us and give us strength. May the land heal them wherever they are. And the water strengthen them. Because we stand here as a community in

solidarity, one people, one purpose, one heart. Thank you for hearing my words. Thank you to my elders for allowing me to speak before you. And thank you for my sisters who stand with me in this fight and my brothers who accompany us. Thank you, Matt, back to you.

M

Matt Lunn 03:44

Thank you, Nancy Rae. I really appreciate it. Just a little overview here as we get started. I'm going to be turn it over shortly to Deputy Director Oldenettel to provide review of the meetings that we had in August and October. But I just want to formally welcome all of you here. It's great to see so many of you again, I really enjoyed our conversation when we had our special meeting last month to discuss the opening for the OMMIR Director position. And we will talk about that here in just a little bit after we do the review of the previous month's meetings. But I'm looking forward to this conversation and continuing to get to know all of you who are engaged in this important work. So with that, I'm going to hop off for just a second while Deputy Director Oldenettel provides the update because my computer's going to restart in one minute anyways. And then I will rejoin the group promptly. So thank you all so much for being here, Debbie.

D

Debbie Oldenettel 04:49

Lips, oops, thanks. Sorry everyone, and I'm fighting a cold or trying to get over a cold so I apologize in terms of my voice. So good morning. Thank you for that opening prayer, and in terms of the last, I'm just I'm having computer issues too. The last two meetings, am I, Adrienne looking at both this this special one that we held as well as the prior one in August? Is that accurate?



Adrienne Perkins - CDPS 05:18

That is, yes.

D

Debbie Oldenettel 05:19

Okay, thanks. So in terms of the August meeting, for those who weren't here, we really, you know, spent some time talking about the overall agency, some of the challenges in terms of what's needed. And we hope to have from this group. There's quite a bit of discussion around what CBI has done in terms of helping to educate and inform law enforcement agencies around the state. We talked about the jurisdictional challenges, and how we can better educate both families, but law enforcement themselves about how to use the MIPA. We also introduced the Advisory Board page. And then we talked a little bit about possible topics for future meetings, just so you're aware, one of them was human trafficking, and we are working to try and get a presentation. We have an office of Human Trafficking within Division of Criminal Justice. But it just so happens that some of their regular meetings conflict with ours, but we will get that worked out in the future. And again, I'm doing a very quick overview. As you know, the agendas, the transcripts, and the recordings are all on the website. And then as far as the October meeting that we held, that was a special meeting called and thanks to everyone who made themselves available on such short notice. But that was a call to really discuss the hiring

process for the new director, what we have to go through in terms of the state process and what we had planned as far as engagement, including having that meeting in October with all of you to hear some of the qualities that you are hoping to see in the next director. And we had, we got a lot of good feedback during that meeting, to give you an update as to where we're at, we should be having that job posted within the next week is what we're hopeful if depending it may go into the following week. One of the pieces that I believe we spoke of, or I spoke about was the we want this to be a national search as we did before, with a little bit longer period of having it open just because of the critical nature of this position. And so in order to do that, we have to get special approval for it to be a national search from a different state agency that we excuse me, we are waiting on that approval. But are hoping that we'll get that in the next couple of days, and then we'll get that posted. So that is a very quick and brief overview. I don't know if anyone has any questions or if anyone would like to add to that overview. Thank you. Good timing Matt.

M

Matt Lunn 08:32

You wrapped it up just in time. Perfect.

J

Jenifer Lewis 08:35

That was all planned.

M

Matt Lunn 08:39

Well, very good. Very good. Well, I believe next on our agenda is to talk again about the process for bringing on the next, selecting and bringing on the next Director of OMMIR. And so we've had some of these conversations with many of you in public forums and in individual conversations as well. And we are getting ready to post the position. So the paperwork has been submitted to the Department of Safety's Human Resources. I had a phone call with them this morning to confirm a couple of items. And where we're at right now, just for everyone's awareness is we're going through the paperwork process for the approval so that we can do a national search with the hope of having the position posted here, in the next week or two. Debbie, you got a smirk on your face. Did you already cover this?

D

Debbie Oldenettel 09:37

I covered it so that at least we're consistent. So that's good.

M

Matt Lunn 09:39

I'm glad we're on the same page. The the thing that we want to really talk with you all about is one thing that's really important to us is to ensure that we have good community voice in this process. That's why we've been very intentional about talking with all of you in multiple settings to understand what you would like to see from this office moving forward as we select the next director, and as part of the hiring process, we are going to have a community panel

that will interview the finalists for the position. And so when those individuals are selected, there'll be two initial panels that folks will sit with one will be leadership from mostly CDPS, but from other state representation as well. And then we will also have a community panel. And what we would like from the community panel is a representative from each of the tribes, a representative from the task force and a representative from this advisory board. And so I wanted to open the conversation about how you all would like to self identify and select as a body of representative to be part of that process. Nancy Rae?

N

Nancy Rae Kochis 11:05

Yes, my question is, are you looking to choose one person? Because out of the representation that you currently have, you have several different cultures and nations and viewpoints? So are you asking for all of the nations in their sovereignty to determine one person?

M

Matt Lunn 11:26

That's not quite how I would phrase it, but the answer is still the same. It's that we can't unfortunately, have a board of a panel of 20 people interviewing these individuals. And so that's why we wanted representatives from each of the tribes in Colorado here, the task force and someone from the advisory board. It's not meant to be someone that represents everybody's viewpoint, but it's to have representation from this body, in that process. And then there's other ways that people can be involved in and one of them that we've talked about on previous calls is submitting questions that you would like to be considered as part of the interview process. And so there's there's multiple ways that we're we are getting that this involvement. But yes, the short answer is from this advisory board, we would like one person to represent the advisory board as a whole and not necessarily broader than that, if that makes sense.

N

Nancy Rae Kochis 12:31

I think in theory, it makes sense. But in practicality, and what's culturally appropriate, it is having one person's voice is concerning. We don't operate that in that manner. It's usually done by consensus. And each person has the right to be able to speak or to, you know, on their own, not just for their their tribe, tribal affiliation. So I would just say in the future, you might want to examine a more prudent policy that encourages that otherwise, it can be viewed as being selective and not inclusive.

M

Matt Lunn 13:11

Okay, I appreciate that feedback, Nancy Rae. I think, what we've been trying to do through this process, this is a much more inclusive process from my understanding than what we've had in the past. And so it's a it's a balance between being more inclusive, and also recognizing that there are some bureaucratic administrative frameworks that we still have to fit within, if that makes sense.

N

Nancy Rae Kochis 13:35

Unfortunately, it does make a lot of sense, Matt. I, unfortunately, it does. But I just want to, I have to voice that as a medical clinician. And as somebody who works in therapy with the community, we do, definitely try to ensure that those voices are included. So you may want to consider something in the future that's different, such as having an advisory circle to be in that process, everybody invited, and then from that selection process, allowing them to vote for one person, but I do know that there are several different viewpoints that when you don't include them, it causes great disruption within our community and it's seen as segregation. So I'm just providing that for you to mull over or to consider understanding that, you know, this is kind of where we discuss in our communities where power is distributed and where power is kept. And as we're trying to break that down in our community, especially in Denver and throughout Colorado, to respect our federally recognized tribes. It does cause a bit of conflict and that is something that I'm just letting you know, can come up. And I'm just forewarning with premonition and also experience that these things are something that will need to be considered, but I do applaud you and the other for the other members for attempting to have something a bit more inclusive than what's been done in the past. Thank you.

