



EVANS FIRE PROTECTION DISTRICT EMPLOYMENT ANNOUNCEMENT

POSITION:	FULL-TIME FIREFIGHTER
STATUS:	FULL-TIME/NON-EXEMPT
STARTING SALARY:	\$43,085 - \$57,700 dependent on qualifications
EXPECTED START DATE:	April 2018
WORK SCHEDULE:	48/96
CLOSING DATE:	Friday, March 2, 2018

The Evans Fire Protection District has an opening for the position of Full-Time Firefighter.

SUMMARY:

Responds to fires, medical emergencies, technical rescues, and other emergency and non-emergency requests for assistance. Duties include but are not limited to: daily station routines, hydrant maintenance, pre-plan programs, fire prevention and education presentations, operating and maintaining fire department equipment, apparatus and stations; and training. Also, subject to various assignments, duties and functions as assigned. An EFPD Firefighter works various, rotating shifts; including weekends and holidays, and is subject to emergency call out on an as-needed basis.

ESSENTIAL FUNCTIONS:

Responds to and safely mitigates various calls for assistance, including, but not limited to: fire suppression, medical assistance, hazardous materials mitigation, technical and non-technical rescue; performs strenuous activities involving fire ground operations in accordance with NFPA 1001; maintains all equipment, apparatus and facilities in a constant state of readiness to facilitate the mission of service delivery; maintains and participates in annual hydrant inspections and preplanning; produces quality reports and other written records as required or otherwise necessary; attends required training sessions as scheduled; maintains required certifications and proficiencies as necessary and/or required; presents fire prevention and public education information classes; and performs other duties and functions as required or assigned.

ELIGIBILITY AND MINIMUM REQUIREMENTS:

- High school diploma or GED;
- Valid State of Colorado Driver's License and insurable by the District's Liability carrier;
- State of Colorado Firefighter I Certification;
- State of Colorado Hazardous Materials Operations Certification;
- State of Colorado EMT-B Certification;
- Ability to read, write, speak and understand the English language;
- Ability to maintain physical fitness standards required of firefighters;
- Ability to work within hostile environments common to firefighting, emergency medical response, rescues, hazardous materials incidents and natural and manmade disasters;
- Must be legally able to work in the United States

PHYSICAL AND MENTAL REQUIREMENTS:

Climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, running, sitting, pushing, pulling, lifting, grasping, feeling, talking, hearing, seeing, repetitive motions, and demonstrating manual dexterity. Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects.

TOTAL COMPENSATION PACKAGE:

EFPD Full-Time Firefighters are compensated according to a Skill Based Pay Program which accounts for a firefighter's years of experience and professional development activities/certifications. New Full-Time Firefighters will be placed in the pay table according to each individual's experience as a full-time firefighter and currently held certifications. A copy of the Skill Based Pay Program is available on our website along with the application.

EFPD offers all Full-Time Firefighters a Governmental 457(b) Retirement Plan, with District matching funds placed in a 401(a) Retirement Plan. This is in addition to a defined benefit pension administered by Fire & Police Pension Association of Colorado.

Benefits package includes medical, dental, and vision insurance; life insurance; STD, and D&D. Additional benefits include Vacation and Sick time accrual beginning with the first pay period worked and an additional 132 hours of Holiday time to be taken at the firefighter's discretion.

SELECTION PROCESS:

Interested applicants should complete the Full-Time Firefighter Application, found on the District's website. <http://www.evansfiredistrict.org> The application must be submitted along with copies of current certifications and the background screen authorization form.

Certified applicants deemed suitable for employment following the reference/background checks will be scheduled for interviews with current EFPD Firefighters and Command Staff.

Following the interviews, candidates recommended for hire will be scheduled for a Suitability for Employment assessment.

Candidates deemed suitable for employment will be given a conditional offer of employment and referred for the pre-employment physical examination.

Candidates may also be asked to complete a shift ride-along or skills verification process prior to hire.

At any time in this process a candidate can be eliminated. This process may be used to fill future vacancies at the Fire Chief's discretion.

EQUAL OPPORTUNITY EMPLOYER