
Meeting Minutes - April 22, 2022

Council Member Attendance

<i>Angela Cifor</i>	<i>Peggy Ritchie</i>	
<i>Bill Cecil</i>	<i>Allison George</i>	
<i>Tim Hand</i>		
<i>Chad Dilworth</i>		
<i>Chris Lobanov-Rostovsky</i>		
<i>Jason Talley</i>		
<i>Hassan Latif</i>		

Special Guests and Staff

<i>Doug Carrigan (ATC)</i>	<i>Chrystal Owin (OCC Staff)</i>	
<i>Tyson Berry (ATC)</i>	<i>Jill Trowbridge (OCC Staff)</i>	
<i>Josh Mayhugh (ATC)</i>	<i>Wendy Bacchi (OCC Staff)</i>	
<i>Sarah Stangebye (ATC)</i>		
<i>Joe Thome (DCJ Director)</i>		
<i>Katie Ruske (OCC Staff)</i>		
<i>Carrie Carton (OCC Staff)</i>		

Welcome and Introductions

Tim Hand chaired the meeting in the absence of Judge Delgado and John Draxler


Approval of the Minutes

Minutes were not ready due to the quick turnaround from the last meeting. The minutes from the March meeting will be reviewed at the June meeting.

Spotlight on Community Corrections: Advantage Treatment Centers (Doug Carrigan)

Doug Carrigan (ACT) gave a brief background of his past experience and overview of Advantage Treatment Centers (ATC) as follows:

- ATC started as a non-residential treatment program and included judicial services
- In 2005 ATC expanded to Sterling
- There are many differences and needs in rural areas compared to urban areas (i.e., Montrose, Alamosa, Lamar)



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- Treatment and judicial services are not as widely available in rural areas
- ATC is the largest IRT provider in Colorado with 108 beds, which includes 48 beds in Sterling, 24 male & 24 female beds in Alamosa, and 12 beds in Lamar
- If Community Corrections is taken out of the rural areas, then treatment will be reduced and community safety will be jeopardized
- Community Corrections throughout the state is doing a fantastic job and offers treatment with accountability, and indicated that partnerships with other programs are integral
- ATC employs 138 individuals statewide

Josh Mayhugh (ATC) gave additional ATC information as follows:

- ATC offers traditional services:
 - 4 Rural Community Corrections Programs (Sterling, Montrose, Alamosa, Lamar)
 - 3 satellite locations (La Junta, Craig, Fort Morgan)
 - Physical locations in 6 Judicial Districts, representing 29 counties in the state
 - Accept referral from every district in some capacity
- New Services
 - Outpatient Treatment
 - Judicial Services
 - Peer Service
 - Jail Based programming (JBBS)
 - Pre-Trial Services
- Client Success Equals Community Success
- Low escape rates


Tyson Berry (Program Director in Montrose) discussed the following information:

- Performance Matters
- Clients turn in all their earnings - staff work with clients on budgeting
- Clients pay child restitution, pay taxes, are on an authentic payroll
- Use Dave Ramsey financial programs
- Average Client Success Rate by Site
- Staff continues to receive training the enhance their professional development
- Treatment is done in-house

Sarah Stangebye (Clinical Director, Sterling) presented the following services offered clients:

- Treatment Growth - Continuum of Justice Involved Care
- Pre-Trial Services are available
- Jail-Based Programming
- Offense Specific Care
- Community Placement
- Specialty Beds
- 66 Outpatient Therapy groups - meet weekly
- 5773 peer service hours
- 138 people employed
- Dispensed over 3000 units of Narcan, along with education on its use
- Community Involvement

Josh Mayhugh (ATC) thanked all for listening to this presentation, and hopes that the listeners will continue to understand the philosophy and needs of ATC.



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Doug Carrigan (ATC) indicated that the culture in the 80's was different, and noted that ATC encourages a culture that cares about their clients and building relationships.

Questions/Discussion:

Allison George (GAC Member) asked if the money paid out by the clients is paid to the community. Doug Carrigan (ATC) responded that the clients are paying subsistence (rent, etc.), which is paid to the ATC program.

Allison George (GAC Member) asked what the definition of "client success" is. Josh Mayhugh (ATC) responded that client success is measured when a client complies with program rules and completes their stay/sentence successfully, or when the client is released on Probation or Parole.

