



Brighton Fire Rescue District

500 S. 4th Avenue, 3rd Floor • Brighton, Colorado 80601

Telephone: (303) 659-4101 • Fax: (303) 659-4103 • Website: www.brightonfire.org.

***** POSITION POSTING*****

Date: 10/1/2020
Position Title: Fire Inspector
Employment Status: At-Will
FLSA Status: Non-Exempt
Work Hours: As necessary to perform the duties and responsibilities of the position;
generally, 40 hours per workweek
Salary: \$23 to \$28 per hour, salary commensurate with experience
Complete benefits package, including pension plan

Job Summary:

The Fire Inspector performs a variety of duties within the District's Division of Fire Prevention and Safety, including but not limited to, the implementation of programs and activities designed to reduce and/or manage all forms of non-emergent safety risks. Programs and activities include but are not limited to, the enforcement and education of all appropriate codes and standards; public education in life and property risk reduction; technical assistance and support for all emergency incident responses, operational preplanning, fire origin and cause determinations; and, participation in many facets of individual and organizational competency and skill development.

About the District:

Located 20 miles northeast of Denver, the Brighton Fire Rescue District serves an area of 150 square miles from 5 fire stations. The District is rated an ISO Class 2 in urban/suburban areas and a Class 3 in rural areas. The population of the District is about 55,000. The fire department serving this area was created in 1888, and its history is rich with the dedication and service of volunteer firefighters. Today Brighton Fire is a career department with 75 employees. The District handles about 6,500 emergency incidents each year, providing advanced emergency medical (not transport), firefighting, hazardous materials, water rescue, technical rescue, and safety/prevention services. Our District is unique, as it consists of urbanized, suburban, and rural areas. Our personnel must be trained in high rise fires as well as horse rescues, and everything in between. The men and women of the District are highly trained professionals who are proud to serve their community. Our mission, our vision of the future, and our values are centered on providing the most efficient and effective service possible.

The District's largest city is the City of Brighton, which was founded on a rich history of diversity, agriculture, railroads and pioneers. Today Brighton is a medley of old and new, and recognized as one of the fastest growing cities in the U.S. The Brighton area has the largest concentration of producing farms in Colorado and is also on the leading edge with the energy industry and automation.

Employee Benefits – What we offer:

The Brighton Fire Rescue District supports our employees with a wide range of attractive benefits, both day-to-day and at every stage of life. Discover what we can offer:

Health – Generous Medical Benefits (Kaiser and Anthem medical options available, Dental and Vision through The Standard. In addition to these, we also offer FLEX Spending Accounts, a District funded Health Reimbursement Arrangement (HRA) that reimburses up to \$6,000 in out of pocket costs, Employee Assistance Program, Life Insurance and Short/Long Term Disability.

Leave Benefits and Holidays – Full-time, 40-hour work-week employees, earn 8 hours of vacation leave per month and 8 hours of sick leave per month to start. Vacation leave benefits increase with time to a maximum of 20 hours earned per month.

Pension – The Fire and Police Pension Association (FPPA) was established January 1, 1980 and administers a statewide multiple employer public employee retirement system providing defined benefit plan coverage as well as death and disability coverage (the Statewide Death and Disability Plan) for police officers and firefighters throughout the State of Colorado.

Further Education and Training – We support continuous learning and professional development. In addition to classes, seminars and conferences, we also offer Educational Assistance in the form of Tuition Reimbursement. Employees are eligible after 1 year of employment up to \$2,000 per year.

Mandatory Qualifications and Certifications

1. Possess at the time of hire (or obtain within 30 days of employment), and maintain, a valid State of Colorado driver's license, with a satisfactory driving record;
2. Possess at the time of hire a High School Diploma or GED equivalent;
3. Possess (or obtain within 30 days of employment) NIMS IS-100 & IS-700 Certification;
4. Possess (or obtain within one year of employment) American Heart CPR Certification, or equivalent;
5. Possess at the time of hire, or obtain within one year of employment, an International Code Council – Fire Inspector I Certification;
6. Possess at the time of hire, or obtain within two years of the date of hire, an International Code Council – Fire Code Inspector II Certification;
7. Possess at the time of hire, or obtain within three years of the date of hire, a Colorado State - Fire Suppression System Inspector Certification;
8. Ability to write legibly and speak clearly; and
9. Knowledge of computer software applications, including word processing, data base management, and spreadsheets.

Desired qualifications include the following:

1. Two years' experience enforcing/applying fire or building codes;
2. Experience working in a governmental agency

Working Environment:

This position requires work in a variety of locations and conditions, including administrative offices, work sites, offices and schools, in and around a wide variety of automotive, mechanical, chemical and medical equipment or supplies, commercial and residential construction sites, and emergency scenes of every type.

1. Must possess the ability to lift up to forty-five (45) pounds frequently;
2. This position requires the ability to stand or walk for protracted periods of time, sitting, kneeling, stooping/bending, lifting, squatting, pushing, pulling, jumping, sliding, climbing, pinching, gripping, spraying, reaching over head, reaching away from body, and repetitive motion;
3. Will be required to work in all weather conditions and occasionally in extreme temperatures below twenty degrees (20 degrees) Fahrenheit and in excess of one hundred degrees (100 degrees) Fahrenheit;
4. Work may be performed under hazardous and adverse conditions, including but not limited to, weakened structures, slippery and uneven surfaces, proximity to moving mechanical equipment, burning structures, broken glass or other materials, electrical currents, high places, and confined spaces;
5. Work may result in exposure to contaminated environments, including but not limited to, hazardous materials, smoke, gases, chemicals, fumes, odors, mists and dusts;
6. Work may result in exposure to high noise levels requiring the wearing of hearing protection;
7. This position demands frequent use of sensory activities such as talking, seeing, hearing, smelling, feeling (identifying objects by touch), depth perception and color vision; and
8. This position requires the ability to read, write, speak and understand the English language at a level adequate to perform the job.

Application Process:

Interested applicants must submit a completed Cover Letter, Resume and Brighton Fire Application to jobs@brightonfire.org no later than **Sunday, November 1, 2020 at 11:59 p.m.** Incomplete submissions, or those received after this date and time will be ineligible for further consideration.

The employment application and a complete job description can be obtained from the district's website: www.brightonfire.org/employment.

The Fire District has the right not to hire any of the applicants for the position in its sole discretion.

Please submit the following to jobs@brightonfire.org

- Cover Letter
- Resume
- Completed employment application, which can be located on our website <http://www.brightonfire.org/information/employment.php>