M

Matt Lunn 15:05

I appreciate the feedback and in your willingness to share that perspective with me so thank you very much. Anybody else have thoughts on? Go ahead.

P

Phillip Gover 15:36

Okay. As I understand it now then your your interview process is going to be they're going to be two initial panels. The CDPS leadership panel, and then this community panel, that's gonna lead down to you said, three finalists? Two finalist?

M

Matt Lunn 15:59

I think I'll put my academic hat on here. It depends, I what we would like to see is six people invited for interviews. And then from that, it will be narrowed down to a smaller group of individuals. So whether that's one, two, or three people, I'm not sure. But but that's the hope is that we will receive feedback from everybody involved in this process that we will be able to have those conversations and then the finalist or finalists for the position will meet with myself, Deputy Executive Director Jana Locke and Executive Director Stan Hilkey.

P

Phillip Gover 16:46

So that group that will look at them will be, my mind just kind of went like that. So you're gonna have six finalists? How is that being determined who the six finalists are? And then my understand you take those six finalists who will get interview opportunities, will go in front of yourself, you said two others, and the community panel before it gets sent down? Or the community panel only be dealing with the last two finalists?

M

Matt Lunn 17:15

No. So, the community panel will be involved in hopefully it will be six initial finalists for the position. And then to get to that point, we're using the same process we do for all positions at CDPS. So it's a blinded review of folks within the agency that will identify those folks to move forward to offer interviews to and then once someone is selected, they'll go through again, our standard process of background, polygraph, review prior to officially being appointed.

P

Phillip Gover 18:01

Okay, the background, polygraph is after whoever it is gets

M

Matt Lunn 18:05

After a person is selected, correct?

P

Phillip Gover 18:07

Okay. on that committee panel, there's no possibility to even for the advisory board, because this can be a large group to even make that two people. So you can get different views and perspectives. I understand the tribes will be bringing their perspectives from your location, but also as a tribal entity. That's not possibility to just even if you were to make two board members on there, because you're still just talking about basic I'm my assumption is the scoring or whatever is going to be done by each of those members. And then those numbers will be used to determine who the two finalists are. That's my understanding, right?

M

Matt Lunn 18:47

Correct. Yes, is the standard that we use for our positions.

P

Phillip Gover 18:52

Okay. And then the this is my last question. Sorry, Debbie. And then my last question would be the position description is being used to determine the blinded review? Correct. And has that description been made available yet?

M

Matt Lunn 19:11

So, Debbie do, you want to take that, to talk about the position description and how it informs the overall process?

D

Debbie Oldenettel 19:21

I could let you do that, Matt. I was just going to add one piece. I don't know if this answers the question or not. But in terms of the process, so HR, our human resources department, will go through all of the applications prior to even referring them to our office to see if they meet the minimum qualifications. And so, you know, as most of you know, well, it depends on the position in this job market, but we could get I want to say the last time we got like, maybe 30 or 40 different applicants, but of those 30 or 40. They might not meet the minimum qualifications. And so then those get whittled down and then sent to the division for what's called a subject matter expert review. And that is a panel of people that are chosen to review the applicants and then whittle that down for lack of a better term to the six possible candidates to be interviewed. And typically that subject matter expertise panel that reviews those are internal to the department is the standard practice. I don't remember or recall if we spoke of this Matt, I feel like we did. But there is a possibility of having someone from outside participate in that process. But I think we'll run into the same kind of quandary that we have here in terms of how do we determine who that subject matter expertise or expert might be in terms of reviewing those applications? And yes, it's the wonder of the bureaucratic process, but I'm just throwing that out there. Typically, they require a minimum of two SMEs but to review the applications, but in practice, that typically three. And so now that I've said all that I'm not sure what Phil's question was Matt, but I was focused on wanting to help with that initial piece.

M

Matt Lunn 21:33

I appreciate that, Debbie, and Vanessa, you had your hand up? Yes.

V

Vanessa Torres 21:39

Good morning, everybody. And thank you, Nancy Rae for the invocation this morning. It's always good to start off a prayer for a meeting. So I guess my question I was on the panel last year, and I wasn't too sure how I know there was more. I don't know if there was six of us or what, but is this going through the same process as last year? Because I know we have there were some social workers on there. But also we do have our MMIR Task Force for Colorado. Are they being going to be a part of it as well?

M

Matt Lunn 22:16

Yeah, so one of the mentions I highlighted earlier, Vanessa was that we had, after discussions with stakeholders identified four seats for that community panel, if you will, one from each of the tribes, one from this advisory board and one from the task force. Does that answer your question?

V

Vanessa Torres 22:38

Yes. Thank you.

M

Matt Lunn 22:40

Perfect. Other thoughts, comments? Are there people that would like to...go ahead?

P

Phillip Gover 22:54

For the SMEs, then, where do they tend to be coming from? Because if they're one of the bigger areas where we get a funneling? I guess that's one area where certain people that think, at times, we would like, well, they don't quite match what you see as whatever that area you're coming out of, because this disposition is something that's not out there. Now, if you're using SMEs grabbing, you know, let's say, Utah has a OMMIR type person and that's your SME, then sure. I guess that's that becomes my question, with the SMEs what is the subject matter expert on this that's being defined within CDPS?

M

Matt Lunn 23:36

Yeah, that's a great question. So it really depends. There is first what I would say is we've been in contact with with other MMIR offices around the country, and have been again, engaged in those conversations for lessons learned and information sharing. So moving forward, I think that's a really impactful group, that's going to do a lot of good within this space, and really help not only us, but it gives us a way to share our experience with other offices and folks associated with this space that in the past, the SMEs can vary. I'm going to turn it over to Debbie here in a second because she has a lot more experience in the at the state level than I do with this process. So let her give her perspective from previous, previous hiring and onboarding processes, but the SME doesn't necessarily have to be specific to a particular function, if that makes sense. Right? There could be overlap where we would want an SME that has experienced managing an office like this, right? So you would have that perspective and what they think would be helpful. You could have potentially, feedback from folks that have either been victims or been engaged in this process previously? Or who are who provide social services in this type of space? So it's not there's not a hard and fast rule for who the SMEs are. We try to have a diversity of perspective on that. And then we also have to realize that people can put whatever they want in an application. And can answer questions however they want. But I think the real value from my experience, having been a public safety executive for quite a while now is when you're having that opportunity to interact with them and ask them questions in real time. And you're also getting the opportunity for community members to interact with them and ask them questions in real time. And I think that dynamic experience provides us a lot better information as we move forward, than sometimes we get in the static applications, but I'll turn it back to Debbie, because she's handled this obviously a lot more than I have at the state level.

