



Brighton Fire Rescue District

500 S. 4th Avenue, 3rd Floor • Brighton, Colorado 80601
Telephone: (303) 659-4101 • Fax: (303) 659-4103 • Website: www.brightonfire.org.

***** POSITION POSTING *****

Date: September 25, 2019
Position Title: Battalion Chief – Training/Safety/Special Operations
Employment Status: At-Will
FLSA Status: Full-Time; FLSA Exempt
Work Hours: As required or as necessary to perform the duties of the position
Salary: \$109,000 to \$121,000 DOQ

The Brighton Fire Rescue District is seeking applicants for the position of Battalion Chief – Training/Safety/Special Operations.

About the District:

Located 20 miles northeast of Denver, the Brighton Fire Rescue District serves an area of 150 square miles from 5 fire stations. The District is rated an ISO Class 2 in urban/suburban areas and a Class 3 in rural areas. The population of the District is about 55,000. The fire department serving this area was created in 1888, and its history is rich with the dedication and service of volunteer firefighters. Today Brighton Fire is a career department with 75 employees. The District handles about 6,500 emergency incidents each year, providing advanced emergency medical, firefighting, hazardous materials, water rescue, technical rescue, and safety/prevention services. Our District is unique, as it consists of urbanized, suburban, and rural areas. Our personnel must be trained in high rise fires as well as horse rescues, and everything in between. The men and women of the District are highly trained professionals who are proud to serve their community. Our mission, our vision of the future, and our values are centered on providing the most efficient and effective service possible.

The District's largest city is the City of Brighton, which was founded on a rich history of diversity, agriculture, railroads and pioneers. Today Brighton is a medley of old and new, and recognized as one of the fastest growing cities in the U.S. The Brighton area has the largest concentration of producing farms in Colorado, and is also on the leading edge with the energy industry and automation.

Position Summary:

The Battalion Chief's work requires extensive training in the performance of firefighting, rescue, hazardous materials, emergency medical assistance, command and control duties, as well as personnel management, leadership and development. The Battalion Chief performs a variety of duties associated with the leadership of the District's Emergency Response, Life and Property Safety Risk Management, and Training/Competency Programs. The programs provide for all emergent and non-emergent responses for public services, fire suppression, rescue, hazardous materials mitigation, and emergency medical assistance.

Specific Responsibilities include, but are not limited to:

1. Develop, maintain, and administer training standards, procedures, and a training manual for the District.
2. Define/recommend, administer and evaluate certification standards and testing for all District personnel consistent with District training programs.
3. Analyze and evaluate the effectiveness of existing training programs and make required course corrections.
4. Directs the development and revision of course outlines, lesson plans, training bulletins, visual aids, examinations, and other training related material.
5. Prepare, manage, and oversee training budget accounts as approved in the annual budget.
6. Provide and/or coordinate training of District personnel to meet the minimum requirements to maintain certifications and participate in certification programs.
7. Coordinate, assist, and supervise instructors in presenting quality training classes to personnel.
8. Provides statistical data reports of training programs while maintaining all records, files, and logs related to training activities.
9. Assist in the hiring and promotional testing process.
10. May serve as the District's Designated Health and Safety Officer.
11. Oversee special operations teams such as Hazardous Material, Technical Rescue, Water/Ice Rescue, and Wildland.

In order to be considered for testing, the applicant must submit a cover letter, resume and meet the following requirements:

1. Possess a valid driver's license with an acceptable driving record, with the ability to obtain and maintain a valid State of Colorado driver's license.
2. A minimum of three (3) years of service as full-time Captain or above at the time of application for the position (relevant training and experience will be considered in lieu of rank);
3. Possess an Associate's Degree from an accredited institution in a fire service related field (or 60 credit hours towards a Bachelor's Degree) or a Bachelor's Degree in any field at the time of application for the position;
4. Possess and maintain at least a Colorado Fire Officer I Certification (or equivalent) at time of application for position;
5. Possess and maintain at least a Colorado Fire Officer II Certification within 24 months of hire/promotion.
6. Possess and maintain at least a Colorado Emergency Medical Technician Basic (EMT-B) Certification (or National Registry) at time of hire/promotion.
7. Possess and maintain at least a Colorado Hazardous Materials Operations Certification (or equivalent).
8. Possess and maintain at least a Fire Instructor-I Colorado State Certification (or equivalent).
9. Possess and maintain at least an American Heart CPR Certification (or equivalent).

Employee Benefits – What we offer:

The Brighton Fire Rescue District supports our employees with a wide range of attractive benefits, both day-to-day and at every stage of life. Discover what we can offer:

Health – Attractive Medical Benefits (Kaiser and Anthem medical options available), Dental and Vision. In addition to these, we also offer FLEX Spending Accounts, a Health Reimbursement Arrangement (HRA), Employee Assistance Program, Life Insurance and Short/Long Term Disability.

Leave Benefits and Holidays – Full-time, non-line employees earn 8 hours of vacation leave per month and 8 hours of sick leave per month to start and benefits increase with time. We also offer 12 paid holidays per year. Exempt employees also earn 32 hours of personal leave each year.

Pension – The Fire and Police Pension Association (FPPA) was established January 1, 1980 and administers a statewide multiple employer public employee retirement system providing defined benefit plan coverage as well as death and disability coverage (the Statewide Death and Disability Plan) for police officers and firefighters throughout the State of Colorado.

Further Education and Training – We support continuous learning and professional development. In addition to classes, seminars and conferences, we also offer Educational Assistance in the form of Tuition Reimbursement. Employees are eligible after 1 year of employment up to \$2,000 per year.

Applicants will be required to take the following examinations:

- Assessment Center, including a panel interview

Applications must be received before 5:00 p.m., on October 25, 2019

Interested applicants must submit a completed application packet to jobs@brightonfire.org or mail them to:

Andria Koenig
Brighton Fire Rescue District
500 S. 4th Ave (3rd Floor Admin)
Brighton, Colorado 80601

Please submit the following application packet:

- Cover Letter
- Resume
- Completed employment application, which can be located on our [website](#)

Any Applicant not meeting the minimum requirements on the date that applications are due will not be permitted to participate in the interview process.

Incomplete submissions, or those received after this date and time will be ineligible for further consideration.

The employment application and a complete job description can be obtained from the district's website: www.brightonfire.org/employment.