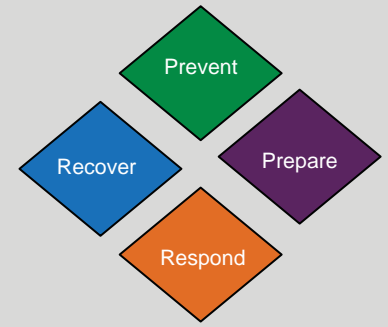


Colorado Safe Schools



Colorado School Safety Resource Center ❖ Center for the Study and Prevention of Violence

Regional Training

October 20-21, 2010

320 Central Main St, Pueblo, CO 81003
(Pueblo Convention Center)

Sponsored by:

Colorado School Safety Resource Center

(Colorado Department of Public Safety)

Center for the Study and Prevention of Violence

(University of Colorado-Boulder)



With support from:

U.S. Department of Education, Office of Safe and Drug-Free Schools

Colorado Safe Schools Week

October 17-23, 2010

Honorary Proclamation



BILL RITTER, JR.
GOVERNOR

SAFE SCHOOLS WEEK
October 17 – 23, 2010

WHEREAS, education is of paramount importance to the future of this state and nation; and

WHEREAS, excellence in education depends upon safe and secure school environments; and

WHEREAS, the safety and well-being of students and educators can be jeopardized by gangs, bullying, poor discipline, vandalism, substance abuse, and absenteeism; and

WHEREAS, it is important for community leaders – whether in education, law enforcement, government, or business – to help ensure that our schools remain safe, positive environments, conducive to learning; and

WHEREAS, the observance of Safe Schools Week serves to remind us of the importance of school safety;

Therefore, I, Bill Ritter, Jr., Governor of the State of Colorado, do hereby proclaim October 17 – 23, 2010,

SAFE SCHOOLS WEEK

in the State of Colorado.

*GIVEN under my hand and the
Executive Seal of the State of
Colorado, this second day of August,
2010*

A handwritten signature in blue ink that reads "Bill Ritter, Jr.".

*Bill Ritter, Jr.
Governor*



ACKNOWLEDGEMENTS

Colorado School Safety Resource Center (Colorado Department of Public Safety) and the Center for the Study and Prevention of Violence (University of Colorado, Boulder) would like to thank the following agencies and organizations for providing presenters for this training:

- Academy School District 20
- Act on Drugs, Inc.
- Cherry Creek School District
- Colorado Attorney General's Office/Department of Law
- Colorado Department of Education (CDE)
- Colorado Information Analysis Center (CIAC)
- Colorado School Districts Self Insurance Pool (CSDSIP)
- Community Health Services, Pueblo City - County Health Department
- Cyberbullying Research Center, Florida Atlantic University
- Division of Behavioral Health, Colorado Department of Human Services (CDHS)
- Division of Developmental and Behavioral Pediatrics
- Douglas County School District
- Governor's Office
- Jefferson County District Attorney's Office
- Lewis-Palmer School District #38
- Monument Police Department
- National Center for School Crisis and Bereavement, Cincinnati Children's Hospital Medical Center
- Office of Safe and Drug-Free Schools, U.S. Department of Education
- Office of Student Support and Community Services, Pueblo City Schools
- Office of Suicide Prevention, Colorado Department of Public Health and Environment (CDPHE)
- Pueblo County Sheriff's Office
- Pueblo Fire Department
- Pueblo Police Department
- Pueblo School-Based Wellness Centers
- Pueblo Suicide Prevention Center
- Safe Schools/Healthy Students Initiative, Pueblo City Schools
- Safe2Tell
- Spanish Peaks Mental Health Center, Pueblo
- Treatment and Evaluation Services

We thank the Junior ROTC students from Central High School, Pueblo City Schools for presenting colors at the Colorado Safe Schools Regional Training, Pueblo.

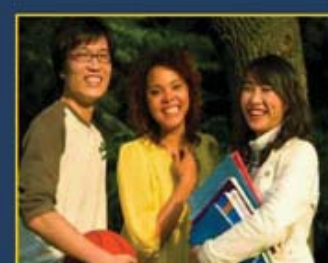
Certificates of attendance will available at the conclusion of each training day at the registration desk upon submission of your completed evaluation.

College Credit (CEUs) forms available at the registration desk.



Working Together for
Safe Schools and Successful Students

Colorado Safe Schools Week
October 17-23, 2010



SCHEDULE AT A GLANCE WEDNESDAY, OCTOBER 20, 2010 (PRE-CONFERENCE)

LUNCH ON YOUR OWN

12:00 am- 12:30 pm **REGISTRATION**

12:30 - 2:00 pm **BREAKOUT SESSIONS A**

1. Emergency Management-101: An Overview of the Four Phases of Emergency Management for Schools, Part I* (p.6)

Presenters: *Larry Borland, Chief of Security, Academy School District 20, President, National Association of School Safety and Law Enforcement Officials;*
David Schonfeld, MD, FAAP, Director, Division of Developmental and Behavioral Pediatrics, Director, National Center for School Crisis and Bereavement, Cincinnati Children's Hospital Medical Center
Location: Fortino Grand Hall C - West

2. Planning and Conducting Table Top Exercises, Part I (p.6)

Presenters: *Dave Sullivan, Certified Emergency Manager, Colorado School Districts Self Insurance Pool;*
Randall Councill, BA, CoCEM, Director, Safety & Security - Emergency Preparedness, Cherry Creek School District;
Christine Harms, MS, Outreach Consultant, Colorado School Safety Resource Center;
Chief Officer Kevin Romero, Office of Student Support and Community Services, Pueblo City Schools;
Dale Villers, Deputy Chief, Fire Department, Pueblo, Colorado.
Location: Fortino Grand Hall C - East

2:00 - 2:15 pm **BREAK**

2:15 - 4:00 pm **BREAKOUT SESSIONS B**

1. Emergency Management-101: An Overview of the Four Phases of Emergency Management for Schools, Part II* (p.6)

Presenters: *Larry Borland, Chief of Security, Academy School District 20, President, National Association of School Safety and Law Enforcement Officials;*
David Schonfeld, MD, FAAP, Director, Division of Developmental and Behavioral Pediatrics, Director, National Center for School Crisis and Bereavement, Cincinnati Children's Hospital Medical Center
Location: Fortino Grand Hall C - West

2. Planning and Conducting Table Top Exercises, Part II (p.6)

Presenters: *Dave Sullivan, Certified Emergency Manager, Colorado School Districts Self Insurance Pool;*
Randall Councill, BA, CoCEM, Director, Safety & Security - Emergency Preparedness, Cherry Creek School District;
Christine Harms, MS, Outreach Consultant, Colorado School Safety Resource Center;
Chief Officer Kevin Romero, Office of Student Support and Community Services, Pueblo City Schools;
Dale Villers, Deputy Chief, Fire Department, Pueblo, Colorado.
Location: Fortino Grand Hall C - East

4:00 - 7:00 pm **DINNER (on your own)**

7:00 - 8:30 pm **SPECIAL EVENT (PRE-CONFERENCE EVENING) RSVP REQUIRED**
Supporting Grieving Students

Presenter: *David Schonfeld, MD, FAAP, Director, Division of Developmental and Behavioral Pediatrics, Director, National Center for School Crisis and Bereavement, Cincinnati Children's Hospital Medical Center*
Location: Fortino Grand Hall C - West