D

Debbie Oldenettel 25:55

Thanks Matt. So first, I'm going to just be completely transparent, I apologize. So we did speak about the possibility of having external folks participate on it. And in talking with HR, and in past conversations, I guess it's just been very difficult. And so I will just want to correct myself in that. In terms of who we are, I have to be transparent. I was not on the interview panels last time, but from an SME review perspective, and yes, Phil, that's subject matter expert. And I'm gonna say that in air quotes, subject matter expert, because everyone might have a different definition of that. But for this position, and it will be ultimately up to Matt as the hiring authority



working with HR to identify those. But most likely, what we'll try and do is include folks that have been around and in this process for the past year. So again, I put air quotes, but I've been involved since last year, so I might be on that panel, as someone from Colorado Bureau of Investigation likely would be on that panel because of the interaction between the agencies. Matt, I don't want to speak for him, but you know, he could be on it. We can also look at P.O.S.T within the state system, and that's the group that does the training for all peace officers, I always forget the training the name peace officers in the state. And they've been working to, as you know, incorporate, more training on this on the population, the indigenous population, and how to be more culturally appropriate for law enforcement agencies. So we'll look to those types of positions. And then another one that we would be including would likely be another management team from the Division of Criminal Justice. So that would be someone who would essentially be a colleague of this person, the same level and classification. And that is a lot to look at, you know, how the person will be able to navigate government, communication skills, fit in with the team, etc. And then the final thing, I'll say, and then I'll let folks ask questions, but we will have, you know, three supplemental questions on the application that we have invited people to give feedback on. Two of them are the same that we use last year, and I don't have them in front of me, but can get them if needed. And those you know, from my perspective, are what I often will focus on when looking at the applicants and then the SMEs will also have all of the feedback that we've heard from you, from other stakeholders, should we go forward with six applicants and the interview panel not be happy with any of those applicants, we can always go back. So I agree with Matt, in terms of those interviews are the most critical piece. And we have had some situations where we move forward with the six based on the SMEs review of it, and none of those met the you know, hiring panels, expectations or hopes for the position or then we start looking at those again. Not a perfect process. I know but we're trying to go into it as educated as possible by getting feedback from everyone. And then Adrienne has the supplemental questions. I don't know to put those in the full chat, Adrienne are just to me. But feel free to put those in the full chat. Do you have any more questions about that?

P

Phillip Gover 30:17

I don't, I just wanted to hear what that whole process looks like. Because there are different areas where possibly members of our community who would not quite fit exactly and whatever those definitions are, and then they get removed, so they don't ever quite get that to that interview process. And that's what I was wanting to be sure just to understand how many areas here where people can be removed and what that kind of looks like. And the subject matter expert could be one of those areas, because maybe the background training for someone who comes through P.O.S.T and how they view what, what is needed versus what the community expectation is, could be different. And so they might get removed at point, based off, this is how we do it in our system. But maybe that's the person you needed someone to re analyze that because that system and that was that's the only concern. But I do agree that when you get to the six finalists, and it's not meeting, especially if the community panel saying this just doesn't work for us, any of these people then then yeah, that, yeah, we can go back there just takes longer, it will, you know, lengthen the whole process. But that's what I want to be aware of it. So we understand who those subject matter experts are. So we could know, at least what critical analysis they're putting towards those to know how these may have met that to then move to the interview process. I think, to me, it's just the transparency what that looks like. And I know HR is involved in some of that like black box that goes, goes in there they do what they do, whatever that is, sometimes some of its definitely tied into to the law of what's expectations and these other things that the governor probably sets out as expectations I just

that way in my own frame, I can think of how that work to get to where who are these six and, and what kind of hurdles in a sense they had to clear in order to get there. But I appreciate that because that that transparency helps you understand the process.

**D** Debbie Oldenettel 32:17

One other thing I'll say is, you know, the place that in watching this, that typically the most candidates get weeded out, if you will, and I'm talking across all positions is in that HR review, because they're when you look at any position descriptions that are minimum qualifications, and so if those minimal qualifications are met, then HR does not send those over to us to review. And then the second piece is that this process is taking longer than normal. But part of that is purposeful in that, you know, we want to ensure that, you know, we are getting the stakeholder input, input from all of you to understand what that position, what the characteristics, the you know, skills, abilities, etc, are being, you know, looked for. And so that feedback has been critical, you know, to me personally. So when reviewing those applications that will be taken into consideration, if that helps at all.

**M** Matt Lunn 33:28

Yeah, and, again, when HR reviews, these, I just want to make clear that they're not doing a judgement whether they think someone has the right type of experience or not. They're essentially saying do they meet the minimum requirements, and the minimum requirements come from the position and the legislation. And then the key things that we're looking for are from one both of both of those sources, but also from these conversations to Debbie's point that we've been having with so many of you on this call and in others over the last really month and a half so. Any other comments, questions? Are there people that would like to step forward and be involved in that process?

**M** Monycka Snowbird 34:15

I would like to nominate Phil, for that process.

**M** Matt Lunn 34:19

All right. Phil you've been you've been nominated.

**N** Nancy Rae Kochis 34:22

I would agree with that nomination Monycka, but do you think that somebody from the community who doesn't work for the state should be involved?

**P** Phillip Gover 34:29

I would agree with that statement right there.

N

Nancy Rae Kochis 34:32

I think I just get concerned about his position and what he can do within that expectation. I was actually going to nominate you or Raven.

M

Monycka Snowbird 34:41

Well, one of us, Raven, who I also nominate will be on there for the task force. I think one of the things that we run into is people who don't do this work have an understanding of how this is impacting our state what has already been done. I think just because someone's a community member doesn't necessarily put them in a spot where they're going to be able to ask effective questions, and to get solid responses on that. So there should be a community member. I wouldn't say anybody else from the state, but except I will always support Phil. I think he always represents with integrity. And that's not anything that we've ever I mean, we've all known him forever. And that's never been a question for anyone. And if it has been, it's probably something that's wrong with you, and not him. But, um, so I think Phil should be on there. I think that we need to definitely look as a whole who that community member is because it could be more problematic if we get the wrong community person in that on that panel. I personally do not want to be on the panel. Just FYI.

N

Nancy Rae Kochis 35:51

I, I would personally, I agree with everything that Monycka stated. And I would say that Phil is beyond trust in our community. He is the one person that I think that we all gravitate towards, and his family. I just want to ensure that he's not put in an awkward position because of the employment, because we've had that happen with Shelly Socolow and other people.

P

Phillip Gover 36:16

I don't know what to say. On that, I appreciate your all support and view of me but I, on this position, I do think it is something where, since I do work for the state at this point, I, I would agree with Nancy on this, I just I even I would like to hear from somebody who works in this this area, like in a manner much deeper than I have, even though I've worked through the schools. And I know these families, I've had family members who who have lost when I was younger, but I think somebody who understands and lives here doing this work now would probably be there. And Monycka, I appreciate all the words. And Nancy, I appreciate all the words. But I think for this this position on this panel there, I think some others who I think will do a great job. And I would actually Monycka would have or Nancy Rae I'd ask you. I've known you guys for a while, but also I think there's some others here that as I'm starting to meet in here, I think would be really good. And we'll ask those those questions too, because it really is, I think, an important position for this community who will then be actively on the ground working with that person, which would be the hope. I would like to hear their voice since in my position, I can't always make those kinds of events or meetings and the families that are being helped. I think we need

someone who's there to, in a sense, be that voice too. So I thank you guys for the recommendation. But I think at this time, I just can't. Can't do that, that. I don't think I'm the appropriate person for that.

