



Announcement for Firemedic Position



OUR MISSION:

PROTECT AND PRESERVE WHAT IS MOST VALUABLE TO OUR COMMUNITY.

Rocky Mountain Fire District is dedicated to providing excellence to its 25,000+ residence in five communities and unincorporated areas in Boulder County. As a comprehensive fire department, we provide a range of emergency and community services to 65 square miles of Boulder and Jefferson Counties. Ranging in elevation from 5200 feet to 8500 feet, the District's boundaries include diversely mixed industrial, commercial and residential use.

Rocky Mountain Fire District is committed to the people we serve and our staff who provide those services. We attract highly motivated, caring individuals dedicated to being a part of the community for the duration of their career. Firefighters are selected based on their ability to learn the diverse knowledge set required to provide a broad range of services.

Firefighters are trained to not only extinguish structure and wildland fires, but also provide emergency medical services. Rocky Mountain Fire transports patients to area hospitals with paramedic ambulances. Additionally, we provide technical rescue in industrial and wilderness environments and hazardous material spill response. As part of our overall commitment to the safety and wellbeing of our residents, we provide education and prevention for schools and businesses, including wildfire preparedness and prevention.

Forty-five career employees operating out of four staffed stations that are strategically located throughout the District provide our programs and services. On average, we respond to 1500 emergencies annually.

The District is committed to the fiscally responsible use of public funds. We take great pride in preparing for the future through the efficient use of those funds. All levels of the organization are involved in maintaining the financial trust of those whom we serve.

We incorporate professionalism in all that we do. Whether responding to a fire, teaching fire prevention to school children, creating defensible space around a mountain property, or responding to a heart attack, we are there to meet the ever-changing needs of the public.

Position Summary

Under the general supervision of a Line Officer, provides direct services, individually and as a member of a team in response to fire, rescue, and other incidents.

Additionally, the Firemedic will respond to medical emergencies and provide pre-hospital Advanced Life Support care to victims of injury or illness. A Firemedic is ordinarily the highest medical authority at an emergency medical scene and, as such, makes medical decisions based on standing orders, protocols, and orders from medical direction.

The position of Firemedic necessitates the same knowledge, skills, and job requirements as that of class I firefighter in addition to their medical certification requirements.

Position Requirements

Minimum

- Have a high school diploma or equivalent (GED).
- Possess a valid Colorado Driver's License or obtain one within three months of hire
- Meet minimum standard guidelines, to include criminal and driving history.
- Certification and Licensure as a paramedic with the State of Colorado (or complete the State reciprocity process within two (2) months of hire date)
- Nationally Registered Paramedic within one year of hire
- ACLS, PALS, and BLS certifications
- Colorado State Fire I, Hazmat Operations, and NWCG Red Card certification or through reciprocity process within two (2) months of hire date. (If not a currently certified firefighter, must be able to attend and successfully complete a fire academy as part of initial training process as designated by the department)
- 3-5 years of EMS experience as a paramedic (or submit relevant work experience that may be considered)
- Must meet minimum annual fitness requirements

Preferred

- Bachelor's degree or higher
- Five years or greater in a high volume EMS system
- NIMS I-100, I-200, I-300, I-400, IS-700, and IS-800
- Critical Care, Flight Paramedic, or advanced medical experience or credentials
- Industrial or rope rescue experience
- ACLS, PALS, BLS, PHTLS instructor certifications
- Blue Card Certification
- Advanced fire fighting or NWCG certifications
- Wildland Fire experience
- Public education experience
- Field Training experience

Position Benefits

Salary: \$62,789.73 - \$81,318.75

Benefits for all non-exempt 48/96 schedule is as follows; Health Insurance, Dental Insurance, FPPA Pension, Unemployment, Worker's Compensation Insurance, Leave Status, Section 125 FSA, 457 Deferred Compensation Plan, and Holiday Bonus's may be provided for all exempt 48/96 schedule Employees. Benefits may change at any time without notice. It is the Employees responsibility to fully understand their benefits.

Health Insurance – May be provided at no cost to the Employee through the District's insurance plan. Employees may add their families to the District's insurance plan with no additional cost to the employee. If any Employee chooses not to use the District's insurance provider, the District will not reimburse the Employee for an alternate company. That Employee must also provide written documentation of this choice, to be placed into their personal file. More information can be found with the District Administrator.

Dental Insurance – May be provided at no cost to the Employee through the District's insurance plan. Employees may add their families to the District's insurance plan with no additional cost to the employee. If any Employee chooses not to use the District's insurance provider, the District will not reimburse the Employee for an alternate company. That Employee must also provide written documentation of this choice, to be placed into their personal file. More information can be found with the District Administrator.

Vision Insurance – Is provided at the cost of the employee. This coverage can be changed annually during the open enrollment period.

FPPA Pension (Statewide Defined Benefit Plan) – Employee contributes 9.5% of the annual salary not including overtime and the district contributes 8%. If separation occurs before the Employee is vested only the Employee's contribution is available for return to the Employee. More information can be found at www.fppaco.org.

FPPA Death and Disability – 2.7% of the Employee's annual salary not including overtime is the current contribution. Although not required the District provides this to the Employee at no cost. More information can be found at www.fppaco.org.

Section 125 FSA – the District makes no contribution. Maximum contribution is the maximum federal allowable. More information can be found with the District Administrator.

457 Deferred Compensation - the District makes no contribution. Maximum contribution is the maximum federal allowable. More information can be found with the District Administrator.

Holiday Bonus - Employees may receive 48 hours worth of straight time pay as a holiday bonus, once a year. The date of this payment will be determined yearly by payroll but will occur in July.