Allison George (GAC Member) asked if there is any follow-up after a client successfully completes his/her sentence. Sarah Stangebye (ATC) responded that ATC is starting to track that, and it noted that the Office of Research and Statistics (ORS) has some statistics on recidivism rates.

Joe Thome (Director, Division of Criminal Justice) commented and noted the need to create a statewide blueprint for successful completion of community-based services. Doug Carrigan (ATC) responded that treatment is integral for successful completion.

Allison George (GAC Member) asked Joe Thome (Director, DCJ) what the challenges are in the metro areas versus rural areas securing IRT beds. Katie Ruske (OCC Staff) responded that most people have waitlists for IRT beds (except female client), but noted that there are some female IRT bed shortages. Almost all programs have a waitlist for IRT as a result of some programs closing. Doug Carrigan (ATC) indicated that IRT programs are very hard to run due to challenges and expenses. Katie Ruske noted that with the minimal options available in rural areas, many of the beds are being filled with clients on Probation (IRT treatment is a condition of their probation they must complete).

Peggy Ritchie (GAC Member) asked if there are any major issues integrating clients with medical services in the rural areas. Sarah Stangebye (ATC) responded that many drug related services are not available in rural areas, and indicated that clients are encouraged to tend to their other medical issues before entering IRT programs.

Doug Carrigan (ATC) noted the need for licensed treatment providers in rural areas.

Wendy Bacchi (OCC Staff) will share the PowerPoint presentation with the Governor's Advisory Council.

Chad Dilworth (GAC Member) commented that Community Corrections is able to assess clients where they are at, focusing on quality treatment, and work on both substance abuse, criminal, and mental health. He indicated that Community Corrections works with programs like ATC that are able to fill the modified therapeutic treatment needs, and he reinforced the fact that IRT is beneficial to the community.

Bias Training for Boards and Providers Summary (Carrie Barton, Chrystal Owin)

Chrystal Owin and Carrie Barton reviewed the Unconscious Bias training that they have been conducting, and indicated that they have partnered with Dr. Cassidy Higgins, a consultant in this field. Chrystal Owin noted the Dr. Higgins has helped create the curriculum which they currently use.

Highlights of the presentation are as follows:

Target Audiences

- Initial plan is to target Boards and Providers
- Trainings to date have also included other criminal justice professionals to include Probation and community partner organizations

Training Objectives

- Become more aware of our bias and how to identify when it shows up
- Deconstruct the bias in decision making that occurs in Colorado community corrections as it relates to people with systemically marginalized identities
- Learn how to disrupt our own bias and the bias we observe in others

Training Overview includes integrating information and data with individual and small group work, large group discussions, videos and activities

- Section 1: Become Aware of and Identify Bias (If you have a brain, you have bias)
- Section 2: Bias in Decision Making
- Section 3: Bust Bias

Feedback

- 3 trainings to date, 2 more scheduled this FY

What was impactful

Quotes and responses from trainees

Questions/Discussion:


- Allison George (GAC Member) asked if other justice involved systems are receiving bias training. Chrystal Owin responded that she does not know what other systems are doing, but is hopeful others are also doing this training. Doug Carrigan (ATC) noted that the Lamar facility has received this training, and noted the positive impact it has made on the team.
- Peggy Ritchie (GAC Member) noted her approval that this training is happening, and asked if this curriculum is being integrated into leadership training throughout the state. Carrie Barton (OCC Staff) responded that they are trying to work with all levels of community corrections, but noted this training could be expanded to leadership in the future. She mentioned that there needs to be buy-in from leadership to offer this training to them. Chrystal Owin (OCC Staff) noted that this training is an introductory level, and indicated the expectation is to expand the training.

Action Items:

O. John Kuenhold Distinguished Service Award - Nominations (Wendy Bacchi)

Wendy Bacchi (OCC Staff) indicated that two nominations have been submitted which are:

- Matt Sullivan - Mesa County
- Chrystal Owin - OCC



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Wendy Bacchi (OCC Staff) mentioned that there will be an electronic vote as there is not an in-person quorum at this meeting. She indicated that she will send the electronic vote to the Council members on May 2nd. The Council agreed to this type of vote.

PBC Update (Katie Ruske - OCC Staff)

- **Figure setting** - The Legislature proposed moving forward with PBC in Fiscal Year 2023, and will start with risk informed outcomes at 102% of the per diem. She indicated that Matthew Tullis (OCC Analyst) is compiling the data to add to the allocation letters, and to include these updates in the CCIB system to ensure the billing is correct. Katie Ruske indicated that the validation letters will be completed by the next GAC meeting, and noted there will be an update at the next meeting outlining the details of where the money is being spent.
- 1st round of evaluation for PACE/CORE is underway.