M

Monycka Snowbird 37:59

Well, you're a solid plan B. Just accept it. So if no one else, Phil's on the committee. Phil's on it.

N

Nancy Rae Kochis 38:07

Yeah, we agree. But Monycka, again, I would agree with Phil, I would say that, in terms of really understanding what's going on. Even though we have a member of the taskforce, I would also agree with Phil and say that for the Denver and Colorado Springs and Colorado wide community, you're you're a natural choice, because you do know and have been involved with the legislation, legislation piece. And it doesn't compromise you, in your position. I know capacity is an issue. But I would ask you and the others to consider supporting you, especially that you and Raven do work really well together. And we are always getting reports into things that we need from you and from her and other committee meetings. So I just wanted to say that. Phil is definitely my number one choice, but so are you.

M

Monycka Snowbird 39:00

I think, I'm I appreciate that I do but I don't think I think maybe someone from Haseya. Unfortunately, there's not every but this is a topic everybody is very passionate about, but there are actually very few people doing the actual work. A lot of people talk about the work, but they aren't doing it. Even if they claim publicly that they are so I think trying to find someone who, from the community who's actually involved with MMI work in the state of Colorado is going to be challenging. Haseya, I mean, we are the only DV and sexual assault program but that's not, that's deep, that's MMIR prevention. That's not necessarily MMIR work that's separate for the task force. But I mean, I think we have a little bit of time to try to figure out folks and see who would even want to be part of that process.

N

Nancy Rae Kochis 39:57

I agree. I think that's why it's Monycka and thank you for considering it or considering an elder, another member that you guys work with maybe that you might be able to recommend, because I do agree with you. It is definitely different when you're involved day to day with the criminal aspects of the work and the families. And it's not something that I see and agree with you that there are many people who talk about it. But I'm not seeing those active except for the people that I've mentioned, which is you and Raven, and you're and your Taskforce?

M

Matt Lunn 40:29

Would it be helpful because knowing that we don't have everyone here today? Would it be helpful to send out a message to the entire advisory board and provide a platform for folks to self-identify and then you all can work as a group to select an individual or individuals to

self identity, and then you all can work as a as a group to select an individual or individuals to be a part of the process? Is that is that a agreeable step forward here?

N

Nancy Rae Kochis 40:59

I think that's a great suggestion, Matt. I think that that is very much more what I was talking about, about the inclusivity of that decision making for that person. So thank you, well done, well done.

M

Matt Lunn 41:13

Um, well. And like I said, I want to get as many voices at the table for this as possible. And that's why we have been so intentional about this process. And, and I can also recognize that there are always ways that we continue to improve in this space, but just know that this is really important to us. And so any ways, that we can continue to be better as we continue our relationship here. I really want and appreciate the open dialog associated with that. So Adrienne is it okay, if we make a note of that we can send out something after this meeting, to try and bring in additional voices?



Adrienne Perkins - CDPS 41:51

Yep, absolutely, I will. If it's okay with everyone, I'll create a Jotform that will allow you to, it'll list all of the advisory board members. And then if you want to select someone, or if you want to self select, or if you would like to not be selected, we'll give everybody the options, and I'll send it out after the meeting today.

N

Nancy Rae Kochis 42:17

I just personally wanted to add, I don't have the capacity to join in that type of a process at this point in time. And thank you, Phil. And thank you, Monycka, for also being able to speak to these things. But I am currently involved in litigation in Custer County, and in the process of filing a civil rights suit against the Custer County Sheriff. So I would not be, as a victim, I am not a person that at this point in time has the capacity to do to do any volunteer work outside of what I'm already doing. So thank you.

M

Matt Lunn 42:53

Appreciate that. Well, if there's is there any other comment on this particular topic? I don't want to cut the discussion short, if there's things that you all would like to raise that we haven't already covered. All right, hearing none, I'm going to turn it over to Phil, who is helping put together the report that the legislation requires from the advisory board. And so Phil and I haven't had a chance to connect too much about this before today, but I just want to acknowledge the work that Phil has put into this. And I very much appreciate him stepping forward and serving in this way. I know you're a very busy person, Phil and I just really appreciate your willingness to engage. And I'm hopeful today that this conversation can lead us

towards some of the material that will be included in the report from the board's perspective and recommendations that you all would like to elevate and include in this particular report. So with that, I will stop talking. I will turn it over to Phil.

P

Phillip Gover 44:15

Thank you, Matt. I think that was more gratitude than then than I deserve. Because I have been very busy and Adrienne and I have spoken. And Debbie and we've gone over kind of the House bill, at least on what it is we need to have in the report. I'm going to try to share my screen here. I'll probably mess this up. So hold on. So I was just this was something where I was asked to just help create the report that the advisory board under the House Bill 23-54, which was finalized I think signed in July. See what's at the bottom? Actually, June looks like June 2. What I've highlighted is the part that we're talking about. And I know if you have smaller screens, it might be hard to see. But I'm going to read it for just for our health. "Advisory Board shall prepare an annual report that includes a summary of the advisory boards work during the prior year and the Advisory Board's recommendations about any issue related to the office to improve any aspect of the office. Its operation or procedures in furtherance of the offices mission, no later than December 31 of each year, the Advisory Board shall submit the annual report to the House of Representatives Judiciary Committee, and State Civic, Military and Veterans Affairs Committee and the Senate Judiciary Committee and State Veterans and Military Affairs Committee or the successor committees. And then it's not withstanding 24-11-36. Actually, you know, what, I haven't even looked those up. So I'd have to figure out what those those are the reporting requirements specified in this subsection 40 continues indefinitely." So my understanding and looking over this part was that, and I believe it's just we need to create as the advisory board, a report that at least talks about what recommendations kind of tells the work that we've done this this past year. I believe, what we heard from the governor's office and Debbie you might, I think you're the one to send the information was it's going to cover the the annual year, January 1 to December 31. So it was any kind of worked with the Advisory Board has done this whole calendar year, correct?

D

Debbie Oldenettel 46:36

Correct.

