Cognitive Strategies for Criminal Justice Professionals
Memory Problems

Delayed Processing

Attention Problems

Inhibition Problems/Impulsivity

Physical and Sensorimotor Problems

Language Problems

Organization Problems

Mental Inflexibility

Emotional Dysregulation

Appendix – Sleep
Foreword

These materials were designed with three audiences in mind: professionals in criminal justice settings, professionals in community mental health settings and for the clients served in those two settings. The symptoms questionnaire (last five pages) is a self-report instrument designed to assess complaints in nine areas: memory problems, slow or delayed processing, attention problems, disinhibition or impulsivity, physical and sensorimotor problems, language impairments, organization problems, mental inflexibility, and emotional dysregulation. Given the important role that sleep disturbance plays in these complaints, there is a special section on sleep checklist as well. These deficits are common to persons with brain injury but also to persons with substance dependence, mental illness, and psychosocial stressors. Professionals will find them relevant to work with the broadest range of clients.

The materials are color-coded with one page tip sheet for each of the audiences for each of the deficit areas (i.e., three pages for each of the deficit areas). Criminal justice and community mental health professionals are advised to demonstrate and implement these strategies during their meetings. It will be helpful for clients to practice these strategies under supervision, so they can learn and be reinforced for their successful use.

This is expected to be a living document with regular updates and refinements suggested by professionals in the field and client/family feedback. Please share your ideas with MINDSOURCE in Colorado at www.mindsourcedenver.org/contact.

The current version was revised on March 15, 2019.
Memory Problems

Memory is the brain’s ability to retain previously experienced sensations, information, and ideas. Memory impairment is the inability to remember bits of information or skills, and it can lead to a decreased ability to quickly process information like language and sensory input. Memory impairments can result in having trouble following conversations, taking too long to respond, or remembering only one or two steps when following instructions. People with memory impairments can appear spacey or may seem mentally foggy, slow moving, or lethargic. In criminal justice settings, people with memory impairments may appear disinterested or forget important appointments. The use and repeated practice of the following suggestions can be helpful:

1. Provide your clients with a basic organization system like a folder or a calendar for important paperwork and information. Encourage them to make a habit of keeping all their important materials in one location.

2. Deliver important information in as many modalities as possible. For example, in addition to the conversation, make paper available and encourage clients to write down information, and provide them with multiple reminders of important dates and tasks.

3. To help your client remember meetings or important court dates, encourage them to use inexpensive aids such as the calendar and reminder function on their phone/watch/computer or a portable paper calendar.

4. Using visual imagery can help with people who have difficulty remembering things they have read. Including things like pictures or descriptions where possible can help individuals remember written information.

5. If your client is late to meetings because of time-keeping difficulties, you can model and encourage them to make a habit of checking the time frequently. Prompts such as alarms on a watch can be good reminders.

6. Poor sleep can contribute to memory impairment. You can review the attached sleep checklist with your client to help promote better sleep habits.

7. Consider scheduling regular appointments that fall on the same day and time of each week if possible.

Compiled by E. Goodwin, M. Parian, H. Roberts, & J. Worster March 11, 2019

Delayed processing is a decreased ability to quickly process information like language and sensory information. Delayed processing can result in having trouble following conversations, taking too long to respond, or remembering only one or two steps when following instructions. People with delayed processing can appear spacey and may be mentally foggy, slow moving, and seem more lethargic. They may even appear intoxicated. In criminal justice settings, clients may appear uncooperative, non-compliant, or defiant because they are slower to respond. The use and repeated practice of the following suggestions can be helpful:

1. To increase your client’s retention of important or complex information during conversation, periodically ask them to summarize important information.7
2. Encourage the client to alert you if the pace of conversation is moving too quickly.8
3. Clients with delayed processing are more susceptible to distractions. To increase the likelihood that your client can participate fully in the conversation, try to speak to them one-on-one, away from other conversations and minimize distractions where possible.9
4. Because your client may take longer to understand and follow directions, provide extra time on assignment and activities. When possible, allow them extra time to respond in group settings and additional time during classes to answer questions.10,11
5. If the client appears “blank” or is not responding in a typical way, repeat your main points and do not elaborate or add details until you have secured their participation again.5
6. To help your client retain multi-step directions, give instructions one at a time and encourage them to note or record each key point as you cover the material to relieve them of having to multitask during the session.3
7. Poor sleep can contribute to slow processing speed. You can review the attached sleep checklist with your client to help promote better sleep habits.12

