

COLORADO DOMESTIC VIOLENCE OFFENDER MANAGEMENT BOARD

MEETING MINUTES

March 10, 2023

Attendance:

Domestic Violence Board Members Present:

Andrea Bradbury, Honorable Bradley Burbach, Erin Gazelka, Glory McDaniel, Jackie List, Jeanette Barich, Jennifer Parker, Jessica Fann, Karen Morgenthaler, Lori Griffith, Michelle Hunter, Nicole Collins, Nil Buckley, Sandra Campanella, Stephanie Fritts, Tally Zuckerman, Tracey Martinez

Domestic Violence Board Members Absent:

Raechel Alderete and Yolanda Arredondo

Staff Present:

Jesse Hansen, Carolina Frane, Chris Lobanov-Rostovsky, Jess McBrayer, Jill Trowbridge, Rachael Collie, Taylor Redding, Yuanting Zhang, Reggin Palmitesso-Martinez

Guests:

Beth Collins (proxy for Yolanda Arredondo), Erin Austin (proxy for Raechel Alderete), Geri Tien, Jennifer, Kaye, Kristina Carrera, Maria Moss, Patricia Murphy, Philippe Marquis, Reiko Williams, Richard Anglund, Rrusha Knauer, Sharon Griffin

Introductions:

The meeting convened at 9:06AM.

Stephanie Fritts (DVOMB Chair) introduced herself and welcomed the DVOMB Board and guests. She indicated that there was a quorum with 17 board members in attendance.

Jesse Hansen (DVOMB Staff) introduced himself and noted that Taylor Redding (ODVSOM Staff) will control the WebEx portion of the meeting. Jesse Hansen asked all attendees to sign-in if they haven't already done so, and indicated that this meeting was being recorded.

The in-person DVOMB members introduced themselves.

The online DVOMB members introduced themselves.

Taylor Redding (ODVSOM Staff) introduced the on-line guests

The DVOMB staff, and in-person guests introduced themselves.

Stephanie Fritts (DVOMB Chair) asked if there was consensus to approve the March agenda.

There was consensus from the DVOMB members to approve the March agenda.

REVIEW AND VOTE ON FEBRUARY 2023 MEETING MINUTES: (Attachment #1)

Erin Gazelka (DVOMB Member) moved to approve the February 2023 meeting minutes as presented.

Jessica Fann (DVOMB Member) 2nd the motion.

There was no additional discussion on the motion.

Stephanie Fritts (DVOMB Chair) asked Jesse Hansen (ODVSOM Staff) to prepare the vote.

The Session ID: 147765

The motion passed with 12 votes to approve the February 2023 meeting minutes, 0 votes to object, and 3 votes to abstain.

Responses	
Percent	Count
Yes	80.0%
No	00.0%
Abstain	20.0%
Totals	100%

Jackie List – Yes – via Chat
Tally Zuckerman – Yes – via Chat
Glory McDaniel – Abstain – via Chat

ANNOUNCEMENTS:

Staff Announcements:

Jesse Hansen (DVOMB Staff):

- Announced that the National Batters Intervention Programs Network, led by David Garvin is a national forum for discussion of policy research and intervention needs with a focus on state collaboration. He indicated that this forum is open for new members.
- Announced that the annual Conflict of Interest Attestation form should be completed as soon as possible.
- Announced that the public comment for the Domestic Violence Clinical Working Definition for solicitation went out on March 10th. He noted that any feedback will be reviewed by the Standards Revisions Committee for presentation to the Board at the April 14th meeting.
- Announced that HB23-1178 – “Concerning enhancing court personnel’s recognition of domestic violence to access Federal funding, and, in connection therewith, including the recognition of child abuse.” Jesse Hansen then reviewed how this bill relates to domestic violence. For the complete bill text please see [HB23-1178](#). (insert bill text link here)
- Announced that HB23-1222 – “Concerning the jurisdiction of Municipal Courts to hear 102 Domestic Violence Offenses..” Jesse Hansen reviewed how this bill relates to domestic violence. For the complete bill text please see, [HB23-1222](#).
- Jesse Hansen asked all in attendance to please state their name before speaking for accuracy of the minutes. He then asked all in-person attendees to sign in.

