**JOB TITLE: Seasonal Mitigation Specialist**

**JOB STATUS: Seasonal**

**EFFECTIVE DATE: April 2018 – October 2018**

**Salary; $12 - $15 per hour**

**Seasonal Mitigation Specialist Summary:**

The position of **Seasonal Mitigation Specialist** will work as part of a team tasked with mitigating wildfire hazards in a local urban interface environment. The individual will be required to learn and participate in the performance of tasks which may require strenuous exertion in difficult terrain and inclement weather. The job requires the individual to complete a basic training program that will include basic wildland firefighting and fire behavior, saw operation, fire pumps and other skills required of the position. The **Seasonal Mitigation Specialist** will also help procure and maintain wildland equipment, supplies, and apparatus. Additionally, this position will require travel on wildfire deployments for up to 14 days at a time.

**Requirements:**

1. Have a high school diploma or equivalent.

2. Possess a valid Colorado Driver’s License.

3. Pass a criminal background check.

4. Successfully complete the application and interview process.

5. Prefer NWCG red carded (S130/190) at a minimum, as well as Wildland Firefighter Type II.

6. First Aid & CPR preferred.

7. Complete a “pack test” consisting of hiking 3 miles with a 45lb pack within 45 minutes.

8. Have the ability to learn a variety of firefighting duties and methods.

9. Must be able to understand and follow oral and written instructions.

10. Must be physically and mentally fit to meet the demands of the position. A minimum qualification standard is unrestrictive mobility. Must be physically capable of hiking several miles with weight, working in various weather conditions, and lifting excessive weight. May not have any physical condition that would impair job performance.

11. The **Seasonal Mitigation Specialist** shall have appropriate oral and written communication skills. The candidate must also have skills and ability to work as an integral part of the team.

12. Available to travel on wildfire deployments for 14 days at a time if necessary.

**Examples of Duties and Responsibilities:**

1. Conduct wildfire mitigation work to include cutting / trimming trees and elimination of hazard fuels through controlled burning.

2. Perform preventative maintenance and report major service issues to supervisor.

3. Maintain records pertaining to equipment and apparatus maintenance.

4. Drive apparatus to assignments, training exercises and any other times as necessary.

5. Maintain all required certifications and licenses for the position.

6. Understand, follow and support all City of Greeley policy, procedures, standards, and guidelines.

7. Fostering and maintaining good working relationships.

8. Promote safety in all activities.

9. Other duties as assigned.

**Supervision:**

You will be under direct supervision of your assigned City of Greeley supervisor or the Incident Commander / designated supervisor if assigned to an emergency incident.

**Distinguishing Characteristics:**

1. Ability to work in constantly changing environments and to adapt readily to these changes.

2. Ability to maintain a positive attitude and strong work ethic while performing arduous tasks over long hours in varying weather conditions and terrain.

3. Desire to work closely with other crew members and to develop and maintain positive crew interaction.

4. Ability to achieve and maintain a high level of physical fitness.

5. Ability to maintain a safe work environment free of discrimination or harassment.

**Interview and Hiring Process:**

Following a successful interview, candidates will be given a conditional job offer pending the results of the criminal background check. After all necessary screening is complete, the successful candidate will be offer a position with a targeted start date of April 2nd, 2018.

Questions should be directed to:

Firefighter Zachery Sullivan

Greeley Fire Department

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