Compiled by S. Nye, N. Ost & C. Azama March 11, 2019

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Attention Problems

There are three main types of attention: sustained, selective, and alternating. Sustained attention is the ability to focus on one thing for a short period of time, selective attention is the ability to focus on one thing despite interruptions, and alternating attention is being able to shift attention from one thing to another. Attention problems include an inability to do all of those things and to maintain mental focus. People with attention problems may have difficulty finishing assignments and may appear distracted. In a criminal justice setting, people with attention problems may fidget, be non-compliant with assigned tasks or go off-topic during conversation. The use and repeated practice of the following suggestions can be helpful:

1. Visual aids like handouts can improve your client’s attention during meetings. You can also encourage your client to use their own note-taking skills to record important information. For example, having them write down the date of the next meeting they are in the room.  

2. To help your client complete required assignments, break assignments into smaller and shorter steps. Present information in short and concise segments, one at a time. For example, have clients fill out a single form at a time.  

3. To help your client remember meetings or important court dates, encourage them to use aids such as the calendar and reminder function on their phone/watch/computer or a paper calendar.  

4. To confirm your client’s understanding and retention of important information, you can ask them to periodically summarize your conversation. For example, ask them to repeat what they need to complete before the next meeting.  

5. Attention problems can worsen as the day progresses, so consider scheduling appointments early in the day when possible.  

6. Poor sleep can contribute to inattention. You can review the attached sleep checklist with your client to help promote better sleep habits.

Compiled by N. Amundson, M. Aud, & Q. Kais March 11, 2019

Impulsivity is the conscious or unconscious inability to suppress or refrain from engaging in an action or thought. Impulsive behaviors are unplanned, may be risky or dangerous, and are often carried out without thinking about the consequences. In criminal justice settings, impulsive clients may appear inconsiderate, thoughtless or sensation seeking. They may have difficulty following instructions when completing tasks, may interrupt others when speaking, or may dominate conversations in both individual and group settings. The use and repeated practice of the following suggestions can be helpful:

1. Make paper available during meetings and encourage the individual to write down their comments and questions instead of blurting them out. Encourage them to use this practice to avoid talking out of turn. Repetition and reinforcement will build the skill and make it more consistent over time.¹

2. To minimize conversational disruptions in group settings, ask your client to silently repeat question(s) to themselves before offering an answer.²

3. When giving an individual an assignment, prompt them to create a checklist or write down step-by-step instructions to take home with them.³

4. Establish eye contact and ensure that you have your client’s attention before providing them with any directions.⁴

5. Breathing techniques can help to relax or de-escalate an individual when they are feeling out-of-control. A simple exercise that you can do with the individual is have them focus on their breathing for 60 seconds. Instruct the individual to breathe in through their nose, hold their breath for 6 seconds, and then breathe out through their mouth.⁵

6. You can use brief mindfulness exercises during your meetings to help your client fight off urges that may be caused by stress. For example, use the “Five Senses Exercise” and have your client do the following: find five things in the room that you can see; find four things in the room that you can feel; notice three things in the room that you can hear; identify two things in the room that you can smell; focus on one thing in the room that you can taste.⁶

7. Poor sleep can contribute to impulsivity. You can review the attached sleep checklist with your client to help promote better sleep habits.

Compiled by E. Halbert, K. Janicke, & T. Morgan March 11, 2019


⁶ Positive Psychology Program. (2019). 22 mindfulness exercises, techniques, & activities for adult
Physical and Sensorimotor Problems

Physical and sensorimotor problems include pain, blurred vision/poor depth perception, light sensitivity, and difficulty hearing. In day-to-day life, your client may experience dizziness, headaches, difficulty reading, and difficulty concentrating. In criminal justice settings, this can present as irritability, laziness, or lack of focus during meetings. This can often result in cognitive overload and your client may shut down or have an outburst in reaction. The use and repeated practice of the following suggestions can be helpful:

