

**FREDERICK-FIRESTONE
FIRE PROTECTION DISTRICT**



Administration
Office: (303) 833-2742
Fax: (303) 833-3736

An Equal Opportunity Employer

Job Announcement

POSITION TITLE: Paramedic/Firefighter
EMPLOYMENT STATUS: At-Will
FLSA STATUS: Non-Exempt
HOURS: Full-Time, 48/96 Schedule
SALARY: \$64,888.74 annually, which includes:

- FLSA Scheduled (Built-In) Overtime, and;
- 11 Paid Holidays

As part of The Frederick-Firestone Fire Protection District's adopted Strategic Plan to enhance emergency services and employee safety through increased emergency responder staffing, the District is seeking applicants for the position of **Full-Time Paramedic Firefighter**. This hiring process will be utilized to fill **three (3) newly created positions** as well as maintain a list of qualified candidates for any further position opportunities.

A copy of the current Position Description including all qualifications for this position is available at the District's website at www.fffd.us. The District has the right to change the Position Description at any time, in its sole discretion. This position is "at-will," meaning the District or the employee may terminate the employment relationship at any time and for no reason.

Benefits:

- * FPPA Pension
- * Employee Assistance Program (EAP)
- * Peer Support Program
- * Term Life Insurance
- * Long Term Disability
- * Short Term Disability
- * Medical, Dental and Vision Insurance
- * AFLAC
- * 457(B) Deferred Compensation Plan
- * Paid Vacation, Sick and Holidays
- * Education Tuition Reimbursement
- * Employee Recognition Program
- * Health and Wellness Incentives
- * 48 Hours Paid Vacation First Year

The minimum certification requirements for a Full-Time Paramedic/Firefighter are:

- State of Colorado or National Registry Paramedic
- Current CPR
- Current ACLS
- State of Colorado Firefighter I

Revised: 12/2017 JV

- State of Colorado HazMat Operations
- Valid Driver's License with Adequate Driving Record

Preferred Certifications:

- State of Colorado Firefighter II
- State of Colorado Driver/Operator
- State of Colorado Driver/Operator Pumper
 - Note: *The "preferred certifications" are not required to apply for a Full-Time Paramedic/Firefighter position. The applicant would need to obtain these certifications within 12 months of entering into a District approved training program.*

Applicants will be required to complete the following examinations:

- Aims Community College Accu-Placer Test*
- Candidate Physical Ability Test (CPAT)*
- Medical Skills Assessment
- Oral Board Interview
- Fire Chief Interview

*Candidates that are hired will be reimbursed for the testing fees associated with the CPAT and Accu-Placer Test.
 **Further information on the above tests is provided below. Further information can also be found on the District's website at www.fffd.us

Accu-Placer Test

Applicants must schedule with AIMS Community College in Greeley, CO or a local Community College to take the Accu-Placer Test on their own. The test must be completed, and the results submitted to the Fire Chief prior to the position closing date for eligibility to continue in the assessment process. The fee for the Accu-Placer test is \$15.00 and payment must be coordinated with AIMS Community College directly. If the applicant has previously taken this test within the past 5 years, he/she may submit a copy for consideration. Minimum scores required on the Accu-Placer test are listed below. If the applicant holds an Associate's Degree or higher, a copy of the Degree can be submitted in place of the Accu-Placer Test.

- Reading Comprehension – 62
- Sentence Skills – 50
- Arithmetic – 57

If the applicant chooses to use Aims Community College to complete the Accu-Placer Test, the location and times for the Accu-Placer test are as follows:

Testing information:

No reservation required. Please refer to www.aims.edu/student/testing for hours & study guides.

Test Location:

AIMS Community College
 College Center Building
 5401 W. 20th Street
 Greeley, Colorado 80634

Contact Information:

Testing Center: 970-339-6533
 E-mail: assessment@aims.edu

Candidate Physical Ability Test (CPAT)

As of February 2015, the Frederick-Firestone Fire Protection District holds a full CPAT license through the IAFF, and requires applicants to possess a current (issued on or after February 15, 2017) CPAT certificate to be eligible for an interview. We encourage you to obtain a CPAT certificate through Aims Community College in Greeley, CO or from a local CPAT testing organization. Applicants must submit a current CPAT certificate by February 15, 2018 to be eligible for an interview with the District.

