



Elizabeth Fire Protection District
P.O. Box 441
146 North Elbert Street
Elizabeth, CO 80107

JOB ANNOUNCEMENT

Position Title:	Firefighter/Paramedic
Employment Status:	At-Will
FLSA Status:	Non-Exempt
Hours:	Full-Time
Annual Salary:	Starting Salary \$52,584
Other Compensation	Family Health (80/20), 100% Vision, Dental, Life, 8% Pension

The Elizabeth Fire Protection District is hiring a full time permanent position of Firefighter/Paramedic. The job qualifications and position summary are listed in the current Job Description which is available on request. The District has the right to change the Job Description at any time, in its sole discretion. The position is "at-will," which means the District or the employee may terminate the employment relationship at any time and for no reason.

A successful candidate must obtain and maintain a valid C-PAT or E-PAT (Elizabeth Physical Ability Test) certification. Other candidates will be placed on a hiring pool list and will be used to fill all Firefighter/Paramedic positions that open between the dates of 8-1-19 and 12-1-19; provided, however, that the Board of Directors may at any time in its sole discretion supplement the Hiring List with additional candidates or direct that a new hiring list be developed.

To apply, submit a resume, cover letter and letters of recommendation to the District's administrative office.

Written and oral testing will follow after the hiring period closes or as needed to fill current openings. The District will use the "Rule of 3's" in selecting candidates from the Hiring List. If the District extends an offer of employment to a candidate, the offer is expressly conditioned upon the individual passing the following:

- Background Investigation, including criminal history*
- Medical Examination*
- Illegal Drug/Alcohol Testing*

The District has the right in its sole discretion not to hire any of the candidates on the Hiring List. The District's preference is to hire qualified individuals from within its volunteer, reserve and active retiree programs whenever possible; however, the District has the right to hire qualified individuals from outside the District when, in its sole judgment and discretion, there are no qualified applicants within the District and/or it is in the best interest of the District to hire from outside the District.