

PLATTE VALLEY FIRE PROTECTION DISTRICT

Phone: 970.353.3890

27128 County Road 53

FAX: 970.353.4890

Kersey, CO 80644



An Equal Opportunity Employer

Position Posting

POSITION TITLE: Full-Time **Firefighter/EMT**
EMPLOYMENT STATUS: At-Will
FLSA STATUS: Non-Exempt
HOURS: 48/96 Shift Schedule. No Guaranteed Shift or Assignment.
SALARY: \$55,000.00

The Platte Valley Fire Protection District is seeking applicants to establish an eligibility list for the position of **Full-Time Firefighter/EMT**. A copy of the current Position Description including all qualifications for this position is available at the District's website at www.plattevalleyfire.org. This position description is established by the Board of Directors ("Board") of the Platte Valley Fire Protection District ("District") to outline the basic requirements, duties and general responsibilities of the Firefighter position. This position is "at-will," which means the District may terminate the employment relationship at any time and for no reason, subject only to the requirements of Federal and State law. Similarly, the employee may terminate the employment relationship without notice at any time for no reason.

The Community

The Platte Valley Fire Protection District is considered a combination department consisting of career firefighters, paramedics, administration, and reserve firefighters and EMTs. Located east of Greeley, the Platte Valley Fire Protection District resides in the Town of Kersey and covers approximately 220 square miles of incorporated and unincorporated area equal to approximately ten percent of Weld County, Colorado. In 2014, the population within the District totals approximately 6,500 consisting of mainly seniors and families with children. The daytime population is much greater. The District responds to just under 800 incidents each year.



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The Organization



The new station, completed in 2013, houses a variety of apparatus to respond to calls. We have three Engines, one Heavy Rescue, three Type 6 Brush Trucks, one Type 3 Wildland Engine, and two Tenders. For the water rescue team, we have two boats, including one flat bottom boat. Crews are considered a 'six-person crew' that staffs an ALS Engine and a Heavy Rescue company, along with ambulance services provided by UCHealth. The majority of the calls that require services of the Platte Valley Firefighters involve multi-car accidents along HWY 34 and adjacent County Roads; medical calls requiring BLS and ALS response provided by the firefighters and paramedics; wildland fires involving dry fields and ranches; Hazardous Materials control, automobile fires, and response to large rig accidents. The District has three special operations teams, including: Technical Rescue Team, Water Rescue & Dive Team, and the Wildland Team. The District is a member of

Colorado Task Force 1, and also provides HazMat Technicians to the Greeley Fire Department HazMat Team.

Over the past few years, the department members came together to redefine our culture where everyone is continually working together to achieve our mission of making a difference by protecting life and property in the community and surrounding area. Members continue to cultivate relationships, they understand that each individual is part of a greater cause, and they continue to strive for excellence through development, reinforcement, and testing of their knowledge, skills, and abilities. At the center of all is the foundation of trust, surrounded by one's head, heart, and hands to build:



Relationships Unity Leadership Excellence

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Training Facility



In 2019, the District was awarded Energy Impact Grant Funds to expand the current training grounds. Currently, there is a three-story 'burn building.' At the completion of the project, the new Regional Training Facility will also include:



- Propane Props
- Two-story Conex Box Structure
 - Fire Behavior Burn Box
- Trench and Confined Space Prop
 - "Dirty" classroom space

The project is scheduled for completion in Spring of 2020. The training grounds are often utilized by our auto-aid and mutual-aid neighbors. The District often hosts nationally known instructors to provide advanced training that also utilizes the training facility and grounds.



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Minimum Qualifications

- Successful completion of a physical and drug urine screen after a conditional offer of employment
- Successfully pass a background investigation
- Must be at least 18 years of age at the time of hire to this position
- High School diploma or GED
- Have good vision in both eyes, with the ability to distinguish Occupational Safety and Health Administration (OSHA) color codes for hazardous materials (e.g., blue, red, yellow, white) and have no depth or peripheral vision impairment
- Possess or the ability to obtain (for out of State applicants) a Colorado Driver's license with a safe driving record
- Current CPR card
- State of Colorado EMT (or National Registry)
- NIMS 100, 200, 700, and 800 (online courses)
- CPAT Certification (completed within last 12 months)



Preferred Qualifications

- Colorado or IFSAC/Pro-Board Accredited Firefighter I Certification
- Colorado or IFSAC/Pro-Board Accredited Hazardous Material Operations Certification
- Wildland S-130/190



Platte Valley Fire Protection District is a member of the Front Range Fire Consortium (FRFC). All new-hire, entry level Firefighters will complete the 16-week career academy before being assigned to a duty crew.