1. Because physical and sensorimotor symptoms are not always visible, promote open and honest communication with your client regarding their symptoms and be receptive to their suggestions for accommodations.¹
2. Be as flexible as possible with your appointment schedule². Consider allowing certain clients to call-in for appointments or to complete small assignment to make up for missed appointments.
3. Provide your client with written reminders for appointments and, if possible, provide reminders using technology such as phone call, text message, or e-mail.²
4. If your client is sensitive to light, control the environmental light as much as possible. Avoid overhead lights, especially fluorescent, if possible. Close blinds to soften the sunlight in your office², use floor or desk lamps where you can, and suggest your client wear sunglasses if necessary.³
5. For your clients with visual difficulties, ensure you have alternate format materials available including large print options and offer close-in seating for these clients during group meetings³.
6. When you notice your client become distracted or frustrated during a meeting, allow them to take a brief walk to the restroom or water fountain to regain their focus.²
7. Ensure that your meeting spaces are accessible for clients with any degree of physical or sensory limitation.³
8. It is important to note that your client may not be aware when they are becoming overloaded. Watch for signs of agitation or that the client is shutting down. If this happens, suggest a break.² Once the client is not overwhelmed, describe to them what you recognize as signs that they are at overload so that they can start recognizing this in themselves.
9. You can suggest that your clients use ride-sharing or public transportation system as needed.⁴ If possible, offer vouchers, and review the routes and stops they can use for appointments.
10. Poor sleep is the most important contributor to inability to focus, irritability, and poor performance. Encourage your client to use the attached sleep checklist materials.

Compiled by F. Meehan, C. Tassin, & A. Ward March 11, 2019

Language Problems

Language problems include trouble understanding or following verbal communication, difficulty with spoken language, and/or difficulty reading. Language problems can be frustrating for both you and your client. In criminal justice settings, language problems can result in clients failing to complete assignments, being inattentive, or having trouble participating in conversation. People with language problems can appear easily frustrated, inattentive, or reluctant to speak. The repeated use and practice of the following suggestions can be helpful:

1. To ensure that your client understands and recalls information presented during meetings, you can periodically encourage them to verbally summarize or paraphrase important information back to you. You can encourage your client to record key points on paper or by voice recording if written language is a problem.
2. When meeting with your client one-on-one, give directions or ask questions slowly, repeat if necessary, and allow additional time for the client to respond.
3. Add as much visual content as possible to communicate ideas and deliver information. For example, instead of giving a client a hand out with large blocks of text, use pictures, graphs, maps, etc. to convey as much of the relevant information as possible.
4. Some clients with language problems can have special difficulty with abstract concepts and sarcasm, so aim to be concrete wherever possible. For example, try to stay away from figurative speech (e.g., “music to my ears”).
5. When there are multiple topics that need to be addressed during a meeting, discuss one topic at a time and, if possible, provide and follow an outline to help guide the meeting.
6. Clients with language problems can often present with seemingly negative social behavior (e.g., inappropriate tone of voice, lack of eye contact, standing too close, or flat affect). Be patient, point out problematic behavior and model prosocial cues.
7. Provide clear expectations and direct and concise feedback when necessary.
8. Poor sleep can contribute to language difficulties. You can review the attached sleep checklist with your client to help promote better sleep habits.

Compiled by S. Amos, A. Farquharson, & C. Lockhart March 11, 2019

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Organization Problems

Organization is the ability to use time, energy or resources in an effective way to achieve goals or complete tasks. People with organizational difficulties can have problems keeping a schedule, prioritizing responsibilities, starting assignments, switching from one task to another, or keeping up with time-sensitive tasks (e.g. court paperwork, etc.). In criminal justice settings, this can present as missed appointments or overall noncompliance. The repeated use and practice of the following suggestions can be helpful:

1. To help your client manage their schedule (mandated treatment, court dates, bill due dates, etc.), you can suggest using a notebook, planner, or the use of a digital calendar or reminder app on their phone or watch. You should review upcoming court dates and appointments during your meetings.5,6,7

2. To support successful attendance at scheduled meetings, you can review appointment dates and times with your client at the end of each meeting.1

3. To help your client transition between time-sensitive tasks, use a timer or give verbal warnings (e.g., “we have 5 more minutes to finish going over this paperwork”).1

