



FY2013 RECOMMENDATION/FY13-MOR01 JUSTICE AGENCIES TO TRACK RACIAL AND ETHNIC DIVERSITY OF STAFF

Status: Implementation Unknown

Actions/Updates

2023 UPDATE (JUNE)

During the FY 2023 Legislative Session, Senate Bill 2023-158 to reauthorize the Colorado Commission on Criminal and Juvenile Justice (CCJJ) was postponed indefinitely on May 7, 2023. Therefore, with the sunset of the Commission, all activities of the CCJJ ceased on June 30, 2023.

No further monitoring of CCJJ recommendations will occur.

2014 - 2022 UPDATE

Status unknown.

2013 ACTION TO DATE

Implementation status unknown.

2012 ACTION TO DATE

Update pending.

Description

All justice agencies should track the racial and ethnic diversity of their staff. Law enforcement agencies, sheriff's offices, prosecutors' offices, the public defender's office, courts, probation, community corrections, the Department of Corrections, the Department of Public Safety, and the Division of Youth Corrections, shall track the racial and ethnic composition of their staffs and report the data to the Division of Criminal Justice on an annual basis. Additionally, every organization should actively recruit minority candidates for both job opportunities and as members of boards and commissions.

Agencies Responsible

Discussion

The goals of this recommendation are to obtain and publish data on staff ethnicity/race in Colorado's criminal justice agencies; to raise awareness of the important need to diversify; and to provide potential job applicants with information about the agencies' diversity. Efforts are underway by some organizations, such as the National Association for Legal Career

*Professionals, * to proactively provide this information to potential job applicants. The Commission should partner with existing entities and initiatives to further current work in this area. ** Legislation may be necessary to facilitate the implementation of this recommendation.*

Footnotes

**See <http://www.nalp.org/diversity2>.*

***The San Francisco Sheriff's Department uses an exemplary array of methods to recruit from minority communities, for example. For a description of these efforts by the SFSD, see a report prepared by the Division of Criminal Justice, Office of Research and Statistics, available at http://www.dcj.state.co.us/ors/pdf/PREA/Building_Block_Bulletins/BB_No3_SF_ver4_rev.pdf.*