* Session sponsored and presented by U.S. Department of Education, Office of Safe and Drug- Free Schools, Readiness and Emergency Management for Schools (REMS) Technical Assistance Center

SCHEDULE AT A GLANCE THURSDAY, OCTOBER 21, 2010

7:00 - 8:00 am	REGISTRATION AND BREAKFAST Fortino Grand Hall A
8:00 - 8:45 am	WELCOME Fortino Grand Hall B <i>Linda Kanan, Ph.D., Director, Colorado School Safety Resource Center</i> <i>Representative Sal Pace, Colorado State Representative, House District 46, Pueblo, Colorado</i> <i>Kathy Sasak, Executive Director, Colorado Department of Public Safety (CDPS)</i>
	OPENING REMARKS Fortino Grand Hall B <i>Governor Bill Ritter, Jr.</i> <i>Diana Sirko, Ph.D., Deputy Commissioner of Learning and Results, Colorado Department of Education</i>
8:45 - 9:45 am	MORNING KEYNOTE Fortino Grand Hall B Safe and Supportive Schools: Creating an Environment Where Everyone Can Learn (p.7) <i>Presenter: Kevin Jennings, Assistant Deputy Secretary of Education, Office of Safe and Drug-Free Schools, U.S. Department of Education</i>
9:45 - 10:15 am	PLENARY Fortino Grand Hall B Overview on School Violence and School Climate (p.7) <i>Presenter: Delbert Elliott, Ph.D., Director, Center for the Study and Prevention of Violence (CU-Boulder)</i>
10:15 - 10:30 am	BREAK
10:30 - 11:45 am	BREAKOUT SESSIONS C <ol style="list-style-type: none">1. Colorado Information Analysis Center (CIAC): Terrorism Awareness and Prevention (offered twice, p.7) Fortino Grand Hall C - East2. Psychological First Aid (offered twice, p.7) room 43. Safe Schools/Healthy Students- Community Collaborations for Safe Schools (p.8) B4. Sexting: Balancing the Laws, Teens, Technology and Bad Choices (offered twice, p.8) 55. Substance Abuse Identification and Awareness: Drugs Your Kids Know About in the Community (offered twice, p.8) room 36. Threat Assessment in Schools: <i>Using What We Have Learned, Part I</i> (p.8) C - West7. Yes, You Can Talk About That: FERPA, Information Sharing & School Safety (offered twice, p.8) room 2
11:45 am	LUNCH Fortino Grand Hall A
12:00 - 1:00 pm	LUNCH KEYNOTE Fortino Grand Hall B Cyberbullying among Youth: What the Research Shows (p.9) <i>Presenter: Sameer Hinduja, Ph.D., Associate Professor, Florida Atlantic University, Co-Director, Cyberbullying Research Center</i>
1:00 - 1:15 pm	BREAK
1:15 - 2:30 pm	BREAKOUT SESSIONS D <ol style="list-style-type: none">1. Cyberbullying and Internet Harassment <i>Prevention for Schools</i> (p.9) Grand Hall B2. Developing School/Law Enforcement Partnerships: Lessons Learned (p.9) C - East3. Sexting: Balancing the Laws, Teens, Technology and Bad Choices (session repeat, p.9) 54. Substance Abuse Identification and Awareness: Drugs Your Kids Know About in the Community (session repeat, p.9) room 35. Suicide Prevention, Intervention and Postvention as Prevention in Schools -Panel (offered twice, p.9) room 46. Threat Assessment in Schools: <i>Using What We Have Learned, Part II</i> (p.9) C - West7. Yes, You Can Talk About That: FERPA, Information Sharing & School Safety (session repeat, p. 9) room 2
2:30 - 2:45 pm	BREAK
2:45 - 4:00 pm	BREAKOUT SESSIONS E <ol style="list-style-type: none">1. Changing Culture & Climate through Safe and Anonymous Reporting (p.10) room 32. Colorado Information Analysis Center (CIAC): Terrorism Awareness and Prevention (session repeat, p.10) Fortino Grand Hall C - West3. Creating a Positive School Climate: A Data Driven Approach (p.10) room 54. Cyberbullying and Internet Harassment <i>Response for Schools</i> (p.10) Grand Hall B5. Evidence-Based Risk and Threat Assessment (p.10) room 26. Psychological First Aid (session repeat, p.10) Fortino Grand Hall C - East7. Suicide Prevention, Intervention and Postvention as Prevention in Schools -Panel (session repeat, p.10) room 4
4:00 pm	END OF CONFERENCE

12:30 - 4:00 pm **HALF DAY PRE-CONFERENCE WORKSHOPS**

1. Emergency Management-101: An Overview of the Four Phases of Emergency Management for Schools

***Presenters:** Larry Borland, Chief of Security, Academy School District 20, President, National Association of School Safety and Law Enforcement Officials;
David Schonfeld, MD, FAAP, Director, Division of Developmental and Behavioral Pediatrics, Director, National Center for School Crisis and Bereavement, Cincinnati Children's Hospital Medical Center*

Our expert training team will provide a high-level overview of the four phases of emergency management. For participants who are new to the subject, this is an excellent introductory learning opportunity. For participants with experience in school emergency management, this training is a great "refresher course." The session will include case study scenarios in which you can test your decision-making abilities in responding to emergency situations.

Employees who serve, or will serve, on the LEA or school building emergency management/crisis teams are encouraged to attend.

Location: Fortino Grand Hall C - West

2. Planning and Conducting Table Top Exercises

***Presenters:** Dave Sullivan, Certified Emergency Manager, Colorado School Districts Self Insurance Pool; Randall Councell, BA, CoCEM, Director, Safety & Security - Emergency Preparedness, Cherry Creek School District; Christine Harms, MS, Outreach Consultant, Colorado School Safety Resource Center; Chief Officer Charles Romero, Office of Student Support and Community Services, Pueblo City Schools; Dale Villers, Deputy Chief, Fire Department, Pueblo, Colorado.*

This session (parts I and II) is meant for those schools that have already worked on a NIMS compliant school emergency plan (or are still working on it) and are looking for more direction in conducting table-top drills.

Participants will be given guidelines in how to design their own school specific tabletop drills. We will also spend time using those guidelines to practice as teams, in a non-threatening environment, navigating various scenarios of cascading events to determine strengths and weaknesses in their planning process and to outline changes that may be needed to finalize their plans. Participants are encouraged to come as school teams and bring their school safety plans.

Location: Fortino Grand Hall C - East

7:00- 8:30 pm

SPECIAL EVENT (PRE-CONFERENCE EVENING) RSVP REQUIRED

Supporting Grieving Students

***Presenter:** David Schonfeld, MD, FAAP, Director, Division of Developmental and Behavioral Pediatrics, Director, National Center for School Crisis and Bereavement, Cincinnati Children's Hospital Medical Center*

The vast majority of children will experience the death of a family member or friend sometime during their childhood. Although common, pediatric bereavement can have a profound and long-term impact on children's psychological adjustment, academic achievement, and personal development. Most professionals working with children (such as teachers) receive little, if any, professional training in how to support grieving children, even though they have the potential to provide significant assistance to children and families at such times. This presentation will illustrate the process by which children come to understand death and the difficulties that can result from misconceptions and literal misinterpretations, such as fears and feelings of guilt. Advice will be provided on how adults can support children after a death in order to promote their adjustment.