4. If your client has a hard time completing assignments correctly, help them by breaking tasks down into smaller, simple and realistic steps, and encourage them to cross off each step as it is completed.1,2

5. You can help your clients maintain as much routine as possible by scheduling recurring appointments on the same day/at the same time when possible.8

6. Poor sleep can contribute to organizational difficulties. You can review the attached sleep checklist with your client to help promote better sleep habits.9

Compiled by H. Allo, D. Daugherty, & H. Schuveiller March 11, 2019

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7 U.S. Department of Veterans Affairs (n.d.) Rocky Mountain MIRECC TBI Toolkit.
Mental Inflexibility

Mental flexibility is the ability to quickly respond to changes in the environment. An individual with poor mental flexibility will be unable to think about multiple concepts at once or to switch between thought processes quickly. They may have difficulty deciding what to do when faced with a new problem, changing their mind after a decision has been made, learning new ways of doing things, or understanding why somebody else may do something differently. In criminal justice settings, this may present as rigidity, stubbornness, or uncooperativeness. The repeated use and practice of the following suggestions can be helpful:

1. Suggest your client set reminders of impending deadlines in their paper or electronic calendars.\(^9\)
2. When a schedule change or a change to the routine is necessary, work to notify your client as far in advance as possible.\(^10\)
3. Help prepare for transitions. For example, if your client is being referred to or is transitioning to a new community provider or another probation officer, introduce them by providing a warm hand-off if possible.
4. When working on decision-making, ask your client to write down the pros and cons and consider aloud the short- and long-term consequences for each of their choices.\(^11\)
5. Help your client break down the steps for assignments. For example, filing court paperwork can be complex. Help your client break down the requirements into steps to increase the likelihood that they can successfully complete the task.\(^12\)
6. Draw attention to irrational conclusions or impulsive behaviors when you see them and give your client the opportunity to respond or behave differently.\(^13\)
7. Help clients think about decisions from someone else’s point of view through creative role play. For example, help your client navigate different scenarios that could make them late for an appointment.\(^14\)
8. In order to improve your client’s mental flexibility, recommend that your client practice simple routines out of order (e.g., getting ready for bed, brushing teeth).\(^15\)
9. Teach your client social skills, such as assertive communication or active listening. Demonstrating these skills for your client can help them identify, practice, and adopt more flexible communication strategies.\(^16\)
10. Exercise directly benefits cognition. Encourage your client to exercise and, when possible, walk during your meetings.\(^17\)
11. Sleep directly benefits cognition. Help your client get the most out of their sleep by referencing the sleep checklist handout.\(^18\)

Compiled by E. Denson, E. Weaver, & S. Wilkinson March 11, 2019

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Emotional dysregulation includes anxious and depressive presentations, irritability, crying easily, and overreacting to events. In justice settings, emotional dysregulation can look like sudden outbursts, mood swings, or other impulsive behavior. For example, clients with emotional lability may be angered by an otherwise normal conversation or event. The repeated use and practice of the following suggestions can be helpful:

1. Mindfulness exercises have been shown to be effective at de-escalating people when they are upset or feel out-of-control. One easy exercise is to ask your client to focus on their breathing for 60 seconds. Direct them to take a deep breath in through their nose, hold for 6 seconds, and breathe out through their mouth.41

2. Mindfulness can also help your client identify when they are becoming agitated as they pay attention what their body is doing (e.g., tapping their foot, clenching their fists), so that they can begin to recognize this and work on taking a break before they lose control.

3. Clients with emotional dysregulation can have a hard time picking back up where you left off in previous meetings. You can make a point of asking if they have any additional thoughts or questions since you last spoke to help them stay oriented to the content at hand.42

4. Distracted or agitated clients can benefit from physical grounding techniques. For example, ask your client to describe the chair they are sitting in (or small object from the room) in great detail for 60 seconds. Have them tell you about the texture, shape, temperature, and physical features of the chair or object.43 You can also encourage your client to take a short break when emotions are running high.

