

**Michael Phillips, Ph.D.** (he/him/his) joined the ORS team as a Statistical Analyst in Summer 2023, bringing experience supporting the SEC, a Fortune 500 company, and a local database management start-up. Michael is primarily tasked with producing the annual CLEAR Act report and assisting the rest of DCJ with their myriad of projects. He earned his Ph.D. in Applied Mathematics and his M.S. in Statistics from the University of Colorado Denver, his M.A. in Mathematics from the University of Montana, and his B.S with Honors from Grand Valley State University. When away from the office, he spends his time in distress over the adorableness of his cats, playing board games with his partner and friends, and trying not to fall off bouldering walls.