

Detection, Disruption & Threat Assessment in Schools

CSSRC

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BASIC SAFETY CONSIDERATIONS IN PREVENTING & DISRUPTING A VOLATILE ATTACK

- Development of a Centralized Data Collection Point (VORTEX)
- Target Hardening
- Activation of Dynamic Countermeasures



WHO ARE THE ATTACKERS?

- Insider – Individuals who are on your radar before they attack.
- Outsider – Individuals who are not on your radar before they attack.



SPECIFICALLY, WHO ARE THE INSIDERS AND OUTSIDERS?

- Employees
- Ex-Employees
- Family Members
- Ex-Family Members
- Contractors
- Citizens
- Students
- Ex-Students
- Parents



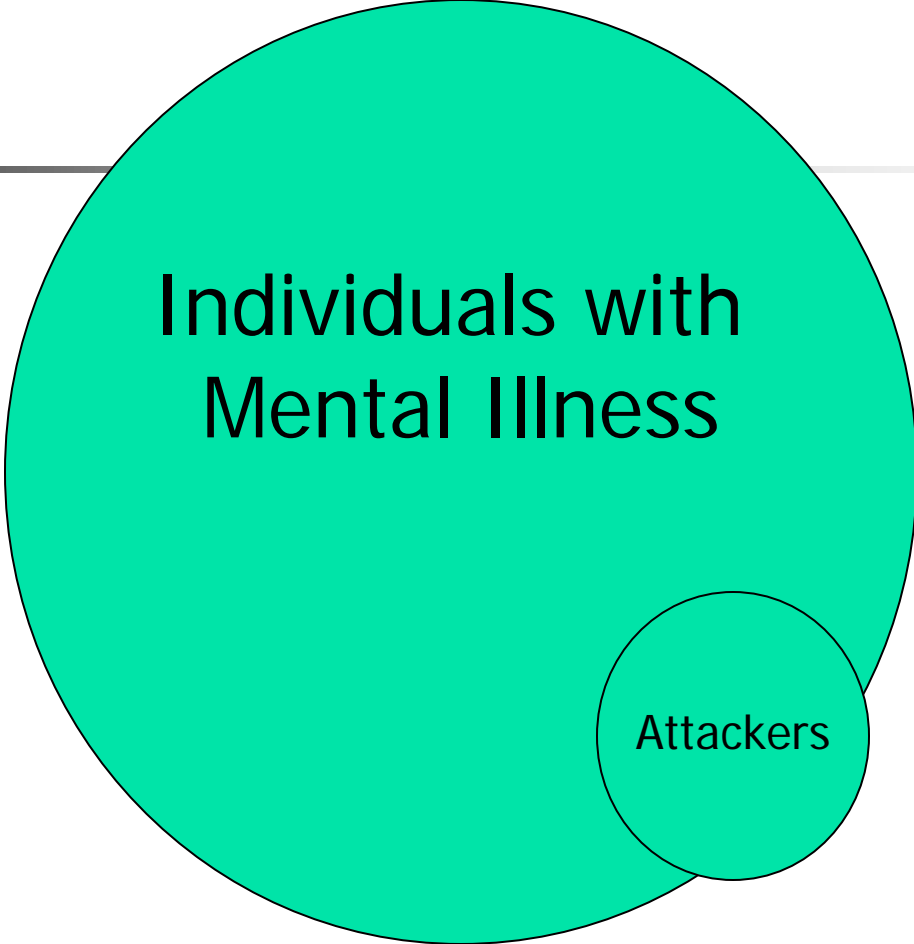
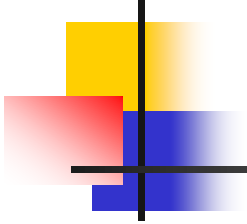
WHAT ARE THE TIME CONSIDERATIONS?

- Event Threshold – when the person gets on your radar.
- Event Horizon – when the person attacks you.
- Post-Event Horizon – when you try to recover and live with what happened.



WHAT DOES NOT WORK IN CONDUCTING A RISK ASSESSMENT? FOCUSING ON WHO INSTEAD OF WHAT

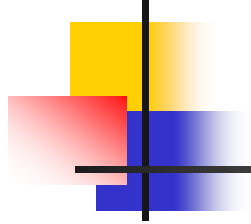
- What is a 'who'?
 - Mental Health Diagnosis (i.e., psychotic, bipolar, etc.).
 - Ethnicity
 - Gender
 - Religious Affiliation
 - Political Affiliation
 - Other Affiliations (i.e., Greenpeace, Code Pink, PEAT)





PHASES OF SCHOOL RESPONSIBILITIES

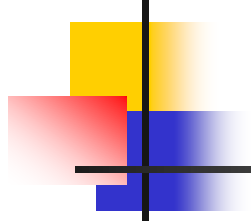
- Pre-Event Threshold Actions
- Event Threshold Actions
- Event Horizon Actions
- Post-Event Horizon Actions



Pre-Event Threshold Actions



Strategies for Detecting and Disrupting an Insider



If They Broadcast It – Believe It!