Location: Fortino Grand Hall C - West

THURSDAY, OCTOBER 21, 2010

8:00 - 8:45 am **WELCOME** Fortino Grand Hall B

*Linda Kanan, Ph.D., Director, Colorado School Safety Resource Center
Representative Sal Pace, Colorado State Representative, House District 46, Pueblo, Colorado
Kathy Sasak, Executive Director, Colorado Department of Public Safety (CDPS)*

OPENING REMARKS Fortino Grand Hall B

*Governor Bill Ritter, Jr.
Diana Sirko, Ph.D., Deputy Commissioner of Learning and Results, Colorado Department of Education*

8:45 - 9:45 am **MORNING PLENARY** Fortino Grand Hall B

Safe and Supportive Schools: Creating an Environment Where Everyone Can Learn

Presenter: Kevin Jennings, Assistant Deputy Secretary of Education, Office of Safe and Drug-Free Schools, U.S. Department of Education

Kids can't learn if they don't feel safe and secure. Period. It's that simple.

In his remarks, Assistant Deputy Secretary of Education Kevin Jennings, who heads the federal Office of Safe and Drug Free Schools, will focus on school safety as an education issue that detracts from a student's ability to focus on learning. He will discuss how to create truly safe schools - ones where every student feels like they belong, where every student feels secure, and where every student feels valued.

9:45 - 10:15 am **PLENARY**

Overview on School Violence and School Climate Fortino Grand Hall B

Presenter: Delbert Elliott, Ph.D., Director, Center for the Study and Prevention of Violence (CU, Boulder)

Creating and maintaining a positive school climate is critical for the prevention of school violence and other dysfunctional and health compromising behavior. The characteristics of a positive school climate are identified and the research linking this protective factor for school violence and other outcomes is reviewed. Finally, effective strategies and programs for improving school climate are discussed.

10:30-11:45 am **CONCURRENT BREAKOUT SESSIONS C**

1. Colorado Information Analysis Center (CIAC): Terrorism Awareness and Prevention (offered twice: 10:30 am and 2:45 pm) Fortino Grand Hall C - East

Presenter: Trooper Michael Ryan, Colorado Critical Infrastructure Protection Program (Rubicon Team); Sgt. Kent Ervin, Pueblo County Sheriff's Office

The Colorado Information Analysis Center (CIAC) is the State's clearinghouse for suspicious activity reporting. The mission of the CIAC is to provide an integrated, multi-discipline, information sharing network to collect, analyze, and disseminate information to protect the citizens and the critical infrastructure of Colorado. The CIAC has created the Terrorism Liaison Officer (TLO) Program and the Community Awareness Program to assist all citizens to recognize suspicious activity and report information. Additionally, the Rubicon Critical Infrastructure Protection Team offers support to use the Automated Critical Asset Management System (ACAMS). ACAMS, (a Web-enabled information services portal), is designed to provide a set of tools and resources that help law enforcement, public safety, emergency response personnel, and schools; collect and use Critical Infrastructure data, assess Critical Infrastructure vulnerabilities, develop all-hazards incident response/recovery plans, and build public-private partnerships. Schools can partner with local emergency response agencies to use the ACAMS system.

2. Psychological First Aid (offered twice: 10:30 am and 2:45 pm) room 4

Presenters: Jonathan Gunderson, Evaluator, Trainer, Colorado Disaster Behavioral Health System; Andrea Hoaglin, MA, Coordinator, Disaster Behavioral Health Response Teams, Disaster Planning and Response Program, Division of Behavioral Health, Colorado Department of Human Services

Psychological First Aid (PFA) is an evidence-informed modular approach to help everyone including first responders and receivers, public and behavioral health professionals, community members and families in the immediate aftermath of disaster and terrorism. PFA is designed to reduce the initial distress caused by traumatic events and to foster short- and long-term adaptive functioning and coping. You will learn tools to better manage the symptoms of psychological distress and bolster individuals' functioning during times of extreme stress. You will also receive practical suggestions about what you can say and what you can do as you practice the principles of Psychological First Aid.

3. Safe Schools/ Healthy Students- Community Collaborations for Safe Schools

Fortino Grand Hall B

Presenters: *Captain Troy Davenport, Pueblo Police Department; Randy Evetts, MPA, Project Director, Safe and Healthy Schools Initiative; Claudia Imes, MS, RN, FNP-BC, Director, Pueblo School-Based Wellness Centers; Sarah Ruybalid, Director, Community Health Services, Pueblo City - County Health Department; Curt Tuffin, Director, Child Services, Spanish Peaks Mental Health Center, Pueblo*

The Safe Schools/Healthy Students Initiative is a federal initiative to support community system changes which result in safer schools and healthier students. Pueblo City Schools received the grant in 2008. The panel will discuss the grant development process, the community collaborations, and the work of this initiative and how that is changing Pueblo City Schools and the community.

4. Sexting: Balancing the Laws, Teens, Technology and Bad Choices (offered twice: 10:30 am and 1:15 pm) room 5

Presenters: *Scott Hefty, Community Safety Officer, Crimes Against Children Unit, Jefferson County District Attorney's Office; Rick L. May, Psy.D., Program Director, Treatment and Evaluation Services*

The original Sexual Exploitation of a Child law, which fit the facts of most of these 'Sexting' cases, was written to charge adult pedophiles when they exploited child victims; the laws as written did not contemplate or anticipate juveniles engaging in "sexting" behavior or the evolution of cell telephone technology. In our brave new world of camera cell phones and other amazing technology our teens have started "sexting" and even though three-fourths of teens know that sexting can have serious negative consequences, they think it's not a big deal. But it is. Sending sexual images to minors is against the law. Teens who exchange sexually explicit photos of themselves via cell phone or other electronic devices can be and have been charged with sexual exploitation of a child, which if adjudicated for, requires registration as sex offenders in the State of Colorado as well as most other states. Law enforcement, courts, schools, and parents are grappling with what to do, given the enormous legal consequences of what can often be described as typically common, albeit thoughtless, adolescent action. This workshop will focus on these areas and provide helpful information on how to protect our teens.

5. Substance Abuse Identification and Awareness: Drugs Your Kids Know About in the Community (offered twice: 10:30 am and 1:15 pm) room 3

Presenter: *Lynn Riemer, Forensic Chemist/Criminalist, Act on Drugs Inc.*

Drug abuse continues to be a major problem plaguing society today. The consequences of alcohol and drug abuse extend well beyond the individual user. It affects family members, friends, coworkers, businesses and the entire community. It results in premature deaths and serious illness and is the root cause of violence, property crimes and impaired drivers. Drug use comes at a great economic cost, one that is shared by everyone who lives and works in communities. The abuse of illicit drugs, and alcohol, places every person working in the public sector at risk. This workshop provides valuable training to help identify substance abuse and provide an understanding of how drug use affects all of us. Learning Objectives: 1). Participants will be able to identify the physical, speech, behavioral and performance indicators of alcohol and drug abuse. 2). Participants will be able to recognize all major substances prone to abuse, including alcohol and their paraphernalia. 3). Participants will have a better understanding of drugs in general, to include the latest trends to color, flavor and market drugs to our children. 4). Participants will be alerted to drug trends seen by law enforcement and the effects these drugs have on users, families and society.

