



2018 POSITION ANNOUNCEMENT

**FIREFIGHTER/PARAMEDIC
GREELEY FIRE DEPARTMENT**



POSITION TITLE: Recruit Firefighter / Paramedic
HOURS: Full-Time (48/96 hour shifts)
STARTING SALARY: \$53,799 - \$58,777

The Greeley Fire Department is seeking qualified applicants to establish an eligibility list for the position of Full-Time Firefighter/Paramedic. To be eligible to apply, applicants **MUST** have a current State of Colorado and/or National Registry Paramedic Certification and a current Candidate Physical Abilities Test (CPAT) certification.

TO APPLY:

- Step One:** Visit <http://greeleygov.com/government/hr/job-center/fire> to complete the required City of Greeley application and review information for minimum requirements and testing instructions.
- Step Two:** Visit to <https://nationaltestingnetwork.com/publicsafetyjobs/index.cfm> website to schedule a written exam and complete the NTN application.
- Step Three:** Candidates who do not already possess a current Candidate Physical Ability Test card, they can visit <https://www.aims.edu/academics/fire-science/cpat/> for more information and to schedule a Candidate Physical Ability Test through Aims Community College.

**** The last date to submit the City of Greeley application and NTN application and written exam will be April 23, 2018 ****

RECRUITMENT TIMELINE:

<u>DATES</u>	<u>REQUIRED ACTIONS</u>
March 1, 2018	Posting of the Position Announcement
March 1, 2018 - April 23, 2018	City of Greeley Application and NTN Written Test Window
March 1, 2018 - April 23, 2018	Candidate Physical Ability Test
March 1, 2018 - April 23, 2018	NTN Application and Written Exam
April 25, 2018	Application Screening and Written Exam Approvals
May 7, 2018 – May 11, 2018	Initial Interviews & Skills Assessment
May 29, 2018 – June 1, 2018	Chief Interviews
June 8, 2018	Final Eligibility List Established
August 9, 2018	Anticipated Hire Date

EMPLOYMENT:

Those who successfully make the eligibility list will remain on the list for one year. Those selected for employment will attend the Front Range Fire Consortium 15-week Recruit Fire Academy. Academies typically begin in late February and late August of each year.

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APPLICATION & WRITTEN TESTING:

The application, testing and selection process will consist of four (4) main components:

1. **City of Greeley Application:** All Candidates are required to submit a City of Greeley Employment Application, which can be found by visiting <http://greeleygov.com/government/hr/job-center/fire> or <http://greeleygov.com/government/hr>. Applicants who do not meet all of the minimum job requirements (see below) will not be considered.
2. **National Testing Network Application:** All Candidates are required to register with the National Testing Network (NTN) and will be required to complete a Personal History Questionnaire (PHQ) along with the FireTEAM written examination. The written exam is pass/fail. To fill out an application and schedule a test, go to www.nationaltestingnetwork.com; select Fire and sign up for the Greeley Fire Department. There is a fee for the test. Candidates that reside in the City of Greeley are eligible to receive a voucher to cover the cost of the written exam. Vouchers will be available only at the Human Resources Department, City Hall, 1000 10th St, Greeley, Colorado. Proof of residency will be required.
3. **Candidate Physical Ability Test (CPAT):** Candidates must possess a current CPAT card at the time of application and must maintain a current card to be eligible for an interview in addition to at the time they are offered a position with the Greeley Fire Department. Information on obtaining a CPAT certification can be found by visiting www.aims.edu/fire.
4. **Oral Board Interviews:** Candidates who meet the minimum requirements and who successfully pass the written exam may be invited to an initial interview.

SUMMARY: Firefighter/Paramedics perform individually and/or as a member of a team and participate in activities in the following areas: combating, extinguishing, and preventing fires; responding to emergency medical and traffic accident calls and other related public assistance activities; performing routine custodial maintenance of fire department equipment, apparatus, and facilities.

PRE-HIRING MINIMUM QUALIFICATIONS:

- 21 years of age at time of application deadline;
- High school diploma or GED;
- State of Colorado and/or National Registry Paramedic Certification;
- Valid driver's license with acceptable driving record;
- Be in good physical condition;
- Have vision of or correctable to 20/20;
- Ability to follow verbal and written instructions;
- Skill in communicating effectively both orally and in writing, using tact and diplomacy;
- Ability to establish and maintain effective working relationships.
- No felony convictions or conviction involving moral turpitude;
- No felonious drug usage or related activities within the previous 5 years;
- No use of marijuana within the last two years;
- No arrest for DUI, DWAI, or DUID within the last 5 years.

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PRE-HIRING MINIMUM QUALIFICATIONS: *Continued*

Candidates must provide copies of the pre-hire minimum requirements listed below by April 30, 2018.

- Current Colorado and/or National Registry Paramedic Certification. Certification must be maintained through date of hire, including all required refresher courses;
- Current CPAT certification and must be maintained through the duration of the selection process.

NOTE: Preference points may be awarded to testing scores for Military Veteran's who provide proper documentation, such as a DD Form 214.

POST HIRING REQUIREMENTS:

- Must be certified as a Fire Fighter Level II by the State of Colorado within 12 months of hire with certification kept current; and,
- Must successfully pass a Field Instructor program to practice as a Paramedic within Weld County within 6 months of academy graduation.

ESSENTIAL FUNCTIONS:

Working Environment -

- Required to work either a 48 hour work schedule or an 8 hour day / 40 hours per week work schedule;
- Required to participate in Public Safety Education and Fire Prevention activities;
- Required to respond to fire, accident, medical, or other emergency scenes at any time during 48-hour schedule;
- Inability to leave work site/scene during 48-hour shift;
- Works with the public in situations involving severe physical and personal trauma;
- May be exposed to toxic gases;
- May be exposed to hazards which create potential for personal injury;
- May be exposed to seasonal weather conditions;
- Operates, or is a passenger in, an emergency vehicle responding to fire, accident or medical emergency scenes;
- Required to wear safety equipment as stipulated by departmental standard operating procedures.

Physical Requirements –

- Vision sufficient to perform functions such as read and review written communications to obtain on-scene information regarding fire, accident, or medical emergency situation, to render appropriate assistance;
- Hearing and speech enough to communicate clearly and distinctly face-to-face as well as over the radio in normal and adverse conditions.
- Arm and hand steadiness and manual dexterity to use firefighting, extrication, and basic life support tools;
- Stamina enough to remain physically active during a fire, accident, or medical emergency scene until relieved;
- Stamina and strength enough to move heavy objects (50 lbs or more) long distances (over 20 feet);
- Ability to distinguish possible types of fires by color of smoke or flame;
- Ability to effectively perform job duties at varying heights under adverse conditions.