



**IHE Summer Safety Symposium 2020**  
**Thursday June 11<sup>th</sup> 2020**  
**This event will be held virtually!**

**AGENDA**

**08:00 AM – 08:15 AM**      **Welcome & Introductions**

*Christine R. Harms, Director - Colorado School Safety Resource Center (CSSRC), CDPS*  
*Brad Stiles, Emergency Response Outreach Consultant - CSSRC, CDPS*

**08:15 AM – 09:45 AM**      **Plenary – Interpretation of the Title IX Final Rule in K-12 & Higher Education Settings**

*Cari Simon, Esq.*

***Interpretation of the Title IX Final Rule in K-12 and Higher Education Settings***

**ABSTRACT**

On May 6th, Secretary of Education Betsy DeVos issued long-awaited sweeping changes to Title IX. Ms. Simon will analyze the Final Rule, assisting Title IX Coordinators and campus administrators in understanding the components of the law, its current status, and how the Clery Act and Colorado Law might change the landscape. Highlights of the impact on K-12 campuses will also be presented.

**09:45 AM – 10:00 AM**      **Break**

**10:00 AM – 11:30 AM**      **Plenary – Concurrent Enrollment Considerations**

*Brad Stiles & Greg Busch*

Colleges and universities across Colorado have been enrolling high school students in ever-increasing numbers. Does your institution have a plan to manage these students in a crisis? Do you have the appropriate policies in place to handle issues that may arise from their presence on your campus? In this presentation, Brad and Greg will share the results of the Colorado School Safety Resource Center's working group on concurrent enrollment issues. They will highlight the work of the group thus far, to include Reunification Planning for IHE's and the K-12 Districts that send students to their campuses. A sample reunification plan will be shared with all attendees based on this work.

**11:30 AM – 12:15 PM**      **Lunch Break**

**12:15 AM – 1:45 PM**      **Plenary – Benefits of a Drone Program for Large Events**

*Sam Bogan, Public Safety Program Manager- University of Colorado Boulder*

Drones, or Unmanned Aircraft Systems (UAS), entered the scene a few years ago as a threat towards privacy, events, and emergency response. However, what was once feared can now provide public safety organizations with a new tool when preparing for a large-scale event or responding to an incident. Over the past three years, CU Boulder has utilized a simple drone to monitor event zones on campus. From football games to political rallies, the drone's unique vantage point has proven an advantage in making timely decisions. This presentation will detail the drone program from its humble startup through describing the essentials including the need for partnerships, the basics of flying, and examples of drone use during incidents and/or events.

**1:45 PM – 2:00 PM**      **Break**

**2:00 PM – 3:30 PM**      **Plenary – Incels Subculture: From Toxic Masculinity to Domestic Terrorism**

*Kelli Frank & Thomas Ragland*

"Incels", short for Involuntary Celibates, are members of a subculture of men who define themselves as unable to find a romantic or sexual partner despite desiring one. Incels externalize blame for their misfortune and can exhibit toxic, angry, and violent behaviors. Those who identify with Incel ideology have committed several mass murders, including campus shootings. Presenters will share a working definition of Incels, review several acts of violence perpetrated by Incels over the past three decades, and discuss online social networks that perpetuate Incel ideology. Attendees will also learn about violence risk and associated warning signs to watch out for in adolescent and college-aged men.

**3:45 PM**      **Adjournment**

Please note: Certificates of attendance would be available after submitting a completed evaluations. Thank you!



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**Speakers**

**Sam Bogan, M.A.**

Sam Bogan is the Public Safety Program Manager for the University of Colorado Boulder. He oversees the CU Boulder Alerts, the multi-channel alerting system used to send emergency notifications and timely warnings to the campus community. He manages several projects aimed at improving safety on the campus and serves as the technical subject matter expert when preparing for planned and unplanned events like football games, concerts, flash floods, and other hazards that pose a threat to the campus. Before working at CU Boulder, Sam was a business continuity planner and resiliency consultant for federal agencies surrounding the Washington DC area. He served as a communications officer in the US Army and is a graduate from James Madison University and the University of Colorado.

**Greg Busch, M.A.**

Greg Busch is the Emergency Management Director for the Colorado Community College System. Greg has 31 years of experience in the fields of safety, security, emergency management and risk management while working in healthcare, K-12 education, higher education and military settings. Greg's passion is preparing organizations to effectively manage any event they plan.

**Kelli Frank, M.S.**

Kelli Frank was born and raised near Seattle, Washington and has lived in Colorado since 2012. She attended the University of Washington and earned a B.A. in Sociology and American Studies. She then earned her M.S. in Student Affairs in Higher Education from Colorado State University with special interests in student behavior and threat assessment. Kelli has worked in student activities, campus recreation, housing, conduct, case management, orientation and college access arenas for over a decade. She most recently worked for five years in the Dean of Students Office at Metropolitan State University of Denver. In her role as the Director for Behavioral Intervention and Student Conduct, she supervised student conduct, case management services, and lead the University's Behavioral Intervention Team. Kelli founded Chinook Winds Consulting in 2019 and provides trainings on a variety of violence risk topics across the country. Kelli has presented for local, state, and federal government law enforcement agencies, educators, mental health professionals, and more. Her research interests focus on issues of targeted violence, domestic terrorism, and gender-based crimes.

**Thomas Ragland, M.S.**

Thomas Ragland is from Thornton, Colorado and has lived and worked in all four continental US time zones. Thomas earned a B.A. in Psychology from the University of Northern Colorado as a first-generation college student and an M.S. in Student Affairs from Missouri State University. Thomas has worked in many areas in higher education for the past decade, including student conduct, housing and residence life, housing occupancy, university advancement, as well as for city government as a workforce development specialist. In his current role, Thomas serves as the Director for Student Accountability and Behavioral Intervention at Metropolitan State University of Denver and leads the Behavioral Intervention Team. Thomas joined Chinook Winds Consulting in 2019 while maintaining his position currently at Metropolitan State University of Denver. His interests in research center on targeted violence, terrorism, and digital threat assessment.

**Cari Simon, J.D.**

Cari S. Simon, J.D., is Managing Legal Counsel of the Denver Office of the Fierberg National Group. Ms. She is a Title IX and Victims' Rights Attorney who focuses on the civil representation of victims of sexual violence and other misconduct on campus and K-12 schools. Ms. Simon has dedicated her life to fighting for women's rights and is a leader in the national movement to address campus sexual assault. She pioneered rights for sexual assault victims while clerking for Judge Morgan Christen of the Ninth Circuit Court of Appeals and then serving as the inaugural fellow at the Harvard Law School Gender Violence Program. Prior to law school, Ms. Simon worked in the United States Congress as the Director of the Congressional Victims' Rights Caucus.



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**Brad Stiles, M.A.**

Brad served for 8 years in the U.S. Army as a Military Policeman and Combat Tactics instructor, before transitioning to the Jefferson County Sheriff's Office, as a Deputy Sheriff. Brad was assigned to many duties with the Sheriff's Office to include serving as a Field Training Instructor, a Crime Scene Technician, as a member of the Honor Guard, as an Academy Instructor and as a Planning section member with the Jefferson County Incident Management Team (Type 3). Brad has a M.A. in Emergency and Disaster Management, from American Military University and is also a graduate of the 2017 Colorado EM Academy. As the Emergency Response Outreach Consultant, Brad has provided training to thousands of school personnel and emergency responders on a variety of school safety topics.