P

Phillip Gover 46:37

Yeah. So the issue becomes and my request was, I was going to try and help create at least a synopsis of the meetings that had happened prior. I've just been, I just didn't have time. So what we're going to try and do is still create at least a synopsis of those meetings and that information that came out in the meetings, but what we're asking for from the advisory committee is a little bit of help. Well, actually, this is, actually we need the advisory committee here, advisory board to help create what do we want in this report, what kinds of things you feel like were recommendations that were given, improved the aspect of the office and its procedures, all those different things in the mission, and then. And then, I guess, a synopsis or summary of the board's work. That seems, that is pretty limited, actually, now that I look at, because it's right, the Advisory Board's recommendations about any issue related to the office to improve any aspect of the office, its operational procedures. So if there were things that

anyone may have even sent over, I think that the office would have looked at, that Arron would have looked at prior to leaving. We'd like to get capture that into this document. So we can send it to basically looks like four different committees two in House, two in the Senate. So and I think that's so they can be aware and have another place for the advisory board to send information regarding the matters that we've looked at. What I'm asking is that, if there and I think Adrienne you are going to create at least a form to capture that in, will be sent out to the advisory members, we're going to set deadline at December 1, which isn't just in a couple of weeks, and I'm going to set it at noon, so that then I can meet with Adrienne and anyone else who wants to be in on that meeting, we'll take a look at the information that came in. So we can put it into a cohesive kind of report. Anyone who would like to be a part of that. Adrienne, actually on that form, if you could put my email and they can email me say, Hey, I'd like to be also a part of that, that look at the information that comes in because I think the more minds that look at the quicker we can resolve and make sure that this reports done quickly. That meeting would be on December 1st. I think on the calendar here, I set a time for Adrienne and I to meet from 1:30 to 3:30, to look at the information that comes in and then format it, get it into a quiet form of all these different views and takes. And then on December 4th, we'll send that out to the entire advisory board. And Matt, I know you haven't heard much on this because this is something we've just formulated because I got too overwhelmed in my own schedule, but December 4th, when we would send that back out to the advisory committee to look over and say is this what the board wants to send? The assumption will be we'll send it forward unless you have concerns and then email those concerns. And then what we'll go through that and send it back out to the board to the board and hopefully have a final December 12th completion of all the edits and everything else from advisory board members on on that just so we can send over that report that's required by House Bill 23-54. And then I think in the future, what we need to do in February is the very first thing on the agenda is pick two, three, I'd say about three people just in case somebody leaves, and we just don't want it to become then something we have to do later, but plan out what that process will be for creating the report for next year. So that it's something that gets worked on throughout the year and it's just a quick finalization at the end of the year. But that I think, will be for the February meeting. And that way we can be in front of this. Adrienne, I'm probably missing something in our discussions. if I missed anything that was kind of the general idea at this point.



Adrienne Perkins - CDPS 50:58

Nope, you're good. I've just been typing it into the chat for people to have the timeline. I also put the meeting link in there. If anyone would like to email or chat me, I can add you to that meeting as well, but I'll include Phil's email on the form.



Phillip Gover 51:22

And if this isn't something that the board wants the process to be, right, right now I'm just open to whatever this is just something that I did have talks with Matt and Debbie earlier, and there was gonna be a different process. And then I just, I just didn't have the time to do all the items that I stated I could do. And there was just too many things going on my my own office and world at the time. And this is the month of native presentations. So evenings got taken up too. So any input now I'm open to I'm going to go ahead and stop presenting on this, but suggestions, ideas, a better way of process. I'll anything, we just got to have this report done, and turned in by December 31st. But as you're all aware, everything from the 25th through the

29th. Because I don't think I think that 31st is Sunday. So this really needs to be done before Christmas. And I'd rather not go past the 15th even just because people tend to be on leave or using the holiday kind of time there that just gets into an area where we're all really busy. So I'm open to any suggestions, or is everybody okay with this as a quick process just to get our meetings down. And Adrienne has at least gone through and given a form where we've started getting at least the highlights of what the meetings were even Debbie's statements here for the August and October meetings, is kind of what we're looking at. So with that, I'm going to stop for a moment and any ideas are better ways of doing it? Please let me know.

**M** Matt Lunn 53:24

I wouldn't be well, first. Thank you, Phil, I really appreciate that. Are there things that we would like to discuss or that you all would like to discuss as the advisory board? To get the conversation going, as far as recommendations are? Would you like more time simply to reflect and utilize the Jotform that will be sent out to the group?

**P** Phillip Gover 53:52

Yeah, that's a good idea. If we get captured anything, even by voice right now would be good. And we will include that. That way, you don't even have to take time to fill out the form we'll have captured it.

**M** Monycka Snowbird 54:06

I'm not formally on this advisory board, I just eavesdrop on these calls. So if there's anything for your report that our taskforce can help you with, or any data or anything that you need, we're happy to work with you on that.

**P** Phillip Gover 54:20

Yeah, I think when Adrienne sends out that form, then if there are certain numbers and things, that would be good, we could we could put that on on there.

**N** Nancy Rae Kochis 54:32

And our desk cabinet

**M** Monycka Snowbird 54:36

Task force tracks, a few numbers that are different than what the is, that are on the dashboard. So we have a more inclusive list for Colorado than what the OMMIR office currently is tracking.

**N** Nancy Rae Kochis 54:51



N

Nancy Rae Kocnis 54:51

And I was just going to add, Phil, I think that you've got a good pathway and I think that your timeframe for what's needed and the considerations of other obstacles is really good as it is usually, so I will definitely make time in my capacity to fill that out and to contribute as an advisory board member. So thank you, Phil, for all of your work. And this is why we all trust you, because you show up and you just get it done and that is not flattery. That is that is earned. So thank you for what you do.

P

Phillip Gover 55:19

Appreciate that, but I had already offered to Debbie and Matt to have everything done by now.

N

Nancy Rae Kochis 55:30

It's Indian time, don't worry, I know you've been doing all the powwow trail and getting all of that cultural connection to families going and we see you, Phil, and we love you. And we want you to know that every one of us feels the same about you. Thank you for taking on the additional work, sir.

P

Phillip Gover 55:47

I appreciate that. So if there's anyone who even right now, if you could just even name some of the things that we're aware of that the board definitely supported and helped, even though we'll go back and pull it out of the meetings. I have to say I get through these meetings sometimes and then jumping into something else. And some of that gets lost in memory unless I see it written later. Is there anything everybody remembers at this moment that you're like, hey, don't forget to include this? That do you recall from any of our pre or prior meetings,

N

Nancy Rae Kochis 56:23

I was gonna just say that I think that Monycka's offering was actually the most appropriate and the most needed datasets, because they have more of a reality of what's going on. So being able to include that information from her and Raven from the task force, I think, is going to be able to give, give us the data sets for better discernment and get an actual feel for what's realistic. And like, like to Monycka's point what we read on Facebook, or what we read in the news isn't always necessarily what's actually happening. And the only people who know are boots on the ground. So I think Monycka's suggestion and the task force would be would be a good one.

P

Phillip Gover 57:14

Thank you, Nancy. You know, and I agree, and I think we'll we'll probably title it something like the advisory board takes note of and that that other bit of information that's available also, possibly, the one thing I can also think of is we had the discussion about the position, think we'll make sure we're highlighting that that there was a special meeting in order to take that into

account, the discussion today about the hiring process, and recommendations that were given. I think one of the other things was the advisory board. What was it called? Website? Was it a website or right?

