Kevin L. Ford joined the Office of Research and Statistics in 2008 bringing extensive experience in research design, data analysis, and information technology. Kevin has been involved in the implementation of the Colorado Actuarial Risk Assessment Scale (CARAS) and is also responsible for the implementation of several legislative mandates related to the analysis of parole decision making, a responsibility that includes ensuring the development of the data systems necessary to meet the mandates, and preparing an annual progress report to the General Assembly. Kevin also staffs the Colorado Commission on Criminal and Juvenile Justice. Prior work includes teaching statistics, psychometrics, and research methods-related courses at the University of Texas-Tyler (1991-1997) and serving as Technical/Statistical Director in the Department of Psychology at The Colorado College in Colorado Springs (1998-2008). Kevin has a bachelor's degree in business and an M.S. in psychology from Mississippi State University, and a Ph.D. in experimental (industrial/organization) psychology from the University of Mississippi.