Skip the “Tea Leaf” Reading

**If a coded behavior
occurs, go to a
countermeasure.**



AREAS OF RESPONSIBILITIES

- Students/Parents – Detectors
- Teachers/Faculty/Staff/Coaches – Detectors & Disruptors
- School Response Team – Disruptors



UNDERSTANDING VIOLENCE

Violence Acts Like a Virus



MEDICAL VIRUS

- **SARS**
- **AIDS**
- **WEST NILE**
- **BIRD FLU**
- **H1N1 FLU**



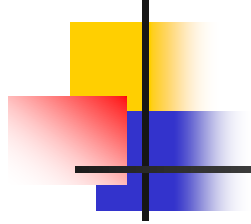
VIOLENCE VIRUSES

- Workplace / Avenger / Targeted Violence
- Predatory
- Bullying
- Entrepreneurs
- Rioting
- Domestic



VIOLENCE VIRUS

- Cyber Violence
- Stalking
- Terrorism
- Flash Mob
- PIB – a non-violent virus
- ?



**There are two timelines in
violence.**



TWO KEY TIME CONSIDERATIONS

- Event Threshold
- Event Horizon



**The probability of a violent
incident from an insider
should be low.**



**EXAMPLES OF
AVENGER-RELATED
VIOLENT INCIDENTS
January 2012 – Present**



RECENT VIOLENCE INCIDENTS

- Big Bear Lake, California, February 13, 2013: A 33-year-old ex-police officer's charred body was found in the rubble of a burned out cabin. After being fired for filing a false report, Christopher Dorner issued a manifesto threatening to bring "warfare" to the LAPD, officers and their kin. His rampage last for four days in which he killed a young couple, a police officer, and a sheriff's deputy. He also wounded another sheriff's deputy and two other police officers.



RECENT VIOLENCE INCIDENTS

- Newcastle, Delaware, February 11, 2013: A 68-year-old man killed his son's ex-wife and her friend in the public lobby of a courthouse where they were scheduled for a child support hearing. Two police officers were also wounded and the man was then killed in a shootout with police. It was reported that the shooter's wife and son helped him plan the murders.



RECENT VIOLENCE INCIDENTS

- Phoenix, Arizona, January 30, 2013: A 70-year-old man drew a gun and killed a company CEO and a lawyer at the end of a mediation session for a lawsuit he had filed last April. He also wounded a 32-year-old woman. The shooter was found the next day – dead of a self-inflicted gunshot wound.



RECENT VIOLENCE INCIDENTS

- Midland City, Alabama, January 29, 2013: A 65-year-old man boarded a school bus and demanded two children but was blocked by the bus driver. The assailant then shot the driver four times, killing him. He was able to take one 5 year old boy and kept him hostage in a bunker for a week before FBI entered the bunker, rescued the boy, and shot and killed the kidnapper.



RECENT VIOLENCE INCIDENTS

- St. Louis, Missouri, January 15, 2013: A 34-year-old part-time student went into the Stevens Institute of Business & Art and shot the school's financial aid director, after having a heated discussion with him the day before. The assailant then shot himself in the side. The shooter apparently had a history of mental illness and was on 5 year's probation for attacking a cabby with a boxcutter in 2009. Both men survived their injuries.



RECENT VIOLENCE INCIDENTS

- Atlanta, Georgia, January 31, 2013: A 15-year-old student opened fire at an area middle school, wounding a 14-year-old boy in the neck. Multiple shots were fired but only one student was injured and he was treated and discharged from the hospital. The school has metal detectors but they were not working on this particular day. The shooter was caught and arrested.



RECENT VIOLENCE INCIDENTS

- Greenwood Village, Colorado, December 27, 2012: A 52-year-old man who had been fired from a local bank for harassing a 25-year-old female coworker went to her parking garage and shot and killed her. He then turned the gun on himself when police tried to draw him out of his apartment.



RECENT VIOLENCE INCIDENTS

- Webster, New York, December 24, 2012: A 62-year-old man set his house and car on fire and then stationed himself in a sniper position waiting for firefighters to arrive. When they arrived, the firefighters were met with a burst of gunfire, killing two and wounding two others. The shooter then shot himself in the head. He had previously spent 17 years behind bars for bludgeoning his 92-year-old grandmother to death with a hammer.



RECENT VIOLENCE INCIDENTS

- San Antonio, Texas, December 16, 2012: A 19-year-old man shot and wounded two patrons at a local movie theater before he was shot and wounded by a police officer. The incident was apparently a result of a domestic dispute.



