

# Adult Sexual Misconduct: What All School Staff Members Need to Know and Do

## Training Description

As part of an all-hazards emergency management plan, school district must prevent, prepare for, respond to, and recover from critical incidents. This includes incidents of adult sexual misconduct. It is critical that all school personnel demonstrate appropriate behavior in order to prevent incidents or allegations of sexual misconduct. The school community needs to be prepared to recognize questionable behavior and respond appropriately if sexual misconduct is suspected. Finally, by working together, schools need to understand how to recover following an incident or allegation of sexual misconduct.



This two-hour interactive video-based workshop is designed for ALL school staff.

## Learning Objectives:

- Review district policies and procedures related to: adult sexual misconduct; field trips; student transportation; and toileting/personal care
- Recognize the phases of exploitation
- Explain the concept of the socially skilled molester
- Teach how to avoid allegations of sexual misconduct
- Identify green, yellow and red light behaviors related to adult sexual misconduct
- Clarify how to respond and report known or suspected incidences of adult sexual misconduct and child sexual abuse
- Consider the recovery process after an incident

## Scheduling the Training:

The Colorado School Safety Resource Center and other state partners have been trained to present this workshop to school personnel across the state. The original workshop was developed by the Seattle Public Schools under a grant from the U.S. Department of Education.

Trainings for groups of twenty-five school staff or more with materials provided can be arranged at your site at **no cost** to your school or district. Please call the Center for more information or to arrange a training.



FOR MORE INFORMATION, CONTACT  
The Colorado School Safety Resource Center at 303.239.4435  
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