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Compensation

Platte Valley Fire Protection District offers a competitive wage and benefits package to prospective employees. The starting annual salary for the Firefighter/EMT position is **\$55,000.00**



Benefits

- * FPPA Pension & 457 Deferred Compensation Plan
- * Employee Assistance Program (EAP)
- * Life Insurance
- * Health Insurance
- * Vision Insurance
- * Dental Insurance
- * AFLAC
- * Accident & Sickness Policy
- * Short Term Disability
- * Paid Vacation Leave
- * Paid Sick Leave

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The Process

The Platte Valley Fire Protection District is a member of the **Northern Colorado Firefighter Recruitment Consortium** (NCFRC) along with eight other Northern Colorado Departments. The network is comprised of departments that serve the northern area to recruit highly qualified, skilled, and diverse individuals who seek firefighter opportunities with both career and volunteer/reserve departments. Please visit www.ncfrc.org to get more information on the NCFRC.

Platte Valley Fire Protection District utilizes both CPAT and the National Testing Network (NTN). Those interested in applying to Platte Valley Fire Protection District must apply their NTN testing scores to the NCFRC group in NTN. Invitations to apply directly to our District will then be sent to those who have applied their NTN scores to the NCFRC, and meet the District's minimum qualifications.

Dates

Posting Closes - May 15, 2020
Invitations to Apply emailed – Week of May 18th, 2020
Application Packets Due – May 29th, 2020
Invitations to Test emailed – Week of June 8th, 2020
Interviews – Week of June 22nd, 2020
Conditional Offers to follow

Further information can also be found on the District's website at www.plattevalleyfire.org

Any questions related to the hiring process can be directed to Battalion Chief James Klug at ijklug@plattevalleyfire.org

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NTN FireTEAM Firefighter Test

FireTeam Testing Sections Include:

- Human Relations
- ErgoMechanical
- Reading
- Math

To fill out an application and schedule a test, go to www.nationaltestingnetwork.com, select Fire and sign up for the Northern Colorado Firefighter Recruitment Consortium (NCFRC).

What to expect at the www.nationaltestingnetwork.com website:

- Completion of the application process
- Review all information related to the NCFRC and Platte Valley Fire Protection District Firefighter/Paramedic position, including minimum requirements, salary and benefits.
- Detailed information about the testing process and the entry level test.
- Opportunity to take online practice tests at www.fireteamtest.com.
- Schedule your own convenient test time. Tests are offered multiple times a week, including Saturdays.
- Take high quality job simulation tests in a standardized, fair testing environment.

Upon completion of the entry level exam, all candidate scores are automatically forwarded to the Northern Colorado Firefighter Recruitment Consortium. The Platte Valley Fire Protection District then sends "invitations to apply" to those who's NTN scores were applied to the NCFRC and meet the District's minimum requirements.

National Testing Network is a service provided to conduct entry level in a standardized, professional environment. National Testing Network does not replace the Platte Valley Fire Protection's responsibility and decision making in the testing process. All candidate results are provided to Platte Valley Fire Protection District where the final decisions are made. If you have taken the NTN test within the last year, you can elect to give our department those results. Essentially, apply for our department.

Please contact this number and let them know you need to select our department for your scores.

Candidate Support line - (866) 563-3882

Candidate Physical Ability Test (CPAT)

As of July 2018, the Platte Valley Fire Protection District holds a CPAT license through the IAFF, and requires applicants to possess a current (within 1 year of application deadline date) CPAT certificate to be eligible for an interview. We encourage you to obtain a CPAT certificate through Aims Community College in Greeley, CO or from a local CPAT testing organization.

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What is CPAT? This candidate physical ability test (CPAT) consists of eight separate events that require you to progress along a predetermined path from event to event in a continuous manner. This test was developed to allow fire departments to obtain pools of trainable candidates who are physically able to perform essential job tasks at fire scenes. For more information on the CPAT, applicants can visit the IAFF's CPAT information page at http://www.iaff.org/hs/CPAT/cpat_index.html