RECENT VIOLENCE INCIDENTS

- Mingham, Alabama, December 15, 2012: A 38-year-old man opened fire at a local hospital, wounding a police officer and two employees before being shot and killed by another officer.



RECENT VIOLENCE INCIDENTS

- Newtown, Connecticut, December 14, 2012: A 20-year-old shot his mother four times in the head, took guns from her house and then went to a local elementary school & began blasting his way through the building. In all 20 children and six adults were killed before the shooter turned the gun on himself when he heard police approaching. Apparently, the gunman was carrying an arsenal of hundreds of rounds of especially deadly ammunition — enough to kill just about every student in the school if given enough time



RECENT VIOLENCE INCIDENTS

- Las Vegas, Nevada, December 14, 2012: A man shot and fatally wounded a woman, then killed himself, at the front entrance of the Excalibur hotel-casino, sending many patrons fleeing in fear. The woman worked at the concierge desk at the hotel.



RECENT VIOLENCE INCIDENTS

- Portland, Oregon, December 11, 2012: A 22-year-old man wearing a white hockey mask and a load-bearing vest and carrying a semi-automatic AR-15 rifle and several fully loaded magazines opened fire at a crowded shopping mall. The gunman announced, "I am the shooter," and then opened fire on unsuspecting Christmas shoppers. He fatally shot two people before turning the gun on himself.



RECENT VIOLENCE INCIDENTS

- Indianapolis, Indiana, November 16, 2012: A 44-year-old worker at a local Con Agra plant entered the break room, made eye contact with the victim, then left the room and returned with a gun. He shot the man while he was standing at a vending machine and then fatally shot himself.



RECENT VIOLENCE INCIDENTS

- Fresno, California, November 6, 2012: A 42-year-old parolee working at a chicken processing plant pulled out a gun about 3½ hours into his shift and began firing, killing two and wounding two others before fatally shooting himself. He had put the gun to another worker's head and pulled the trigger but had run out of bullets.



RECENT VIOLENCE INCIDENTS

- Brokerfield, Wisconsin, October 21, 2012: A 45-year-old man went opened fire a day spa, killing three and wounding four others. Police believe the shooting was related to a domestic dispute. The shooter was found dead several hours later of a self-inflicted gunshot wound.



RECENT VIOLENCE INCIDENTS

- Caseberry, Florida, October 18, 2012: A 36-year-old man opened fire at a local salon, killing three and wounding another woman. The gunman was apparently involved in a domestic dispute with the salon's manager and was due to appear in court in two hours at the time of the shooting. After the shooting he went to a nearby friend's home where he shot and killed himself.



RECENT VIOLENCE INCIDENTS

- Minneapolis, Minnesota, September 27, 2012: A recently fired 36-year-old man went to the sign making company where he used to work and opened fire – killing four and wounding three others – before turning the gun on himself.



RECENT VIOLENCE INCIDENTS

- Old Bridge, New Jersey, August 31, 2012: A 23-year-old ex-Marine working the overnight shift at a local supermarket left the store around 3:30 a.m. and returned with an AK-47 and a handgun. He opened fire, shooting at least 16 rounds, killing two store employees before turning the gun on himself.



RECENT VIOLENCE INCIDENTS

- New York City, New York, August 24, 2012: A 58-year-old recently fired store worker shot a former colleague to death and then randomly started shooting others near the Empire State Building before he was shot and killed by police. Before being brought down, one person was killed and eight people were wounded.



RECENT VIOLENCE INCIDENTS

- College Station, Texas, August 13, 2012: A 35-year-old man opened fire in a residential area near Texas A&M, killing three (including a county constable) and injuring another four. The shooter had posted profile pictures on Facebook of rifles and listed his “inspirational people” as several famed snipers.



RECENT VIOLENCE INCIDENTS

- Milwaukee, Wisconsin, August 5, 2012: A 40-year-old man walked into a Sikh temple and started shooting, killing seven worshippers and wounding three others during a Sunday service. The shooter apparently died from a self-inflicted gunshot wound to the head after being shot in the stomach by a police officer responding to the scene.



RECENT VIOLENCE INCIDENTS

- Aurora, Colorado, July 20, 2012: A 24-year-old man who had recently withdrawn from a doctoral program at the University of Denver, entered through an exit door at a midnight premier of *The Dark Night* at a local theater in full riot gear, discharged a gas canister, and started shooting. Twelve people died and 58 were wounded. The shooter surrendered to police without incident, alerting them to the fact that his apartment was booby-trapped.



RECENT VIOLENCE INCIDENTS

- Tuscaloosa, Alabama, July 17, 2012: A 44-year-old gunman opened fire with an assault rifle at a bar near the University of Alabama campus, injuring 17 people. Earlier that day he had knocked on a door and started firing when the person answered, wounding that person as well. He has also set three fires to equipment and property owned by his former employer, and oil and gas company. The shooter, who was recently divorced and had declared bankruptcy for the third time, turned himself in to police.