Taylor Redding (ODVSOM Staff) Announced:

- Training Events:
 - 2023 Training Calendar:
 - DVI01 – Scheduled for April 3, 2023
 - DVI02 – Scheduled for May 2023
 - DVI03 – Scheduled for March 20, 2023
 - <https://dcj.colorado.gov/dcj-offices/domestic-violence-and-sex-offender-management/dvomb-training-technical-assistance>
 - 2023 ODVSOM Conference Updates:

- Pre-Conference training will be held on 7/11 and noted that the session will be ½ day sessions each. The topics for the Pre-Conference sessions are as follows:
 - Providing Individualized Treatment and Supervision to Juveniles Who Have Committed Sexual Offenses
 - Using Attachment Theory to Increase Engagement
 - Psycho Sexual Evaluations Best Practices and Common Issues
 - Assessment and Treatment of Adult Females
 - Creating Safe Spaces – How to Start Hard Conversations with Empathy and Authenticity
 - Applying Neuro-Science and Psycho-social Development Framework to Testify in Juvenile Cases
 - Managing Mandated Clients and Fostering Alliance in Pro-social Behavior
 - Pornography Issue
 - Risk Assessment History Development and Current Practices
- The general Conference Breakout Sessions will be on 7/12 – 7/14/23, and she indicated that presenters will receive a 50% discount for the conference
- Award Nominations will be sent out in April for the Gary Burgin Sex Offender Management or Treatment Award, the Senator Norma Anderson Excellence in Victim Advocacy Award, and the Denise Fransua Domestic Violence Offender Management Leadership Award
- Jesse Hansen noted that there were 56 Abstract submissions received, and indicated that there were many excellent submissions. He mentioned that many of those not chosen for the conference may be asked to train later in the year.

Jeanette Barich (DVOMB Member) questioned the number of Juvenile topics. Taylor Redding (ODVSOM Staff) responded that those mentioned are for the pre-conference and indicated that there is a mix of both Adult and Juvenile topics for both the pre-conference and general conference sessions. Jesse Hansen (DVOMB Staff) reiterated that there will also be a number of cross-over sessions.

- Carolina Frane (DVOMB Staff) announced the following Provider Data Management System (PDMS) updates:
 - IT has finalized the applications for the Domestic Violence (DV) Clinical Supervisor Apprentice and the DV Clinical Supervisor in the PDMS online system.
 - She noted that IT is currently working on the Presentence Evaluator area.

Stephanie Fritts (DVOMB Chair) asked all those online to use the “raise hand” function in the Chat if they have any questions or comments.

Board Announcements

Michelle Hunter (DVOMB Member) announced that a Parole pilot project, which will rollout in the middle of April, will ensure that all collateral information is given to treatment and evaluation agencies. She noted that it is the Community Parole Officer’s responsibility to ensure all collateral information is given to the treatment and evaluation agencies.

Nil Buckley (DVOMB Member) expressed support of this project and asked to be included in the email that outlines this new process.

Public Announcements

None

FUTURE AGENDA ITEMS:

Board Discussion:

None

Public Discussion:

None

ASIAN PACIFIC DEVELOPMENT CENTER COLLABORATION FOR LANGUAGE SERVICES – (Presentation): (Attachment #2) – Nai Chieh (Geri) Tien (APDC), and Reiko Williams (APDC)

Jesse Hansen (DVOMB Staff) gave a brief background of the Asian Pacific Development Center (APDC) and introduced Geri Tien and Reiko Williams who then presented on the “Need for Asian Cultural Relevance in all Aspects of Life.” Geri Tien and Reiko Williams reviewed the various services and programs that the APDC offers throughout Colorado.

Please click here for the complete presentation.

Board Discussion:

Carolina Frane (DVOMB Staff) asked about the differences of self-expression in the Asian culture. Geri Tien (APDC) clarified the various aspects of the a high-contact culture versus a low-contact culture, and the collectivism culture versus the individualism culture and their communication/relationship styles.

Carolina Frane (DVOMB Staff) asked if the DVOMB can access the language services offered by APDC. Reiko Williams (Presenter) responded that the language services are available for those outside of APDC. She indicated that they do not have Swahili interpreters, but noted that Aurora Mental Health has that service available. Reiko Williams mentioned that she will provide both the APDC and the Aurora Mental Health contact information, and noted that this information is available on the website (www.APDC.org.) and through the Colorado Language Connection (www.coloradolanguageconnection.org.)

Jesse Hansen (DVOMB Staff) asked how clients are served in areas outside of the Denver Metro area, and if there are requests for services for those from other states. Reiko Williams (APDC) responded that yes there are client referrals from others states especially with regard to those involved in human trafficking. She also responded that clients are served both virtually and in-person, and noted that there are 2 satellite facilities outside of the Denver Metro area. She mentioned that there are various advocates throughout the state.

