

# PLATTE VALLEY FIRE PROTECTION DISTRICT

Phone: 970.353.3890



27128 County Road 53

FAX: 970.353.4890

Kersey, CO 80644

An Equal Opportunity Employer

## Position Posting

**POSITION TITLE:** Full-Time **Firefighter/Paramedic**  
**EMPLOYMENT STATUS:** At-Will  
**FLSA STATUS:** Non-Exempt  
**HOURS:** 48/96 Shift Schedule. No Guaranteed Shift or Assignment.  
**SALARY:** \$67,500.00

The Platte Valley Fire Protection District is seeking applicants to fill an **open position**, and to establish an eligibility list for the position of **Full-Time Firefighter/Paramedic**. A copy of the current Position Description including all qualifications for this position is available at the District's website at [www.plattevalleyfire.org](http://www.plattevalleyfire.org). This position description is established by the Board of Directors ("Board") of the Platte Valley Fire Protection District ("District") to outline the basic requirements, duties and general responsibilities of the Firefighter position. This position is "at-will," which means the District may terminate the employment relationship at any time and for no reason, subject only to the requirements of Federal and State law. Similarly, the employee may terminate the employment relationship without notice at any time for no reason.

### Benefits:

- \* FPPA Pension & 457 Deferred Compensation Plan
- \* Employee Assistance Program (EAP)
- \* Health Insurance
- \* Vision Insurance
- \* Dental Insurance
- \* AFLAC
- \* Accident & Sickness Policy
- \* Paid Vacation Leave
- \* Paid Sick Leave

**The minimum certification requirements for a Full-Time Firefighter/Paramedic are:**

- State of Colorado Paramedic
- Current CPR
- Current ACLS
- State of Colorado Firefighter I
- State of Colorado HazMat Operations
- NIMS 100, 200, 700 (online courses)

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## Preferred Certifications:

- State of Colorado Firefighter II
- State of Colorado Driver/Operator
- State of Colorado Driver/Operator Pumper
- Wildland S-130/190

Note: The "preferred certifications" are not required to apply for a Full-Time Firefighter/Paramedic position. The applicant would need to obtain these certifications within a designated amount of time after hire.

## Applicants will be required to complete the following examinations:

- National Testing Network (NTN) FireTEAM Firefighter Test
- CPAT - Candidate Physical Ability Test (completed prior & completion certificate submitted)
- Medical Skills Assessment
- Essay Completion
- Shift Ride Along (working interview)
- Oral Board Interview
- Executive Leadership Interview

\*\*Further information on the above tests is provided below. Further information can also be found on the District's website at [www.plattevalleyfire.org](http://www.plattevalleyfire.org)

## NTN FireTEAM Firefighter Test

### FireTeam Testing Sections Include:

- Human Relations
- ErgoMechanical
- Reading
- Math

The Platte Valley Fire Protection District offers full testing services for the position of Firefighter/EMT through National Testing Network, Inc.

To fill out an application and schedule a test, go to [www.nationaltestingnetwork.com](http://www.nationaltestingnetwork.com), select Fire and sign up for the Platte Valley Fire Protection District.

What to expect at the [www.nationaltestingnetwork.com](http://www.nationaltestingnetwork.com) website:

- Completion of the application process  
(A separate paper application will also need to be completed for the District)
- Review all information related to the Platte Valley Fire Protection District Firefighter/EMT position, including minimum requirements, salary and benefits.
- Detailed information about the testing process for both the entry level test.

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- Opportunity to take online practice tests at [www.fireteamtest.com](http://www.fireteamtest.com).
- Schedule your own convenient test time. Tests are offered multiple times a week, including Saturdays.
- Take high quality job simulation tests in a standardized, fair testing environment.

Upon completion of the entry level exam, all candidate scores are automatically forwarded to the Platte Valley Fire Protection District. Those candidates not receiving a passing score, will not be permitted to continue in the hiring process.

The Platte Valley Fire Protection District requires the following scores on the FireTEAM exam to be considered for hiring:

- Human Relations: 75%
- Mechanical: 65%
- Reading: 70%
- Math: 70%

National Testing Network is a service provided to conduct entry level in a standardized, professional environment. National Testing Network does not replace the Platte Valley Fire Protection's responsibility and decision making in the testing process. All candidate results are provided to Platte Valley Fire Protection District where the final decisions are made. If you have taken the NTN test within the last year, you can elect to give our department those results. Essentially, apply for our department.

Please contact this number and let them know you need to select our department for your scores.

Candidate Support line - (866) 563-3882

## Candidate Physical Ability Test (CPAT)

As of July 2018, the Platte Valley Fire Protection District holds a CPAT license through the IAFF, and requires applicants to possess a current (within 1 year of application deadline date) CPAT certificate to be eligible for an interview. We encourage you to obtain a CPAT certificate through Aims Community College in Greeley, CO or from a local CPAT testing organization.

