

# *Platte Valley Fire Protection District*



## Training Lieutenant Recruitment

# *The Community*

The Platte Valley Fire Protection District is considered a combination department consisting of career firefighters, paramedics, administration, reserve firefighters and EMTs. Located east of Greeley, the Platte Valley

Fire Protection District resides in the Town of Kersey and covers approximately 220 square miles of incorporated and unincorporated area equal to approximately ten percent of Weld County, Colorado. In 2014, the population within the District totals approximately 6,500 consisting mainly of seniors and families with children. The District had over 740 calls for service in 2018 and continually increasing.



# *The Organization*

The new station, completed in 2013, houses a variety of apparatus to respond to calls. We have three engines, one used for training while the other two are changed out periodically; one heavy rescue, equipped with a variety of tools and extrication equipment. The department has three brush trucks, two Type-6 and one Type-3, as well as two tenders for wildland fires and deployments and water shuttling. For the Water Rescue Team, we have two boats, including one flat bottom. Crews are considered a 'six-man crew' along with ambulance services provided by UCHHealth. The majority of the calls that require the services of the Platte Valley Firefighters involve multi-car accidents along Highway 34 and adjacent county roads, medical calls requiring BLS and ALS response provided by the firefighters and paramedics, wild fires involving dry fields and ranches, Hazardous Materials control and cleanup, automobile fires, response to large rig accidents, and response to local school activities.





# *The Organization*

Over the past few years, the department as a whole came together to redefine our culture where everyone is continually working together to achieve our mission of protecting life and property of the community and surrounding district, while striving to maintain the highest level of professionalism and foster a family environment. The department created R.U.L.E to encourage our members and support our neighboring departments. At the center of all is the foundation of trust, surrounded by ones head, heart, and hands to build:

Relationships    Unity    Leadership    Excellence



## *The Organization*

# Training Ground

---

In 2019, the District was awarded Energy Impact Grant Funds to expand the current training facility. Current facility has a three-story 'burn building'. At the completion of the project, the new Regional Training Facility will also include:

- Propane Props including oil and gas industry equipment
- Two-Story Conex Box Structure for hose management and Search & Rescue
- Fire Behavior Burn Box
- Trench and Confined Space Pro
- "Dirty" classroom space

Project is scheduled for completion in Spring of 2020. The training grounds are often utilized by our auto-aid and mutual-aid neighbors. The District often hosts nationally known instructors to provide advanced training that also utilizes the training facility and grounds.





# *The Ideal Candidate*

Platte Valley Fire Protection District is seeking a highly qualified and experienced professional to serve as its new Training Lieutenant. The new Training Lieutenant will be responsible for the development and implementation of the PVFPD training program. This position will report to the Battalion Chief and will require sincere teamwork, communication, and partnership with all members throughout the organization. The Training Lieutenant will embrace and exemplify the PVFPD values of Relationships, Unity, Leadership and Excellence. They must build upon the established environment of mutual respect and trust at all levels of the agency, while embracing the critical importance of effective training in a culture of safety, mentorship, and continuous improvement throughout the organization.

The Training Lieutenant must be exceptionally skilled and able to ensure a continuum of entry-level, advanced, and supplementary training programs for reserve and career fire professionals. Effective communication, strong and sincere internal and external collaboration, and team-building skills are essential for success. The new Training Lieutenant must continually demonstrate leadership and professionalism by accurately and transparently aligning words and actions, and by adhering to the highest of ethical and moral standards.



# *Minimum Qualifications*

- Successful completion of a physical and drug urine screen after a conditional offer of employment.
- Successfully pass a background investigation.
- Must be at least 18 years of age at the time of hire to this position.
- High School Diploma or GED.
- Have good vision in both eyes, with the ability to distinguish Occupational Safety and Health Administration (OSHA) color codes for hazardous materials (e.g., blue, red, yellow, white), and have no depth or peripheral vision impairment
- Possess and maintain Colorado Driver's License with a safe driving record.
- Valid CPR card.
- Possess and maintain State of Colorado Firefighter II Certification (or higher)
- Possess and maintain State of Colorado Hazardous Materials-Operations Certification
- Possess and maintain State of Colorado Fire Instructor I Certification
- Earn and maintain State of Colorado Fire Instructor II Certification within 12 months of completing a District approved training course
- Possess and maintain State of Colorado Fire Officer I Certification (or obtain within 6 months of hire date).
- Earn and maintain State of Colorado Live Fire Instructor Certification within 12 months of completing a District approved training course
- Possess and maintain State of Colorado E.M.T.-B
- 5 years of experience in a combination or career system
- Successful completion of Blue Card Incident Command Program within 6 months of entering into a District approved training course
- NIMS 100, 200, 700, and 800.
- CPAT Certification (completed within last 12 months)

\*Equivalent certifications will be evaluated and considered

# *Preferred Qualifications*



- Work experience as a Fire Department Instructor
- Experience in program development
- Experience working in Combination Fire Department
- Experience and/or education related to the following functional areas:
  - Wildland and wildland urban interface fires
  - Emergency medical services and ambulance transport
  - Technical rescue
  - Water Rescue
  - Leadership / Officer Development
  - Modern Fire Behavior
  - Technology
  - Web based learning management systems
  - Records management systems
- Driver/Operator Pumper (or equivalent training)
- Fire Instructor II Certification
- Live Fire Instructor Certification
- Blue Card Incident Commander Certification

**PLATTE VALLEY**  
**FIRE PROTECTION DISTRICT**

The image shows a stone wall with a large, dark blue rectangular plaque in the center. The plaque contains the text "PLATTE VALLEY" and "FIRE PROTECTION DISTRICT" in white, bold, sans-serif capital letters. On either side of the plaque, there is a small, dark blue shield-shaped logo with a white border. The logos contain a stylized fire emblem and the words "PLATTE VALLEY FIRE".



# Compensation

Platte Valley Fire Protection District offers a competitive wage and benefits package to prospective employees.

Starting Salary \$76, 233.95



Medical/Dental/Vision  
Insurance



FPPA Pension  
Optional 457 Plan



Paid Vacation & Sick Leave  
Short-Term Disability Plan



EAP  
AFLAC  
Life Insurance Options



# Process

- Application packets will be accepted until 5:00 pm Mountain Standard Time on Friday December 13, 2019. Any applications received after this time will not be accepted.
- Applications can be received via:
  - Mail or hand-deliver to: 27128 County Road 53 Kersey, CO 80644.
  - Email: [aspalding@plattevalleyfire.org](mailto:aspalding@plattevalleyfire.org) Applicants will need to verify all documents are received.
- Following a review of all accepted application packets, selected applicants will receive additional instructions to complete prior to assessment testing. An in-house assessment center and panel interviews will be held on January 15, 2020.
- PVFPD anticipates extending Conditional Job Offer by Tuesday January 21, 2020

