



# Overview Behavioral Health Administration



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**Presentation to the  
Colorado  
Commission on  
Criminal and  
Juvenile Justice**

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# *The BHA & the Criminal Justice System*

The BHA will build on partnerships and relationships between Behavioral Health and Criminal Justice and support shared reform efforts.

- There will be a representative of the Criminal Justice sector on the Advisory Council.
- There could be a Criminal Justice working group that reports to the Advisory Council.
- There will be a core position within the BHA which brings CJ expertise to the BHA

Focus on joint recommendations:

- Review the Behavioral Health Task Force and the Statewide Needs Assessment recommendations for criminal justice and justice-involved populations and prioritization of those recommendations.

Provide feedback to the BHA to support more rapid implementation:

- Include recommendations on continuum gaps and service changes
  - Include recommendations on how to better align programs across the continuum currently
  - Review SB 19-222: Comprehensive Plan to Strengthen and Expand the Behavioral Health Safety Net System recommendations and changes for justice-involved populations and then, which additional recommendations from the BHTF and Statewide Needs Assessment remain and should be prioritized
- OBH is kicking off plans for a strategic roadmap focused on criminal justice reform efforts



# *This is not final*

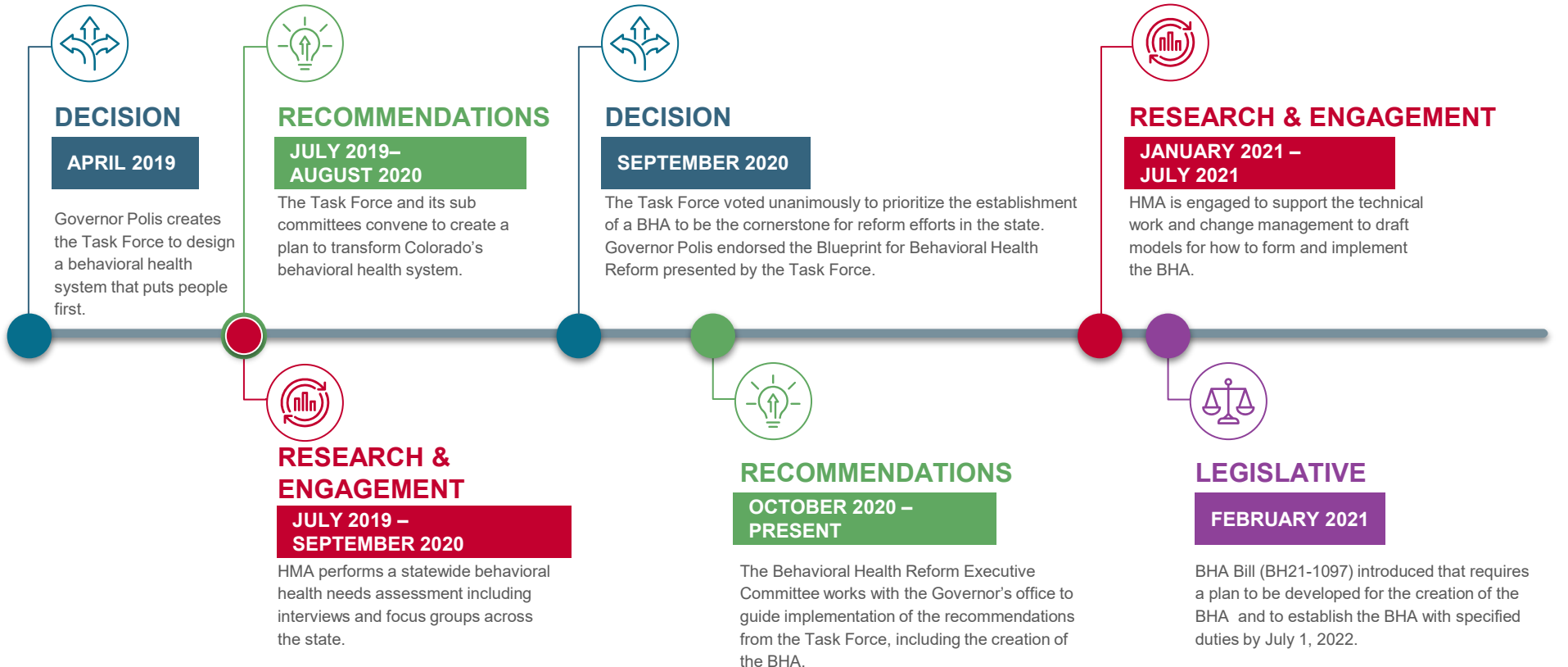
*The information we are sharing today is based on a concept of the Behavioral Health Administration (BHA) as of November 2021. This BHA model will continue to evolve with additional feedback from stakeholders, direction from the Governor's Office, and through final authorization from the General Assembly through future legislation. Any resource implications will be considered as part of the annual budget process.*





