Advice for workers who must continue to function following a drill:

- > Try to pace yourself and pace your decisions. Consider courses of action (i.e. avoid snap decisions that may have to be changed.
- > Take breaks when possible and relax using ways that have helped in the past.
- Rest and relax off of your feet when there are opportunities.
- > Identify a trusted co-worker to bounce ideas off and serve as a buddy (i.e. someone to look after you.)
- If you must continue to work immediately after participating in a drill limit tobacco use and excessive "junk" food and unnecessary driving are particularly important.
- Do not overwork. Trust others to help and get the job done.

If you have questions or concerns about your reaction to the drill, please contact:

References:

Center for the study of Traumatic Stress (2013). Recovery in the Aftermath of Workplace Violence: Guidance for Workers. Retrieved from www.usuhs.mil/scts/.

American Psychological Association (2014). *Managing Your Distress in the Aftermath of a Shooting*. Retrieved from www.apa.org/helpcenter/mass-shooting.aspx

National Sleep Foundation (2013). *Sleep Hygiene*. Retrieved from www.sleepfoundation.org/article/ask-the-expert/sleep-hygiene.

Active Shooter Exercises

Self-care for Participants



Participating in a mock drill or exercise can be exciting and challenging, particularly if you have a specific role to play, such as a perpetrator, victim, or responder. It can also become very stressful and intense. Although you consciously know that the event is not real, your body is hard-wired to respond to danger in very specific ways. As a result, it is possible for your body to react as if the event were real. This can be particularly true if you have gone through a traumatic event in the past.

Whatever your role, it is important to remember that you can have very common and normal stress reactions as you go through the exercise.

Common reactions to stress can include:

- Shortness of breath
- Heart palpitations
- Sweating
- Chills
- Upset stomach
- Muscle tension
- Difficulty concentrating or making decisions
- Headache
- Heightened startle response

Because of the potential for experiencing a stress response, it is important that you take care of yourself before, during, and after the drill.

Prepare before the drill

- Take several deep breaths
- Take a moment to become aware of the sights, sounds, and smells around you
- Slowly eat or drink something, paying attention to the taste, texture, smell, and sensation on your tongue
- Connect with those around you
- Remind yourself that it is normal to experience some anxiety and stress as you participate in the exercise

Practice during the drill

- Breathe deeply
- Drink plenty of liquids
- Take breaks when possible
- Ground yourself in the here and now by identifying 5 objects that you see, 5 things you smell, five sensations against you skin.
- Use humor
- If it becomes too overwhelming step out (you are more important than the exercise)

Restore yourself after the drill

- Talk about it take time to debrief with other participants and staff.

 Talk to your friends/family.
- Pay attention to what your body is telling you are you feeling exhausted or sore? Are there stress points such as in your neck, back, or knees?
- Honor your feelings it is common to have many emotions after participating in a drill
- Do something fun and relaxing with family or friends
- Exercise
- Eat a healthy meal
- Get plenty of rest
- Engage in normal routines and activities

Possible longer term impact

Chances are that you will recover quickly from the stress of the exercise, particularly if you practice some basic self-care. However, it is possible that you could experience some longer term consequences. Common responses are often involuntary and spontaneous. They are hard-wired in the brain and can include:

- Irritability
- Difficulty sleeping
- Getting angry, overreacting, and trying to fight off problems or becoming aggressive towards others.
- Withdrawing from social interaction
- Difficulty concentrating, staying focused, and making decisions
- Change in normal activities or routines
- Increased use of alcohol or other substances
- Physical symptoms such as stomach aches or headaches

Again, with proper self-care and the support of others these reactions will normally decrease over time. However, if symptoms persist or worsen, or if you begin to have thoughts of suicide, please reach out to your doctor or the contact provided to drill participants.