RECENT VIOLENCE INCIDENTS

- Toronto, Canada, June 2, 2012: A 23-year-old man who was supposed to be under house arrest for an unrelated crime opened fire in the food court of a large, local shopping center, killing one and wounding seven others. It is believed the gunman targeted the deceased and others were innocent bystanders. The shooter turned himself in to police two days later.



RECENT VIOLENCE INCIDENTS

- Seattle, Washington, May 30, 2012: A 40-year-old man went to a local coffee shop. When the barista asked him to leave (after he had behaved belligerently toward a group of elderly customers the previous week), the man pulled a gun and shot several people in the head. Four people were killed and one more injured. It was discovered the gunman had killed another victim in a carjacking earlier that day. He shot and killed himself as police were closing in.



RECENT VIOLENCE INCIDENTS

- Valparaiso, Indiana, May 25, 2012: A 48-year-old man died from self-inflicted gunshot wounds after holding hostages at a northwestern Indiana realty company for a nearly seven-hour standoff. Apparently the gunman came looking for a man in the building who owed him \$13,000.



RECENT VIOLENCE INCIDENTS

- Topeka, Kansas, May 23, 2012: A 48-year-old man with gripes about the Veterans Administration wanted his story told at a local television station. When the News Director turned him away, the man came back and tossed a lamp through a security door. Employees tackled him and he pulled a knife and started stabbing at people. Two stations employees were wounded and the suspect was apprehended by police.



RECENT VIOLENCE INCIDENTS

- [Aurora, Colorado, April 22, 2012](#): A 29-year-old man crashed his car outside a church and opened fire on people who had come to his aid, fatally wounding the mother of the church's pastor before an off-duty officer attending the service shot him dead. Congregants were grateful the officer was there, wondering how much worse it would have been had there been no one to confront the shooter.



RECENT VIOLENCE INCIDENTS

- Minneapolis, Minnesota, April 9, 2012: Three people were found dead after a shooting at an in-home day care. A client of the day care had dropped off her child and saw a man on foot as she was leaving. She became suspicious and called the house when the line went dead in mid-conversation. She returned to the house to find the 59-year-old owner and her elderly parents all dead. The child was unhurt. Police had not been able to apprehend the suspect who was seen leaving on a bicycle.



RECENT VIOLENCE INCIDENTS

- San Diego, California, March 24, 2012: A 47-year-old MTS repairman opened fire in a downtown bus yard, killing one co-worker and injuring another before being shot and killed by officers.

Officers responded and confronted the suspect. They told him to drop the gun. He made a phone call to someone and then raised the gun at the officers. Three officers fired.”

The shooter had recently been despondent over losing his wife and his home.



RECENT VIOLENCE INCIDENTS

- Beaumont, Texas, March 14, 2012: A 41-year-old man was arrested after killing one bystander and wounding three others, including his 20-year-old daughter, during a courthouse shooting. Officials said the shooting was sparked by a long-standing family feud involving allegations of sexual assault on a child.



RECENT VIOLENCE INCIDENTS

- Pittsburgh, Pennsylvania, March 8, 2012: A 30-year-old man, armed with two semi-automatic handguns, opened fire in the lobby of a psychiatric hospital at the University of Pittsburgh. The shooter exchanged gunfire with police and was shot dead but not before one other person was killed and seven others were injured.



RECENT VIOLENCE INCIDENTS

- Tulsa, Oklahoma, March 7, 2012: A 23-year-old barefoot man was reported firing a gun in the air near downtown Tulsa courthouse. He was found by deputies sitting on the ground, gun in hand. When deputies approached he stood up with the gun prompting them to shoot. Three people were wounded, including a sheriff's deputy. The shooter was also wounded and taken to the hospital. There was speculation that he was trying to commit "suicide by cop" as his brother was shot and killed in 2005 by police officers seeking to question him about a murder.



RECENT VIOLENCE INCIDENTS

- Los Angeles, California, February 17, 2012: A 45-year-old Immigration & Customs Enforcement agent opened fire on his supervisor, wounding him, before another immigration official shot and killed the shooter. Apparently, the official engaged in an intense struggle with the shooter to wrestle the gun away from him.



RECENT VIOLENCE INCIDENTS

- Star, North Carolina, January 13, 2012: A 50-year-old lumber company worker shot and killed three coworkers and injured another before shooting himself. The shooter walked into the lumber company early in the morning and opened fire with a 12-gauge shotgun.