6. Threat Assessment in Schools: Using What We Have Learned, Part I (session continued at 1:15 pm) Fortino Grand Hall C - West

Presenter: *Linda Kanan, Ph.D., Director, Colorado School Safety Resource Center*

Much has been written about the use of threat assessment in schools over the past ten years. Schools have been encouraged to have a threat assessment team and a threat assessment process as part of their comprehensive safe schools effort. This workshop reviews the "lessons learned" from research and incidents around the country and world for the essentials in evaluation of information about a student threat and responding in a way that protects the well-being of all students and staff members, including the student who has displayed the threatening behavior. Examples of student threats, writings, and drawings and effective assessment and intervention plans for elementary, middle, and high schools will serve to illustrate the process and best practice recommendations for school personnel.

7. Yes, You Can Talk About That: FERPA, Information Sharing & School Safety (offered twice: 10:30 am and 1:15 pm) room 2

Presenter: *Cynthia Coffman, Chief Deputy Attorney General, Colorado Department of Law*

The Federal Education Rights and Privacy Act (FERPA) often is seen as a barrier to open communication about a student's risky or potentially threatening behavior. Concern about violating a student's privacy rights may unnecessarily chill discussion among school officials, law enforcement, social services and mental health professionals. This presentation looks at Colorado's unique information sharing laws and recent changes to FERPA that make it easier to "talk about that." Highlights include discussion of Colorado's Model Juvenile Information Sharing Agreement and U.S. Department of Education guidelines for balancing student privacy and school safety.

12:00-1:00 pm

LUNCH KEYNOTE

Cyberbullying among Youth: What the Research Shows Fortino Grand Hall B

Presenter: Sameer Hinduja, Ph.D., Associate Professor, Florida Atlantic University, Co-Director, Cyberbullying Research Center

Attendees of this presentation will gain an understanding of the current frequency, prevalence, and scope of cyberbullying among today's adolescents, and learn about its emotional, psychological, and behavioral consequences. This will provide the foundation for Dr. Hinduja's later breakout sessions on "Preventing Cyberbullying" and "Responding to Cyberbullying."

1:15 - 2:30 pm

BREAKOUT SESSIONS D

1. Cyberbullying and Internet Harassment Prevention for Schools Fortino Grand Hall B

Presenter: Sameer Hinduja, Ph.D., Associate Professor, Florida Atlantic University, Co-Director, Cyberbullying Research Center

This breakout session will cover how school professionals can prevent online harassment among youth. A consistent theme throughout this session will be that it takes a coordinated community effort to address the problem. A number of informed, practical strategies (both formal and informal) that can be implemented immediately within school and home environments will be presented and discussed.

2. Developing School/Law Enforcement Partnerships: Lessons Learned

Fortino Grand Hall C-East

Presenters: Lt. Steve Burk, Monument Police Department; Hal Garland, Safety and Security, Lewis-Palmer School District; Laura Vertucci, Safety and Security, Lewis-Palmer School District

The Lewis-Palmer School District has been extremely successful in developing a special partnership with law enforcement. Our relationship with the Monument Police Department is invaluable and has proven to be a vital component in enhancing the safety of our children in school.

The presentation Developing School/Law Enforcement Partnerships will outline how this partnership was developed and how it is successfully maintained. The most important lesson learned is that our schools are an integral part of our community. We have a joint responsibility to provide a safe learning environment for our children and a safe place for our families to live.

3. Sexting: Balancing the Laws, Teens, Technology and Bad Choices (repeat of 10:30 am session) room 5

Presenters: Scott Hefty, Community Safety Officer, Crimes Against Children Unit, Jefferson County District Attorney's Office; Rick L. May, Psy.D., Program Director, Treatment and Evaluation Services
See Page 8 for session description

4. Substance Abuse Identification and Awareness: Drugs in the Community Your Kids Know About (repeat of 10:45 am session) room 3

Presenter: Lynn Riemer, Forensic Chemist/Criminalist, Act on Drugs Inc.
See page 8 for session description

5. Suicide Prevention, Intervention and Postvention as Prevention in Schools -Panel (offered twice: 1:15 pm and 2:45 pm) room 4

Presenters: Leslie Clemensen, Douglas County Student Wellness Coordinator; Eleanor Hamm, MA, LPC, NCC, Executive Director, Pueblo Suicide Prevention Center; Jarrod Hindman, MS, Program Manager, Office of Suicide Prevention (CDPHE)

Suicide is the second leading cause of death for youth ages 10-24 in Colorado, and our state has the 7th highest rate of youth suicide in the country. This panel will present the national, state, and local perspective on youth suicide prevention and intervention and the relationship of suicide safety in schools. Participants will gain information about suicide prevention programming currently used in schools, best practice recommendations for school response to suicide threats, and learn about the Douglas County School District's comprehensive suicide prevention, intervention and postvention plan. Eleanor will review the National Suicide Prevention Hotline 1-800 273 TALK (8255) Lifeline that her agency the Pueblo Suicide Prevention Center (PSPC) answers for all of Colorado, Lifeline statistics for Colorado, how (PSPC) works with District #60 Safe School Program and how Lifeline as a suicide prevention and crisis intervention resource can work with other Colorado Safe School programs. The session includes time for questions from the audience to the panel.

6. Threat Assessment in Schools: Using What We Have Learned, Part II (continuation of 10:30 am session) Fortino Grand Hall C - West

Presenter: Linda Kanan, Ph.D., Director, Colorado School Safety Resource Center
See page 8 for session description

7. Yes, You Can Talk About That: FERPA, Information Sharing & School Safety (repeat of 10:30 am session) room 2

Presenter: Cynthia Coffman, Chief Deputy Attorney General, Colorado Department of Law
See page 8 for session description

1. Changing Culture & Climate through Safe and Anonymous Reporting room 3

Presenter: *Susan Payne, Executive Director, Safe2Tell*

Every day Safe2Tell is making a difference in the lives of Colorado youth who call to report threats to their safety or the safety of someone else. With incredible outcomes and positive solutions for youth, the constant challenge is: how to make students in each local school AWARE that Safe2Tell works for them when they face issues that cause fear, anxiety and distraction? This workshop will show you what Safe2Tell has to offer with downloadable tools, resources and strength-based messages at appropriate age levels for K-12th grade.

2. Colorado Information Analysis Center (CIAC): Terrorism Awareness and Prevention (repeat of 10:30 am session) Fortino Grand Hall C - West

Presenter: *Trooper Michael Ryan, Colorado Critical Infrastructure Protection Program (Rubicon Team); Sgt. Kent Ervin, Pueblo County Sheriff's Office*

See Page 7 for session description

3. Creating a Positive School Climate: A Data Driven Approach room 5

Presenters: *Sabrina Arredondo Mattson, Ph.D., Project Director, Safe Communities ~ Safe Schools, Center for the Study and Prevention of Violence; Jane Grady, M.B.A., Assistant Director, Center for the Study and Prevention of Violence*

Schools that achieve high academic success also have a positive school climate. This session will focus on the importance of creating or maintaining a positive school climate and the process for achieving it. A data driven approach that includes appropriate evidence-based programming to address challenges is our prescription for a positive school climate. The process begins with working with school administrators to help them understand their school's climate as well as the risk and protective factors for violence. Once a school measures their school climate they can determine the type of evidence-based prevention efforts needed to address any challenges they may be facing. The final step is to continue to monitor and evaluate their efforts. Information about how to measure your school climate using our free climate surveys (student and staff) will also be provided.

