



# **Minority Over-Representation Subcommittee**

March 2014

Colorado Commission on Criminal and Juvenile Justice

# Minority Over-Representation Subcommittee

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**Commission members in red**



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## Topic Areas

1. Race and Ethnicity Data Collection
2. Cultural Responsivity Toolkit



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## Topic #1 / Race and Ethnicity Data Collection

### Statement of the Problem

- Collection of race and ethnicity data by agencies across the state is inconsistent and often incomplete. This affects our ability to identify data of individual jurisdictions which inhibits our ability to identify and analyze disproportionate minority contact.

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## Topic #1 / Race and Ethnicity Data Collection

### Pros/Cons/Feasibility

- Complete data helps identify problems and target solutions.
- Implementing consistent reporting of race/ethnicity across all jurisdictions and agencies will be challenging.

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## Topic #1 / Race and Ethnicity Data Collection

### Plan to address the topic / Timeline

- The MOR Subcommittee plans to develop a recommendation by summer 2014 detailing:
  - Law enforcement agencies shall be required to complete the NIBRS coding for ethnicity.

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## Topic #2 / Cultural Competency Toolkit

### Statement of the Problem

- A lack of understanding of cultural difference by professionals in the criminal justice system can negatively impact people of color.

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## Topic #2 / Cultural Competency Toolkit

### Pros/Cons/Feasibility

- Staff in all criminal justice agencies have a responsibility to be culturally knowledgeable and responsive to their client populations.
- Many officials and professionals do not see a need for training.

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## Topic #2 / Cultural Competency Toolkit

### Plan to address the topic / Timeline

- The MOR Subcommittee supports Denver's Crime Prevention and Control Commissions (CPCC) efforts to create a Cultural Responsivity Toolkit that could be used by state and local agencies.
- CPCC staff will present a preview of the toolkit and training to the CCJJ in May, and will offer the curriculum for use by other agencies.

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**Discussion**

**Priorities**

**Next Steps**

## **Topics Reminder**

1. Race and Ethnicity Data Collection
2. Cultural Responsivity Toolkit