Jesse Hansen (DVOMB Staff) asked how the APDC recruit’s staff and therapists into their programs. Geri Tien (APDC) responded that they provide training for graduate students who are in graduate programs related to this field to help with recruitment. She also indicated that they have different levels of pre-graduate and post-graduate education intern training.

Andrea Bradbury (DVOMB Member) commented that APDC was able to help with language appropriate brochures and pamphlets explaining the Victim Rights Act and the Colorado Victim Compensation applications which help clients navigate through the judicial process. She also thanked the APDC for their services that are culturally relevant for so many different ethnicities.

Tally Zuckerman (DVOMB Member) thanked the APDC for the work they are doing, and expressed appreciation for this presentation.

Rachael Collie (ODVSOM Staff) asked how the APDC provides services that are culturally relevant for those involved in the criminal justice system. Geri Tien (APDC) responded that the use of community health navigators who speak the language and are the cultural experts, help to navigate the clients through the judicial process.

Reiko Williams (APDC) noted that the victim advocates are mostly people of color or are of a different culture who are more culturally relevant for the client. She indicated that the program uses health navigators to bridge gaps in health, training, and social services.

Yuanting Zhang (ODVSOM Staff) asked if the program accepts clients from all Asian cultures, and asked if the program uses regulator translators or simultaneous translation devices for translation. Geri Tien (APDC) responded that they have clinicians and navigators who speak many different languages with an open door to any Asians who come in for help. She noted that well-trained providers should allow enough time for an interpreter to interpret exactly what was said, and she indicated that navigators stay with a client for as long as needed. Geri Tien noted that the use of simultaneous or summarized translation depends upon what the client needs or wants.

Jess McBrayer (ODVSOM Intern) asked if APDC provides services to domestic violence clients who are not involved in the criminal justice system. Reiko Williams (APDC) responded yes they do provide those services, and indicated they may be referred to the APDC in-house clinic or other partner agencies. Jess McBrayer asked if APDC tracks recidivism of the domestic violence offenders. Reiko Williams and Geri Tien (APDC) responded that they do not track that information.

Stephanie Fritts (DVOMB Member) thanked Geri Tien and Reiko Williams and asked them to share their contact information.

Taylor Redding (ODVSOM Staff) indicated that she will send the contact information along with the training certificates.

Public Discussion:

None

PROPOSED REVISIONS TO SECTION 5.0 AND 5.01 (Decision Item): (Attachment #3) – Erin Gazelka (DVOMB Member), and Jesse Hansen (DVOMB Staff)

Erin Gazelka (DVOMB Member) reviewed the revisions presented previously and proposed that these revisions be presented to the Board for review.

Jesse Hansen (DVOMB Staff) and Erin Gazelka (DVOMB Member) noted that these revisions are for review, and indicated that these would be voted on at the April DVOMB Meeting. He mentioned that if the revisions are passed, then they could then go out for public comment, and then back to the Standards Revisions Committee. Jesse Hansen noted revisions to the following sections:

- Preamble (Introduction) details why to have treatment and why it is important.
- Section 5.01 – Basic Principles of Treatment now include the following principles:
 - Victim Safety
 - Client Diversity
 - Individualized Treatment
 - Environmental and Cultural Influences
 - Fidelity of Practice
- Section 5.02 – Who Can Provide Treatment (new section):
 - a. Domestic Violence Offender Treatment Services and Discussion Point
 - b. Second Contact Services and Discussion Point
 - c. Options for Domestic Violence Group and Individual Treatment Coverage
 - Emergencies and Cancellations and Discussion Point
 - Coverage for Planned Absences
 - Requirements for Group Coverage and Discussion Point
 - Indefinite Coverage or Client Transfer (More than one month)
 - Abuse of Coverage

Jesse Hansen (DVOMB Staff) indicated that the Abuse of Coverage language was added for clarification and edification when a client is engaging in problematic behavior which will hold them accountable.

Jesse Hansen (DVOMB Staff) noted the “what” will be the next sections to be revised which will include Core Competencies, What the Process of Treatment Looks Like, and Modalities.