5. Clients with emotional dysregulation require a framework of predictability. That can help them to feel as though they can better handle what happens. For that reason, try to schedule your meetings at the same time of the day, and on the same day of the week whenever possible.44

6. Clients with emotional dysregulation may appear uninvested in their progress. When your client has successfully completed a task, you can make a point of noting it. Rewarding positive behavior creates a trend of more prosocial behaviors.45

7. Poor sleep can contribute to poor emotional control. You can review the attached sleep checklist with your client to help promote better sleep habits.

8. None of these suggestions can be assumed to apply to aggressive clients or situations where you are at risk of harm. If you have any question about your safety, the safety of your client, or the others in your vicinity, conduct a brief safety assessment and consult with outside resources as appropriate.

Compiled by H. Burlas, H., Desensi, & J. Gerbutovich March 11, 2019

Appendix – Sleep

Checklist For Better Sleep

Good sleep is influenced by many factors. Record how many of these things you have done in the last week and consider making changes to your routine.

Things that are known to make sleep worse

- Napping during the day
- Watching television in bed
- Using a device with a bright screen in the hour before bedtime (e.g. a smartphone, a laptop)
- Consuming drinks containing caffeine (includes tea, coffee, cola, energy drinks, hot chocolate)
  - How many each day?
  - What time of the day was your last caffeinated drink? (try to avoid caffeine after 6pm)
- Drinking alcohol (alcohol typically leads to interrupted sleep)
- Eating a heavy meal less than 3 hours before bedtime
- Staying in bed even if you can't fall asleep (it's better to get up and do something relaxing, then try again later)

Things that are known to improve sleep

- Regular exercise
  - How many times a week? (It is recommended to do at least 3 x 30 minutes per week)
  - What time of the day? (it is best not to exercise in the 3-4 hours before bedtime)
- Setting aside some 'worry time' each day to write down any issues that are bothering or concerning you, then deciding to leave those worries behind until tomorrow (make sure to do this at least one hour before bedtime)
- Relaxation exercises (e.g. relaxed breathing exercises, progressive muscle relaxation)
- Having a relaxing bedtime routine (e.g. taking a bath or a shower, reading a comforting book)
- Setting the conditions for sleep
  - Make sure the bedroom is completely dark (blackout curtains are cheap and effective)
  - Make sure the mattress and pillows are comfortable (make bed an attractive place to be!)
  - Make sure the bedroom is the right temperature (think like Goldilocks: not too hot, not too cold)
# SYMPTOMS QUESTIONNAIRE

Name: ____________________________________________ Date: __________________

In recent weeks, how much have you been bothered by the following problems? Please mark only one circle per item.

## MEMORY CONCERNS

<table>
<thead>
<tr>
<th>Problem Description</th>
<th>I do not experience this problem at all</th>
<th>I experience this problem but it does not bother me</th>
<th>I am mildly bothered by this problem</th>
<th>I am moderately bothered by this problem</th>
<th>I am extremely bothered by this problem</th>
</tr>
</thead>
<tbody>
<tr>
<td>Losing or misplacing important items (e.g., keys, wallet, papers)</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Forgetting what people tell me</td>
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<tr>
<td>Forgetting what I’ve read</td>
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<td>O</td>
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<tr>
<td>Losing track of time</td>
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<tr>
<td>Forgetting what I did yesterday</td>
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<td>O</td>
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<tr>
<td>Forgetting things I’ve just learned</td>
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<td>O</td>
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<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Forgetting meetings/appointments</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Forgetting to turn off appliances (e.g., iron, stove)</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
</tbody>
</table>