## *How We Got Here & Where We're Going*

# Establishing Colorado's Behavioral Health Administration

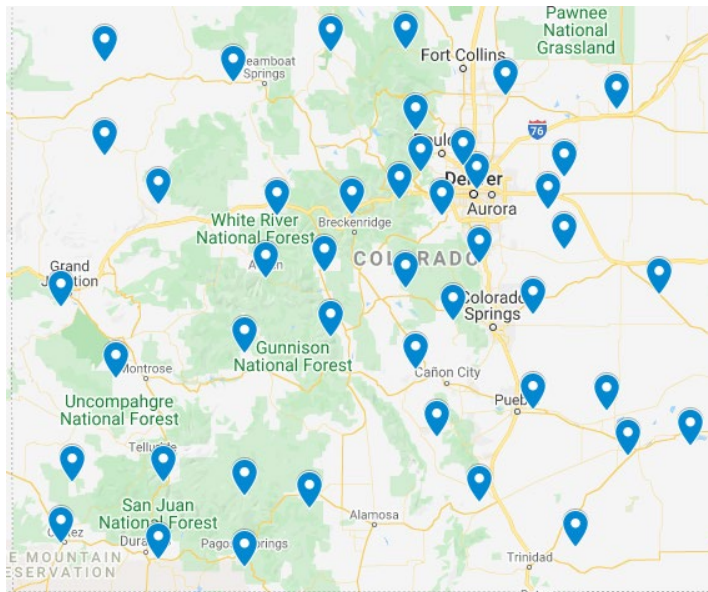


# Establishing Colorado's Behavioral Health Administration

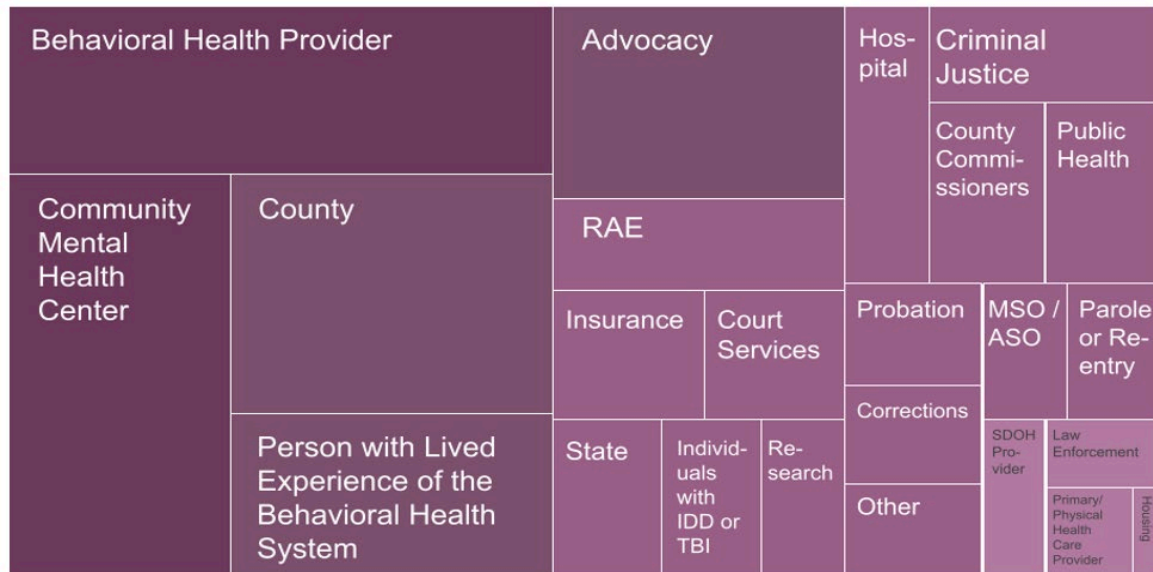


# Statewide Engagement

County Engagement



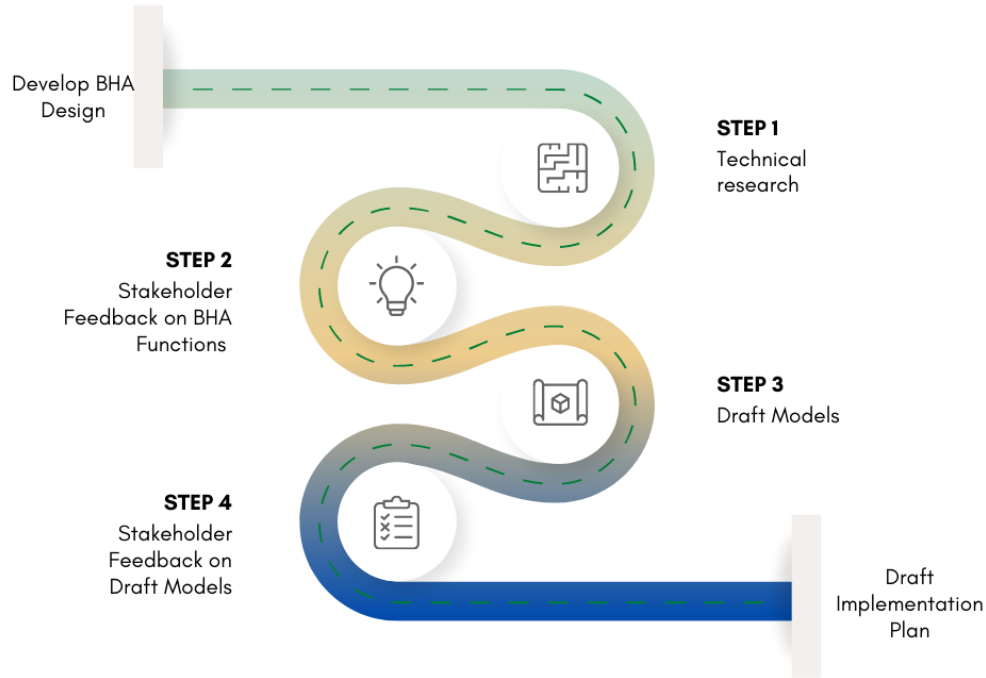
Types of Diverse Perspectives Represented



Visit the BHA webpage and click through to the [dashboard](#) to learn more about this work.



# Decision Making Process







## *What is the BHA?*

# What is the BHA

- The BHA will **lead the coordination of behavioral health efforts** across agencies, creating shared goals, improving collaboration, driving accountability and transparency for a **person-centered, outcome-oriented and consumer and data driven** behavioral health system for ALL Coloradans.
- The BHA will provide an opportunity to **streamline our overall system** so that we are smarter about investing our dollars and more responsive to the needs of Coloradans.
- The BHA will **elevate the voice of Consumers and Family Members** with lived experience of behavioral health in Colorado
- Equity is central to the mission of the BHA and **addressing behavioral health disparities** is a priority
- The BHA will **problem solve** and implement solutions through **collaboration** and effective relationships
- The BHA will impact the **entire behavioral health system, including the commercial system** from prevention to recovery and continue to shift intervention “upstream” to impact health early on.
- The BHA will enhance and focus on **whole person care** and improve the quality of care for complex populations
- The BHA will strive to be a **diverse, inclusive and equitable** entity in vision, strategy and operations



# *Collaboration is Key*



## **Across All Payers, State Departments & Sectors**

- The BHA will partner with all Colorado state departments to ensure there is a collaborative and networked approach along the behavioral health continuum from **prevention to treatment and recovery**.
- The BHA will also work with **local governments, intermediaries, providers, and other key partners** to generate solutions and build shared accountability for outcomes for Coloradans.

# *Proposed BHA Governance Overview*

The recommended governance model of the BHA based on statewide research and engagement:



**Behavioral Health  
Commissioner**

**Staffed Core Functions**

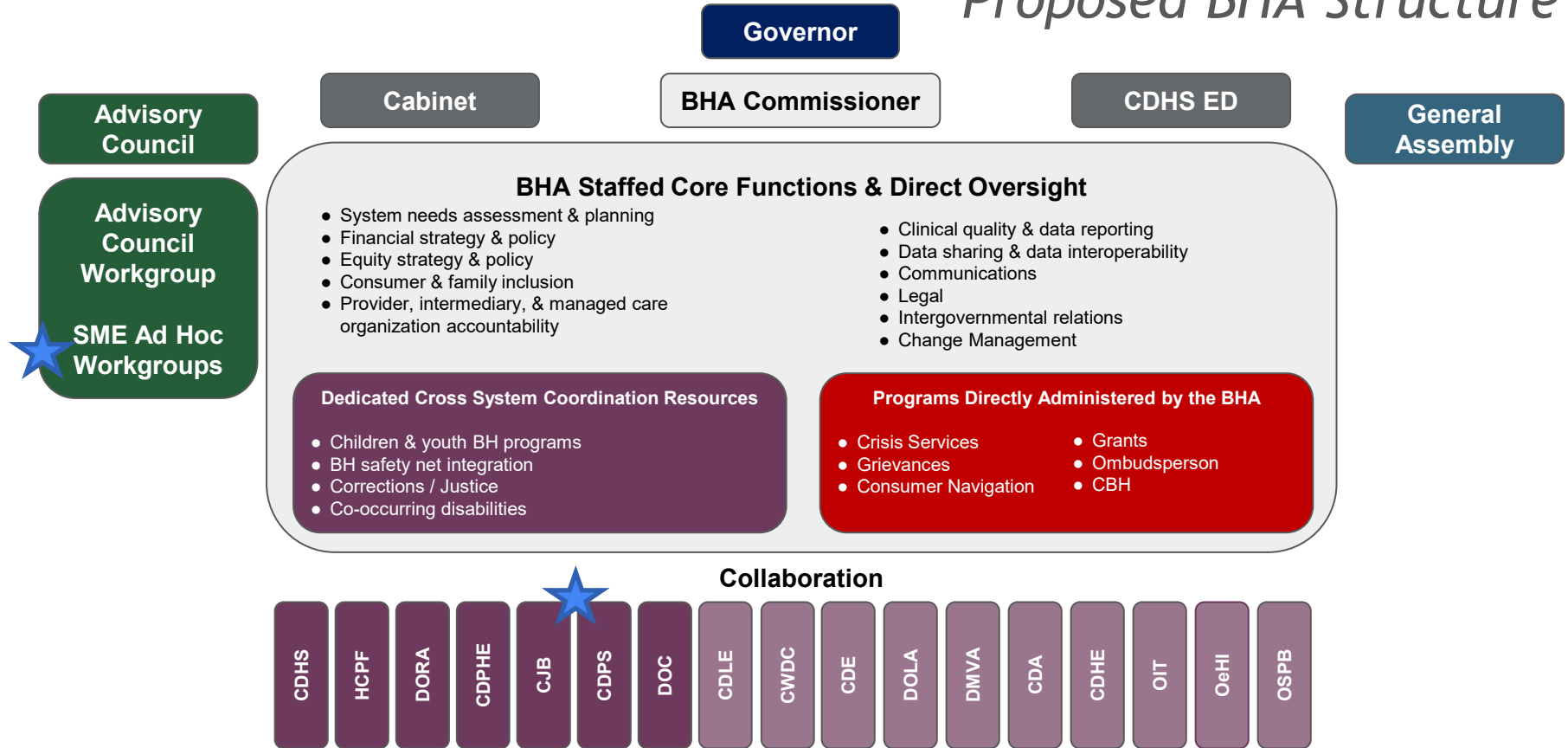


**Cabinet Members**



**Advisory Council &  
Workgroups**

# Proposed BHA Structure



# *The BHA Will Be Initially Housed in CDHS*



## **On or before November 1<sup>st</sup>, 2021:**

CDHS shall develop a plan for the creation of the Behavioral Health Administration, including the integration or alignment of HCPF and DOI



## **On or before July 1<sup>st</sup>, 2022:**

The BHA is established in CDHS



## **On or before November 1<sup>st</sup>, 2024:**

CDHS shall provide a report concerning recommendations on whether the BHA should remain in CDHS or be transferred to a different state department.



## *Proposed Work of the BHA*



# Proposed Functions of the BHA\*

## Consumer Facing & System Functions

- Navigation
- Grievances
- Meaningful consumer design of system

## Capacity and Policy Development

- Payment models for whole person care
- Connection to SDOH
- Equity framework
- Complex care problem solving
- Technical assistance
- Data interoperability

## Intergovernmental support and problem solving and consumer engagement in system design

- Stakeholder engagement
- Convene and problem solve



*\* None of this is final.*

## Payment Policy

- Resource allocation-Braiding funds, gap filling
- Advocacy and BH public benefit
- Alternative funding opportunities for state
- Legislative “think tank”