Board Discussion:

None

Public Discussion

None

TRAVELING BOARD MEETING: Stephanie Fritts (DVOMB Chair), and Taylor Redding (ODVSOM Staff)

Taylor Redding (ODVSOM Staff) noted the need to start the discussion regarding suggested traveling board meetings. She indicated that the plan is that the DVOMB will have the first traveling board meeting either in the Fall of 2023 or the Spring 2024. Taylor Redding mentioned that a JotForm (for both Domestic Violence and Sex Offender Management Boards) was created and sent to stakeholders. She noted that 4 stakeholder replies have been received for the Sex Offender Management Board so far.

Taylor Redding (ODVSOMB Staff) indicated that the first one would most likely be in September 2023. Jesse Hansen (DVOMB Staff) noted the need to engage stakeholders outside of the Denver Metro area, and indicated that the meeting should allow for topics that are pertinent for that community. He also indicated that a strategic planning retreat could possibly be held in September 2023 in lieu of the traveling board meeting. He noted that if there is a community that really wants the DVOMB to have a meeting in their community, then the September 2023 timeframe can be an option, and the Strategic Planning board meeting can be at a later date. Taylor Redding indicated that there will be an advanced series training in September also.

Board Discussion:

Stephanie Fritts (DVOMB Chair) suggested having the traveling DVOMB meeting in Grand Junction or the Limon area.

Chris Lobanov-Rostovsky (ODVSOM Manager) indicated that all board members should commit to attending the traveling Board meeting and the Strategic Planning board meetings.

Erin Gazelka and Jessica Fann (DVOMB Members) expressed support of these two meetings.

Stephanie Fritts (DVOMB Chair) indicated that the traveling board meetings really connect the Board with the community, and noted that it is a great experience.

Taylor Redding (ODVSOM Staff) indicated that Sandie Campanella and Glory McDaniel expressed their support of these meetings in the online chat function. She also asked the DVOMB members if there are any goals the DVOMB members would like to accomplish.

Lori Griffith (DVOMB Member) indicated that going into a community will engage the stakeholders, which can impact the relationship with the Board.

Jackie List and Karen Morgenthaler (DVOMB Members) expressed support of these meetings and suggested Southwest Colorado or the Pueblo areas as possible meeting locations.

Taylor Redding (ODVSOM Staff) suggested reaching out to those communities to see if they would like the DVOMB meeting in their community. Taylor Redding asked for all board input be sent to her.

Taylor Redding (ODVSOM Staff) indicated that if the traveling DVOMB meeting is going to happen in September 2023, then the Spring of 2024 would be a good time for the Strategic Planning Retreat. She asked what the goals or projects would be for the Board to accomplish in the strategic planning sessions.

Lori Griffith (DVOMB Member) responded that would be a good time to review the outcomes of the Teletherapy Treatment Program to see how this has impacted treatment in the state.

Stephanie Fritts (DVOMB Member) asked for a timeframe for the Strategic Planning meeting. Taylor Redding (ODVSOM Staff) responded that it would be in April or May 2024, would be in lieu of the monthly board meeting, and would most likely be held locally in the Denver Metro area.

After continued DVOMB discussion, there was consensus on having the Strategic Planning meeting in April 2024.

Jesse Hansen (DVOMB Staff) asked for long-term goals from the Board, and indicated that a facilitator might be used to help with the pre-planning before the actual retreat happens.

Beth Collins (Proxy for Yolanda Arredondo, Colorado Dept. of Human Services) responded that some areas of interest might be the civil referrals questions, guidelines for working with youth offenders, all things related to equity/diversity/inclusion (EDI), and cultural considerations.

Judge Bradley Burback returned to the meeting at 11:10 am

Jesse Hansen (DVOMB Staff) asked all to think about ideas and future plans, and indicated to email those to him or Taylor Redding.

Dr. Rachael Collie (ODVSOM Analyst) asked if relevant cutting-edge information from outside of the United States regarding practice and improvement would be helpful for the Strategic Planning sessions.

Jessica Fann (DVOMB Member) asked if building partnerships with diversion programs would be something to look at during the Strategic Planning session.

Dr. Yuanting Zhang (ODVSOM Researcher) suggested reviewing or discussing data on evidence-based and data-driven practices.

Taylor Redding (ODVSOM Staff) indicated that she will create a JotForm for input for both the traveling DVOMB meeting (planned for September 2023 off-site) and the strategic planning meeting (planned for April 2024.)

Jess Hansen (DVOMB Staff) indicated that the Strategic Planning meeting will be open to the public. Chris Lobanov-Rostovsky (ODVSOM Program Manager) responded that it would be advisable to do a report-back of the Strategic Plans at the following meeting for the public.