ALGORITHM ANALYSIS

- 35 Incidents Between 1/13/12 & 12/27/12
 - 57% of the attackers were insiders
 - 63% of the attackers broadcast a perceived injustice
 - 71% of the victims initially targeted were the focus of the perceived injustice
 - 74% of the attackers entered through the main entrance



ALGORITHM ANALYSIS (con't)

- 71% of the attackers just walked in
- 49% of the attackers committed suicide
- 37% of the attacks were over in under 5 minutes
- 63% of the attacks were over in under 15 minutes
- 51% of the attacks occurred in the workplace
- 17% of the attacks occurred in a school
- 17% of the attacks occurred in a public place



Avenger-Related Violent Incidents

IN EDUCATIONAL
INSTITUTIONS



RECENT VIOLENCE INCIDENTS

- Atlanta, Georgia, January 31, 2013: A 15-year-old student opened fire at an area middle school, wounding a 14-year-old boy in the neck. Multiple shots were fired but only one student was injured and he was treated and discharged from the hospital. The school has metal detectors but they were not working on this particular day. The shooter was caught and arrested.



RECENT VIOLENCE INCIDENTS

- St. Louis, Missouri, January 15, 2013: A 34-year-old part-time student went into the Stevens Institute of Business & Art and shot the school's financial aid director, after having a heated discussion with him the day before. The assailant then shot himself in the side. The shooter apparently had a history of mental illness and was on 5 year's probation for attacking a cabby with a boxcutter in 2009. Both men survived their injuries.



RECENT VIOLENCE INCIDENTS

- Casper, Wyoming, November 30, 2012: The 25-year-old son of a community college instructor barged into his father's commuter science lab and shot him in the head with a high-powered bow and arrow. Though severely wounded, the victim was able to wrestle with his son, giving his students the opportunity to escape. The father died of his wound and the son took his own life by self-inflicted knife wounds.



RECENT VIOLENCE INCIDENTS

- Baltimore, Maryland, August 27, 2012: A 15-year-old student opened fire on the first day of classes at a local high school, getting off two shots and wounding a classmate, before being rushed by teachers. The shooter opened fire in the cafeteria, fired one shot before teachers grabbed him, and another shot went off as he was being grabbed.



RECENT VIOLENCE INCIDENTS

- Lealman, Florida, June 22, 2012: A 45-year-old former middle school principal who lost his job over a drug arrest went on a rampage at a halfway house for the hearing impaired, stabbing several people - killing at least two and wounding 9 more. He apparently told his mother before the carnage that he was 'going to kill all the drug dealers.' He was charged with two-counts first degree murder and two counts attempted first degree murder.



RECENT VIOLENCE INCIDENTS

- Oakland, California, April 2, 2012: A 43-year-old former nursing student who had been expelled for behavior problems went back to the small Christian university he had attended, targeting the female administrator who had expelled him. When she was not there, he opened fire – killing 7 and wounding 3 others. The shooter surrendered later that day about three miles from campus. He claimed he had been upset because he had been teased about his poor English skills.



RECENT VIOLENCE INCIDENTS

- Columbus, Ohio, March 14, 2012: A 37-year-old man, armed with three knives, went on a stabbing spree in the admissions office of a technical school, injuring four people – including an employee of the state attorney general. The assailant was shot by police. He, along with three victims, were in critical condition.



RECENT VIOLENCE INCIDENTS

- Jacksonville, Florida, March 6, 2012: A 28-year-old man who had been terminated earlier that day, returned to the Episcopal High School and shot and killed the headmistress and then killed himself.



RECENT VIOLENCE INCIDENTS

- Chardon, Ohio, February 27, 2012: A 17-year-old high school student opened fire in the school cafeteria, killing three and wounding two others. The shooter, who claimed to be the victim of bullying and warned his friends about his plans two days in advance, gave himself up to police without incident. He had posted on his Facebook:



RECENT VIOLENCE INCIDENTS

- Aurora, Colorado, July 20, 2012: A 24-year-old man who had recently withdrawn from a doctoral program at the University of Denver, entered through an exit door at a midnight premier of *The Dark Night* at a local theater in full riot gear, discharged a gas canister, and started shooting. Twelve people died and 58 were wounded. The shooter surrendered to police without incident, alerting them to the fact that his apartment was booby-trapped.



RECENT VIOLENCE INCIDENTS

- Memphis, Tennessee, August 11, 2011: A 17-year-old student was charged with first-degree murder in the slaying of his Christian school principal. The student told investigators that he planned to stab the principal of the Seventh-day Adventist school on the third day of classes, when he knew he'd be alone with her in a classroom. He apparently wanted to kill her because he "did not like her" and she had made him "angry."



RECENT VIOLENCE INCIDENTS

- Sacramento, California, February 2, 2011: A 44-year-old school janitor entered the elementary school where he had been fired earlier and shot and killed the principal. There had been an ongoing movement by parents to fire the janitor because he was allegedly nasty to students. A SWAT team later arrested him at his home and he has been charged with murder



RECENT VIOLENCE INCIDENTS

- Los Angeles, California, January 18, 2011: A sophomore brought a gun to school in his backpack, and it discharged when he dropped the bag during health class, wounding two teenagers at a local high school, one critically. The student who had brought the gun to school fled the classroom after the shootings but was quickly taken into custody.