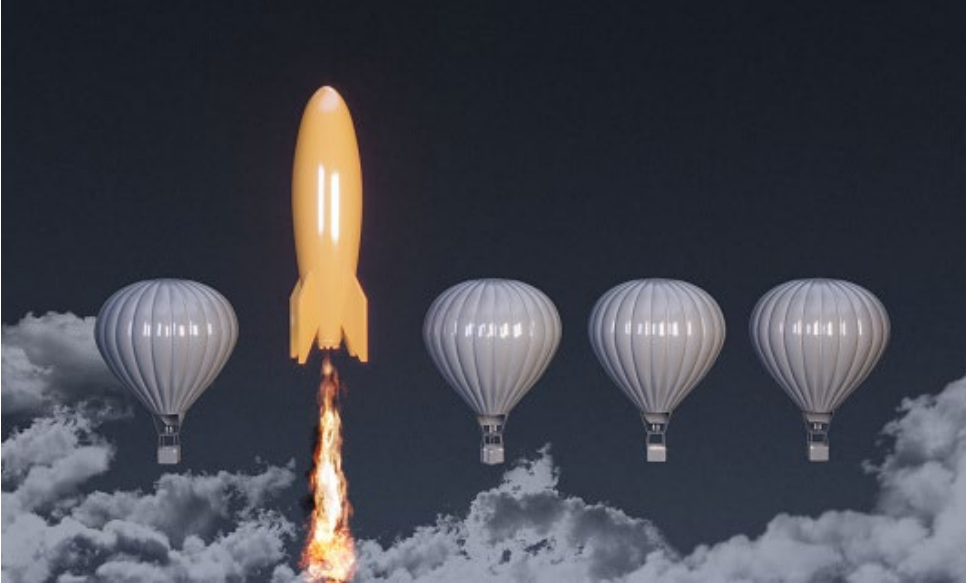
## Statewide Workforce Strategy

- Funding
- Technical assistance
- Provider diversity and cultural competence

## BH system strategy, oversight and standard setting

- Data interoperability and data analysis
- Public facing dashboard
- Master contract for providers
- General Assembly report
- Identify gaps in care and fill holes

# *The BHA Will Evolve*



The design of **the BHA is the beginning and not an end state**. The BHA will change over time in response to what works and what needs to be adapted or added to meet the vision and purpose of the BHA.

A cabinet level Commissioner with other partners in the governance model will also change the way the BHA functions through lessons learned and natural adaptation.

# *BHA is Already Impacting Collaboration*

The work of the BHTF and the ongoing development of the BHA have already improved coordination and shared visioning for BH across departments and branches of government.

- Shared strategy and prioritization of funding and budgeting
- Greater appreciation of roles and opportunities to work together
- Infrastructure development with claims processing, data warehouse and analysis
- SB-19-222 incorporated ideas from CJB and other partners
- Recent criminal justice reform recommendations



# Immediate Next Steps

- Governor will **complete a national search** for a BH Commissioner for his cabinet
- Continue **engagement with stakeholders** for seamless implementation
- Draft BHA **authorizing legislation** for 2022 session with BHA functionality and fiscal note
- Ensure **BHA is operational by July 1, 2022**
- **Communicate about the BHA** and its benefits
- **Initiate implementation plan** for developing the BHA with phased functionality
- Continue **cross-agency collaboration** and cross-functional efforts and federal fund maximization
- Outline **timeline for implementation of remaining BHTF recommendations**



## Continue to Stay Engaged

- The State is committed to ensuring stakeholders are kept informed and involved in the implementation process.
- Visit the webpage for up-to-date information, progress, frequently asked questions, opportunities to engage, and access to additional resources.

[bit.ly/BHA-Colorado](https://bit.ly/BHA-Colorado)

The screenshot displays the Colorado Department of Human Services website. The main heading is "Change Management Plan for Defining the Behavioral Health Administration (BHA) January - Summer 2021". Below this, it mentions "Health Management Associates (HMA)". The page includes sections for "Change Management", "About this Page", and a "Project Timeline". The timeline shows key milestones from January to Summer 2021, including "HMA PROJECT LAUNCH", "STATE DEPARTMENT ENGAGEMENT", "TECHNICAL RESEARCH", "IMPLEMENTATION PLAN", and "SOLUTION DEVELOPMENT". There are also links for "Share your ideas", "Read Frequently Asked Questions", and "Find toolkit resources".



## *Questions & Answers*

Gina Lasky, Health Management Associates

MAY YOU BE PROUD  
OF THE WORK YOU DO  
THE PERSON YOU ARE  
AND THE DIFFERENCE  
**YOU MAKE**