4. Cyberbullying and Internet Harassment *Response for Schools* Fortino Grand Hall B

Presenter: *Sameer Hinduja, Ph.D., Associate Professor, Florida Atlantic University, Co-Director, Cyberbullying Research Center*

This breakout session will discuss cyberbullying response strategies for school professionals. It will cover relevant legal principles, court cases that have set precedent, recommendations for district policy, best practices in helping targets and aggressors, and informal and formal remedies to address online harassment issues that arise.

5. Evidence-Based Risk and Threat Assessment room 2

Presenter: *William Woodward, Director, Training and Technical Assistance, Center for the Study and Prevention of Violence*

This presentation looks at risk and threat assessments that have proven to effectively predict violent and/or delinquent behavior. We will clarify how "gut" assessments can be useful in some situations, and how they may mislead you in other situations. We will review the definition of "evidence-based." We distinguish between evidence-based risk assessment and other forms of risk/threat assessment. We will practice doing at least one risk/threat assessment in small groups and compare the results. No names will be taken! We will have as much fun as possible!

6. Psychological First Aid (repeat of 10:30 am session) Fortino Grand Hall C - East

Presenters: *Jonathan Gunderson, Evaluator, Trainer, Colorado Disaster Behavioral Health System; Andrea Hoaglin, MA, Coordinator, Disaster Behavioral Health Response Teams, Disaster Planning and Response Program, Division of Behavioral Health, Colorado Department of Human Services*

See page 7 for session description

7. Suicide Prevention, Intervention and Postvention as Prevention in Schools -Panel (repeat of 1:15 pm session) room 4

Presenters: *Leslie Clemensen, Douglas County Student Wellness Coordinator; Eleanor Hamm, MA, LPC, NCC, Executive Director, Pueblo Suicide Prevention Center; Jarrod Hindman, MS, Program Manager, Office of Suicide Prevention (CDPHE)*

See Page 9 for session description

PRESENTERS

Plenary Speakers in Order of Appearance

David Schonfeld

Dr. David Schonfeld was appointed to the National Center on Children & Disasters Commission by House Minority Leader John Boehner. Dr. Schonfeld, FAAP is a developmental-behavioral pediatrician and the Thelma and Jack Rubinstein Professor of Pediatrics, Director of the Division of Developmental and Behavioral Pediatrics, and Director of the National Center for School Crisis and Bereavement at Cincinnati Children's Hospital Medical Center. He is Professor Adjunct of Pediatrics at Yale University School of Medicine. Dr. Schonfeld is a member of the Disaster Mental Health Subcommittee of the National Biodefense Science Board Federal Advisory Committee and the American Academy of Pediatrics Disaster Preparedness Advisory Council; he is a Past President of the Society for Developmental and Behavioral Pediatrics. For over two decades, he has provided consultation and training on school crisis and pediatric bereavement in the aftermath of a number of school crises (e.g., school shootings) and disasters within the United States and abroad, including flooding from Hurricane Katrina in New Orleans and Hurricane Ike in Galveston and the 2008 earthquake in Sichuan, China. He coordinated the training of school crisis teams for New York City Public Schools after 9/11. Dr. Schonfeld is actively engaged in school-based research involving children's understanding of an adjustment to serious illness and death and school-based interventions to promote adjustment and risk prevention.

Representative Salvatore "Sal" Pace

Representative Pace worked on behalf of Southern Colorado for close to decade before becoming a state Representative. Before running for office himself, Sal served as Director of U.S. Congressman John Salazar's district offices across the state. In that capacity Sal Pace managed issues dear to Southern Colorado, including water, education, health care, job creation, transportation, Pinon Canon, renewable energy and economic development.

Governor Bill Ritter, Jr.

Bill Ritter, Jr. was elected as Colorado's 41st governor in 2006 – the first Colorado-born governor in more than 35 years. Since taking office, he has implemented a 21st century strategy for leading Colorado forward and positioning the state for a strong future.

- He has established Colorado as a national and international leader in the New Energy Economy, attracting thousands of new jobs and hundreds of new companies as Colorado leads the country toward a new energy future.
- He has enacted an aggressive business-development and job-creation agenda focused on knowledge-based industries of the future, such as energy, aerospace, biosciences and technology.
- He has initiated sweeping education reforms and increased state investments in higher education so that Colorado continues to provide one of the best-educated workforces in America.
- He has improved access to quality and affordable health care for Coloradans who lack health coverage, and this year he introduced legislation to provide health coverage to more than 100,000 uninsured Coloradans.
- He introduced the FASTER transportation legislation to fix unsafe bridges and roads and create a framework for funding a modern, 21st century transportation system.
- He has improved the way state government does business by putting more and more services online, making government more transparent and open, and making government more efficient and cost-effective.

Gov. Ritter graduated from Colorado State University in 1978 and the University of Colorado School of Law in 1981. He and First Lady Jeannie Ritter spent three years in Africa as Catholic lay missionaries running a food distribution and nutrition center from 1987 to 1990. Governor Ritter served as Denver's District Attorney from 1993 to 2005. The Governor and First Lady have four children: August, Abe, Sam and Tally.

For more information about Governor Ritter and his initiatives, visit colorado.gov/governor.

Kathy E. Sasak

Governor Bill Ritter, Jr. appointed Kathy E. Sasak as Executive Director of the Colorado Department of Public Safety (CDPS) effective August 1, 2010 after the retirement of Peter A. Weir. Ms. Sasak had been serving as the Deputy Executive Director since July, 2007. Prior to that, she was an Assistant Director of the Prosecution and Code Enforcement (PACE) Unit in the Denver City Attorney's Office, Deputy District Attorney for the First Judicial District (Jefferson and Gilpin Counties), and Assistant District Attorney of the First Judicial District. Areas of her specialization include crimes against children, sexual assaults, domestic violence and insanity/mental health issues.

She has also been a member of the Mentally III in the Criminal Justice System Task Force, the Colorado District Attorney's Council Governing Board, and served as Chair of the Violence Against Women Act (VAWA) State Board. Ms. Sasak is the chair of the statewide Cold Case Task Force, created by the Colorado legislature in 2007. She served on the Traumatic Brain Injury working group, pursuant to the Governor's Executive Order.

Diana Sirko

Dr. Diana Sirko is a Colorado native who has spent 35 years as a public school educator in Colorado. She has been a teacher, principal, assistant superintendent and superintendent prior to coming to the Colorado Department of Education as the Deputy Commissioner of Learning and Results this June. Dr. Sirko attended the University of Northern Colorado for her BA, the University of Colorado at Colorado Springs for her MA and the University of Colorado at Denver for her PhD. She believes strongly in the power of public education to create unlimited potential for all the children in our state.

PRESENTERS

Plenary Speakers in Order of Appearance

Kevin Jennings

Kevin Jennings was appointed by Secretary of Education Arne Duncan in July 2009 as Assistant Deputy Secretary to head the Office of Safe and Drug-Free Schools. Mr. Jennings is the first career educator to hold this position and brings to this role 25 years of experience as, a teacher, a writer, and a leader in the fields of K-12 education and civil rights.