SYMPTOMS QUESTIONNAIRE
<table>
<thead>
<tr>
<th>DELAYED PROCESSING</th>
<th>I do not experience this problem at all</th>
<th>I experience this problem but it does not bother me</th>
<th>I am mildly bothered by this problem</th>
<th>I am moderately bothered by this problem</th>
<th>I am extremely bothered by this problem</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trouble following conversations</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Remembering only one or two steps when someone is giving me instructions or directions</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Taking too long to figure out what someone is trying to tell me</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ATTENTION PROBLEMS</th>
<th>I do not experience this problem at all</th>
<th>I experience this problem but it does not bother me</th>
<th>I am mildly bothered by this problem</th>
<th>I am moderately bothered by this problem</th>
<th>I am extremely bothered by this problem</th>
</tr>
</thead>
<tbody>
<tr>
<td>Difficulty concentrating</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
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<tr>
<td>Easily distracted</td>
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<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
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<tr>
<td>Difficulty concentrating in noisy environments</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Difficulty following conversations</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Difficulty concentrating on challenging tasks, such as work or paying bills</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>INHIBITION PROBLEMS</th>
<th>I do not experience this problem</th>
<th>I experience this problem</th>
<th>I am mildly bothered by moderately</th>
<th>I am extremely bothered</th>
</tr>
</thead>
<tbody>
<tr>
<td>I do not experience this problem at all</td>
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<tr>
<td></td>
<td>this problem at all</td>
<td>but it does not bother me</td>
<td>this problem bothered by this problem</td>
<td>bothered by this problem</td>
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<td>------------------------------------</td>
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<td>--------------------------</td>
</tr>
<tr>
<td>Saying things without thinking</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Doing things without thinking</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Not following directions</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Dominating conversations</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
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<tr>
<td>Interrupting when others are speaking</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
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<tr>
<td><strong>PHYSICAL &amp; SENSORIMOTOR PROBLEMS</strong></td>
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<tr>
<td>Feeling physical pain</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Getting enough sleep</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
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<tr>
<td>Feeling fatigue</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td><strong>PHYSICAL &amp; SENSORIMOTOR PROBLEMS</strong></td>
<td></td>
<td></td>
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<tr>
<td>Feeling sensitive to light</td>
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<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Focusing my eyes</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Difficulty telling how near or far away objects are (depth perception)</td>
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<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td><strong>LANGUAGE PROBLEMS</strong></td>
<td>I do not experience this problem at all</td>
<td>I experience this problem but it does not bother me</td>
<td>I am mildly bothered by this problem</td>
<td>I am moderately bothered by this problem</td>
</tr>
<tr>
<td>Difficulty</td>
<td>I do not experience this problem at all</td>
<td>I experience this problem but it does not bother me</td>
<td>I am mildly bothered by this problem</td>
<td>I am moderately bothered by this problem</td>
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<td>--------------------------------------</td>
<td>----------------------------------------</td>
</tr>
<tr>
<td>Difficulty understanding what people tell me</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Difficulty understanding what I’ve read</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Difficulty finding the right word when speaking</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Difficulty getting people to understand what I am trying to say</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Difficulty writing emails, papers, etc.</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>ORGANIZATION PROBLEMS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Difficulty keeping to a schedule</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Difficulty prioritizing tasks</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Difficulty starting tasks</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Difficulty switching from one task to another</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Difficulties completing tasks correctly</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
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</tbody>
</table>

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<table>
<thead>
<tr>
<th>MENTAL FLEXIBILITY PROBLEMS</th>
<th>at all</th>
<th>not bother me</th>
<th>by this problem</th>
<th>this problem</th>
<th>this problem</th>
</tr>
</thead>
<tbody>
<tr>
<td>Difficulty completing tasks correctly</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Keeping up with time-sensitive tasks (e.g., bill pay, work)</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>MENTAL FLEXIBILITY PROBLEMS</th>
<th>I do not experience this problem at all</th>
<th>I experience his problem but it does not bother me</th>
<th>I am mildly bothered by this problem</th>
<th>I am moderately bothered by this problem</th>
<th>I am extremely bothered by this problem</th>
</tr>
</thead>
<tbody>
<tr>
<td>Difficulty deciding what to do when faced with a new problem</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Difficulty changing my mind once I’ve made a decision</td>
<td>O</td>
<td>O</td>
<td>O</td>
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</tr>
<tr>
<td>Difficulty learning a new way of doing things</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
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<tr>
<td>Struggling to understand why people do things differently than me</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EMOTIONAL PROBLEMS</th>
<th>I do not experience this problem at all</th>
<th>I experience this problem but it does not bother me</th>
<th>I am mildly bothered by this problem</th>
<th>I am moderately bothered by this problem</th>
<th>I am extremely bothered by this problem</th>
</tr>
</thead>
<tbody>
<tr>
<td>Feeling anxiety</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Feeling irritation</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Crying easily</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Feeling depression</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Feeling traumatized</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
<tr>
<td>Overreacting to events</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
<td>O</td>
</tr>
</tbody>
</table>