RECENT VIOLENCE INCIDENTS

- Omaha, Nebraska, January 5, 2011: A 17-year-old boy opened fire at a local high school, killing an assistant principal and wounding the principal, before fleeing the scene and fatally shooting himself in his car about a mile away. The shooter had posted a rambling message on Facebook shortly before the incident about his unhappiness with his new school and predicted his friends would hear about the “evil things” he was about to do.



RECENT VIOLENCE INCIDENTS

- Bailey, Colorado, September 27, 2006:
A 53-year-old gunman walked into Platte Canyon High School, took six female students hostage, shot and killed one girl when SWAT team came through the door, before killing himself.



EVENT THRESHOLD ACTIONS

**Identification of The Event
Threshold Behaviors and
the Development of the
Centralized Data
Collection Point**



**Avengers always have a
progression.**

HOW DO YOU GO FROM POINT A TO POINT Z?



HOW DO YOU GO FROM POINT A TO POINT Z?



HOW DO YOU GO FROM POINT A TO POINT Z?



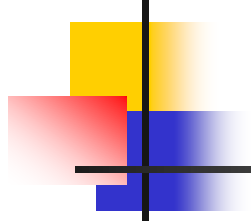


DEVELOPMENT OF AN AVENGER

- Perceived Injustice
- Feeling Victimized
- Externalization of Responsibility
- Development of a Grudge
- Obsessed with Avenging
- Avenging Action



**Avengers always
broadcast ahead of time.**



HOW DO THEY BROADCAST IT?

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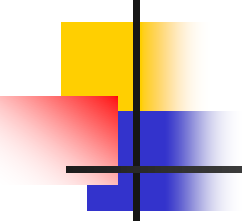


E-MAIL: CLOSE TO HOME @AOL.COM

WWW.CLOSETOHOME.COM



"WHO KNEW?..."



HOW DO YOU TAP IN TO THE SOURCES?



WHO KNOWS ABOUT IT IN THE SCHOOL COMMUNITY?

- **You Do**
- **Students**
- **Faculty/Staff**
- **Coaches**
- **Parents**
- **Other Community Members**
- **Media**



THE CENTRALIZED DATA PROCESSING POINT: A VORTEX

- * ALL DATA FLOWS INTO IT
- * SEES THE BIG PICTURE
- * CAN BE ONE INDIVIDUAL
- * CAN BE A TEAM
- * MUST BE FORMALIZED
- * MUST BE KNOWN TO ALL PEOPLE OR KEY PEOPLE
- * MUST ACT ON THE DATA

**WITHOUT A VORTEX ALL EVENTS
APPEAR AS ISOLATED INCIDENTS**



BEHAVIORAL CODING OPTIONS:

- **Normal Behaviors**
- **Boundary Probing Behaviors**
- **Attack Related Behaviors**
- **Attack Behaviors**



NORMAL BEHAVIORS

- Must be defined according to:
 - The specific environment
 - The individual
 - The event
- In reality, “normal behaviors” refer to behaviors that are accepted and tolerated.
- There cannot be any universal definition of “normal behaviors.”



BOUNDARY PROBING

- Involves pushing rules, regulations and tolerance levels.
- The purpose is to determine how much he/she can get away with.



IMPORTANT ISSUE

If the school allows a boundary probe to occur without a disrupter, then by default that behavior becomes normal.



IMPORTANT ISSUE

If the school only engages in 'observation' of a boundary probe or attack related behavior, then by default it is reinforcing that behavior.



ATTACK RELATED BEHAVIORS

- **Desensitization Behaviors (threat making – direct, veiled, conditional)**
 - **In Vivo**
 - **Virtual**
- **Dehumanization Behaviors**
 - **In Vivo**
 - **Virtual**



ATTACK RELATED BEHAVIORS

- **Skill Set Building**
- **Development of an Armament Inventory**
- **Development of an Attack Plan**



ATTACK BEHAVIORS

- **People**
- **Property**



Conduct a Risk Assessment After a Broadcast



TYPES OF RISK ASSESSMENT

- Direct

- Issues in Conducting a Direct Risk Assessment

- You must have access to and control over mandating the individual comply with the risk assessment
- Structured clinical assessments are the least accurate methods of assessing risk for avenger attack.



TYPES OF RISK ASSESSMENT

- Indirect

- Issues in Conducting an Indirect Risk Assessment

- You must have access to as many data points as possible.
- You will get pushback and criticism from advocates for the potential attacker.



WHAT SHOULD YOU DO IN CONDUCTING A RISK ASSESSMENT?

