Introduction and Overview

• History of the issue
• Today’s presentation goals
  – Provide background
  – Explain CCJJ work to date
  – Describe current collection processes at critical decision points for state and local agencies
  – Identify gaps/issue areas
• Discuss pending legislation
• Discuss CCJJ desired ‘Next Steps’
Race Definition

The **U.S. Census Bureau** definition, per the 1997 Office of Management and Budget (OMB) standards on race definition and classification.

Per the Census Bureau race categories are as follows:

- **White** – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

- **Black or African American** – A person having origins in any of the Black racial groups of Africa.

- **American Indian or Alaska Native** – A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.

- **Asian** – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

- **Native Hawaiian or Other Pacific Islander** – A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

- **Unknown** (Colorado NIBRS category)

*Some describe race as being BIOLOGICAL or associated with genetics, and therefore unchangeable (e.g. the color of one's skin, hair, eyes or physical make-up).*
Ethnicity Definition

ethnicity

Examples / Word Origin
noun, plural ethnicities.
1. an ethnic group; a social group that shares a common and distinctive culture, religion, language, or the like.
2. ethnic traits, background, allegiance, or association.

Dictionary.com

Some describe a person's ethnicity as CULTURAL and that it can change. It can be defined as an identity with, or membership in, a particular racial, national, or cultural group (e.g., Hispanic, Jewish, Russians, French).
**Race & Ethnicity Percentages**

Colorado population by race and ethnicity in CY 2013

<table>
<thead>
<tr>
<th>Race</th>
<th>%</th>
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<tbody>
<tr>
<td>White alone (a)</td>
<td>88.0%</td>
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<tr>
<td>Black or African American alone (a)</td>
<td>4.4%</td>
</tr>
<tr>
<td>American Indian and Alaska Native alone (a)</td>
<td>1.6%</td>
</tr>
<tr>
<td>Asian alone, percent, 2013 (a)</td>
<td>3.0%</td>
</tr>
<tr>
<td>Native Hawaiian and Other Pacific Islander alone (a)</td>
<td>0.2%</td>
</tr>
<tr>
<td>Two or More Races</td>
<td>2.8%</td>
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<table>
<thead>
<tr>
<th>Ethnicity</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Hispanic or Latino (b)</td>
<td>21.0%</td>
</tr>
</tbody>
</table>

Source: US Census Bureau
(a) Includes persons reporting only one race.
(b) Hispanics may be of any race, so also are included in applicable race categories.
Colorado Commission on Criminal and Juvenile Justice

MOR Recommendation #3 (2011)

State and local justice agencies should collect race and ethnicity information on the populations they serve.

- The Commission approved seven recommendation in 2011; this is the sole remaining recommendation the Commission has been unable to address when it comes to implementation.
Some barriers regarding race and ethnicity data collection in Colorado

• How a person’s race/ethnicity is determined (self identification, determined by an officer)
• The data are collected by a number of different individuals, at different points in the process
• Multi-race, multi-ethnic backgrounds
• The Denver County Court data and all municipal court data are not included in statewide judicial data
## Panel of Presenters

<table>
<thead>
<tr>
<th>Category</th>
<th>Name</th>
<th>Affiliation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Point of Contact</td>
<td><strong>Sgt. Randy McNitt</strong></td>
<td>Lakewood PD</td>
</tr>
<tr>
<td>Booking</td>
<td><strong>Sgt. Mike Cavin</strong></td>
<td>Boulder County</td>
</tr>
<tr>
<td>CBI/NIBRS</td>
<td><strong>Ted DeRosa</strong></td>
<td>CBI, Program Support Unit</td>
</tr>
<tr>
<td></td>
<td><strong>Darla Hackworth</strong></td>
<td>CBI</td>
</tr>
<tr>
<td>District Attorneys</td>
<td><strong>Dave Young</strong></td>
<td>17th Judicial District</td>
</tr>
<tr>
<td>Judicial/Courts</td>
<td><strong>Andrea Chavez</strong></td>
<td>Court Programs Analyst</td>
</tr>
<tr>
<td>Probation</td>
<td><strong>Chris West</strong></td>
<td>1st Judicial District</td>
</tr>
<tr>
<td>Dept. of Corrections</td>
<td><strong>Paul Engstrom</strong></td>
<td>DOC Office of Planning and Analysis</td>
</tr>
<tr>
<td>Parole Board</td>
<td><strong>Brandon Shaffer</strong></td>
<td>Parole Board Chair</td>
</tr>
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March 13, 2015
Data Collection at Various Decision Points
Decision Points Roadmap

CBI – CO Bureau of Investigation
DOC – CO Dept. of Corrections
LE – Law Enforcement
NIBRS – National Incident-Based Reporting System

FBI (NIBRS)

CBI

Arrest info

DAs

Judicial

DOC

Incident info

Arrest info (fingerprint card)

R only

R and E

March 13, 2015
Data Collection has a lot of moving parts…
Race and Ethnicity Data Collection

Wrap-up
Proposed Legislation

Senate Bill 15-185
CONCERNING PROVISIONS TO IMPROVE POLICE OPERATIONS

The bill requires the Colorado commission on criminal and juvenile justice to convene an advisory committee to study the results of police/community relationship-building projects funded through a grant program in the bill and report on best practices. The bill requires each law enforcement agency to report data on stops, contacts and arrests, including race, ethnicity, gender, and incident report number, to the division of criminal justice (division). The bill requires the judicial department to report data on charges, dispositions, sentences, and probation revocations, including race, ethnicity, gender, and incident report number, to the division.
Proposed Legislation

Senate Bill 15-185
CONCERNING PROVISIONS TO IMPROVE POLICE OPERATIONS (cont.)

The bill requires the department of corrections to report data on parole hearings, grants of parole, and parole denials, including race, ethnicity, and gender, to the division.

The division then compiles and reports the data on an annual basis. After an officer-involved shooting occurs, the peace officer's law enforcement agency shall provide the division with demographic information on the officer and individual involved within 10 days of the shooting.

The division shall compile and report the data annually. The bill creates a community policing grant program to provide funding to local law enforcement agencies in conjunction with community-based organizations for innovative community policing practices.