

## SECOND CHANCE ACT

2008 marks the beginning of a revolutionary shift in our countries policies and perspectives regarding former felons. On Apr 09, 2008, President Bush signed into law the Second Chance Act of 2007.

The Second Chance Act (H.R. 1593) will help transform lives and build safer communities by helping prisoners who are returning to society break cycles of crime and start new lives.

"Our government has a responsibility to help prisoners to return as contributing members of their community," Bush said in signing the bill (United Press International).

## ABOUT US

The F.R.E.E Coalition is an approved vendor through the Division of Vocational Rehabilitation.

We specialize in assisting individuals with a criminal history reenter the workforce.

In addition to job placement, we offer:

Participation in our services is voluntary. We simply ask that all applicants possess a sincere desire to work.

# MISSION

The F.R.E.E. Coalition is dedicated to restoring equal employment to those with a felony record.

Our mission is to educate employers on the many social & financial benefits of hiring within this population.

By collaborating with local and federal agencies, non-profits, and business leaders, we offer a practical strategy that aims to reduce recidivism, un-employment, and the resulting crimes in our community.

## CONTACT US

THE F.R.E.E. COALITION

720.435.6290

[thefreecoalition@gmail.com](mailto:thefreecoalition@gmail.com)



**Felons Regain Equal Employment**

IN PARTNERSHIP WITH THE  
Division of Vocational  
Rehabilitation



**25% of the U.S. Population**

**has a criminal history...**

**If recent incarceration rates**

**remain unchanged, an estimated**

**1 of every 15 persons (6.6%)**

**will serve time in a prison.**



## **RECIDIVISM & EMPLOYMENT**

All studies indicate employment to be the greatest factor in a successful re-entry initiative.

### **Community Corrections in Colorado:**

A Study of Program Outcomes and Recidivism, FY00-FY04

In FY04, an offender who was employed full-time was more than 12 times as likely to be successful than an offender who was unemployed.

The National Institute of

Justice has found that after one year of release, up to 60 percent of former inmates are not employed.

## **APPLICANT'S BENEFITS:**

- ▶ Occupational licenses, tools, and equipment
- ▶ Job seeking skills training
- ▶ Job placement supplies- Resume, email address & Employment Folder
- ▶ Job Placement and Mentoring
- ▶ Job placement clothing and grooming
- ▶ Learn How to Effectively Market Yourself to Employers

The F.R.E.E. Coalition understands the struggle felons are faced with when trying to re-enter the community. Employment is priority in a successful re-entry plan, and without guidance and support, it is difficult to secure.

The F.R.E.E. Coalition prepares our applicants before seeking employment, helping them create a resume and Job Placement Plan. We train them in job seeking techniques, basic computer skills, and the effective ways to market themselves to employers. This knowledge greatly increases one's chances of securing employment.

## **EMPLOYERS' BENEFITS:**

- ▶ First month's wages costs covered
- ▶ Direct savings on taxes \$2,400 tax credit
- ▶ Free Federal Bonding of \$5,000-\$25,000
- ▶ Guaranteed Legal U.S. Residents
- ▶ Guaranteed Sobriety & Accountability

Our philosophy is that services must be a win-win situation for both the employer and the applicant. For that to be the case, employers must receive value from our employment services.

As an approved vendor for the Division of Vocational Rehabilitation,

The F.R.E.E. Coalition can offer a wide range of money/saving incentives.

All of our applicants are carefully screened. We are diligent to only refer applicants that meet all employer's requirements -including skills, experience, and preference of conviction.