**D** Debbie Oldenettel 58:01

Yes. So Phil, I'll just jump in for someone to echo everyone's and Nancy Rae praise of your willingness to jump into this. So from what little experience I have, you've been great. So please don't worry about the timeframe. In terms of remembering and making sure we capture everything, Adrienne, as all of you know, does a tremendous job and just in going through the website, you know, we've captured we have all of those minutes and everything captured. And we're more than willing, as Adrienne has said, to help with that, you know, in terms of bringing that information together for then, you and the board or whoever you choose to look at it to make sure that you feel it's an you know, adequate representation. So I just don't want folks to feel alone in this and that we're here to support you in developing the report and we'll have a lot of that historical information and kind of the accomplishment/ accomplishments along the way.

**P** Phillip Gover 59:11

I appreciate that. No, that doesn't need to be said the the your office has been hugely helpful, because the heavy lifting is being done by your office and I and my part was to be just even to go and review. And that didn't even happen on my end. And Adrienne, you've done an excellent job. I mean, that the amount of work that you get done so quickly. I do appreciate and I think you'll be very supportive of whoever gets in that position. You're necessary for this position.

**D** Debbie Oldenettel 59:40

And so can I just interrupt for a minute? I was not saying that we're doing that heavy lifting I was just...

**P** Phillip Gover 59:47

you are

**D** Debbie Oldenettel 59:47

...wanting to offer our support.

**P** Phillip Gover 59:51

Yeah, in a sense of getting all that material into a format to work and be reviewed. That is helpful that is that the logistics is always really the heavy lift. The top level analysis is seems

crazy. I'm saying this isn't in your hand, this is our Advisory Board's approval is necessary for this and what we're trying to do is just get that compiled into a form that spurs everybody's memory. Because we're all in those meetings. So then it becomes, is there anything we're forgetting? And does this give a good synopsis of what the discussions were, that's really what we're needing, because we're really wanting to report to those committees as to what the advisory board's view and concerns may be, and then how my understanding would be how CDPS responded and took that into account as they move forward. Because that seems to be what we're trying to do is improve the office and it says any aspect of the office, and its operations. So that's, that's the necessary, you know push for the advisory board. And we just want to make sure we're letting those committees know, that's what we're, we've been doing it. And if there are other concerns and such or needs for further legislation, I'm sure we have people who know who to contact and. And if that's necessary, in some future class, I'm going to really broaden out. So. So really, what I need to know, though, is what if anyone has any other things, throw it in the chat or just date it? So we can take into account we're making sure we're doing a synopsis on that area. So that that everybody on the advisory board feels like what was really the core of what we want to make sure was was looked at is within that report, I don't want to leave anything out. I think our group is a lot smaller than had been in the past too. Seems like we used to have 20, I don't know how many people on here right now. But it seems like in the past, we've had 20 some people at least. But this whole this, this, this Google Form, or what Adrienne's creating a document to capture that will get sent to everybody who's a member. And, Monycka, I appreciate, I appreciate you being here and listening in because I think that is kind of the function of the advisory board is to hear from the community and get that information to the OMMIR.

M

Monycka Snowbird 1:02:22

I'm just nosy, that's all.

P

Phillip Gover 1:02:25

Well, that's not being nosy, because when we're helping who we're gonna be helping that we need to know and understand. It's always easier to go forward when you heard it from the horse's mouth, per se.

N

Nancy Rae Kochis 1:02:37

You both are so great, you know, these meetings are so hard to come to and you and Monycka, even when it's difficult, make us just laugh and feel like we're connected to do this work. So thank you both.

P

Phillip Gover 1:02:56

Anyone else? Well, not not hearing any other voice. Or like I say you can throw it in the chat that way, Adrienne and it will be captured, I think on the recording, too. And we can make sure we include it. Like I say, so look for us, the deadline will be December 1st again, which is a Friday. And we're setting at noon, because we'll be looking at that afternoon. If you want jump

on that meeting to see and make sure we can hit all those things and help us just quickly edit. Then December 4th look for for an email from, it will come from Adrienne, I'm assuming her own email. Okay, look for that email. So you can look it over. We'll give about was that about? My math is escaping me eight days to then it'll be a Tuesday which I know is odd, but we wanted to give you at least the weekend and then a Monday to look everything over and then by close of business on Tuesday, December 12th. We'll take any of those edits that are needed. Kind of fix/finished, whatever kind of final kind of look, we need to take on it. Make sure it the formatting is in a way that looks clean and presentable. We'll probably send that out to the community one more time, but we're also going to be sending that over. Yeah, Raven, I'll take I'll take any help. That Adrienne actually so so whatever comes through. And Raven you know, I'll set up a meeting too, so that you can help me do kind of the editing and looking over of and maybe break up some of those meetings. So if anyone else also wants to jump in there. I'm more than happy to help with help with the editing. It's beneficial. And then so by the 12th to Debbie and Matt, we should be sending at least kind of what that report looks like so then they can make sure it gets to the offices it needs to. Definitely we want this done by the 15th. Even if there's something that needs to go back and do any change, it gives everybody three days there to try to get everything done. And then that way we can make sure it's off of our, out of our hands and where it needs to go, if that will work for Matt and Debbie.

M

Matt Lunn 1:05:21

That sounds great to me, Phil, and anything we can do to, to engage the advisory board members. And, and helping you craft this and, and understand how we can continue to better serve the community. And all of you is really important to us. And so I just really appreciate everyone being willing to, to jump in here and help help fill with us because it is a lift. And but it is very important for us as we continue to move forward to continue continue to serve this community. Anything else on the report, we do have a report on our side as well, that's due by December 31st. We are working on that currently and it's essentially a rundown of everything that the office has been engaged in this calendar year. So similar, but from the perspective of the the office itself. And so that will be made available once we kind of get through the drafting and review process. And I'm looking forward to sharing that with all of you. And then if there's nothing else on the reports, I'd like to open it up for folks to share about upcoming events in the community, for the good of the group. And also, as we as we talk about community, community events coming up anything that you would like us, to invite us to, I would love to be a part of and, and so please keep that in mind if you'd be so kind, as we move forward here.

M

Monycka Snowbird 1:07:01

We have a MMIR update, not necessarily a community event. Raven, and I met with Chris Schaefer, and Joel and I think Susan Medina, I think is her name. And we discussed how the MIPA was not effectively going out by all law enforcement that it was an optional investigative tool versus a mandatory alert. And we suggested, we talked with Joel a couple weeks ago about troubleshooting, how that could be improved, so that we don't have to have additional legislation because I'm, I'm sick of going to the Capitol personally. So they were able to come up with a pretty good solution that we had suggested about making that an automated process. So as soon as any law enforcement agency will put in the "I" on the dashboard for indigenous after a missing person report is filed, it will automatically alert CBI and they can start initiating the MIPA at that end. So it will streamline that process, it will take away some of

that potentially racist mindsets of certain law enforcement agencies where they don't feel like they need to send out a MIPA. That's not rolling out immediately. It's going to take a minute with software folks and putting all that in process. But it is something it's a it's a nice compromise to have. And being able to streamline a process in house willingly versus having to force the issue with additional legislation. So I'm hoping within the next year that will improve a lot of these alerts going out timely, because we have found that normally, like we've said before in these meetings, normally if an alert goes out there, they tend to be found within a week. So those alerts going out more regularly can only help getting our relatives home safely.



