Mindy Duong joined the Office of Research & Statistics in October 2023 as a statistical analyst with 10+ years of prior law enforcement analysis experience. She transferred from the Division of Youth Services (DYS) where she served as a data analyst for the Data Management & Analysis (DMA) unit for a little over three years. Prior to being a State employee, Mindy served as a crime analyst for the Lakewood Police Department, assigned to the Colorado Auto Theft Prevention Authority (CATPA) Metropolitan Auto Theft Task Force (C-MATT), a multijurisdictional investigative unit focusing on organized crimes related to auto thefts and its associated crimes. Mindy received her BA in Criminal Justice with a minor in Psychology from California State University, Fullerton (CSUF) in 2013, a certificate in Crime & Intelligence Analysis from CSUF Extension Program in 2014, and her MS in Criminal Justice with an emphasis in Crime & Intelligence Analysis from Saint Joseph's University in 2016. As of September 2023, Mindy is a certified law enforcement analyst (CLEA) through the International Association of Crime Analysts (IACA), being one of less than 100 at the time to have this certification worldwide.

Mindy actively participates in professional associations, notably the IACA, volunteering on multiple committees including the Elections Committee as its chair, the Analyst Mentoring Program as a mentor, and the Publications Committee as an editor. Mindy was formerly the training coordinator for the Colorado Crime Analysts Association (CCAA) and is the co-creator of the weekly podcast show *Analyst Talk with Jason Elde*r, where law enforcement analysts from all over the world are interviewed about their career and interesting case studies. Mindy has taught crime analysis courses at universities, presented to professional associations domestically and internationally, and is currently teaching an analyst career preparation course through the IACA. You can contact Mindy at mindy.duong@state.co.us.