FOCUS ON THE BEHAVIORAL BROADCAST



STEP I

- Collect behavioral data
- Utilize multiple data sources
- Collect both in vivo and virtual data



STEP II

- Date each behavioral occurrence whenever possible



STEP III

- Code both in vivo and virtual behaviors (normal, boundary probing, attack related or attack)



STEP IV

- Insert and date any previous countermeasures



STEP V

- Compare post intervention coded behaviors to pre interventions coded behaviors



STEP VI

DETERMINE IF THERE IS SUFFICIENT DATA TO
INDICATE IF THE INDIVIDUAL IS:

- A risk for Proactive Attack Behaviors against people or property
- A risk for Reactive Attack Behaviors against people or property
- A risk for behaviors that create Social and Psychological Disruption



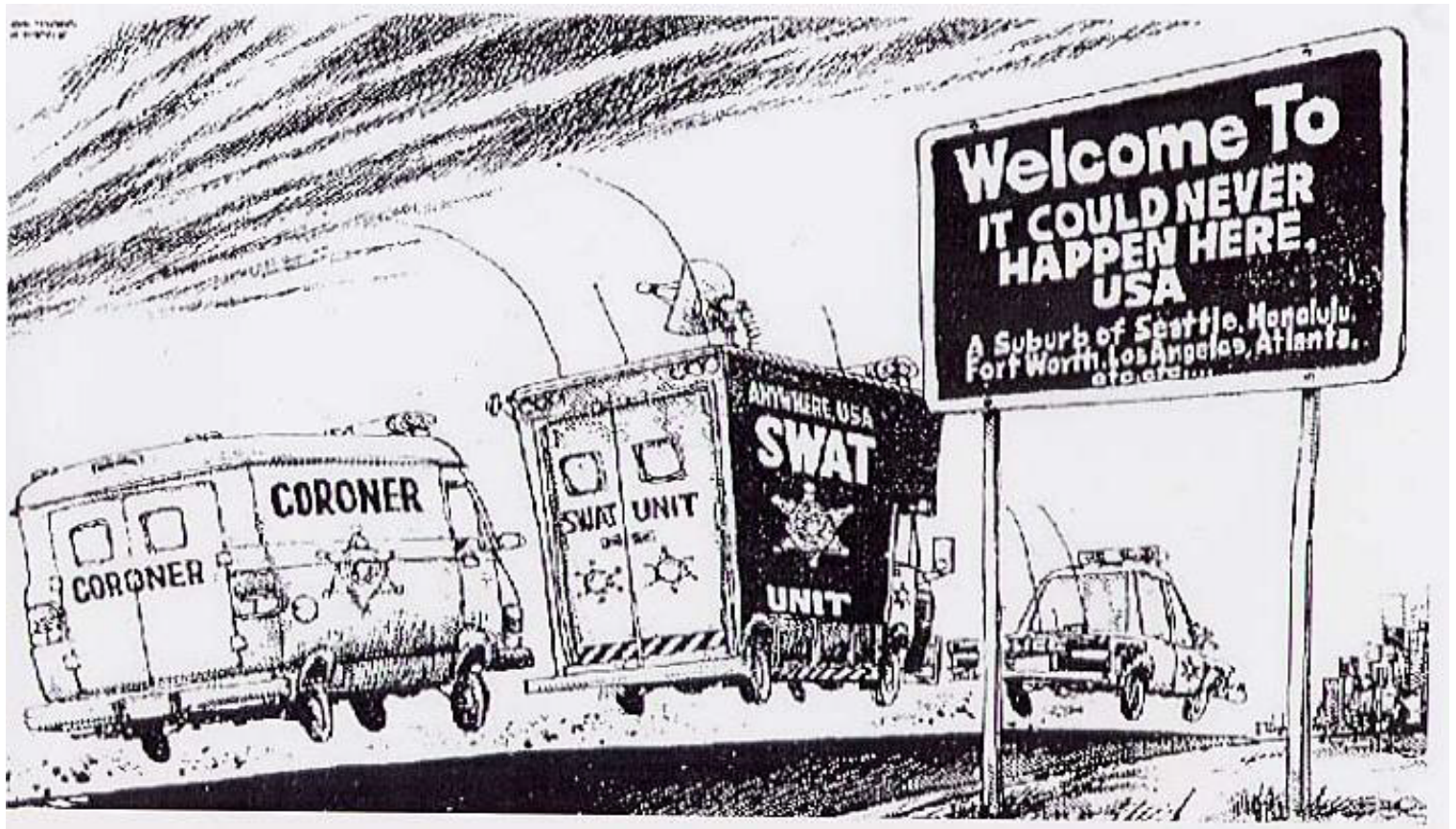
IMPORTANT CONSIDERATION

Once an individual has engaged in an attack-related behavior, he/she should always remain on the radar detector, even if the behavior appears to have stabilized.