Jeanette Barich (DVOMB Member) reminded all that September 8th is Labor Day weekend, and to consider that when making plans for the traveling Board meeting.

Taylor Redding (ODVSOM Staff) indicated that the Strategic Planning meeting will be on April 12, 2024. She asked all to mark these dates on their calendars.

BREAK: 11:21 am – 11:46 am

PHASE I: PRELIMINARY RECIDIVISM RESULTS OF THE DVRNA VALIDATION STUDY: (Attachment #4) Jesse Hansen (DVOMB Staff), and Dr. Rachael Collie (ODVSOM Analyst)

Jesse Hansen (DVOMB Staff) indicated that this project has been in development for a long time, and thanked ReliaTrax for their assistance with this project.

Dr. Rachael Collie (ODVSOM Analyst) gave an overview of the Domestic Violence Risks and Needs Assessment instrument (DVRNA) Validation, findings from the study, and a forecast of the next steps of the DVRNA.

Please click here for the complete presentation.

Dr. Rachael Collie (ODVSOMB Analyst) and Jesse Hansen (DVOMB Staff) presented the following:

- Acknowledgements:
 - She thanked Linda Harrison from the Office of Research and Statistics, the domestic violence treatment providers who entered the data into ReliaTrax, and the clients who agreed to the release of their information.
- About the DVRNA:
 - Why the DVRNA
 - What is the DVRNA Instrument
 - DVRNA Risk Factors
 - What do we Want – Evidenced based science
 - When do we want it – After peer review
- Current Project:
 - Objectives
 - Sample
- Key Descriptives:
 - Sample
 - DVRNA: Overall Assessment Number
 - DVRNA: Overall Placements
 - Recidivism Data
 - Did DV differ by age or gender?
- Key DV Recidivism Outcome Findings:
 - Placement Level: Recidivism (Charges)
 - Placement Level: Survival Analyses
 - DVRNA Scores: DV Charges
 - DVRNA Counts: Logistic Regression
 - ROC: Total Risk Factors & DV Charges
 - ROC: Risk Factor Scores & DV Recidivism
 - Summary
- Future Steps:
 - Next Steps

Jesse Hansen (DVOMB Staff) noted that this presentation will be made available to all stakeholders.

Board Discussion:

Erin Gazelka (DVOMB Member) indicated that this tool has been very beneficial, and noted that it was created with great care in mind. She also mentioned that there was not enough data available before using ReliaTrax. Erin Gazelka indicated that client “exposure” to treatment is reducing recidivism.

Dr. Yuanting Zhang (ODVSOM Researcher) also mentioned that the “time to event” is important to capture in the data. Dr. Rachael Collie (ODVSOM Analyst) responded that survival analysis was captured in this data presentation.

Dr. Collie (ODVSOM Analyst) mentioned that domestic violence charges are not the complete picture of the offending for those who come into the system under a domestic violence conviction. She indicated that using recidivism data (charges) is not the only or complete measure that can better help understand the outcomes from treatment. Dr. Collie noted the need to use other measures in future data collection and analyses. Jesse Hansen (DVOMB Staff) indicated that the focus was on creating one validated measure with the expansion of using other measures in the future.

Beth Collins (Yolanda Arredondo Proxy) asked if 748 days tracked were the number of days tracked for a client or if that was 748 days since they recidivated. Dr. Collie (ODVSOM Analyst) responded that this was the average time the data was tracked, which is almost 2 years. Beth Collins then asked if the average rate was the number of days to re-offense. Dr. Collie responded that the survival curve data gives an indication of that timeframe, and noted that she can compile the average number of days to re-offence if needed. Beth Collins asked if the data captured was from Denver County only. Dr. Collie responded that it is for the entire state and includes Denver County.

Jess McBrayer (ODVSOM Intern) asked if the LGBTQ+ individuals were included in the gender data and/or separated by gender diversity. Dr. Collie (ODVSOM Analyst) responded that the current data reports as male, female, or LGBTQ+. Jesse Hansen indicated that the data collected for male and female will be collected again for the LGBTQ+ population by gender and gender diversity.

Public Discussion:

None

UPDATING OFFENDER EVALUATIONS: Karen Morgenthaler (DVOMB Member)

Karen Morgenthaler (DVOMB Member) noted the following issues:

- Unsuccessful Discharges from treatment – Providers are having difficulty reaching consensus as to how to handle client absences with the MTT for clients which have accrued more than 3 absences.
- This inconsistency causes victim and community safety issues, and liability for domestic violence providers.
- Karen Morgenthaler noted the need for clarification in the Standards regarding these situations.