Adrienne Perkins - CDPS 1:08:58

Thank you, Monycka, we appreciate you sharing that update. So I look forward to working with Melissa and Kirby and the ALERTs team to see how that process is going to work and maybe I can get a little information to share with the advisory board, so thank you. Carla, you had raise your hand.



Carla Respects Nothing 1:09:20

Hi, everyone. Thanks for having me today. I'm sorry, I'm in and out of court right now. But I'm just wanting to share I got a new job now like three months. But I am working with a new unhoused homeless respite recovery organization nonprofit that we're going to have a grand opening on the 30th and that will be for Jefferson County. We recently had a collaboration meeting with about seven to eight Jefferson County outreach teams and churches and police department. So we're doing, we're gonna have a grand opening for our base center. We're also moving forward with a shelter. So we're working on that. [Otter.Ai Unable to Discern Audio for Transcript] So yeah, just keep an eye out on the radar. This will be the first unhoused shelter for Jefferson County. We were working from Evergreen to Wheatridge to Westminster, and Adams County. So we're doing that in the future. Also, our respite center is [Otter.Ai Unable to Discern Audio for Transcript] So we're doing that. So just wanted to share that. Thank you.



Adrienne Perkins - CDPS 1:11:12

Thank you, Carla. Congratulations on your new opportunity. So if you wanted to share any of the information, you're welcome to send it to me in my email and I can share it out to the advisory board as well. Anybody else have some goings on? Updates? Things we should be aware of? Hi, Nancy Rae.



Nancy Rae Kochis 1:11:40

Hi, Adrienne, thank you so much for all of your work and for all of the kindness you showed to my relative while he was with us. I really appreciate you. Yeah, actually in the community there's a few needs right now. The American Native Bank in Denver is collecting new and unused coats. Quaker Montoya from the SOS camp also stated that many of the clients there at the camp also need new and unused coats, in addition to blankets. There is also an upcoming elders dinner for Denver Indian Center, Inc, which many of us on this call, have supported and continue to donate and support to. And there are approximately 200 to 300 elders that will be

in attendance. So if any of your offices would like to gather nice items such as hats, gloves, buffalo tooth jewelry, any any kind of gift that you think would be nice and appropriate for an elder, you're more than welcome to drop those off to Denver Indian Center, Inc. and also Spirit of the Sun, Shannon Francis and that group is collecting food items, which is also needed. And then Jennifer Wolf, from Project Mosaic, also in her neighborhood had a busload of people dropped off from Venezuela. I guess they came in from the border in Texas and Texas is busing everybody everywhere. So they are also in need of coats for children and families. So Jennifer Wolf would be the contact for that because it's directly in her neighborhood. On the Herbal Gardens Wellness front, we have our next court date December 12th and we are have been in the process of litigation for four years, with neighbors around us who are preventing us from using a 35 acre lot that was donated to me personally and my family. That I had planned to use for the organization in our community. And they have been interfering and using intimidation tactics. It's not been an easy process over the last four years. I'm very exhausted and I've had several grand mal seizures, including one yesterday, which is why I'm having a hard time today. But I want to let you all know that when I am incapacitated, it's because I am having to protect myself and the land at this point in time, which is part of the territory that is encoded in federal government for our exclusive use that has been occupied and not enforced in southeast Colorado. The last thing I would let you know is that we are looking if anybody has an idea for a premiere. We did one with Rocky Mountain PBS, at Denver Indian Center Inc, one of our advisors is Kate Perdoni, who's helped me connect all of the buffalo work that we do through these documentaries. We have another one from our partners, Chris Smith at oh my gosh, there's so many different names of the environmental organizations. I apologize for Defenders of Wildlife, and they also are looking for a space or location for a premiere of one of their films on on conservation. So the last thing I will say is that we start our virtual winter series on winter solstice. We have offered an advisory virtual meeting every Saturday, from 11 to 12. So that people can get more familiar with our community and what protocols and behaviors are appropriate. You're all welcome to join, those are always posted on the Facebook page, but they are from 11 to 12, usually every Saturday unless somebody gets sick. So that's what we have currently going on at Herbal Gardens Wellness. In addition to the 100 people I personally take care of. Carla has also began her training for the electronic health record and her patient health navigation work with us to help us with homeless relatives. And in so far in that work she's placed 4 DinÃ© relatives in the SOS camps. So just thank you to Carla for all the additional work that she helps, helps me get done in a very small organization with very limited funding. Thank you.



Adrienne Perkins - CDPS 1:16:01


Thank you for sharing Nancy, we're so glad you were able to join us, despite some of the health issues that you're having. So we appreciate you bringing attention, I'm going to look up some of those events so that I can get them posted. Um, and then Debbie. You're muted Debbie.



Debbie Oldenettel 1:16:25

Well, everyone missed such profound statements. So Adrienne, first, thank you for saying you'll capture all those events. So obviously, this is always a time of need and donations, but something that the division we've been talking about, is trying to, from a perspective of kind of community service, like sponsor certain groups or needs, and I'm wondering, and I'll take this on is if I'll look into DCJ, perhaps doing its own mini drive, Nancy Rae, to see if we can collect


like coats and some of those items you mentioned. I couldn't see if we could do it at a more department wide level, but obviously have more control within our division, and no promises in terms of how that will turn out. But I'm assuming it's not a specific deadline, because there's always an ongoing need. So correct me if I'm wrong, but it's something that that I'd like to just put out there as an opportunity.

 Nancy Rae Kochis 1:17:35


Thank you, Debbie. Because every little bit helps and the more that you spread that among your family and friends, your church groups, or your allies. And it just there are definitely physical locations for these drop offs. They're definitely welcome to any time. One of the most difficult challenges that we face at this time of year is do we keep people warm or do we feed them? So that is not an easy place for people who are self-sufficient, autonomous and capable of hunting to provide our own? So it is a crux. I do appreciate you saying that and any work and any gift that you can give. I thank you for him that from my heart. Thank you for caring about our community.

 Debbie Oldenettel 1:18:13


Absolutely and we'll keep you posted on that.

 Adrienne Perkins - CDPS 1:18:23

If nobody else has anything they'd like to add, um, oh, Jenifer added the CCIA in the chat with community events calendar. Thank you for sharing. I'll definitely add that to my resources. Matt? Yeah, of course. Thanks. Nice to hear you.

 Jenifer Lewis 1:18:50

It's good to see your face.

 Adrienne Perkins - CDPS 1:18:52

Matt, I'll turn it over to you.

 Matt Lunn 1:18:56

Yeah, thank you. Um actually, Jenifer. If I can put you on the spot, do you want to talk about the calendar a little bit and how people can add events to it? Or if the community already is well aware, then we can move on. But I think it might be good information for the group, if.