REASONS FOR NOT DISRUPTING THE BEHAVIOR

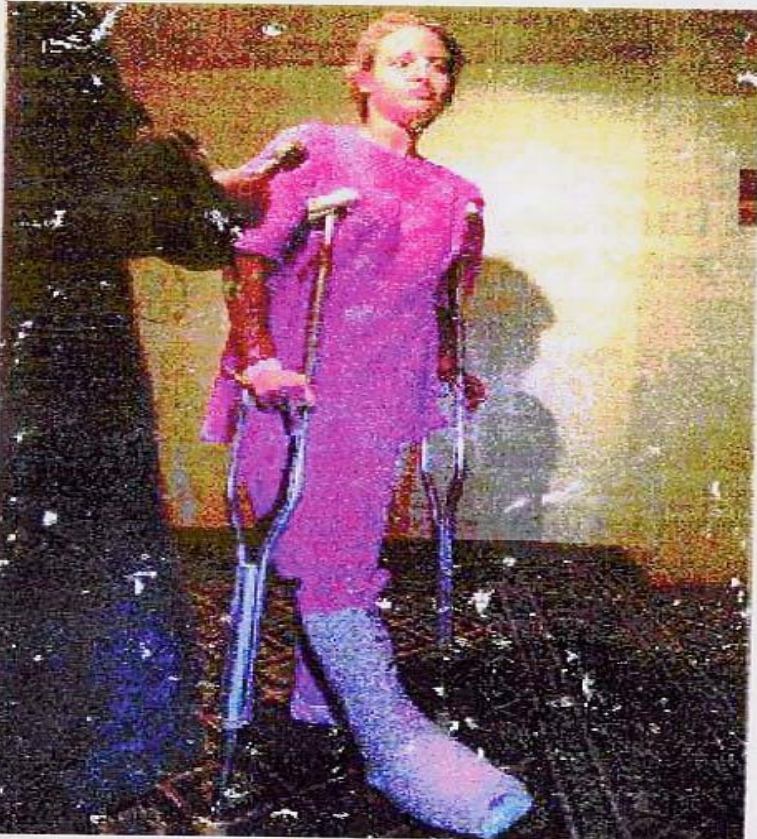
DENIAL



RATIONALIZATION -- Inserting 'JUST' in the behavioral description



BELIEVING IN AN URBAN LEGEND



“Joe was
a nice
person.
He just
snapped!”



FOCUSING ON WHO INSTEAD OF WHAT

- What is a 'who'?
 - Mental Health Diagnosis (i.e., psychotic, bipolar, etc.).
 - Ethnicity
 - Gender
 - Religious Affiliation
 - Political Affiliation
 - Other Affiliations (i.e., Greenpeace, Code Pink, PETA)



MORE REASONS & EXCUSES

- Mislabeled the Violence Virus (terrorism v. avenger)
- Unilateral Risk Assessment
- Applying 'Extinction Theory' to violence



MORE REASONS & EXCUSES

- Afraid to do anything because they might “set the person off”
- Assuming that the potential perpetrator is getting help because he/she is in counseling
- Afraid of law suit or other legal action.



ACTIVATION OF COUNTERMEASURES

***Always Interrupt / Disrupt
the Behavior***



TREES CATEGORIES (Disrupters)

CATEGORY I

QUESTIONING

CATEGORY II

CONFRONTING

CATEGORY III

CONSEQUENCES



INDIVIDUAL REACTIONS TO TREES

WHEN A TREE IS PLACED AFTER A PRACTICE SESSION THE INDIVIDUAL HAS A CHOICE TO EITHER

BACK OFF

OR

CLIMB OVER IT



PREDICTING FUTURE VIOLENCE

The best predictor of future behavior is not past behavior but post-intervention behavior.



INTERPRETING LACK OF COMPLIANCE

If the concerning behaviors continue after an intervention, then two possible hypotheses have been generated:

1. The individual is choosing to disregard rules when it suits him/her.
2. The individual does not have the capacity to control his/her actions.



COUNTERMEASURE CONSIDERATIONS

- What is going to be done
- Who is responsible for implementation
- When will the countermeasures be activated
- How will the effectiveness of countermeasures be evaluated
- What are your contingency plans if the countermeasures are not effective



TARGET HARDENING



TARGET HARDENING CATEGORIES

- Physics -- property
- Psychology -- people



TARGET HARDENING CONSIDERATIONS

■ Focus

- Named Targets (People or Property)
- Unnamed But Likely Targets (People or Property)

■ Issues

- Physics
- Psychology



STRATEGIES FOR DETECTING & DISRUPTING AN OUTSIDER

- There generally is no early detection
- They generally cannot be disrupted
- Delay until neutralization is the preferred strategy