A native of Winston-Salem, N.C., he became the first member of his family to graduate from college when he received his bachelor's degree from Harvard University. He taught high school history for ten years during which he served as faculty advisor for the nation's first Gay-Straight Alliance student club and also founded the Gay, Lesbian, Straight Education Network (GLSEN) in 1990, launching his life's dedication to seeking to ensure that schools are safe places where every young person can focus on learning. In 1995 he left teaching to become GLSEN's founding Executive Director, a position he held for 14 years before stepping down in late 2008.

Mr. Jennings was named in 1997 to Newsweek magazine's Century Club as one of 100 people to watch in the new century. He received his master's degree in interdisciplinary studies in education in 1994 from Columbia University and earned an M.B.A. from New York University's Stern School of Business in 1999. He has authored six books, the latest of which, *Mama's Boy, Preacher's Son*, was named a Book of Honor by the American Library Association in 2006. He was also a writer and producer of the documentary *Out of the Past*, winner of the 1998 Sundance Film Festival Award for Best Documentary. Among his many honors Mr. Jennings has received the Distinguished Service Award of the National Association of Secondary School Principals, the Human & Civil Rights Award of the National Education Association, and the Diversity Leadership Award of the National Association of Independent Schools.

Delbert S. Elliott

Del Elliott, Ph.D., is the Director of The Center for the Study and Prevention of Violence in the Institute of Behavioral Science at the University of Colorado. He is also a Distinguished Professor Emeritus and Research Professor in the Institute of Behavioral Science. He is the Director of the National Youth Survey, the longest study of criminal behavior and drug use in a national panel of adolescents and young adults in the United States. Dr. Elliott's books include *Delinquency and Dropout* (1974); *The Social Psychology of Runaway* (1978); *Explaining Delinquency and Drug Use* (1985); *Multiple Problem Youth: Delinquency, Drugs and Mental Health Problems* (1989); *Violence in American Schools* (1998) and *Good Kids from Bad Neighborhoods* (2006). Del Elliott is the Editor of *Blueprints for Violence Prevention*, a series of monographs describing model violence prevention programs.

Sameer Hinduja

Sameer Hinduja, Ph.D., is an Associate Professor in the Department of Criminology and Criminal Justice at Florida Atlantic University and Co-Director of the Cyberbullying Research Center. He is a member of the Research Advisory Board for Harvard University's Internet Safety Task Force, and works nationally and internationally with schools, law enforcement, businesses, parents, and adolescents to reduce online victimization and its real-world consequences. His most recent book co-authored with Justin W. Patchin, Ph.D. is entitled *Bullying Beyond the Schoolyard: Preventing and Responding to Cyberbullying* with Sage Publications (Corwin Press). Dr. Hinduja's interdisciplinary research is widely published in a number of peer-reviewed academic journals, including *Journal of Adolescence*, *Youth Violence and Juvenile Justice*, *Journal of School Violence*, *Ethics and Information Technology, CyberPsychology and Behavior*, and *Security Journal*, and has been featured in hundreds of print and online articles around the world, as well as on radio and TV. He received his Ph.D. and M.S. in Criminal Justice from Michigan State University (focus area: computer crime) and his B.S. in Criminal Justice (minor in legal studies) from the University of Central Florida Honors College. Please see www.cyberbullying.us for more information.

PRESENTERS

Workshop Speakers in Alphabetical Order

Sabrina Arredondo Mattson

Sabrina Arredondo Mattson, Ph.D., is the Director of the Safe Communities ~ Safe Schools Initiative (SCSS) at the Center for the Study and Prevention of Violence at the University of Colorado, Boulder. She has a Ph.D. in Sociology with an emphasis in Criminology from the University of Colorado, Boulder. Dr. Arredondo Mattson has experience working with grant making foundations, justice systems, cities, schools and programs on a variety of evaluation projects, technical assistance needs and multicultural issues. Projects have focused on topics such as positive youth development, school safety, juvenile delinquency, violence, gun violence prevention, delinquency and violence prevention, immigrant and refugee mental health, domestic violence, homicide trend analysis, older adult strengths and needs, after-school programming, and more. Dr. Arredondo Mattson's current focus through SCSS is to improve school safety by working with schools to provide them with a data driven approach to violence prevention planning and evidence-based programming.

Larry Borland

Larry Borland is Chief of Security for the Academy School District in Colorado Springs, Colorado. Mr. Borland was appointed as Chief in July of 2008, after having served in similar capacities for almost 14 years in the Douglas County School District and Colorado Springs Public Schools. He served as Manager of Fiscal and Support Services for the Colorado Springs Police Department, and as a deputy and Sergeant for the El Paso County Sheriff's Department. Mr. Borland does consulting and conducts training nation-wide for principals and administrators on managing school emergencies and school safety issues. He teaches at various universities and colleges. He is the President of the National Association of School Safety and Law Enforcement Officials and the President of the Colorado Association of School Safety and Law Enforcement Officers. Mr. Borland has served on the U.S. Department of Education School Police and Security Chiefs Committee. Mr. Borland serves as a consultant and a trainer for the Readiness and Emergency Management for Schools (REMS) Technical Assistance Center.

Lt. Stephen Burk

Lt. Stephen Burk has been in law enforcement since 1992. He has held the positions of Reserve Patrol Deputy, Holding Facility Deputy, Police Officer, Sergeant and Lieutenant. He is also a Department Training Officer, Internal Affairs Investigator and a member of the department's Tactical Unit. In his current position as Lieutenant, Steve is second in command for the Monument Police Department and has worked closely with the Lewis Palmer School District on many community safety issues.

Leslie Clemensen

Leslie Clemensen, Student Wellness Coordinator for the Douglas County School District, brings with her a wealth of knowledge culled from her trainings as a nationally certified thanatologist, NOVA crisis/first responder, Applied Suicide Intervention Skills Trainer, and nationally certified School Suicide Prevention Specialist (American Association of Suicidology). As part of her work as Student Wellness Coordinator with the District, Ms. Clemensen serves as the lead for the district crisis team and has been pivotal in putting district-wide prevention and early-intervention programs in place throughout Douglas County School District.

Cynthia H. Coffman

Cynthia Coffman is Chief Deputy Attorney General in the Colorado Department of Law. In this capacity, she is a chief of staff and administration for an office of 250 attorneys and 140 support staff. Ms. Coffman joined the Attorney General's Office in March 2005, after serving as Chief Counsel to Colorado Governor Bill Owens. Ms. Coffman is a Safe2Tell Board Member and is on the School Safety Resource Center Advisory Board. She is responsible for preparation of the Colorado School Violence Prevention and Student Discipline Manual available on the Attorney General's website at www.ago.state.co.us. Ms. Coffman currently is overseeing an update of the document Colorado Juvenile Information Exchange Laws: A Model for Implementation which was first issued by former Attorney General Salazar in 2000.