What is CPAT? This candidate physical ability test (CPAT) consists of eight separate events that require you to progress along a predetermined path from event to event in a continuous manner. This test was developed to allow fire departments to obtain pools of trainable candidates who are physically able to perform essential job tasks at fire scenes. For more information on the CPAT, applicants can visit the IAFF's CPAT information page at http://www.iaff.org/hs/CPAT/cpat_index.html

If you do not have a current CPAT certificate, it may not be too late. The District accepts CPAT certificates from any testing organization licensed through the IAFF. Below are a few local testing organizations:

- Aims Community College: <http://www.aims.edu/academics/fire-science/cpat/>
- Pikes Peak Community College: <http://www.ppec.edu/departments/fire-science-technology/cpat/>

Medical Skills Assessment

Applicants that are accepted into the testing process will complete an EMS medical and trauma skills assessment. The EMS skills assessment will be conducted at the District's Business and Education Center. All EMS skills assessment components will be based on National Registry standards using National Registry skills check-off forms.

Paramedic National Registry skills sheets can be found at:
https://www.nremt.org/nremt/about/psychomotor_exam_advanced.asp

Oral Board & Fire Chief Interview

Applicants that are accepted into the hiring process will be invited to an oral board panel interview. Oral board interviews will be conducted at the District's Business and Education Center. Applicants will need to be prepared to present an oral resume presentation that is not to exceed 15 minutes, followed by a standard panel interview. The oral resume should be presented using PowerPoint, follow a standard resume format, include pertinent information, and can include pictures, video clips, and other visual aids. Those successfully completing the oral board panel interview may be invited to a Fire Chief's interview.

Hiring Packet & Required Documentation

The position posting(s), position description(s), District employment application, and a submittal checklist can be located at and printed from the District's website at www.fffd.us or can be picked up in person at the District's Business and Education Center located at 8426 Kosmerl Place, Frederick, CO 80504-5444.

The District reserves the right not to hire any of the applicants for the position in its sole discretion. Interested candidates must submit the documentation listed below by 4:30 P.M. MST Friday, February 2, 2017. Incomplete application packets will not be considered.

- District Employment Application
- Cover Letter
- Resume
- Accu-Placer Scores or Degree
- Copies of State Firefighter & HazMat Certifications

- Copy of State and/or National Registry EMT-P
- Copies of Technical Rescue certifications, Wildland certifications, etc.
- Copy of current CPR card
- Copy of current ACLS card (Paramedics only)
- Copy of High School Diploma or GED
- Copy of College Transcripts (if applicable)
- Copy of current CPAT certificate (issued on or after February 15, 2017)
 - *Applicants currently completing the CPAT testing process can submit a current CPAT certificate up until February 15, 2018*

The above documents can be submitted by one of the following ways:

- Deliver in person to the District's Office located at 8426 Kosmerl Place, Frederick, CO 80504-5444
- Mail to the District's Office (Attn: Captain Venerable) at P.O. Box 129, Frederick, CO 80530
- E-Mail to Captain Joshua Venerable, jvenerable@fffd.us
- Fax to 303-833-3736

Important Dates

Application Due Date: Friday, February 2nd, 2018 at 4:30 p.m. MST

CPAT Certificates Due: February 14 or 15th, 2018

****Applicants accepted into the hiring process will be invited to one of the following dates for an EMS Skills Assessment Test and Oral Board Panel Interview.**

EMS Skills Assessments and Oral Board Panel Interviews: February 14, 2018 or February 15, 2018

Questions?

Additional information can be found on the employment page of the District's website at www.fffd.us

Questions regarding the hiring process can be directed to:

Captain Joshua Venerable
303-833-2742
jvenerable@fffd.us

or

Assistant Chief Doug Prunk
303-833-2742
dprunk@fffd.us