



MOUNTAIN VIEW FIRE RESCUE

3561 N. Stagecoach Road, Suite 200 • Longmont, CO 80504
(303) 772-0710 • FAX (303) 651-7702

Positions:	Career Firefighter/Paramedic
Salary:	\$71,556 Firemedic III \$78,919 Firemedic II \$86,283 Firemedic I
Benefits:	Benefits eligible (including group medical, dental and vision, Long Term Disability, Short Term Disability, Life, Health Reimbursement Arrangement and Cafeteria Plan)
Status:	FLSA Non-Exempt
Union Status:	Union; covered under Collective Bargaining Agreement
Shift schedule:	48/96

Application period:

March 2-March 30, 2018

Deadline for application: March 30, 2018, 5:00 pm
All application materials must be received by 5pm on the application deadline.

Application materials to be submitted: Cover letter
Resume
Completed MVFR application
Copies of all licenses, certifications and documents as per application

Submit to: mmeehan@mvfpd.org
Melissa Meehan, SHRM-CP, PHR
Human Resource Manager

Position Qualifications:

All candidates must meet all of the following minimum qualifications by the application deadline in order to be considered for the position:

A minimum of three years (full-time) paid firefighting experience while employed full time by a state, county, special district or municipal fire department. Academy training does not count toward the three-year experience requirement. Lateral applicants will be required to submit all applicable training records and three (3) years of current or most recent department evaluations.

At the time of application, applicants must meet all the employment requirements and the minimum qualifications established for entry level firefighters as defined by the firefighter grade IV job description for Mountain View.

In order to qualify as a Lateral Firemedic Grade III, at the time of application, the applicant must possess and provide copies of the following certifications. For Grade II and I please refer to AOG and Job Description (attached)

- State Firefighter II (must meet ProBoard/IFSAC accreditation);
- Hazardous Materials Operations certification (must meet ProBoard/IFSAC accreditation);
- Current State of Colorado Paramedic certification or National Registry
- Current CPR certification and ACLS (must meet Healthcare Provider or Professional Rescuer qualification)
- NIMS 100, 200, 700, 800

General Requirements of Eligibility

- Must be of good moral character
- Must be in excellent physical condition, and be able to successfully pass all physical assessments.
- Must be a minimum of eighteen (18) years of age.
- Must possess a valid Drivers' License. (Must possess a valid Colorado Drivers' License within 3 months of hire.)
- Must provide proof of automobile insurance as required by law.
- Must have clean driving record
- Must complete and submit a Mountain View Fire Rescue Application along with all other required documentation per Application.

Education/Experience:

- High school diploma or GED
- Associates Degree from an accredited college or university highly desirable

Benefits

In addition to the intangible benefits derived by service to the community and gaining invaluable training and experience MVFR offers:

- Highly competitive wages
- FPPA Pension
- 48/96 Shift Schedule
- Generous Benefits
 - Medical, Dental, Vision
 - Flexible Spending Account
 - Short & Long-term disability
 - Basic and Voluntary Life Insurance
- Employee Assistance Program
- Annual Uniform Allowance
- Robust Firefighter Health & Wellness Program
- Access to fitness facilities
- Continuing Education and Advanced Training in
 - Structural and Wildland Firefighting
 - Emergency Medical Response
 - Hazardous Material and Vehicle Extrication

- Heavy Rescue and Technical Rescue
- National Fire Academy Courses
- Tuition Reimbursement
- Career Guidance and Development

HIRING PROCESS

Application will be screened March 30-April 13; you will be notified of your status after that date.

Testing and Assessments

All applicants will be required to successfully complete a battery of assessments to determine suitability for the position they are applying for.

At a minimum the candidate will be subjected to the following assessments:

- Review of applicants previous performance evaluations
- Physical Assessment Test (PAT)
- Practical assessment of EMS skills commensurate with the position being applied for
- Written EMS examination
- Oral board with members of the District
- Interview with the Chief of the District

Candidates who are made a conditional offer will be required to successfully pass the following:

- Psychological Testing
- Integrity Interview & Background Investigation
- Firefighter Fit Test (includes METs)
- Medical Exam with Drug Screening

This hiring process will take approximately 12-15 weeks to complete.

Successful candidates will be placed on the active Hiring List.

We welcome the opportunity to answer your questions, and have you meet the firefighters who serve our communities.

If you have any questions about becoming a career firefighter paramedic with Mountain View Fire Rescue, please contact Human Resources at:

Melissa Meehan, HR Manager
Phone: 303-772-0710, Ext. 1124
Email: HR@mvfpd.org.
More information is available at www.mvfpd.org

Ineligibility

Members of the Mountain View Fire Board of Directors

Any applicant who is unable to pass any portion of the selection or introductory process

Any applicant who does not meet the minimum requirements for the position by the application deadline