Troy Davenport

Troy Davenport is a police captain for the City of Pueblo and a 21 year veteran in law enforcement. Captain Davenport serves as the chair for the Pueblo Safe Schools Healthy Students Core Management Team. In his regular full time job, Captain Davenport oversees Code Enforcement, Training, D.A.R.E. and School Resource Officers, and Internal Affairs. He has also worked in the Patrol Division, the Pueblo D.A.R.E Unit, the Adult Investigations Unit and the Special Victims Unit. Captain Davenport is also active in Field Training for officers. He holds associate degrees in General Studies and Applied Sciences of Criminal Justice, a Bachelor of Science in Sociology with an emphasis in Criminology, is a graduate of the FBI National Academy, and is actively pursuing a master's degree in Public Administration. His outside interests include enjoying the activities of his three children, teaching and coaching, biking and other outdoor activities.

PRESENTERS

Workshop Speakers in Alphabetical Order

Randall E. Councell

Mr. Councell has been with Cherry Creek School District since June of 2008 as the Director of Safety & Security. Prior to this he worked for the Arapahoe County Sheriff's Office and retired after 35 years, background in Law Enforcement, Emergency Management, Certified Emergency Manager in Colorado and a CERT, ICS/NIMS instructor.

Kent Ervin

Kent Ervin is a Sergeant with the Pueblo County Sheriff's Office and has been with the department for 24 years and serves as a remote Colorado Information Analysis Center analyst for the South Homeland Security Region. Sgt. Ervin is the primary contact for information sharing within the South Homeland Security Region which includes Pueblo, Freemont, Custer, Huerfano, and Las Animas counties. Sgt. Ervin has also completed ACAMS and is a leader the South Regions site assessments.

Randy Evetts

Randy Evetts is the Project Director for the Safe Schools/Healthy Students Initiative in Pueblo City Schools. Mr. Evetts holds a Masters in Public Administration and has worked in healthcare, health education and the non-profit sector prior to taking on his current role as Project Director.

Hal Garland

Hal Garland is a 27 year military veteran with an extensive command and control background. He has hands-on experience in many high level multi-hazard situations. Over the past 7 years, he has worked as Director of Safety & Security for the Lewis-Palmer School District. The relationships Mr. Garland has helped to build between the school district and first responder agencies have been key to the development and success of the district's multi-hazard emergency plan.

Jane Grady

Jane Grady, M.B.A., Assistant Director of the Center for the Study and Prevention of Violence (CSPV), oversees the daily operation of the CSPV and directs the operation of the CSPV Information House. Ms. Grady is Principal Investigator for the Challenge, a newsletter of the U.S. Department of Education Safe and Drug - Free Schools. Currently, she manages the State's Homeland Security Capability and Assessment Grant. She was a program manager for Safe Communities ~ Safe Schools from 1999-2005 and has contributed to several CSPV publications including, the Safe Communities ~ Safe Schools Planning Guide, and the SCSS Guide to Effective Program Selection. Formerly, she held the position of business manager for the National School Safety Center at Pepperdine University and earned a Masters of Business Administration from California Lutheran University.

Jonathan Gunderson

Mr. Gunderson currently works as the evaluator and a trainer for the State disaster behavioral health system. He acts as the liaison between Division of Behavioral Health and FEMA and has experience serving as the program coordinator for the FEMA Crisis Counseling Assistance and Training Program (CCP) for the Windsor tornados, providing oversight and support for the crisis counseling team and program. He has a background in psychology and has experience working with adolescents, people with developmental disabilities, and geriatric populations.

Eleanor Hamm

Eleanor Hamm has been the Executive Director with the Pueblo Suicide Prevention Center for 36 years. She has been a consultant and trainer in suicide prevention; statewide, nationally and internationally. Ms. Hamm served on the Colorado Suicide Prevention Governor's Commission, the original developing Boards of the Suicide Prevention Colorado Coalition, and Office of Suicide Prevention and was an advisory consultant for both the first and second Colorado Suicide Prevention Strategic Plans.

Christine R. Harms

Christine Harms, MS, Outreach Consultant, Colorado School Safety Resource Center, is a former public school teacher, private school administrator and psychotherapist with over 30 years experience working with youth, professionals and parents in schools, private practice and victim serving agencies. Before coming to Colorado in 2005 she spent five years as the co-coordinator of a large suburban county school safety resource center. The Delaware County Youth Response Network was one of the first recipients of the US Department of Education's Emergency Response and Crisis Management grants – the forerunner of the current REMS grants. She has presented in both Pennsylvania and Colorado on such issues as school safety planning, crisis response and working with trauma survivors. She is the former training coordinator for the Colorado Organization for Victim Assistance and has taught victim studies at the University of Northern Colorado. Chris is assisting the pilot sites and other schools around the state in updating their crisis plans; resource mapping prevention efforts already in place; training all school staff in crisis information and NIMS compliance; as well as custom trainings requested for schools. She is available to assist any schools in these and other school safety efforts.

PRESENTERS

Workshop Speakers in Alphabetical Order

Scott Hefty

Scott Hefty possesses a Bachelor of Science degree in Criminal Justice from the University of Wisconsin with experience in law enforcement and the juvenile system including serving in the United States Army as a Military Police K-9 officer as well as with the Virginia Department of Juvenile Justice as a Juvenile Probation Officer, Intensive Juvenile Probation Officer and 5 years as Juvenile Probation Supervisor supervising 10 Intensive Supervision Officers. Scott was hired by the Jefferson County District's Attorney's office 8 years ago and has been assigned to the Juvenile Assessment Center as a collaborative partner providing pretrial supervision of youth charged with sex offense(s). In addition, he provides guidance, training and assistance to schools working with students who have displayed sexually abusive or sexual offending behavior.

Jarrod Hindman

Jarrod Hindman, MS is the Program Manager of the Office of Suicide Prevention in the Injury, Suicide and Violence Prevention Unit at the Colorado Department of Public Health and Environment (CDPHE). Mr. Hindman manages the legislatively mandated Office of Suicide Prevention, which is responsible for serving as the lead entity for suicide prevention and intervention efforts, collaborating with Colorado communities to reduce the number of suicide deaths and attempts statewide. Activities of the Office of Suicide Prevention include increasing public awareness regarding suicide and suicide prevention, providing resource information for suicide prevention, and disseminating and monitoring community grants for suicide prevention.

Andrea Hoaglin

Andrea Hoaglin currently works as the coordinator for statewide disaster behavioral health response teams. She acts as the liaison between the Division of Behavioral Health and the Governor's Office of Homeland Security and provides local disaster coordinators with technical assistance for team development and statewide sustainability. She received a MA in International Disaster Psychology from the University of Denver and has experience working within residential treatment centers, non-governmental organizations, FEMA and with a variety of populations locally and internationally.

Claudia Imes

Claudia Imes, MS, RN, FNP-BC is the Director of the Pueblo School-Based Wellness Centers, a partnership between Parkview Medical Center and Pueblo City Schools. She received her Master's Degree from the University of Minnesota in 1998 and is Board Certified as a Family Nurse Practitioner by the American Nurses Credentialing Center. Claudia is a member of the American School Health Association, the National Assembly for School-Based Health Care and the current President of the Colorado Association for School-Based Health Care.

