



JOB ANNOUNCEMENT

POSITION: FIREFIGHTER/PARAMEDIC

FILING DEADLINE: 1700 Hours on Friday,
July 12, 2019

SALARY RANGE: \$54,634-74,152/YEAR

SHIFT: 48-96 Shift Schedule/Rotation

APPLICATION PROCESS: Applications will be accepted online at: www.cfrf.us

Supplementary information may be mailed in hard copy postmarked no later than May 24, 2019 to: Colorado River Fire Rescue, Attn: Alizah Garay, 1850 Railroad Ave., Rifle, CO 81650

See below for further details on the application process.

Questions may be directed to: Operations Chief Sackett by email leif.sackett@cfrf.us or call 970-625-1243 ext. 25.

DESCRIPTION OF POSITION

Under general supervision, a Firefighter/Paramedic shall perform firefighting and emergency medical services at a paramedic level required to protect life and/or property from the dangers of fire, medical emergency, hazardous materials, accidents, and natural or man-made disasters, using a variety of firefighting, emergency and medical procedures, techniques and equipment. A Firefighter/Paramedic shall perform the duties of medical and non-medical necessary inter-facility calls under the direction of the shift supervisor. Firefighters are required to work 48 hour shifts, including weekends and holidays. During those shifts, Firefighters live and work in close quarters with other individuals and must work cooperatively with other members of his or her team. Please refer to the position description for details on the job duties.

MINIMUM QUALIFICATIONS

The following eligibility requirements will be verified during a Background Investigation conducted for qualified candidates:

AGE Applicants must be at least 18 years old at the time of application and time of appointment.

EDUCATION Applicants must have a high school diploma, or equivalency certificate, to apply.

DRIVING RECORD

Applicants must possess a valid Colorado Driver License by the time of appointment and have a satisfactory driving record, as determined by the District.

CRIMINAL RECORD

A criminal background check will be conducted on all qualified candidates. Any arrests or convictions will require further discussion and analysis with the candidate, but will not necessarily render the candidate ineligible. Any felony convictions within the past 7 years will render the candidate ineligible for the position because of the safety sensitive nature of the position and the position of trust the individual must hold with the citizens the District serves.

POSSESSION OF CERTIFICATIONS

1. Possess and maintain a State of Colorado FFI Certification. If from out of the State of Colorado, transfer of other state licensing is required within one year of hire date.
2. Possess and maintain a State of Colorado Paramedic Certification.
3. Possess and maintain a C.P.R. Certification.
4. Possess and maintain Advanced Cardiac Life Support (ACLS) Certification.
5. Possess and maintain current Incident Qualification Card (Red Card) with arduous pack test level or obtain within six months of hire date.
6. Possess and maintain a State of Colorado Haz-Mat Operations Certification. If from out of the State of Colorado, transfer of other state licensing is required within one year of hire date.
7. Possess a valid CPAT prior to conditional job offer.

HOW TO APPLY

Step 1:

Complete and submit an online application with CRFR. Attach all required certifications to the job application. To do so, navigate to the following web address: www.crfr.us

Step 2:

Schedule yourself to take the National Testing Network Written Examination administered by any of the national testing sites by doing the following:

Colorado River Fire Rescue offers full testing services for the position of Fire Fighter through National Testing Network, Inc. To fill out an application and schedule a test, go to www.nationaltestingnetwork.com, select Fire and sign up for Colorado River Fire Rescue.

What to expect at the www.nationaltestingnetwork.com website:

- Completion of the application process.

- Review all information related to the Colorado River Fire Rescue firefighter position, including minimum requirements, salary and benefits.
- Detailed information about the testing process for both the entry level test and CPAT testing.
- Opportunity to take online practice tests at www.fireteamtest.com.
- Schedule your own convenient test time. Tests are offered multiple times a week, including Saturdays.
- Take high quality job simulation tests in a standardized, fair testing environment.

Upon completion of the entry level exam and CPAT testing, all candidate scores are automatically forwarded to Colorado River Fire Rescue. Candidates who attain a passing score on both the entry level exam and the physical abilities test will be placed on the department's eligibility list. Colorado River Fire Rescue will contact candidates on the list and will invite them to continue to participate in other stages of the department selection process.

National Testing Network is a service provided to conduct entry level testing and CPAT testing in a standardized, professional environment. National Testing Network does not replace Colorado River Fire Rescue's responsibility and decision making in the testing process. All candidate results are provided to Colorado River Fire Rescue where the final decisions are made.

It is the responsibility of applicants to take the necessary steps above. Applicants will not be moved on in the process until they (1) achieve a passing score on the NTN Written Examination, and (2) have submitted verification of possession of the required certifications with their application.

Step 3:

Schedule yourself to take a CPAT at any national testing site prior to conditional job offer.

Step 4:

Upon review of application and resumes, candidates will be scheduled for an assessment day sometime between August 5-16, 2019. The assessment day will include an interview and EMS scenario.

BENEFITS

All full time employees hired with CRFR receive a comprehensive benefits package outlined below:

- Employer paid medical, dental, vision, life, and short term/long term disability:
 - 100% Paid Employee Coverage

- 50% Paid Dependent Coverage
- FPPA Pension Plan:
 - 8% Employer Contribution / 10.5% Employee Contribution (2019)
 - 2.8% Employer Paid Death & Disability Coverage
- Accrued Paid Time Off
- TRIAD Employee Assistance Program (Mental Health/Life Coaching/Financial/Legal)
- Peer Support Program

The District reserves the right to modify such benefits from time to time, in its sole discretion, and subject to applicable law.

CRFR is committed to equal employment opportunity and complies with federal and state equal employment opportunity and anti-discrimination laws.