**What is CPAT?** This candidate physical ability test (CPAT) consists of eight separate events that require you to progress along a predetermined path from event to event in a continuous manner. This test was developed to allow fire departments to obtain pools of trainable candidates who are physically able to perform essential job tasks at fire scenes. For more information on the CPAT, applicants can visit the IAFF's CPAT information page at [http://www.iaff.org/hs/CPAT/cpat\\_index.html](http://www.iaff.org/hs/CPAT/cpat_index.html)

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If you do not have a current CPAT certificate, it may not be too late. The District accepts CPAT certificates from any testing organization licensed through the IAFF. Below are a few local testing organizations:

Aims Community College: <http://www.aims.edu/academics/fire-science/cpat/>

Pikes Peak Community College: <http://www.ppcc.edu/departments/fire-science-technology/cpat/>

## Medical Skills Assessment

Applicants that are accepted into the testing process will complete an EMS medical and trauma skills assessment. The EMS skills assessment will be conducted at the District's Fire Station during your shift ride along. All EMS skills assessment components will be based on National Registry standards using National Registry skills check-off forms.

EMT National Registry skills sheets can be found at:

[https://www.nremt.org/nremt/about/psychomotor\\_exam\\_emt.asp](https://www.nremt.org/nremt/about/psychomotor_exam_emt.asp)

Paramedic National Registry skills sheets can be found at:

[https://www.nremt.org/nremt/about/psychomotor\\_exam\\_advanced.asp](https://www.nremt.org/nremt/about/psychomotor_exam_advanced.asp)

## Shift Ride Along

Applicants that are accepted into the testing process will complete a shift ride along (working interview). Each applicant will spend 12 hours with a duty crew. This allows the applicant the opportunity to learn our District, as well as the opportunity for our crews to learn about you in an informal setting.

## Oral Board & Executive Staff Interviews

Applicants that are accepted into the hiring process will be invited to an oral board panel interview. Oral board interviews will be conducted at the District's Fire Station. Applicants will need to be prepared to present an oral resume presentation that is not to exceed 15 minutes, followed by a standard panel interview. The oral resume should be presented using PowerPoint (or other digital presentation), follow a standard resume format, include pertinent information, and can include pictures, video clips, and other visual aids. Those successfully completing the oral board panel interview may be invited to an Executive Staff interview.



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## Hiring Packet & Required Documentation

The position posting(s), position description(s), District employment application, and a submittal checklist can be located at and printed from the District's website at [www.plattevalleyfire.org](http://www.plattevalleyfire.org) or can be picked up in person at the Platte Valley Fire Station located at 27128 CR 53, Kersey, CO 80644.

The District reserves the right not to hire any of the applicants for the position in its sole discretion. Interested candidates must submit the documentation listed below **by 4:30 P.M. MST Wednesday, August 29<sup>th</sup>, 2018.** Incomplete application packets will not be considered.

- ✓ District Application
- ✓ Cover Letter & Resume
- ✓ Essay Responses ([Emailed per Instructions](#))
- ✓ Copy of current CPAT Certificate
- ✓ Copy of High School Diploma/GED or College Degree
- ✓ Copy of Colorado Firefighter 1 Certificate (or higher)
- ✓ Copy of Colorado HazMat Operations Certificate (or higher)
- ✓ Copy of Colorado Paramedic
- ✓ Copy of CPR Card
- ✓ Copy of ACLS Card
- ✓ Copies of Pertinent Certificates (Red Card, Swiftwater, Blue Card, etc)
- ✓

The above documents can be submitted by one of the following ways:

- Deliver in person to the Platte Valley Fire Station, located at 27128 CR 53, Kersey, CO 80644
- Mail to the District's Office (Attn: Annie Spalding) at 27128 CR 53, Kersey, CO 80644
- E-Mail to Administrative Assistant Annie Spalding at [aspalding@plattevalleyfire.org](mailto:aspalding@plattevalleyfire.org)  
(make sure you confirm your application packet was received)

## Important Dates

**Application Due Date:** Wednesday, August 29<sup>th</sup>, 2018 at 4:30 p.m. MST

**NTN Testing Due Date:** Wednesday, August 29<sup>th</sup>, 2018 at 4:30 p.m. MST

**\*\*Applicants accepted into the hiring process will be invited to the following dates:**

**Oral Board Panel Interviews:** Wednesday, September 12<sup>th</sup>, or Thursday, September 13<sup>th</sup>, 2018

**Executive Staff Interviews:** Tuesday, September 18<sup>th</sup>, 2018

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## Questions?

Additional information can be found on the employment page of the District's website at <http://plattevalleyfire.org/employment/>

Questions (email preferred) regarding the hiring process can be directed to Administrative Assistant Annie Spalding at [aspalding@plattevalleyfire.org](mailto:aspalding@plattevalleyfire.org)

## Application Packet Submittal Checklist

- ✓ District Application
- ✓ Cover Letter
- ✓ Resume
- ✓ Essay Responses ([Emailed per Instructions](#))
- ✓ Copy of High School Diploma/GED or College Degree
- ✓ Copy of Colorado Firefighter 1 Certificate (or higher)
- ✓ Copy of Colorado HazMat Operations Certificate (or higher)
- ✓ Copy of National Registry EMT and/or Colorado EMT Certificate (or Paramedic)
- ✓ Copy of CPR Card
- ✓ Copy of ALS Card
- ✓ Copies of Pertinent Certificates, for example:
  - Red Card
  - Driver/Operator
  - Swiftwater
  - Dive
  - Blue Card
  - Technical Rescue