Linda M. Kanan

Linda M. Kanan, Ph.D. is the Director of the Colorado School Safety Resource Center in the Department of Public Safety. She received her doctorate in School Psychology from the University of Denver. She is a former school psychologist and teacher with over 25 years of experience with youth and families and working in public school settings. Before her selection as the Director of the Resource Center in 2008, Dr. Kanan worked as the Intervention Coordinator and Safe Schools Design Team facilitator in the Cherry Creek School District. Her expertise is in the area of prevention and intervention services for high risk youth behaviors. She has presented nationally and internationally on the topics of school safety, suicide, self-injury, threat assessment, and crisis prevention and intervention. She is the co-author of a new book *Comprehensive Planning for Safe Learning Environments: A School Professional's Guide to Integrating Physical and Psychological Safety* (2010) and of other publications on Self-Injury in Youth, Threat Assessment in Schools, and Developmental Responses to Trauma.

Rick L. May

Dr. May is a licensed psychologist. He began his career in 1973 working in agencies treating adults and adolescents with diverse diagnoses. In 1981 he began working in private practice and in 1984 he opened Treatment and Evaluation Services (TES) specializing in work with sex offenders. As the TFS program director, Dr. May is involved in direct client services, supervision and training of pre-doctoral interns and students and staff. He consults with social services and provides training for other agencies who deal with sex offenders. His other professional activities include prevention-oriented workshops for professionals who have contact with potential perpetrators. Dr. May is also a Registered Sex Offender Therapist and serves on the Juvenile Committee of the Sex Offender Management Board as well as Colorado Association for the Treatment of Sexual Abusers. Additionally, he has been trained as a Child and Family Investigator.

Dr. May is a trainer for the Abel Assessment of Sexual Interest- 2, travelling nationally to provide training to mental health professionals on the administration and interpretation of the Abel Assessment. Dr. May is recognized as an expert witness and is considered to be a respected authority in the evaluation and treatment of sex offenders.

PRESENTERS

Workshop Speakers in Alphabetical Order

Susan Payne

Susan Payne is the Executive Director for the Safe2tell prevention initiative. She serves in this role as a Special Agent with the Colorado Attorney General's Office. Ms. Payne is a seventeen year veteran of the Colorado Springs Police Department. Her experience includes team leader for hostage crises negotiations, FBI fugitive task force and training at the FBI Academy. Appointed as the first school resource officer in Colorado Springs after a gang-related homicide, Ms. Payne has a unique insight into the school environment with an understanding of why students often feel trapped or helpless to create positive change. Susan Payne brought those experiences together with partners from around the state and founded a state wide prevention initiative as a way to empower students to make a difference in their own schools and communities by making it Safe2Tell. As the founding director of Safe2Tell, her focus continues to be one of early intervention and prevention through education and awareness.

Lynn Riemer

Lynn Riemer has over 10 years of experience working with researching and investigating narcotics. Ms. Riemer was a Forensic Chemist with the Drug Enforcement Agency and spent the last seven years as the Chemist/Criminalist with the North Metro Drug Task Force in Denver. She has personally been involved with the processing of over 200 Meth Labs and involved with thousands of drug busts/drug deals. Mr. Riemer has trained over 100,000 professionals and junior & senior high school students in the areas of Drug Awareness, Drug Endangered Children and Meth Lab Hazards, Recognition & Personal Safety. She is a recognized expert in Methamphetamine Manufacturing, child abuse, health effects and chemical contamination in many counties in Colorado.

Kevin Romero

Chief Officer Kevin Romero, Office of Student Support and Community Services, Pueblo City Schools.

Sarah Ruybalid

Sarah Ruybalid has thirty seven years experience as a Registered Nurse. She has served in leadership positions at St Joseph's Hospital in Denver, CO and as an administrator for Health Care Specialists, a home care agency in Pueblo, CO. Ms. Ruybalid has worked at the Health Department for last fifteen years and has served as Director of Community Health Services for the past six years. Ms. Ruybalid's involvement with schools includes organizing quarterly Public Health/School Nurse meetings for the past several years and serving on the Executive Council of the Pueblo Early Childhood Council. Sarah Ruybalid also co-chairs the Pueblo Community Immunization Child Health Work Group, Pueblo's immunization coalition and the health advisory committee for the Pueblo Early Childhood Council.

Michael Ryan

Michael Ryan has over ten years of law enforcement experience with the Colorado State Patrol and prior military experience in special operations. In 2005, Trooper Ryan was assigned to the newly created Colorado Homeland Security Section and was one of the principal founding creators of the Rubicon Critical Infrastructure Protection Team. This team is designed to protect both private businesses and government facilities from a range of threats including terrorism, violence, and all-hazards. He has received over 1,000 hours of specialized training in the areas of threat intelligence, terrorism and security operations, explosives mitigation, business continuity and cyber security. Trooper Ryan has also worked with school facilities to ensure appropriate protective measures are in place and facility data is loaded into ACAMS.

Dave Sullivan

Dave Sullivan, CEM, is contracted to the Colorado School Districts Self Insurance Pool working on the Pool's Emergency Management Program. He previously served as Deputy Director and Director of the Office of Emergency Management for the City and County of Denver prior to retiring in 2004. Mr. Sullivan holds a BA in History from Rhode Island College and a Master of Public Administration from the University of Colorado, Denver. He is a Certified Emergency Manager (CEM) and served as a member of the CEM Commission for the International Association of Emergency Managers and as the Commission Chair from 2004-2006. Past affiliations include: member and Chair of the Governor's Advisory Council for Emergency Medical Services, Past President of the Colorado Emergency Management Association, and Past President of the Region VIII Chapter of the International Association of Emergency Managers.

Curt Tuffin

Mr. Tuffin obtained his undergraduate B.S. degree in Behavioral Science in 1972 from Southern Colorado State College now known as CSU-Pueblo. He began his professional career at Parkview Hospital working on their inpatient psychiatric unit and in 1973 moved to Spanish Peaks Mental Health Center as a counselor. He was awarded his Master of Arts degree in Psychology, Counseling and Guidance in 1977. Mr. Tuffin has remained at Spanish Peaks throughout his career with the exception of two years spent as a family therapist at St. Mary Corwin hospital. For the last 20 years he has been the program director for Child and Adolescent Services at Spanish Peaks Mental Health Center, seeing the team grow from eight professionals to almost 30 today.

PRESENTERS

Workshop Speakers in Alphabetical Order

Laura Vertucci

Laura Vertucci has worked at the Lewis Palmer School District for seven years and has extensive experience in school safety. She has provided research and development of a multi-hazard emergency plan for all of the district schools. Ms. Vertucci also has specialized training in many FEMA and Homeland Security programs to include exercise planning and National Incident Management System (NIMS).

Dale Villers

Dale Villers, Deputy Chief has 33 years in the fire service: 30 years in suppression and three years as Deputy Chief, Pueblo Fire Department, Pueblo, Colorado.

William Woodward

William Woodward is a faculty member at the University of Colorado's Center for the Study and Prevention of Violence. From 1999 to 2001 he managed the National Collaboration Project for the Center for Effective Public Policy in Silver Springs, MD. He was Governor Lamm's and Governor Romer's Director of Criminal Justice for the State of Colorado from 1984 to 2000. One of his duties was to oversee the Governor's Council on Juvenile Justice and Prevention. In 1996 and 1997 he was elected president of the National Criminal Justice Association. He served in military and civilian police forces for 12 years, reaching the rank of captain. He has authored and co-authored numerous publications, including the *Juvenile Assessment Sexual Predator (JASP) Risk Assessment Instrument* and *Implementing Evidence-Based Practice in Corrections* for the National Institute of Corrections.



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