Board Discussion:

Lori Griffith (DVOMB Member) asked if supervisors can make the determination regarding unsuccessful discharges due to excessive absences. Karen Morgenthaler (DVOMB Member) reviewed the current process she uses, and noted there can be a lack of a response from Probation when those situations happen. Lori Griffith noted that this may be an Application Review Committee (ARC) discussion. Karen Morgenthaler indicated that these situations may be an agency or jurisdictional conflict.

Karen Morgenthaler (DVOMB Member) indicated the need for an intake process that would clarify when an updated or full evaluation should be done for those unsuccessfully discharged but are back in treatment. She indicated that the risk factors should again be looked at, a new treatment plan created, and mentioned the need to possibly go back to court for clarification. Nil Buckley (DVOMB Member) noted she is training Probation regarding the Standards and how to use them for the new Probation officers. She noted there is sometimes confusion within Probation, as there has been a historical way of things being done that is in conflict with the Standards. Nil Buckley reiterated that a new evaluation should be done if it is necessary for those clients who have missed a large number of appointments, and noted the need to ensure that Probation understands that a new evaluation should be done.

Jesse Hansen (DVOMB Staff) asked Carolina Frane (DVOMB Staff) if she is seeing this happening in other jurisdictions in Colorado. He asked if this is a policy or training issue. Carolina Frane responded that she gets calls from providers, Probation, and offenders throughout the State, and noted that some of it is a training issue and

some is a provider liability issue. She noted that absences beyond 10 missed appointments is a significant problem, and indicated the need to revisit the language in the Standards regarding these situations. Lori Griffith (DVOMB Member) noted that some clients might be at a higher risk while waiting for another evaluation, and it was indicated the need to address the risk factors with these clients in creative ways. Carolina Frane noted that if the client is discharged, the treatment provider must redo the paperwork to include an evaluation based on the client circumstances.

Jeanette Barich (DVOMB Member) expressed support of these concerns going back to ARC for language clarification in the Standards. She noted that Probation sometimes tries to direct treatment to keep clients in treatment even when the client has reached the end of any further intervention.

Erin Austin (Proxy for Raechel Alderete) noted this is also happening with sex offenders. She noted the need to have deliberate conversations regarding the roles of the treatment provider and Probation. Erin Austin indicated that she and Carolina Frane are willing to train on these issues throughout the State if requested.

Nil Buckley (DVOMB Member) noted that in the Standards it states that “if the MTT does not agree with the recommendation, then the treatment provider and the Probation Officer are to have a meeting. If consensus is not met then they are to meet with a Probation Supervisor. If consensus is still not met, then the dispute should go back to court for a determination.” She indicated that Probation does not want to have a client go back to the judge due to a lack of consensus of a recommendation. Nil Buckley expressed support of addressing a Standards language change that will clarify that all MTT parties respect each of the individual roles and their purview in certain situations.

Stephanie Fritts (DVOMB Member) asked for consensus to take this topic back to ARC for further investigation and discussion.

Consensus was made by the DVOMB members.

Karen Morgenthaler (DVOMB Member) reiterated that this discussion will affect the Discharges in Section 5.0 and the Evaluations in Section 4.0. Jesse Hansen noted that any changes will need to be vetted through the Standards Revisions Committee.

Public Discussion:

None

Adjourn

The meeting adjourned at 1:16 pm

Respectfully submitted by,



Session Name: 3-10-2023 9-17 AM (1)
Date Created: 3/10/2023 9:00
Average Score: 0.00%

Active Participants: 17 of 21
Questions: 1

Results Detail

Last Name	First Name	Q1 Motion to Approve the February Minutes as Presented
Bradbury	Andrea	3
Gazelka	Erin	1
Fann	Jessica	1
Parker	Jennifer	1
Griffith	Lori	1
Buckley	Nil	1
Hunter	Michelle	1
Martinez	Tracey	1
Campanella	Sandie	1
Fritts	Stephanie	3
Barich	Jeanette	1
Burback	Bradley	1
Zuckerman	Tally	1
List	Jackie	1
McDaniel	Glory	3

Voting Legend
 1 = Yes
 2 = No
 3 = Abstain
 NP = Not Present at the Time
 of Vote