Legislation:

- Katie Ruske indicated that the Long Bill should be signed shortly
- Other Legislation (bills) includes:
 - Clients entering Community Corrections who are eligible are registered for Medicaid
 - VRA update bill - clarifies that the community corrections providers give notification on the direct sentence side for early terminations from their sentence
 - New taskforce created under CCJJ which will research, study, and make recommendations to include misdemeanants in community corrections

CCIB 2.0 & PBC Updates/Meet & Greet Meetings:

- Katie Ruske noted that the CCIB 2.0 & PBC Meet & Greet meetings to clarify and inform the programs will be held at 4 locations throughout the State (Greeley, Denver, Colorado Springs, and Grand Junction.) She indicated that the dates of these are forthcoming.

Hiring Difficulties:

- Katie Ruske indicated that due to hiring difficulties in Community Corrections, a Leadership Training for Hiring was offered to program leadership. Taught by Kerry Plemmons, the 1st day of this training was given on 4/20/22, and mentioned that the 2nd half is scheduled for 5/19/22.
- Katie Ruske mentioned that Orange Circle Consulting has been contracted to assist in marketing and education to inform people of the field of Community Corrections. She updated the various aspects of this project.

Standards Revisions:

- Katie Ruske indicated that Chrystal Owin will update the Council on the upcoming recent Standards changes at a later date.

Judges Information Sheet (Katie Ruske/Judge Bland)

- Katie Ruske indicated that OCC/Judicial will be hosting a lunch and learn training where judges will learn more about what Community Corrections does, and will receive educational credits for this training. She mentioned that currently there are 50 individuals registered for this much needed training.

Standing Items

CCIB 2.0:


- Wendy Bacchi (OCC Staff) updated that CCIB 2.0 is coming along, has reached the scheduled deadlines in developing this, and noted that user acceptance testing for the client data piece has been completed. She indicated that according to feedback, it appears that most are liking this system and noted that it is very usable. Wendy Bacchi mentioned that more testing is scheduled in the next month, and indicated that the billing module will be updated soon. She noted that the new CCIB 2.0 system will deploy to the field sometime in July. Wendy Bacchi gave accolades to Valarie Schamper and her leadership on this project.

Budget

- Katie Ruske (OCC Staff) indicated that the Joint Budget Committee (JBC) decided to use some reversion dollars from this fiscal year to cover subsistence to cover next fiscal year by increasing the per diem rate to \$17/day for residential and \$3/day for non-residential clients. She noted this will be an across the board change for all community correction providers, and indicated that this change will be noted in the allocation letters. Katie Ruske mentioned that the contract language will also be updated to include this change.

Announcements:

- Chris Lobanov-Rostovsky (GAC Member) announced the annual ODVSOM conference is scheduled for 7/12 - 7/15/22. He indicated that there will be a track for domestic violence providers, and a track for sex offender providers. Chris Lobanov-Rostovsky mentioned that registration will open the week of 4/25/22, and asked all to let their stakeholders know about this conference. He noted that there will be a recorded version of each of the sessions available that can be purchased separately.
- Katie Ruske (OCC Staff) noted the “request for proposal” for all specialized services, individualized residential treatment, specialized sex offender treatment, etc. are in the procurement process. She indicated that these are in the review period, and noted that those awards will be given in Mid-May.
- Tim Hand (GAC Member) noted the need to discuss the future program presentations at the next Coalition meeting.
- Tim Hand (GAC Member) indicated that the GAC is Committed to meeting in-person.
- Allison George (GAC Member) noted the following bills from the Governor’s \$200 million allocation for the economic development to address homelessness:
 - Repurpose of Ridgeview in Arapahoe County to mirror the Ft. Lyon program, and to provide more intensive services. She also noted there is a competitive application for another campus in the Denver metro area to address these needs, and indicated that these programs accept justice involved clients. Allison George and Chad Dilworth agreed to talk offline about at what point they are involved.
 - Joe Thome (DCJ Director) indicated that the Behavioral Health Administration (BHA) bill states that crisis centers cannot deny services for justice involved individuals.



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Adjournment:

- **Next Meeting - Friday, June 24, 2022 (1:00 pm - 4:00) - In person**
- **Meeting Adjourned: 3:02 pm**