

Sex Offender Management Board
Competency Based Assessment
Summary

The Competency Based Assessment is intended to help the supervisor rate applicants on a set of established competencies specific to the field of Sex Offense Specific Treatment and Evaluation. The Sex Offender Management Board will use the ratings provided by the supervisor when making decisions regarding the approval of Treatment Providers, Evaluators, and those seeking listing with the Developmental Disability (DD) /Intellectual Disability (ID) Specialty.

SOMB STATUSES

Applicants may apply for listing on the following statuses

- Associate level treatment provider
- Full operating level treatment provider
- SOMB clinical supervisor (Treatment Provider, Evaluator, and/or DD/ID specialty)
- Associate level evaluator
- Full operating level evaluator
- DD/ID specialty

Initial listing as an Associate level treatment provider or evaluator will be approved for a period of 1 year. At the end of the year, applicants must either re-apply for listing at the associate level or apply for listing at the full operating level. Subsequent listings will be approved for up to 3 years. Applicants re-applying at the associate level may submit application for the full operating level at any time during their approval period once qualifications have been met.

TRAINING

All new applicants are required to complete an initial 48 hours of sex offense specific training, including an Introduction to the Adult and Juvenile Standards Training, as applicable. This training will be offered multiple times per year and may become available via video. The specifics of the remaining 48 hours of training shall be determined by the SOMB supervisor and applicant based upon individualized training needs, as assessed in the Clinical Competency Rating scale.

All other applicants will be required to complete an additional 40 hours of training, including an Adult and Juvenile Standards Booster Training to address significant changes in the Standards. This is required for movement to full operating level and at each renewal period.

CO-FACILITATION HOURS

It is incumbent upon the SOMB supervisor to determine if co-facilitation hours are needed for the applicant, and if so, how many are needed. The SOMB clinical supervisor shall be required to articulate the rationale for co-facilitation hour needs.

FACE TO FACE SUPERVISION

Supervision shall occur on the following frequency:

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Direct Clinical Contact Hours per Month	Minimum Supervision Hours per Month
0-59	2
60-79	3
80 or more	4

The initial supervision meetings must be in-person, face to face supervision at the beginning of the supervision relationship. After these initial meetings, alternate forms of supervision (phone or some type of video conferencing) may be utilized.

APPLICATION FOR SOMB APPROVAL AS A PROVIDER

SOMB supervisors shall complete a pre-competency rating on new applicants and a post-competency rating at the time of application to the Application Review Committee (ARC).

Competency ratings shall be submitted to the ARC with a narrative completed by the SOMB supervisor that supports the rationale for the applicant's ratings. Specific questions to be answered by the SOMB clinical supervisor will be provided by the ARC.

In instances in which there is a disagreement between the SOMB clinical supervisor and the applicant as to their readiness to apply, the applicant shall formally request the supervisor to submit a competency based rating and narrative to the ARC with the rationale as to why the applicant is not ready to be approved. The applicant shall submit a narrative as to the nature of the conflict and the rationale for why approval should be granted. The ARC shall review all information and render a decision regarding approval, or contact both parties regarding the need for additional information.

When changing SOMB clinical supervisors, the current SOMB clinical supervisor shall complete a post-rating of Clinical Competency to be submitted to the new SOMB clinical supervisor and the ARC. The new SOMB clinical supervisor shall complete a pre-rating upon initiating supervision. The most recent rating done by the previous SOMB clinical supervisor should be used as a reference.

For experienced applicants from out-of-state, an application shall be made directly to the ARC. If the applicant is currently under supervision, then input from the current supervisor shall be required. The ARC may also request references that can attest to the applicant's competency.

SOMB APPROVAL AS PROVIDER FOR PERSONS WITH INTELLECTUAL DISABILITIES (PID)

For those applicants seeking listing as providers for Persons with Developmental and Intellectual Disabilities, SOMB clinical supervisors will rate applicants on each objective specific to

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interventions with Persons with Disabilities. In addition, SOMB clinical supervisors will rate competency #11.

REAPPLICATION PROCESS

When reapplying for Associate Level status, applicants will be required to provide;

- References,
- Documentation of training,
- An updated competency rating for the past 3 years and,
- A narrative as to how they are staying active in the field.

When reapplying for Full Operating or SOMB clinical supervisor, applicants will be required to provide;

- References,
- Documentation of training, and
- A narrative as to how they are staying active in the field.

All providers regardless of listing level shall be subject to the Standards Compliance Review process.

For applicants wishing to move from juvenile to adult listing status, or adult to juvenile listing status, one of the required references shall be for a clinical reference that can address the treatment provider competencies.

PROCESS FOR CURRENT CLINICAL SUPERVISORS TO BE APPROVED UPON IMPLEMENTATION OF COMPETENCY BASED MODEL

Current Full Operating Level Treatment Providers / Evaluators may apply to be grandfathered as an SOMB clinical supervisor by submitting the following to the ARC;

- A narrative supporting their qualifications as a SOMB clinical supervisor that includes;
 - Length of time providing supervision and number of providers for whom you have provided supervision
 - Conceptual framework/philosophy of treatment and supervision of juveniles and adults who commit sexual offenses
 - Description of how you have remained current on the research, literature and best practice in management and treatment of adults and juveniles who have committed sexual offenses
- A list of treatment providers/evaluators for whom you currently provide supervision, including their contact information. If there are no current supervisees, please provide the names of up to 5 treatment providers/evaluators for whom you have provided supervision in the past. The ARC shall contact some or all of these treatment providers/evaluators for input regarding supervision.

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If approved as an SOMB supervisor, supervision can only be provided in the disciplines/categories for which the supervisor is approved by the SOMB

APPLICATION FOR APPROVAL AS AN SOMB CLINICAL SUPERVISOR

Applicants may apply for approval as an SOMB clinical supervisor once they have met the required qualifications and completed the following;

1. Receive supervision from an approved SOMB clinical supervisor for assessment of their supervisory competence.
2. Be assessed as competent in SOMB clinical supervisor Competency #1.
3. Provide supervision, when deemed appropriate, under the oversight of their SOMB clinical supervisor.

The approved SOMB clinical supervisor will rate the applicant using the “Competency Based Assessment for Approval as a Supervisor.” Along with this rating, the applicant will submit a letter of recommendation and narrative that addresses the following:

- How have you stayed current on the literature/research in the field (e.g., attend conferences, trainings, journals, books, etc.)?
- What research can you cite to support your philosophy/framework?
- How has the evolving research/literature changed the way that you practice?
- How has your supervision content/process been impacted in response to the emerging research/literature in the field?

ARC MEMBERSHIP

In order to ensure the proper application of this model, the membership of the ARC shall consist of the following;

- Probation representative
- Victim Services Representative
- Adult Treatment Provider Representative
- Adult Evaluator Representative
- Juvenile Treatment Provider Representative
- Juvenile Evaluator Representative
- DD/ID Specialty Representative
- SOMB Supervisor Representative

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EVALUATION OF COMPETENCY BASED MODEL

The competency based model shall be implemented and evaluated for effectiveness by the SOMB. The competency based model shall initially be added as an Appendix to the Adult and Juvenile Standards to allow sufficient time for an analysis of the efficacy of the model. Upon completion of this analysis, the competency based model will be reviewed by the SOMB for any needed modification and inclusion in the Adult and Juvenile Standards. As part of this Appendix, a Frequently Asked Questions (FAQ) section shall be provided.