



Brighton Fire Rescue District

500 S. 4th Avenue, 3rd Floor • Brighton, Colorado 80601
Telephone: (303) 659-4101 • Fax: (303) 659-4103 • Website: www.brightonfire.org.

***** POSITION POSTING AUGUST 1, 2018 *****

POSITION TITLE:	Battalion Chief – Training and Special Operations
EMPLOYMENT STATUS:	At-Will
FLSA STATUS:	Full-Time; FLSA Exempt
HOURS:	As Required or as Necessary to perform the duties of the position
SALARY:	Depending on Experience, up to \$105,896

The Brighton Fire Rescue District is seeking applicants for the position of Battalion Chief – Training and Special Operations.

The Fire District has the right to change the Position Description at any time. This position is “at-will” which means that the Fire District or the employee may terminate the employment at any time and for no reason.

In order to be considered for testing, the applicant must submit a cover letter, resume and meet the following requirements:

1. Possess and maintain a valid State of Colorado driver's license, with an acceptable driving record.
2. Comprehensive knowledge of the District's rules, policies and procedures, including but not limited to the rules, policies and procedures contained in the District's Manual and SOPs.
3. Satisfy the District's annual fitness for duty requirements.
4. Ability to establish and maintain positive, effective working relations with supervisors, supervised employees, co-workers, the Board, the public, the business community, and other governmental agencies.
5. Consistently demonstrate positive, effective communication skills with the District Board, supervisors, supervised employees, co-workers, other public and private individual and agencies, and the community.
6. Analytical and problem solving skills, including ability to collect, integrate, analyze, and use data and information, and compare and evaluate possible actions or courses of conduct based upon such analysis.
7. Ability to work in a safe manner, maintains a professional appearance, and positively represents the District at all times.
8. Ability to schedule and prioritize multiple projects, and effectively manage time.
9. Ability to exercise sound independent judgment and decision making within the scope of assigned duties.
10. A minimum of three (3) years of service as full-time Captain or above at the time of application for the position;



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11. Possess an Associate's Degree from an accredited institution in a fire service related field (or 60 credit hours towards a Bachelor's Degree) or a Bachelor's Degree in any field at the time of application for the position;
12. Possess and maintain at least a Colorado Fire Officer I Certification (or equivalent) at time of application for position;
13. Possess and maintain at least a Colorado Fire Officer II Certification within 24 months of hire/promotion.
14. Possess and maintain at least a Colorado Emergency Medical Technician Basic (EMT-B) Certification at time of hire/promotion.
15. Possess and maintain at least a Colorado Hazardous Materials Operations Certification.
16. Possess and maintain at least a Fire Instructor-I Colorado State Certification.
17. Possess and maintain at least an American Heart or equivalent Certification – CPR.
18. NIMS compliant to Battalion Chief level within 12 months of hire/promotion to the position.
19. Ability to work a rotating shift schedule or a Monday through Friday work schedule.
20. Ability to operate every type of District vehicle and apparatus, personal computer, telephone, photocopy machine, facsimile machine, calculator, emergency radio equipment, visual projectors, VCR recorder, digital camera and 35 mm camera.
21. Operational and demographic knowledge of the District.
22. Satisfy the District's annual medically fit for duty requirements, applicable NFPA standards, and be able to perform the essential functions of the job with or without reasonable accommodation.
23. Satisfactorily complete continuing education and training necessary to perform the duties of the position.

Any Applicant not meeting the minimum requirements on the date that applications are due will not be permitted to participate in the interview process.

Applicants will be required to take the following examinations:

- Assessment Center, including a panel interview

Applications must be received before 4:00 p.m., August 31, 2018 and addressed to:

Andria Koenig
Brighton Fire Rescue District
500 S. 4th Ave (3rd Floor Admin)
Brighton, Colorado 80601

OR

Emailed to jobs@brightonfire.org