 Jenifer Lewis 1:19:13

Sure, absolutely. I appreciate the time. So kind of as a result of our AI/AN organization calls, they're they're a monthly call for community organizations to jump in and kind of just share resources and opportunities and community events that are coming up. And there's just so much information that I feel like a little bit of it was getting getting lost in translation. So as a result, we launched the community events calendar, and it's right on our CCIA website so you can go in there, see what's going on. Get involved. It also has links to how you can be involved, how you can sign up if there's registration, and all kinds of things and I think just coincidentally, it started in the month of November, but we don't want it to be like a Native American heritage month thing, because Native American heritage should be celebrated year round. So although it's coincidental that it started this month, it's something that we are anticipating having year round. So if there's anything that you know, that's coming up, you know, later in the year, or coming up soon, or even just kind of thoughts of getting things started, let us know, send us an email or just just ping us, let us know. And we'll add it to the calendar. And you can send that to either Megan, our executive assistant, or myself.

M

Matt Lunn 1:20:43

Great, thank you so much for I really appreciate that. Any other comments in this on this topic, before we move on to the last topic of the agenda? I appreciate people putting things in the chat, too, that's been helpful. I've been adding multiple tabs on my computer here. So I can follow up and learn more about some of these great nonprofits in particular. So then, before we wrap, I would like to open it up to have an understanding of what this group would find helpful for the next agenda, what they'd like to discuss. I know, in previous conversations, we talked about ways that we can engage the sport more fully, and and continue to utilize you all as a resource to the degree you're willing to do that. I know that's asking a lot some times and just being here is, is a lift. And so I appreciate everyone being part of this. Are there other things people would like to add to the agenda we would like to discuss in the next quarterly meeting?

N

Nancy Rae Kochis 1:21:52

Yes, we would like a presentation by the task force. So that people can all in the community who are not being active, or participating might have a better idea of the exact weight that they're carrying, so that we can understand what further resources they might need. In this process. Even if that resource is just prayer at this point, we we definitely need to know and Monycka and Raven have taken in that task force have taken on a tremendous amount of work. And I think it would be good for the rest of the community to actually have a clear understanding of all of the different tasks that they have actually taken on.

M

Monycka Snowbird 1:22:30

Well, Nancy, how convenient. We just sent a presentation to Matt. So we can

N

Nancy Rae Kochis 1:22:36

See, Monycka, you're always ahead of the curve. I know we always talk like that to each other so sharp, but you're always ahead of the curve. And that's why I love you. Thank you for doing that awesome



chat. AWESOME.

R

Raven Payment 1:22:48

I really appreciate though Nancy volun-tolding us to do that. Because I was like that is an excellent idea that I was like, oh wait, she means me. Thank you, Nancy. Right?

N

Nancy Rae Kochis 1:22:58

Well, you know, if we throw in a Missy Elliott song somewhere in between in that presentation, we might be able to show him how jiggy we get and how we have to keep our spirits up there, Raven. Love you sis.

R

Raven Payment 1:23:12

Love you, too. Thank you.

M

Matt Lunn 1:23:14

Well, that's wonderful. And I will check my email. What other topics, areas of concern that people have or things that they would like to elevate in this space?

J

Jenifer Lewis 1:23:30

Hey, this is Jennifer from a CCIA. Again, I love that recommendation from Nancy Rae. And I would even go up just a tad bit further to say is there any way that we can get some additional, I guess, just clarity on the various taskforce advisory boards and other things going on that how we can I guess crosswalk who's doing what what education is out there to support that? And how this group can support the work going on in other areas? Or how how we can all just kind of be on the same page and supporting each other.

M

Matt Lunn 1:24:03

Oh, that sounds great. Maybe Maybe we can send a call out to people to bring forward different working groups or subcommittees that that makes sense. To try and organize those ahead of time to to inform the conversation. Is that okay with the group? Add that Adrienne's ever expanding daily list. Perfect. All right. And Nancy Rae I do see your comment in the chat. I will. I'll reach out to you and anything else that people like to put on our radar for conversations coming up. Oh, yeah. And Advisory Board report for the next year. Thanks for that, Philip. You don't want to be poked on and nudged in November to see if you can get you to help us out?

P

Phillip Gover 1:25:15

I prefer not

I prefer not.

M

Matt Lunn 1:25:17

No, I think I think that's a I think that's a great strategy to the degree, especially that we can automate this right. The it's somewhat prescriptive, and what we need to be reporting both on our end and on your end. So to the degree we can build that as we go throughout the year and and decrease everyone's workload, I think that's a great suggestion

N

Nancy Rae Kochis 1:25:46

Matt I was wondering if there's anybody from your country that might from one of their organizations also like to present I know that, prior to his departure, Arron was working quite extensively with with the Ute. And so I'm just wondering if there's a possibility to invite their human services, or maybe one of their MMIR nonprofits to also present. I know that we're very heavy on the task force within the majority of Colorado, but I also know that they have some groups that are working on the same issue down there.

M

Monycka Snowbird 1:26:21

They don't have MMIR nonprofits with the Ute, either Ute nation, there's our our task force has two Ute members, from the Southern Ute tribe, so we can have them present. Or I can ask them if they will present, but there is no formal. There's Native Love down at the Southern Ute tribe, but they're doing more youth focused work and then they have a domestic violence program that covers both reservations, but they don't have any formal MMIR nonprofits down there.

N

Nancy Rae Kochis 1:26:52

Excellent. And yeah, you're the two members in your group, Monycka, I met them in Denver when I was there in my doing clinics. So I definitely, if that's a possibility, to ask them just to have that inclusion, and to gain some perspective for maybe what they're dealing with as federally recognized tribes, I think that would be very helpful and inclusive. And so thank you for that suggestion. And thank you for your knowledge.

M

Matt Lunn 1:27:22

Any other things we can put on the in the queue to work on moving forward, or to bring to this group for discussion? I think one thing, that'll be nice too, once the reports are finalized, and we have a chance as a group to review them, it can help kind of inform some of those agendas moving forward, particularly around the recommendations and, and how we can continue to improve and engage in those spaces. So if there's nothing else, I will turn it over to Adrienne, for any last business before we close out. But again, I just really appreciate everyone being

here, taking this time out of your busy schedules. And again, to tell you how thankful I am for those of you that have been open a conversation with me, and have been welcoming, as I'm new in this space. So thank you very much. I really appreciate it.



Adrienne Perkins - CDPS 1:28:20

Thank you to everybody who joined us today. We really appreciate it. We are wrapping up a little early, but I will send out the Jotform for your suggestions on the advisory board report recommendations for Phil and then I'll also send one for anyone who potentially wants to be a part of the selection process, interview process when they do get the position posted. And I know Phil had a question about the position description. Once it's posted that should be available for the public as well, but if nobody has anything for me. I hope you guys all have a great rest of your day.



Debbie Oldenettel 1:29:12

And Adrienne, I'm just going to add when that position description gets announced, we'll send it out and as much as you can help distribute it as wide as possible, the better and we would greatly appreciate that.



Adrienne Perkins - CDPS 1:29:34

Alright, folks, have a great rest of your day.



Nancy Rae Kochis 1:29:40

You guys have a wonderful day many blessings to you and thank you for all the work everyone does. Phil, I miss you. I'll see you in January.



Raven Payment 1:29:49

Hi, everyone. Thank you



1:30:11

Okay.